

# Proxy Voting Report

2nd Quarter 2019

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Clariant AG 01.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Discharge of Board and Senior Management	Against	Yes		
	3.1	Approve Allocation of Income	For	No		
	3.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	No		
	4	Amend Articles Re: Remuneration of Board of Directors and Executive Management	For	No		
	5.1a	Reelect Abdullah Alissa as Director	Against	Yes		
	5.1b	Reelect Guenter von Au as Director	For	No		
	5.1c	Reelect Hariolf Kottmann as Director	For	No		
	5.1d	Reelect Calum MacLean as Director	For	No		
	5.1e	Reelect Geoffery Merszei as Director	For	No		
	5.1f	Reelect Khaled Nahas as Director	For	No		
	5.1g	Reelect Eveline Saupper as Director	For	No		
	5.1h	Reelect Carlo Soave as Director	For	No		
	5.1i	Reelect Peter Steiner as Director	For	No		
	5.1j	Reelect Claudia Dyckerhoff as Director	For	No		
	5.1k	Reelect Susanne Wamsler as Director	For	No		
	5.1l	Reelect Konstantin Winterstein as Director	For	No		
	5.2	Reelect Hariolf Kottmann as Board Chairman	For	No		
	5.3.1	Reappoint Abdullah Alissa as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Against	Yes		
	5.3.3	Reappoint Carlo Soave as Member of the Compensation Committee	Against	Yes		
	5.3.4	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	No		
	5.3.5	Reappoint Susanne Wamsler as Member of the Compensation Committee	For	No		
	5.4	Designate Balthasar Settelen as Independent Proxy	For	No		
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Against	Yes		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Against	Yes		
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes			
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No			
Broadcom Inc. 01.04.19	1a	Elect Director Hock E. Tan	For	No	99.82%	0.17%
	1b	Elect Director Henry Samuelli	For	No	99.36%	0.63%
	1c	Elect Director Eddy W. Hartenstein	For	No	94.03%	5.96%
	1d	Elect Director Diane M. Bryant	For	No	99.51%	0.48%
	1e	Elect Director Gayla J. Delly	For	No	99.85%	0.14%
	1f	Elect Director Check Kian Low	For	No	98.98%	1.01%
	1g	Elect Director Peter J. Marks	For	No	99.67%	0.32%
	1h	Elect Director Harry L. You	For	No	99.83%	0.16%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.74%	0.85%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.43%	0.16%
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.62%	13.67%	
BELIMO Holding AG 01.04.19	1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 100 per Share	For	No		
	3	Approve Remuneration Report (Non-Binding)	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No		
	6.1.1	Reelect Adrian Altenburger as Director	For	No		
	6.1.2	Reelect Patrick Burkhalter as Director	For	No		
	6.1.3	Reelect Sandra Emme as Director	For	No		
	6.1.4	Reelect Martin Zwyszig as Director	For	No		
	6.2	Elect Urban Linsi as Director	For	No		
	6.3.1	Elect Patrick Burkhalter as Board Chairman	For	No		
	6.3.2	Reelect Martin Zwyszig as Deputy Chairman	For	No		
	6.4.1	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	No		
	6.4.2	Reappoint Sandra Emme as Member of the Compensation Committee	For	No		
	6.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	6.6	Ratify KPMG AG as Auditors	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Bank of Montreal 02.04.19	1.1	Elect Director Janice M. Babiak	For	No	98.53%	1.46%
	1.2	Elect Director Sophie Brochu	For	No	99.48%	0.51%
	1.3	Elect Director Craig W. Broderick	For	No	99.62%	0.37%
	1.4	Elect Director George A. Cope	For	No	97.82%	2.17%
	1.5	Elect Director Christine A. Edwards	For	No	99.22%	0.77%
	1.6	Elect Director Martin S. Eichenbaum	For	No	99.55%	0.44%
	1.7	Elect Director Ronald H. Farmer	For	No	96.53%	3.46%
	1.8	Elect Director David Harquail	For	No	99.61%	0.38%
	1.9	Elect Director Linda S. Huber	For	No	99.64%	0.35%
	1.10	Elect Director Eric R. La Fleche	For	No	99.61%	0.38%
	1.11	Elect Director Lorraine Mitchelmore	For	No	99.61%	0.38%
	1.12	Elect Director Philip S. Orsino	For	No	97.60%	2.39%
	1.13	Elect Director J. Robert S. Prichard	For	No	97.91%	2.08%
	1.14	Elect Director Darryl White	For	No	99.55%	0.44%
	1.15	Elect Director Don M. Wilson III	For	No	98.91%	1.08%
	2	Ratify KPMG LLP as Auditors	For	No	97.85%	2.14%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.07%	5.92%
	4	SP 1: Creation of a New Technology Committee	Against	No	2.48%	<b>97.51%</b>
	5	SP 2: Disclose The Equity Ratio Used by the Compensation Committee as Part of its Compensation-Setting Process	Against	No	5.93%	<b>94.06%</b>
Swisscom AG 02.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.08%	0.02%
	1.2	Approve Remuneration Report	For	No		
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.07%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	98.88%	0.19%
	4.1	Reelect Roland Abt as Director	For	No	98.94%	0.16%
	4.2	Reelect Alain Carrupt as Director	For	No	98.99%	0.10%
	4.3	Reelect Frank Esser as Director	For	No	98.94%	0.16%
	4.4	Reelect Barbara Frei as Director	For	No	98.94%	0.15%
	4.5	Elect Sandra Lathion-Zweifel as Director	For	No	99.00%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.6	Reelect Anna Mossberg as Director	For	No	98.97%	0.11%
	4.7	Elect Michael Rechsteiner as Director	For	No	98.97%	0.10%
	4.8	Reelect Hansueli Loosli as Director	For	No	98.76%	0.34%
	4.9	Reelect Hansueli Loosli as Board Chairman	For	No	98.73%	0.34%
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No	98.70%	0.37%
	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	No	98.54%	0.52%
	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	No	98.50%	0.57%
	5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	No	98.51%	0.55%
	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	No	98.26%	0.78%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	98.05%	0.97%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	No	98.30%	0.72%
	7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	No	99.12%	0.01%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.94%	0.16%
	9	Transact Other Business (Voting)	Against	Yes		
Mobimo Holding AG 02.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report	For	No	93.39%	6.60%
	2	Approve Allocation of Income and Dividends of CHF 10 per Share from Capital Contribution Reserves	For	No	99.91%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	99.96%	0.03%
	4.1.1	Elect Christoph Caviezel as Director	For	No	99.74%	0.25%
	4.1.2	Reelect Daniel Crausaz as Director	For	No	99.96%	0.03%
	4.1.3	Reelect Brian Fischer as Director	For	No	99.93%	0.06%
	4.1.4	Reelect Bernard Guillelmon as Director	For	No	99.55%	0.44%
	4.1.5	Reelect Wilhelm Hansen as Director	For	No	98.75%	1.24%
	4.1.6	Elect Bernadette Koch as Director	For	No	99.91%	0.08%
	4.1.7	Elect Peter Schaub as Director and Board Chairman	Against	Yes	71.25%	28.74%
	4.2.1	Appoint Bernard Guillelmon as Member of the Compensation Committee	For	No	99.00%	0.99%
	4.2.2	Appoint Wilhelm Hansen as Member of the Compensation Committee	For	No	99.06%	0.93%
	4.2.3	Appoint Bernadette Koch as Member of the Compensation Committee	For	No	99.56%	0.43%
	4.3	Ratify KPMG AG as Auditors	For	No	75.76%	24.23%
	4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.96%	0.03%
	5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	95.64%	4.35%
	6.1	Approve Non-Performance Related Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	96.41%	3.58%
	6.2	Approve Performance-Related Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	96.74%	3.25%
	7	Transact Other Business (Voting)	Against	Yes		
Vontobel Holding AG 02.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.76%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Discharge of Board and Senior Management	For	No	99.55%	0.15%
	3	Approve Allocation of Income and Dividends of CHF 2.10 per Share	For	No	99.82%	0.11%
	4.1	Reelect Herbert Scheidt as Director and Board Chairman	Against	Yes	97.65%	2.26%
	4.2	Reelect Bruno Basler as Director and Member of the Nomination and Compensation Committee	For	No	96.62%	3.25%
	4.3	Reelect Maja Baumann as Director	For	No	99.27%	0.66%
	4.4	Reelect Elisabeth Bourqui as Director and as a New Member of the Nomination and Compensation Committee	For	No	98.74%	1.09%
	4.5	Reelect David Cole as Director	For	No	99.77%	0.09%
	4.6	Reelect Stefan Loacker as Director	For	No	99.61%	0.24%
	4.7	Reelect Frank Schnewlin as Director	For	No	99.77%	0.14%
	4.8	Reelect Clara Streit as Director and Member of the Nomination and Compensation Committee	For	No	98.01%	1.82%
	4.9	Reelect Bjoern Wettergren as Director and Member of the Nomination and Compensation Committee	For	No	97.77%	2.11%
	5	Designate VISCHER AG as Independent Proxy	For	No	99.94%	0.01%
	6	Ratify Ernst & Young AG as Auditors	Against	Yes	95.12%	4.50%
	7.1	Approve Remuneration Report (Non-Binding)	Against	Yes	86.19%	13.56%
	7.2	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 4.9 Million	For	No	95.47%	4.28%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.1 Million for the Period July 1, 2019 - June 30, 2020	Against	Yes	88.62%	11.00%
	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2018	For	No	94.90%	4.90%
	7.5	Approve Maximum Value of Performance Share Awards to Executive Committee in the Amount of CHF 9.4 Million	Against	Yes	87.91%	11.94%
	7.6	Approve Additional Amount of Performance Share Awards to the Board Chairman in the Amount of CHF 169,797	Against	Yes	83.16%	16.69%
	7.7	Approve Additional Amount of Performance Share Awards to the Executive Committee in the Amount of CHF 3 Million	Against	Yes	87.00%	12.79%
	8	Transact Other Business (Voting)	Against	Yes		
Sulzer AG 03.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	Against	Yes		
	4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Against	Yes		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Against	Yes		
	5.1	Reelect Peter Loescher as Director and Board Chairman	For	No		
	5.2.1	Reelect Hanne Breinbjerg as Director	For	No		
	5.2.2	Reelect Matthias Bichsel as Director	For	No		
	5.2.3	Reelect Lukas Braunschweiler as Director	For	No		
	5.2.4	Reelect Mikhail Lifshitz as Director	For	No		
	5.2.5	Reelect Marco Musetti as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.6	Reelect Gerhard Roiss as Director	For	No		
	6.1.1	Reappoint Hanne Breinbjerg as Member of the Compensation Committee	Against	Yes		
	6.1.2	Reappoint Marco Musetti as Member of the Compensation Committee	Against	Yes		
	6.1.3	Reappoint Gerhard Roiss as Member of the Compensation Committee	Against	Yes		
	7	Ratify KPMG AG as Auditors	For	No		
	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Hewlett Packard Enterprise Company 03.04.19	1a	Elect Director Daniel Ammann	For	No	99.79%	0.20%
	1b	Elect Director Michael J. Angelakis	For	No	99.30%	0.69%
	1c	Elect Director Pamela L. Carter	For	No	97.29%	2.70%
	1d	Elect Director Jean M. Hobby	For	No	99.61%	0.38%
	1e	Elect Director Raymond J. Lane	For	No	83.56%	16.43%
	1f	Elect Director Ann M. Livermore	For	No	99.77%	0.22%
	1g	Elect Director Antonio F. Neri	For	No	99.78%	0.21%
	1h	Elect Director Raymond E. Ozzie	For	No	99.80%	0.19%
	1i	Elect Director Gary M. Reiner	For	No	98.70%	1.29%
	1j	Elect Director Patricia F. Russo	For	No	94.90%	5.09%
	1k	Elect Director Lip-Bu Tan	For	No	88.38%	11.61%
	1l	Elect Director Mary Agnes Wilderotter	For	No	97.27%	2.72%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.67%	1.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.31%	4.42%
	4	Provide Right to Act by Written Consent	For	Yes	46.73%	52.87%
Vestas Wind Systems A/S 03.04.19	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 7.44 Per Share	For	No		
	4.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	4.2a	Reelect Bert Nordberg as Director	For	No		
	4.2b	Elect Bruce Grant as New Director	For	No		
	4.2c	Reelect Carsten Bjerg as Director	For	No		
	4.2d	Elect Eva Merete Sofelde Berneke as New Director	For	No		
	4.2e	Elect Helle Thorning-Schmidt as New Director	For	No		
	4.2f	Reelect Henrik Andersen as Director	For	No		
	4.2g	Reelect Jens Hesselberg Lund as Director	For	No		
	4.2h	Reelect Lars Josefsson as Director	For	No		
	5.1	Approve Remuneration of Directors for 2018	For	No		
	5.2	Approve Remuneration of Directors for 2019 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	6	Ratify PricewaterhouseCoopers as Auditors	For	No		
	7.1	Approve DKK 6.8 Million Reduction in Share Capital via Share Cancellation	For	No		
	7.2	Authorize Share Repurchase Program	For	No		
	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	9	Other Business	Refer	No		
Zurich Insurance Group AG 03.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.2	Approve Remuneration Report (Non-binding)	For	No	88.20%	10.78%
	2	Approve Allocation of Income and Dividends of CHF 19 per Share	For	No	99.76%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	98.75%	0.93%
	4.1.1	Reelect Michel Lies as Director and Chairman	For	No	99.03%	0.73%
	4.1.2	Reelect Joan Amble as Director	For	No	99.39%	0.35%
	4.1.3	Reelect Catherine Bessant as Director	For	No	99.37%	0.37%
	4.1.4	Reelect Alison Carnwath as Director	For	No	94.15%	5.59%
	4.1.5	Reelect Christoph Franz as Director	For	No	98.15%	1.55%
	4.1.6	Reelect Jeffrey Hayman as Director	For	No	98.95%	0.74%
	4.1.7	Reelect Monica Maechler as Director	For	No	99.43%	0.30%
	4.1.8	Reelect Kishore Mahbubani as Director	For	No	98.61%	1.06%
	4.1.9	Elect Michael Halbherr as Director	For	No	99.08%	0.60%
	4.110	Elect Jasmin Staiblin as Director	For	No	99.00%	0.65%
	4.111	Elect Barry Stowe as Director	For	No	99.18%	0.43%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	98.37%	1.37%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	98.80%	0.96%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	97.99%	1.76%
	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	98.12%	1.62%
	4.2.5	Appoint Jasmin Staiblin as Member of the Compensation Committee	For	No	98.75%	0.93%
	4.3	Designate Andreas Keller as Independent Proxy	For	No	99.73%	0.09%
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	96.87%	2.93%
	5.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	For	No	97.54%	1.95%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 74.7 Million	Against	Yes	90.12%	9.29%
	6	Approve CHF 174,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	97.31%	2.42%
	7	Transact Other Business (Voting)	Against	Yes		
Geberit AG 03.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 10.80 per Share	For	No	99.47%	0.52%
	3	Approve Discharge of Board and Senior Management	For	No	98.91%	1.08%
	4.1.1	Reelect Albert Baehny as Director and Board Chairman	Against	Yes	89.23%	10.76%
	4.1.2	Reelect Felix Ehrat as Director	For	No	99.12%	0.87%
	4.1.3	Reelect Thomas Huebner as Director	For	No	99.49%	0.50%
	4.1.4	Reelect Hartmut Reuter as Director	For	No	98.98%	1.01%
	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	No	99.73%	0.26%
	4.1.6	Elect Bernadette Koch as Director	For	No	99.64%	0.35%
	4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	For	No	98.11%	1.88%
	4.2.2	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	99.35%	0.64%
	4.2.3	Appoint Thomas Huebner as Member of the Nomination and Compensation Committee	For	No	98.82%	1.17%
	5	Designate Roger Mueller as Independent Proxy	For	No	99.87%	0.12%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	90.85%	9.14%
	7.1	Approve Remuneration Report	For	No	96.33%	3.66%
	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	96.49%	3.50%

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	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	No	97.37%	2.62%
	8	Transact Other Business (Voting)	Against	Yes		
Canadian Imperial Bank of Commerce 04.04.19	1.1	Elect Director Brent S. Belzberg	For	No	98.34%	1.66%
	1.2	Elect Director Nanci E. Caldwell	For	No	88.61%	11.39%
	1.3	Elect Director Michelle L. Collins	For	No	99.77%	0.23%
	1.4	Elect Director Patrick D. Daniel	For	No	99.55%	0.45%
	1.5	Elect Director Luc Desjardins	For	No	99.55%	0.45%
	1.6	Elect Director Victor G. Dodig	For	No	99.61%	0.39%
	1.7	Elect Director Linda S. Hasenfratz	For	No	84.61%	15.39%
	1.8	Elect Director Kevin J. Kelly	For	No	99.81%	0.19%
	1.9	Elect Director Christine E. Larsen	For	No	99.78%	0.22%
	1.10	Elect Director Nicholas D. Le Pan	For	No	99.60%	0.40%
	1.11	Elect Director John P. Manley	For	No	97.31%	2.69%
	1.12	Elect Director Jane L. Peverett	For	No	96.23%	3.77%
	1.13	Elect Director Katharine B. Stevenson	For	No	99.19%	0.81%
	1.14	Elect Director Martine Turcotte	For	No	99.72%	0.28%
	1.15	Elect Director Barry L. Zubrow	For	No	99.78%	0.22%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.09%	0.91%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.35%	4.65%
	4	SP 1: Approve Disclosure of Compensation Ratio	Against	No	7.05%	92.95%
	5	SP 2: Approve Creation of New Technologies Committee	Against	No	2.89%	97.11%
Royal Bank of Canada 04.04.19	1.1	Elect Director Andrew A. Chisholm	For	No	99.80%	0.20%
	1.2	Elect Director Jacynthe Cote	For	No	99.80%	0.20%
	1.3	Elect Director Toos N. Daruvala	For	No	99.76%	0.24%
	1.4	Elect Director David F. Denison	For	No	99.72%	0.28%
	1.5	Elect Director Alice D. Laberge	For	No	98.14%	1.86%
	1.6	Elect Director Michael H. McCain	For	No	94.35%	5.65%
	1.7	Elect Director David McKay	For	No	99.84%	0.16%
	1.8	Elect Director Heather Munroe-Blum	For	No	99.73%	0.27%
	1.9	Elect Director Kathleen Taylor	For	No	98.48%	1.52%
	1.10	Elect Director Bridget A. van Kralingen	For	No	99.59%	0.41%
	1.11	Elect Director Thierry Vandal	For	No	99.60%	0.40%
	1.12	Elect Director Jeffery Yabuki	For	No	99.57%	0.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.89%	0.11%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.35%	4.65%
	4	SP 1: Disclose The Equity Ratio Used By The Compensation Committee in its Compensation-Setting Process	Against	No	5.41%	94.59%
	5	SP 2: Approve Creation of New Technologies Committee	Against	No	1.88%	98.12%
The Toronto-Dominion Bank 04.04.19	1.1	Elect Director William E. Bennett	For	No	97.80%	2.20%
	1.2	Elect Director Amy W. Brinkley	For	No	99.75%	0.24%
	1.3	Elect Director Brian C. Ferguson	For	No	98.70%	1.30%
	1.4	Elect Director Colleen A. Goggins	For	No	99.50%	0.50%
	1.5	Elect Director Mary Jo Haddad	For	No	99.80%	0.20%
	1.6	Elect Director Jean-Rene Halde	For	No	99.80%	0.20%
	1.7	Elect Director David E. Kepler	For	No	99.80%	0.20%
	1.8	Elect Director Brian M. Levitt	For	No	96.60%	3.40%
	1.9	Elect Director Alan N. MacGibbon	For	No	99.80%	0.20%
	1.10	Elect Director Karen E. Maidment	For	No	99.70%	0.30%
	1.11	Elect Director Bharat B. Masrani	For	No	99.50%	0.50%
	1.12	Elect Director Irene R. Miller	For	No	99.40%	0.60%
	1.13	Elect Director Nadir H. Mohamed	For	No	99.20%	0.80%
	1.14	Elect Director Claude Mongeau	For	No	99.80%	0.20%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.30%	0.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote on Executive Compensation Approach	For	No	93.50%	6.50%
	4	SP A: Request, Evaluate and Consider GHG Emissions, Stop Financing Existing Energy Projects That Emit or Enable Significant GHGs, Among Other Things	Against	No	2.30%	<b>97.70%</b>
	5	SP B: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	Against	No	5.60%	<b>94.40%</b>
Harris Corporation 04.04.19	1	Issue Shares in Connection with Merger	For	No	99.48%	0.36%
	2	Amend Charter	For	No	86.45%	0.30%
	3	Advisory Vote on Golden Parachutes	For	No	73.64%	<b>26.05%</b>
	4	Adjourn Meeting	For	No	80.06%	<b>19.73%</b>
Scentre Group 04.04.19	2	Approve Remuneration Report	For	No	89.46%	<b>10.53%</b>
	3	Elect Brian Schwartz as Director	For	No	99.52%	0.47%
	4	Elect Michael Ihlein as Director	For	No	99.56%	0.43%
	5	Elect Steven Leigh as Director	For	No	99.97%	0.02%
	6	Approve Grant of Performance Rights to Peter Allen	For	No	94.02%	5.97%
mobilezone holding AG 04.04.19	1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	1.2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.04%
	1.3	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.04%
	1.4	Approve Allocation of Income	For	No	99.80%	0.05%
	1.5	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	For	No	99.81%	0.14%
	2	Approve Discharge of Board and Senior Management	For	No	99.72%	0.12%
	3.1.1	Reelect Urs Fischer as Director	For	No	99.48%	0.31%
	3.1.2	Reelect Christian Petit as Director	For	No	95.79%	3.93%
	3.1.3	Reelect Gabriela Theus as Director	For	No	99.56%	0.21%
	3.1.4	Elect Peter Neuenschwander as Director	For	No	99.37%	0.32%
	3.2	Reelect Urs Fischer as Board Chairman	For	No	99.50%	0.27%
	3.3.1	Reappoint Urs Fischer as Member of the Compensation Committee	For	No	98.54%	1.16%
	3.3.2	Reappoint Christian Petit as Member of the Compensation Committee	For	No	95.01%	4.70%
	3.3.3	Appoint Peter Neuenschwander as Member of the Compensation Committee	For	No	98.62%	1.06%
	3.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	For	No	99.94%	0.00%
	3.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.64%	1.27%
	4.1	Approve Creation of CHF 40,000 Pool of Capital without Preemptive Rights	For	No	99.03%	0.78%
	4.2	Amend Articles Re: Adjustment of Remuneration Provisions	For	No	94.42%	4.71%
	4.3	Adopt New Articles of Association	For	No	99.50%	0.32%
	5.1	Approve Remuneration of Directors in the Amount of CHF 470,000 for the Period from 2019 AGM to 2020 AGM	For	No	97.61%	1.67%
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal 2018	For	No	75.95%	7.00%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal 2019	For	No	77.97%	<b>21.28%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal 2019	For	No	77.80%	21.43%
	5.5	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million For Fiscal 2020	For	No	89.06%	10.09%
	6	Transact Other Business (Voting)	Against	Yes		
Ferrovial SA 04.04.19	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.93%	0.03%
	1.2	Approve Non-Financial Information Report	For	No	99.93%	0.03%
	2	Approve Allocation of Income	For	No	99.34%	0.65%
	3	Approve Discharge of Board	For	No	99.79%	0.15%
	4	Renew Appointment of Deloitte as Auditor	For	No	99.77%	0.05%
	5.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Against	Yes	76.72%	14.99%
	5.2	Reelect Santiago Bergareche Busquet as Director	For	No	85.68%	13.75%
	5.3	Reelect Joaquin Ayuso Garcia as Director	For	No	89.91%	9.51%
	5.4	Reelect Inigo Meiras Amusco as Director	For	No	98.26%	1.17%
	5.5	Reelect Maria del Pino y Calvo-Sotelo as Director	For	No	98.48%	0.97%
	5.6	Reelect Santiago Fernandez Valbuena as Director	For	No	94.01%	5.45%
	5.7	Reelect Jose Fernando Sanchez-Junco Mans as Director	For	No	91.20%	7.52%
	5.8	Reelect Joaquin del Pino y Calvo-Sotelo as Director	For	No	97.85%	1.57%
	5.9	Reelect Oscar Fanjul Martin as Director	For	No	98.67%	0.78%
	5.10	Ratify Appointment of and Elect Bruno Di Leo as Director	For	No	98.65%	0.77%
	6	Authorize Capitalization of Reserves for Scrip Dividends	For	No	98.83%	1.13%
	7	Authorize Capitalization of Reserves for Scrip Dividends	For	No	98.83%	1.13%
	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.91%	0.05%
	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes	78.90%	21.09%
	10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes	79.38%	20.20%
	11	Approve Remuneration Policy	Against	Yes	91.23%	8.08%
	12	Approve Restricted Stock Plan	Against	Yes	76.52%	22.49%
	13	Approve Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	Against	Yes	71.91%	27.50%
	14	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	15	Advisory Vote on Remuneration Report	Against	Yes	75.54%	23.17%
	16	Receive Amendments to Board of Directors Regulations	Refer	No		
UPM-Kymmene Oyj 04.04.19	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	No		
	11	Fix Number of Directors at Ten	For	No		
	12	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Jussi Pesonen, Ari Puheloinen, Veli-Matti Reinikkala, Suzanne Thoma, Kim Wahl and Bjorn Wahlroos as Directors	For	No		
	13	Approve Remuneration of Auditors	For	No		
	14	Ratify PricewaterhouseCoopers as Auditors	For	No		
	15	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	No		
	16	Authorize Share Repurchase Program	For	No		
	17	Authorize Charitable Donations	For	No		
	18	Close Meeting	Refer	No		
PSP Swiss Property AG 04.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.59%	0.00%
	2	Approve Remuneration Report (Non-Binding)	For	No	92.81%	6.18%
	3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.66%	0.14%
	4	Approve Discharge of Board and Senior Management	For	No	99.50%	0.04%
	5.1	Reelect Luciano Gabriel as Director	For	No	76.47%	23.33%
	5.2	Reelect Corinne Denzler as Director	For	No	99.78%	0.04%
	5.3	Reelect Adrian Dudle as Director	For	No	72.44%	21.41%
	5.4	Reelect Peter Forstmoser as Director	For	No	86.01%	13.74%
	5.5	Reelect Nathan Hetz as Director	For	No	72.15%	27.60%
	5.6	Reelect Josef Stadler as Director	For	No	93.56%	6.43%
	5.7	Reelect Aviram Wertheim as Director	Against	Yes	64.37%	35.44%
	6	Reelect Luciano Gabriel as Board Chairman	Against	Yes	74.71%	25.08%
	7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	For	No	86.51%	13.29%
	7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	For	No	72.90%	21.16%
	7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	For	No	73.41%	26.38%
	7.4	Reappoint Josef Stadler as Member of the Compensation Committee	For	No	93.24%	6.56%
	8	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No	99.45%	0.33%
	9	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	No	97.50%	2.27%
	10	Ratify Ernst & Young AG as Auditors	For	No	99.72%	0.02%
	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.82%	0.03%
	12	Transact Other Business (Voting)	Against	Yes		
Intershop Holding AG 04.04.19	1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	1.2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.87%	
	1.3	Accept Annual Financial Statements	For	No	99.98%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.96%	0.00%
	2.1	Approve CHF 1 Million Reduction in Share Capital via Cancellation of Registered Shares	For	No	99.88%	0.01%
	2.2	Approve Transfer of CHF 200,000 from Legal Reserves to Free Reserves	For	No	99.89%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	96.69%	3.28%
	4.1	Approve Remuneration of Directors in the Amount of CHF 400,000	For	No	99.40%	0.11%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Against	Yes	86.25%	13.03%
	5.1.1	Reelect Dieter Marmet as Director	For	No	98.72%	1.21%
	5.1.2	Reelect Ernst Schaufelberger as Director	For	No	99.94%	0.00%
	5.1.3	Elect Kurt Ritz as Director	For	No	94.80%	5.14%
	5.2	Reelect Dieter Marmet as Board Chairman	Against	Yes	98.57%	1.36%
	5.3.1	Reappoint Dieter Marmet as Member of the Compensation Committee	For	No	93.14%	6.79%
	5.3.2	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	No	94.36%	5.58%
	5.3.3	Appoint Kurt Ritz as Member of the Compensation Committee	For	No	94.37%	5.57%
	5.4	Designate Grendelmeier Jenny & Partner as Independent Proxy	For	No	100.00%	
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	91.17%	8.78%
	6	Transact Other Business (Voting)	Against	Yes		
Rieter Holding AG 04.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No		
	4.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	4.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Against	Yes		
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Against	Yes		
	5.1	Reelect This Schneider as Director	Against	Yes		
	5.2	Reelect Michael Pieper as Director	For	No		
	5.3	Reelect Hans-Peter Schwald as Director	For	No		
	5.4	Reelect Peter Spuhler as Director	For	No		
	5.5	Reelect Roger Baillod as Director	For	No		
	5.6	Reelect Bernhard Jucker as Director	For	No		
	5.7	Reelect Carl Illi as Director	For	No		
	5.8	Reelect Luc Tack as Director	Against	Yes		
	6	Reelect Bernhard Jucker as Board Chairman	For	No		
	7.1	Reappoint This Schneider as Member of the Compensation Committee	Against	Yes		
	7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For	No		
	7.3	Reappoint Bernhard Jucker as Member of the Compensation Committee	For	No		
	8	Designate Ulrich Mayer as Independent Proxy	For	No		
	9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Bobst Group SA 04.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 1.5 per Share	For	No		
	4.1	Reelect Alain Guttmann as Director	For	No		
	4.2	Reelect Thierry de Kalbermatten as Director	For	No		
	4.3	Reelect Gian-Luca Bona as Director	Against	Yes		
	4.4	Reelect Juergen Brandt as Director	For	No		
	4.5	Reelect Philip Mosimann as Director	For	No		
	4.6	Reelect Alain Guttmann as Board Chairman	For	No		
	5.1	Reappoint Gian-Luca Bona as Member of the Compensation Committee	Against	Yes		
	5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation Committee	For	No		
	6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Against	Yes		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No		
	7	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	8	Designate Ofisa SA as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Straumann Holding AG 05.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	1.2	Approve Remuneration Report	For	No	97.39%	2.60%
	2	Approve Allocation of Income and Dividends of CHF 5.25 per Share	For	No	99.86%	0.13%
	3	Approve Discharge of Board and Senior Management	For	No	99.67%	0.32%
	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	No	95.04%	4.95%
	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.3 Million	For	No		
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	87.04%	12.95%
	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For	No	99.23%	0.76%
	6.1	Reelect Gilbert Achermann as Director and Board Chairman	For	No	98.65%	1.34%
	6.2	Reelect Monique Bourquin as Director	For	No	98.69%	1.30%
	6.3	Reelect Sebastian Burckhardt as Director	For	No	95.37%	4.62%
	6.4	Reelect Ulrich Looser as Director	For	No	96.36%	3.63%
	6.5	Reelect Beat Luethi as Director	For	No	98.28%	1.71%
	6.6	Reelect Thomas Straumann as Director	For	No	97.51%	2.48%
	6.7	Reelect Regula Wallimann as Director	For	No	98.77%	1.22%
	6.8	Elect Juan-Jose Gonzalez as Director	For	No	99.88%	0.11%
	7.1	Reappoint Monique Bourquin as Member of the Compensation Committee	For	No	98.56%	1.43%
	7.2	Reappoint Ulrich Looser as Member of the Compensation Committee	For	No	98.07%	1.92%
	7.3	Reappoint Thomas Straumann as Member of the Compensation Committee	For	No	98.16%	1.83%
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.80%	0.19%
	9	Ratify Ernst & Young AG as Auditors	For	No	99.79%	0.20%
	10	Transact Other Business (Voting)	Against	Yes		
Forbo Holding AG 05.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	No		
	4	Approve CHF 15,000 Reduction in Share Capital via Cancellation of Registered Shares	For	No		
	5	Authorize Repurchase of up to Ten Percent of Issued Share Capital	For	No		
	6.1	Approve Remuneration Report	Against	Yes		
	6.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	No		
	6.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No		
	6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 630,000	For	No		
	6.5	Approve Maximum Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 285,000	Against	Yes		
	7.1	Reelect This Schneider as Director and Board Chairman	Against	Yes		
	7.2	Reelect Peter Altorfer as Director	For	No		
	7.3	Reelect Michael Pieper as Director	For	No		
	7.4	Reelect Claudia Coninx-Kaczynski as Director	For	No		
	7.5	Reelect Reto Mueller as Director	For	No		
	7.6	Reelect Vincent Studer as Director	For	No		
	8.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Against	Yes		
	8.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against	Yes		
	8.3	Reappoint Michael Pieper as Member of the Compensation Committee	Against	Yes		
	9	Ratify KPMG AG as Auditors	For	No		
	10	Designate Rene Peyer as Independent Proxy	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Tamedia AG 05.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	No	99.92%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.88%	0.03%
	4.1.1	Reelect Pietro Supino as Director and Board Chairman	For	No	99.64%	0.30%
	4.1.2	Reelect Marina de Planta as Director	For	No	99.85%	0.06%
	4.1.3	Reelect Martin Kall as Director	For	No	97.93%	2.02%
	4.1.4	Reelect Pierre Lamunier as Director	Against	Yes	96.01%	3.94%
	4.1.5	Reelect Sverre Munck as Director	For	No	99.92%	0.03%
	4.1.6	Reelect Konstantin Richter as Director	For	No	99.46%	0.48%
	4.1.7	Elect Andreas Schulthess as Director	For	No	99.81%	0.13%
	4.2.1	Reappoint Pietro Supino as Member of the Nomination and Compensation Committee	Against	Yes	89.09%	10.86%
	4.2.2	Reappoint Martin Kall as Member of the Nomination and Compensation Committee	Against	Yes	96.77%	3.18%
	4.2.3	Appoint Andreas Schulthess as Member of the Nomination and Compensation Committee	Against	Yes	91.92%	8.02%
	4.3.1	Designate Gabriela Wyss as Independent Proxy	For	No	99.98%	0.01%
	4.3.2	Designate Martin Basler as Substitute Independent Proxy	For	No	99.97%	0.01%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	83.90%	0.05%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	97.67%	2.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 66,666	For	No	99.80%	0.11%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Against	Yes	96.75%	3.16%
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Yes	98.71%	1.27%
	6	Transact Other Business (Voting)	Against	Yes		
Henkel AG & Co. KGaA 08.04.19	1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No	99.94%	0.05%
	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	No	99.99%	0.00%
	3	Approve Discharge of Personally Liable Partner for Fiscal 2018	For	No	99.93%	0.06%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.09%	0.90%
	5	Approve Discharge of Shareholder's Committee for Fiscal 2018	For	No	99.07%	0.92%
	6	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	98.00%	1.99%
	7.1	Approve Affiliation Agreement with Subsidiary Henkel Neunte Verwaltungsgesellschaft mbH	For	No	99.99%	0.00%
	7.2	Approve Affiliation Agreement with Subsidiary Henkel Zehnte Verwaltungsgesellschaft mbH	For	No	99.99%	0.00%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.64%	1.35%
	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	98.66%	1.33%
	10	Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	Yes		
	1	Receive Information on Resolution of Ordinary General Meeting to Create EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights (Non-Voting)	Refer	No		
	2	Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	Yes		
Nissan Motor Co., Ltd. 08.04.19	1	Remove Director Carlos Ghosn	For	No	99.80%	
	2	Remove Director Greg Kelly	For	No	99.80%	
	3	Elect Director Jean-Dominique Senard	For	No	97.30%	
Evolva Holding SA 08.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Treatment of Net Loss	For	No		
	5.1.1	Reelect Gerard Hoetmer as Director	For	No		
	5.1.2	Reelect Martin Gertsch as Director	For	No		
	5.1.3	Reelect Jutta Heim as Director	For	No		
	5.1.4	Reelect Ganesh Kishore as Director	For	No		
	5.1.5	Reelect Stuart Strathdee as Director	For	No		
	5.1.6	Reelect Thomas Videbaek as Director	For	No		
	5.2	Elect Gerard Hoetmer as Board Chairman	For	No		
	5.3.1	Appoint Stuart Strathdee as Member of the Compensation Committee	Against	Yes		
	5.3.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Against	Yes		
	5.4	Ratify Ernst & Young AG as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.5	Designate Oscar Olano as Independent Proxy	For	No		
	6	Approve Remuneration of Directors in the Amount of CHF 700,000	Against	Yes		
	7	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Bossard Holding AG 08.04.19	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2.1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No		
	2.2	Approve Remuneration Report	Against	Yes		
	2.3	Approve Discharge of Board and Senior Management	For	No		
	2.4	Approve Allocation of Income and Dividends of CHF 4.50 per Category A Share and CHF 0.90 per Category B Share	For	No		
	3.1.1	Reelect Thomas Schmuckli as Director and as Board Chairman	For	No		
	3.1.2	Reelect Anton Lauber as Director	For	No		
	3.1.3	Reelect Stefan Michel as Director	For	No		
	3.1.4	Reelect Maria Teresa Vacalli as Director	For	No		
	3.1.5	Reelect Rene Cotting as Director	For	No		
	3.1.6	Reelect Martin Kuehn as Director	For	No		
	3.1.7	Elect Patricia Heidtman as Director	For	No		
	3.1.8	Elect David Dean as Director	Against	Yes		
	3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	For	No		
	3.3.1	Reappoint Stefan Michel as Member of the Compensation Committee	Against	Yes		
	3.3.2	Reappoint Anton Lauber as Member of the Compensation Committee	Against	Yes		
	3.3.3	Appoint Patricia Heidtman as Member of the Compensation Committee	For	No		
	3.4	Designate Rene Peyer as Independent Proxy	For	No		
	4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
A. O. Smith Corporation 09.04.19	1.1	Elect Director William P. Greubel	For	No	83.83%	16.16%
	1.2	Elect Director Ilham Kadri	For	No	93.22%	6.77%
	1.3	Elect Director Idelle K. Wolf	For	No	90.97%	9.02%
	1.4	Elect Director Gene C. Wulf	For	No	90.09%	9.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.94%	1.99%
	3	Ratify Ernst & Young LLP as Auditor	Against	Yes	99.11%	0.85%
IQVIA Holdings, Inc. 09.04.19	1.1	Elect Director Carol J. Burt	For	No	99.62%	0.37%
	1.2	Elect Director John P. Connaughton	Withhold	Yes	69.05%	30.94%
	1.3	Elect Director John G. Danhaki	Withhold	Yes	72.15%	27.84%
	1.4	Elect Director James A. Fasano	For	No	96.58%	3.41%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.27%	1.72%
The Bank of New York Mellon Corporation 09.04.19	1a	Elect Director Steven D. Black	For	No	99.40%	0.59%
	1b	Elect Director Linda Z. Cook	For	No	99.37%	0.62%
	1c	Elect Director Joseph J. Echevarria	For	No	99.11%	0.88%
	1d	Elect Director Edward P. Garden	For	No	98.88%	1.11%
	1e	Elect Director Jeffrey A. Goldstein	For	No	99.23%	0.76%
	1f	Elect Director John M. Hinshaw	For	No	99.66%	0.33%
	1g	Elect Director Edmund F. "Ted" Kelly	For	No	98.83%	1.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1h	Elect Director Jennifer B. Morgan	For	No	99.35%	0.64%
	1i	Elect Director Elizabeth E. Robinson	For	No	99.37%	0.62%
	1j	Elect Director Charles W. Scharf	Against	Yes	97.25%	2.74%
	1k	Elect Director Samuel C. Scott, III	For	No	98.70%	1.29%
	1l	Elect Director Alfred "Al" W. Zollar	For	No	99.59%	0.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.97%	3.02%
	3	Ratify KPMG LLP as Auditors	For	No	98.62%	1.37%
	4	Provide Right to Act by Less than Unanimous Written Consent	For	No	97.67%	2.32%
	5	Approve Omnibus Stock Plan	For	No	95.35%	4.64%
	6	Report on Gender Pay Gap	For	Yes	24.48%	<b>75.51%</b>
The Bank of Nova Scotia 09.04.19	1.1	Elect Director Nora A. Aufreiter	For	No	99.64%	0.35%
	1.2	Elect Director Guillermo E. Babatz	For	No	97.97%	2.02%
	1.3	Elect Director Scott B. Bonham	For	No	98.19%	1.80%
	1.4	Elect Director Charles H. Dallara	For	No	98.17%	1.82%
	1.5	Elect Director Tiff Macklem	For	No	99.67%	0.32%
	1.6	Elect Director Michael D. Penner	For	No	99.74%	0.25%
	1.7	Elect Director Brian J. Porter	For	No	99.65%	0.34%
	1.8	Elect Director Una M. Power	For	No	99.44%	0.55%
	1.9	Elect Director Aaron W. Regent	For	No	97.96%	2.03%
	1.10	Elect Director Indira V. Samarasekera	For	No	97.72%	2.27%
	1.11	Elect Director Susan L. Segal	For	No	99.59%	0.40%
	1.12	Elect Director Barbara S. Thomas	For	No	98.09%	1.90%
	1.13	Elect Director L. Scott Thomson	For	No	96.97%	3.02%
	1.14	Elect Director Benita M. Warmbold	For	No	98.11%	1.88%
	2	Ratify KPMG LLP as Auditors	For	No	99.01%	0.98%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.75%	6.24%
	4	SP 1: Revision to Human Rights Policies	For	Yes	9.22%	<b>90.77%</b>
	5	SP 2: Disclose Equity Ratio Used by Compensation Committee In Compensation-Setting Process	Against	No	5.92%	<b>94.07%</b>
	6	SP 3: Approve Creation of a New Technology Committee	Against	No	2.97%	<b>97.02%</b>
OC Oerlikon Corp. AG 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.03%
	2.1	Approve Allocation of Income and Dividends	For	No	99.91%	0.03%
	2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For	No	99.90%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	99.34%	0.27%
	4.1.1	Reelect Michael Suess as Director and Board Chairman	For	No	99.12%	0.77%
	4.1.2	Reelect Geoffery Merszei as Director	For	No	99.65%	0.24%
	4.1.3	Reelect David Metzger as Director	For	No	98.79%	1.09%
	4.1.4	Reelect Alexey Moskov as Director	For	No	98.52%	1.35%
	4.1.5	Reelect Gerhard Pegam as Director	For	No	99.64%	0.23%
	4.2.1	Elect Suzanne Thoma as Director	Against	Yes	74.00%	<b>25.78%</b>
	4.2.2	Elect Paul Adams as Director	For	No	99.63%	0.21%
	5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	For	No	97.53%	2.33%
	5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	For	No	98.37%	1.47%
	5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	For	No	99.57%	0.28%
	5.2.1	Appoint Suzanne Thoma as Member of the Human Resources Committee	Against	Yes	74.38%	<b>25.41%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.2	Appoint Geoffrey Merszei as Member of the Human Resources Committee	For	No	99.56%	0.30%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.01%	1.91%
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.89%	0.04%
	8	Approve Remuneration Report	For	No	95.35%	4.02%
	9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2019 AGM Until 2020 AGM	For	No	99.24%	0.60%
	10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2019 - June 30, 2020	For	No	98.30%	1.43%
	11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period 1 Jan. 2018 - 31 Dec. 2018	For	No	95.08%	4.75%
	12	Transact Other Business (Voting)	Against	Yes		
VZ Holding AG 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	
	2	Approve Discharge of Board and Senior Management	For	No	98.69%	0.01%
	3	Approve Allocation of Income and Dividends of CHF 4.90 per Share	For	No	99.98%	0.00%
	4.1.1	Reelect Fred Kindle as Director and Board Chairman	Against	Yes	96.55%	2.28%
	4.1.2	Reelect Roland Iff as Director	For	No	95.01%	4.96%
	4.1.3	Reelect Albrecht Langhart as Director	For	No	92.33%	7.64%
	4.1.4	Reelect Roland Ledergerber as Director	For	No	99.49%	0.48%
	4.1.5	Reelect Olivier de Perregaux as Director	For	No	99.49%	0.48%
	4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	Against	Yes	96.04%	2.80%
	4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	For	No	99.52%	0.45%
	5	Designate Keller KLG as Independent Proxy	For	No	99.98%	
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.98%	0.00%
	7.1	Approve Remuneration of Directors in the Amount of CHF 403,000	For	No	99.71%	0.27%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	No	99.90%	0.07%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	98.18%	1.79%
	8	Transact Other Business (Voting)	Against	Yes		
Zug Estates Holding AG 09.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Remuneration Report	Against	Yes	92.37%	7.62%
	2	Approve Allocation of Income and Dividends of CHF 2.80 per Category A Registered Share and CHF 28.00 per Category B Registered Share	For	No	99.95%	0.04%
	3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	96.51%	3.48%
	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	99.83%	0.16%
	4	Approve Discharge of Board and Senior Management	For	No	99.92%	0.07%
	5.1.1	Reelect Beat Schwab as Director	Against	Yes	97.09%	2.90%
	5.1.2	Reelect Annelies Buhofer as Director	For	No	96.43%	3.56%
	5.1.3	Reelect Armin Meier as Director	For	No	96.88%	3.11%
	5.1.4	Reelect Martin Wipfli as Director	For	No	94.31%	5.68%
	5.1.5	Reelect Johannes Stoeckli as Director	Against	Yes	95.99%	4.00%
	5.2	Reelect Beat Schwab as Board Chairman	Against	Yes	97.28%	2.71%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.1	Reappoint Armin Meier as Member of the Personnel and Compensation Committee	Against	Yes	96.70%	3.29%
	5.3.2	Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee	Against	Yes	94.17%	5.82%
	5.4	Designate Blum & Partner AG as Independent Proxy	For	No	99.99%	0.00%
	5.5	Ratify Ernst & Young AG as Auditors	For	No	99.75%	0.24%
	6	Transact Other Business (Voting)	Against	Yes		
Kudelski SA 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 0.10 per Bearer Share and CHF 0.01 per Registered Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Against	Yes		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Against	Yes		
	5.1	Reelect Laurent Dassault as Director	Against	Yes		
	5.2	Reelect Patrick Foetisch as Director	Against	Yes		
	5.3	Reelect Andre Kudelski as Director	Against	Yes		
	5.4	Reelect Marguerite Kudelski as Director	For	No		
	5.5	Reelect Pierre Lescure as Director	For	No		
	5.6	Reelect Alec Ross as Director	For	No		
	5.7	Reelect Claude Smadja as Director	Against	Yes		
	6	Reelect Andre Kudelski as Board Chairman	Against	Yes		
	7.1	Appoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Against	Yes		
	7.2	Appoint Pierre Lescure as Member of the Nomination and Compensation Committee	Against	Yes		
	7.3	Appoint Claude Smadja as Member of the Nomination and Compensation Committee	Against	Yes		
	7.4	Appoint Alec Ross as Member of the Nomination and Compensation Committee	For	No		
	8	Designate Jean-Marc Emery as Independent Proxy	For	No		
	9	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes		
	10	Approve Increase in Conditional Share Capital Serving Employee Option Rights	Against	Yes		
	11	Transact Other Business (Voting)	Against	Yes		
Sampo Oyj 09.04.19	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	For	No		
	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8a	Approve Allocation of Income and Dividends of EUR 2.85 Per Share	For	No		
	8b	Authorize Board to Distribute Extra Dividend of up to EUR 0.90 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 90,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	11	Fix Number of Directors at Eight	For	No		
	12	Reelect Christian Clausen, Jannica Fagerholm, Veli-Matti Mattila, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Fiona Clutterbuck and Johanna Lamminen as New Directors	For	No		
	13	Approve Remuneration of Auditors	For	No		
	14	Ratify Ernst & Young as Auditors	For	No		
	15	Authorize Share Repurchase Program	For	No		
	16	Close Meeting	Refer	No		
Sika AG 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Paul Haelg as Director	For	No		
	4.1.2	Reelect Frits van Dijk as Director	For	No		
	4.1.3	Reelect Monika Ribar as Director	For	No		
	4.1.4	Reelect Daniel Sauter as Director	For	No		
	4.1.5	Reelect Christoph Tobler as Director	For	No		
	4.1.6	Reelect Justin Howell as Director	For	No		
	4.2.1	Elect Thierry Vanlancker as Director	For	No		
	4.2.2	Elect Victor Balli as Director	For	No		
	4.3	Reelect Paul Haelg as Board Chairman	For	No		
	4.4.1	Reappoint Frits van Dijk as Member of the Nomination and Compensation Committee	For	No		
	4.4.2	Reappoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	No		
	4.4.3	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	No		
	4.5	Ratify Ernst & Young AG as Auditors	For	No		
	4.6	Designate Jost Windlin as Independent Proxy	For	No		
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Gurit Holding AG 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Allocation of Income and Dividends of CHF 20 per Bearer Share and CHF 4 per Registered Share	For	No	99.97%	
	3	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	4.1	Reelect Peter Leupp as Director and Board Chairman	For	No	99.65%	0.32%
	4.2.1	Reelect Stefan Breitenstein as Director	For	No	99.43%	0.54%
	4.2.2	Reelect Nick Huber as Director	For	No	98.75%	1.21%
	4.2.3	Reelect Urs Kaufmann as Director	Against	Yes	89.14%	10.82%
	4.3.1	Elect Dr. Bettina Gerharz-Kalte as Director	For	No	99.89%	0.08%
	4.3.2	Elect Philippe Royer as Director	For	No	99.83%	0.13%
	4.4.1	Reappoint Nick Huber as Member of the Compensation Committee	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	Against	Yes	89.11%	10.86%
	4.4.3	Reappoint Peter Leupp as Member of the Compensation Committee	Against	Yes	95.79%	4.17%
	4.5	Designate Juerg Luginbuehl as Independent Proxy	For	No	99.96%	0.01%
	4.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	91.97%	8.00%
	5	Approve Remuneration Report	Against	Yes	91.80%	8.18%
	6	Approve Remuneration of Directors in the Amount of CHF 873,650	For	No	99.61%	0.38%
	7	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No	99.61%	0.38%
	8	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	No	99.61%	0.38%
	9	Transact Other Business (Voting)	Against	Yes		
Julius Baer Gruppe AG 10.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.14%
	1.2	Approve Remuneration Report	For	No	89.81%	9.94%
	2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	No	99.76%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	98.65%	0.96%
	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2019 AGM Until 2020 AGM	For	No	98.56%	1.22%
	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2018	For	No	93.84%	5.77%
	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.2 Million for Fiscal 2019	For	No	91.64%	8.00%
	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2020	For	No	97.21%	2.44%
	5.1.1	Reelect Gilbert Achermann as Director	For	No	99.13%	0.82%
	5.1.2	Reelect Heinrich Baumann as Director	For	No	98.68%	1.27%
	5.1.3	Reelect Richard Campbell-Breeden as Director	For	No	99.21%	0.74%
	5.1.4	Reelect Paul Man Yiu Chow as Director	For	No	99.37%	0.48%
	5.1.5	Reelect Ivo Furrer as Director	For	No	99.31%	0.55%
	5.1.6	Reelect Claire Giraut as Director	For	No	99.80%	0.06%
	5.1.7	Reelect Charles Stonehill as Director	For	No	97.45%	2.40%
	5.2.1	Elect Romeo Lacher as Director	For	No	99.69%	0.04%
	5.2.2	Elect Eunice Zehnder-Lai as Director	For	No	99.66%	0.27%
	5.2.3	Elect Olga Zoutendijk as Director	For	No	99.63%	0.10%
	5.3	Elect Romeo Lacher as Board Chairman	For	No	99.68%	0.05%
	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	No	99.08%	0.86%
	5.4.2	Reappoint Heinrich Baumann as Member of the Compensation Committee	For	No	98.89%	1.06%
	5.4.3	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	No	99.03%	0.92%
	5.4.4	Appoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	No	99.25%	0.68%
	6	Ratify KPMG AG as Auditors	For	No	97.40%	2.57%
	7	Designate Marc Nater as Independent Proxy	For	No	99.59%	0.00%
	8	Transact Other Business (Voting)	Against	Yes		
Sunrise Communications Group AG	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
10.04.19	2.1	Approve Allocation of Income	For	No	99.40%	0.60%
	2.2	Approve Dividends of CHF 4.20 per Share from Capital Contribution Reserves	For	No	99.40%	0.60%
	3	Approve Discharge of Board and Senior Management	For	No	59.36%	40.63%
	4.1.1	Reelect Peter Schoepfer as Director	For	No	97.90%	2.09%
	4.1.2	Reelect Jesper Ovesen as Director	For	No	97.30%	2.70%
	4.1.3	Reelect Robin Bienenstock as Director	For	No	99.15%	0.84%
	4.1.4	Reelect Ingrid Deltenre as Director	For	No	98.23%	1.76%
	4.1.5	Reelect Michael Krammer as Director	For	No	98.19%	1.80%
	4.1.6	Reelect Christoph Vilanek as Director	Against	Yes	81.58%	18.42%
	4.1.7	Reelect Peter Kurer as Director	For	No	98.39%	1.60%
	4.1.8	Elect Ingo Arnold as Director	For	No	97.66%	2.33%
	4.1.9	Reelect Peter Kurer as Chairman	For	No	98.21%	1.79%
	4.2.1	Reappoint Peter Schoepfer as Member of the Compensation Committee	For	No	97.96%	2.04%
	4.2.2	Reappoint Peter Kurer as Member of the Compensation Committee	For	No	97.58%	2.42%
	4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	Against	Yes	80.92%	19.07%
	4.2.4	Reappoint Michael Krammer as Member of the Compensation Committee	For	No	98.05%	1.95%
	4.2.5	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	98.12%	1.88%
	4.2.6	Reappoint Peter Schoepfer as Chairman of the Compensation Committee	For	No	97.89%	2.10%
	5	Designate Andreas Keller as Independent Proxy	For	No	99.97%	0.02%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.65%	0.35%
	7.1	Approve Remuneration Report	For	No	97.12%	2.87%
	7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million Until the 2020 AGM	For	No	97.85%	2.14%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million for Fiscal 2020	Against	Yes	77.74%	22.25%
	7.4	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million for Fiscal 2019	Against	Yes	77.71%	22.29%
	8.1	Approve CHF 4.2 Million Pool of Authorized Capital without Preemptive Rights	For	No	59.29%	40.61%
8.2	Approve CHF 280,972 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Against	Yes	81.65%	18.26%	
8.3	Amend Articles Re: Variable Compensation of the Executive Committee	Against	Yes	78.72%	21.27%	
8.4	Change Location of Registered Office/Headquarters to Opfikon, Switzerland	For	No	99.77%	0.08%	
9	Transact Other Business (Voting)	Against	Yes			
Rio Tinto Plc 10.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.18%	0.82%
	2	Approve Remuneration Report for UK Law Purposes	For	No	93.60%	6.40%
	3	Approve Remuneration Report for Australian Law Purposes	For	No	92.87%	7.13%
	4	Elect Moya Greene as Director	For	No	99.87%	0.13%
	5	Elect Simon McKeon as Director	For	No	99.19%	0.81%
	6	Elect Jakob Stausholm as Director	For	No	99.83%	0.17%
	7	Re-elect Megan Clark as Director	For	No	99.64%	0.36%
	8	Re-elect David Constable as Director	For	No	99.19%	0.81%
	9	Re-elect Simon Henry as Director	For	No	99.16%	0.84%
	10	Re-elect Jean-Sebastien Jacques as Director	For	No	99.93%	0.07%
	11	Re-elect Sam Laidlaw as Director	For	No	98.55%	1.45%
	12	Re-elect Michael L'Estrange as Director	For	No	99.20%	0.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Re-elect Simon Thompson as Director	For	No	96.09%	3.91%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	97.81%	2.19%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.35%	0.65%
	16	Authorise EU Political Donations and Expenditure	For	No	99.51%	0.49%
	17	Authorise Issue of Equity	For	No	89.25%	10.74%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.78%	0.22%
	19	Authorise Market Purchase of Ordinary Shares	For	No	79.06%	20.94%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.55%	5.44%
Airbus SE 10.04.19	1	Open Meeting	Refer	No		
	2.1	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.2	Receive Report on Business and Financial Statements	Refer	No		
	2.3	Discuss Implementation of the Remuneration Policy	Refer	No		
	2.4	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3	Discussion of Agenda Items	Refer	No		
	4.1	Adopt Financial Statements	For	No	99.94%	0.00%
	4.2	Approve Allocation of Income and Dividends of EUR of 1.65 per Share	For	No	99.97%	0.01%
	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	No	96.95%	0.90%
	4.4	Approve Discharge of Executive Members of the Board of Directors	For	No	96.95%	0.90%
	4.5	Ratify Ernst & Young as Auditors	For	No	99.85%	0.14%
	4.6	Amend Remuneration Policy	For	No	77.25%	1.10%
	4.7	Elect Guillaume Faury as Executive Director	For	No	99.98%	0.00%
	4.8	Reelect Catherine Guillouard as Non-Executive Director	For	No	99.91%	0.07%
	4.9	Reelect Claudia Nemat as Non-Executive Director	For	No	99.77%	0.15%
	4.10	Reelect Carlos Tavares as Non-Executive Director	For	No	88.96%	10.63%
	4.11	Grant Board Authority to Issue Shares Up To 0.52 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	No	99.45%	0.53%
	4.12	Grant Board Authority to Issue Shares Up To 1.16 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	No	99.88%	0.10%
	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.20%	0.74%
	4.14	Approve Cancellation of Repurchased Shares	For	No	99.04%	0.95%
	5	Close Meeting	Refer	No		
Ascom Holding AG 10.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Remuneration Report	For	No		
	4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	No		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1.1	Reelect Valentin Rueda as Director	For	No		
	6.1.2	Reelect Harald Deutsch as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.3	Reelect Juerg Fedier as Director	For	No		
	6.1.4	Reelect Christina Stercken as Director	For	No		
	6.1.5	Reelect Andreas Umbach as Director	For	No		
	6.1.6	Elect Jeannine Pilloud as Director	For	No		
	6.2	Elect Jeannine Pilloud as Board Chairman	For	No		
	6.3.1	Reappoint Valentin Rueda as Member of the Compensation Committee	For	No		
	6.3.2	Reappoint Harald Deutsch as Member of the Compensation Committee	For	No		
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	6.5	Designate Franz Mueller as Independent Proxy	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No		
	7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No		
	7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No		
	7.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 850,000	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Basilea Pharmaceutica AG 10.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	96.63%	
	1.2	Approve Variable Remuneration of Executive Committee for Fiscal 2018 (Non-Binding)	For	No	83.97%	
	2	Approve Treatment of Net Loss	For	No	97.58%	
	3	Approve Discharge of Board and Senior Management	For	No	96.69%	
	4.1	Reelect Domenico Scala as Director and Board Chairman	For	No	96.44%	
	4.2	Reelect Martin Nicklasson as Director	For	No	94.61%	
	4.3	Reelect Nicole Onetto as Director	For	No	97.31%	
	4.4	Reelect Ronald Scott as Director	For	No	97.28%	
	4.5	Reelect Steven Skolsky as Director	For	No	96.77%	
	4.6	Reelect Thomas Werner as Director	For	No	97.13%	
	5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	For	No	91.56%	
	5.2	Reappoint Steven Skolsky as Member of the Compensation Committee	For	No	93.99%	
	5.3	Reappoint Thomas Werner as Member of the Compensation Committee	For	No	94.11%	
	6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	For	No	80.78%	
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No	86.13%	
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	75.93%	
	7	Designate Caroline Cron as Independent Proxy	For	No	99.05%	
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.60%	
	9	Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights	Against	Yes	81.50%	
	10	Transact Other Business (Voting)	Against	Yes		
Royal Ahold Delhaize NV 10.04.19	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	4	Discuss Implementation of Remuneration Policy of the Management Board	Refer	No		
	5	Adopt Financial Statements	For	No	99.07%	0.58%
	6	Approve Dividends of EUR 0.70 Per Share	For	No	99.94%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Discharge of Management Board	For	No	96.03%	3.11%
	8	Approve Discharge of Supervisory Board	For	No	96.03%	3.11%
	9	Elect K.C. Doyle to Supervisory Board	For	No	99.23%	0.48%
	10	Elect P. Agnefjall to Supervisory Board	For	No	98.36%	1.59%
	11	Reelect F.W.H. Muller to Management Board	For	No	99.58%	0.37%
	12	Amend Management Board Remuneration Policy	For	No	91.70%	7.88%
	13	Ratify PricewaterhouseCoopers as Auditors	For	No	99.13%	0.59%
	14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.75%	2.18%
	15	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 14	For	No	97.10%	2.83%
	16	Authorize Board to Acquire Common Shares	For	No	98.45%	1.40%
	17	Authorize Board to Acquire Cumulative Preferred Financing Shares	For	No	95.99%	1.04%
	18	Approve Reduction in Share Capital by Cancellation of Shares Under Item 16 and 17	For	No	99.43%	0.50%
	19	Close Meeting	Refer	No		
Royal KPN NV 10.04.19	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Discuss Remuneration Policy for Management Board	Refer	No		
	4	Amend Remuneration Policy	Against	Yes		
	5	Adopt Financial Statements	For	No		
	6	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	7	Approve Dividends of EUR 0.133 Per Share	For	No		
	8	Approve Discharge of Management Board	For	No		
	9	Approve Discharge of Supervisory Board	For	No		
	10	Ratify Ernst & Young as Auditors	For	No		
	11	Opportunity to Make Recommendations	Refer	No		
	12	Reelect J.C.M. Sap to Supervisory Board	For	No		
	13	Reelect P.F. Hartman to Supervisory Board	For	No		
	14	Announce Vacancies on the Supervisory Board	Refer	No		
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	16	Authorize Cancellation of Repurchased Shares	For	No		
	17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	No		
	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No		
	19	Other Business (Non-Voting)	Refer	No		
	20	Close Meeting	Refer	No		
Bachem Holding AG 10.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	No		
	4	Amend Articles Re: Public Tender Offers	For	No		
	5	Approve Creation of CHF 20,000 Pool of Capital with Preemptive Rights	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No		
	7.1	Reelect Kuno Sommer as Director and Board Chairman	For	No		
	7.2	Reelect Nicole Hoetzer as Director	For	No		
	7.3	Reelect Helma Wennemers as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.4	Reelect Thomas Burckhardt as Director	For	No		
	7.5	Reelect Juergen Brokatzky-Geiger as Director	For	No		
	7.6	Reelect Rolf Nyfeler as Director	For	No		
	8.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	No		
	8.2	Reappoint Juergen Brokatzky-Geiger as Member of the Compensation Committee	For	No		
	8.3	Reappoint Rolf Nyfeler as Member of the Compensation Committee	For	No		
	9	Ratify MAZARS SA as Auditors	For	No		
	10	Designate Paul Wiesli as Independent Proxy	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
HUBER+SUHNER AG 10.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.09%	0.90%
	3	Approve Discharge of Board and Senior Management	For	No	99.78%	0.21%
	4.1	Reelect Urs Kaufmann as Director and Board Chairman	Against	Yes	89.20%	10.79%
	4.2	Reelect Beat Kaelin as Director	For	No	99.61%	0.38%
	4.3	Reelect Monika Buetler as Director	For	No	99.83%	0.16%
	4.4	Reelect George Mueller as Director	For	No	97.48%	2.51%
	4.5	Reelect Rolf Seiffert as Director	For	No	99.74%	0.25%
	4.6	Reelect Joerg Walther as Director	For	No	99.34%	0.65%
	4.7	Elect Franz Studer as Director	For	No	99.10%	0.89%
	5.1	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Against	Yes	88.96%	11.03%
	5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Against	Yes	65.76%	34.23%
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000 from 2019 AGM Until 2020 AGM	Against	Yes	83.47%	16.52%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million for the Period July 1, 2019 - June 30, 2020	For	No	97.79%	2.20%
	6.3	Approve Share-Based Remuneration of Board of Directors in the Amount of CHF 960,000 from 2018 AGM Until 2019 AGM	For	No	94.19%	5.80%
	6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal 2018	Against	Yes	81.29%	18.70%
	7	Ratify Ernst & Young AG as Auditors	For	No	99.69%	0.30%
	8	Designate Bratschi AG as Independent Proxy	For	No	99.88%	0.11%
	9	Transact Other Business (Voting)	Against	Yes		
Newmont Mining Corporation 11.04.19	1	Increase Authorized Common Stock	For	No	76.51%	1.24%
	2	Issue Shares in Connection with Arrangement Agreement	For	No	98.31%	1.25%
	3	Adjourn Meeting	For	No	89.69%	10.31%
Adobe Inc. 11.04.19	1a	Elect Director Amy L. Banse	For	No	99.43%	0.56%
	1b	Elect Director Frank A. Calderoni	For	No	76.47%	23.52%
	1c	Elect Director James E. Daley	For	No	95.57%	4.42%
	1d	Elect Director Laura B. Desmond	For	No	99.81%	0.18%
	1e	Elect Director Charles M. Geschke	For	No	98.87%	1.12%
	1f	Elect Director Shantanu Narayen	Against	Yes	96.08%	3.91%
	1g	Elect Director Kathleen Oberg	For	No	99.91%	0.08%
	1h	Elect Director Dheeraj Pandey	For	No	99.52%	0.47%
	1i	Elect Director David A. Ricks	For	No	89.94%	10.05%
	1j	Elect Director Daniel L. Rosensweig	For	No	99.44%	0.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director John E. Warnock	For	No	98.86%	1.13%
	2	Approve Omnibus Stock Plan	For	No	92.70%	7.29%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.04%	2.95%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.78%	6.21%
	5	Report on Gender Pay Gap	For	Yes	33.30%	<b>66.69%</b>
Banco Santander SA 11.04.19	1.A	Approve Consolidated and Standalone Financial Statements	For	No	96.24%	0.16%
	1.B	Approve Non-Financial Information Report	For	No	96.20%	0.19%
	1.C	Approve Discharge of Board	For	No	94.28%	0.23%
	2	Approve Allocation of Income and Dividends	For	No	96.42%	0.19%
	3.A	Fix Number of Directors at 15	For	No	95.97%	0.26%
	3.B	Elect Henrique de Castro as Director	For	No	95.58%	0.59%
	3.C	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	No	93.94%	2.28%
	3.D	Reelect Ramiro Mato Garcia-Ansorena as Director	For	No	95.54%	0.64%
	3.E	Reelect Bruce Carnegie-Brown as Director	Against	Yes	78.13%	<b>14.41%</b>
	3.F	Reelect Jose Antonio Alvarez Alvarez as Director	For	No	95.52%	0.67%
	3.G	Reelect Belen Romana Garcia as Director	For	No	95.59%	0.63%
	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	No	96.39%	0.20%
	5	Authorize Share Repurchase Program	For	No	94.47%	2.07%
	6	Authorize Capitalization of Reserves for Scrip Dividends	For	No	96.21%	0.40%
	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 10 Billion	For	No	89.87%	6.68%
	8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	No	93.53%	3.02%
	9	Approve Remuneration Policy	For	No	91.73%	4.42%
	10	Approve Remuneration of Directors	For	No	93.05%	3.11%
	11	Fix Maximum Variable Compensation Ratio	For	No	94.95%	1.23%
	12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	No	94.03%	2.15%
	12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	No	94.68%	1.50%
	12.C	Approve Digital Transformation Award	For	No	95.46%	0.73%
	12.D	Approve Buy-out Policy	For	No	95.30%	0.85%
	12.E	Approve Employee Stock Purchase Plan	For	No	95.62%	0.58%
	13	Authorize Board to Ratify and Execute Approved Resolutions	For	No	96.38%	0.22%
	14	Advisory Vote on Remuneration Report	For	No	91.17%	5.39%
HIAG Immobilien Holding AG 11.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	
	2.1	Approve Allocation of Income	For	No	99.98%	0.01%
	2.2	Approve Dividends of CHF 3.90 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No	99.97%	0.00%
	4.1	Reelect Felix Grisard as Director	For	No	94.87%	3.56%
	4.2	Reelect Salome Varnholt as Director	For	No	94.87%	3.56%
	4.3	Reelect Walter Jakob as Director	Against	Yes	93.39%	4.60%
	4.4	Reelect Jvo Grundler as Director	Against	Yes	92.14%	6.28%
	4.5	Elect Balz Halter as Director	For	No	99.66%	0.01%
	4.6	Reelect Felix Grisard as Board Chairman	For	No	93.66%	4.77%
	4.7	Elect Walter Jakob as Deputy Board Chairman	Against	Yes	92.90%	5.09%
	5.1	Appoint Salome Varnholt as Member of the Compensation Committee	Against	Yes	93.12%	5.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Appoint Walter Jakob as Member of the Compensation Committee	Against	Yes	91.55%	6.43%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes	91.71%	6.29%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	No	97.89%	2.03%
	6.3	Approve Remuneration Report	Against	Yes	90.84%	7.51%
	7	Designate Oscar Battagay as Independent Proxy	For	No	99.57%	0.02%
	8	Ratify Ernst & Young AG as Auditors	For	No	99.55%	0.02%
	9	Transact Other Business (Voting)	Against	Yes		
ORIOR AG 11.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Rolf Sutter as Director and Board Chairman	For	No		
	4.1.2	Reelect Walter Luethi as Director	For	No		
	4.1.3	Reelect Monika Walser as Director	For	No		
	4.1.4	Elect Markus Neuhaus as Director	For	No		
	4.1.5	Elect Monika Schuepbach as Director	For	No		
	4.1.6	Elect Markus Voegeli as Director	For	No		
	4.2.1	Reappoint Monika Walser as Member of the Compensation Committee	For	No		
	4.2.2	Reappoint Rolf Sutter as Member of the Compensation Committee	For	No		
	4.2.3	Appoint Walter Luethi as Member of the Compensation Committee	For	No		
	4.3	Ratify Ernst & Young AG as Auditors	For	No		
	4.4	Designate Rene Schwarzenbach as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 765,000	For	No		
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 613,000	For	No		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
UniCredit SpA 11.04.19	1	Accept Financial Statements and Statutory Reports; Elimination of Negative Reserves	For	No	98.77%	0.19%
	2	Approve Allocation of Income	For	No	99.66%	0.02%
	3.1	Slate 1 Submitted by Allianz	For	No	86.67%	
	4	Approve Internal Auditors' Remuneration	For	No	96.00%	0.04%
	5	Elect Elena Carletti as Director	For	No	99.69%	0.00%
	6	Approve 2019 Group Incentive System	For	No	95.68%	0.79%
	7	Approve Remuneration Policy	For	No	94.96%	1.50%
	8	Approve Severance Payments Policy	For	No	93.46%	2.57%
	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.47%	0.00%
	1	Authorize Board to Increase Capital to Service 2018 Group Incentive System	For	No	95.72%	0.77%
	2	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	No	95.68%	0.79%
	3	Amend Articles of Association Re: Article 6	For	No	99.50%	0.00%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
Schweiter Technologies AG	1	Open Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
11.04.19	2	Receive Report on Fiscal Year 2018 (Non-Voting)	Refer	No			
	3	Accept Financial Statements and Statutory Reports	For	No			
	4	Approve Remuneration Report	Against	Yes			
	5	Approve Discharge of Board and Senior Management	For	No			
	6	Approve Allocation of Income and Dividends of CHF 40 per Share	For	No			
	7.1.1	Reelect Lukas Braunschweiler as Director	For	No			
	7.1.2	Reelect Vanessa Frey as Director	For	No			
	7.1.3	Reelect Jacques Sanche as Director	For	No			
	7.1.4	Reelect Beat Siegrist as Director and Board Chairman	For	No			
	7.2.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Against	Yes			
	7.2.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Against	Yes			
	7.2.3	Appoint Beat Siegrist as Member of the Compensation Committee	For	No			
	7.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No			
	7.4	Ratify Deloitte AG as Auditors	For	No			
	8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 630,000	For	No			
	8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No			
	9	Transact Other Business (Voting)	Against	Yes			
	Smith & Nephew Plc 11.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.02%
		2	Approve Remuneration Report	For	No	87.56%	12.44%
		3	Approve Final Dividend	For	No	99.98%	0.02%
4		Re-elect Graham Baker as Director	For	No	99.41%	0.59%	
5		Re-elect Vinita Bali as Director	For	No	99.11%	0.89%	
6		Re-elect Baroness Virginia Bottomley as Director	For	No	99.55%	0.45%	
7		Re-elect Roland Diggelmann as Director	For	No	99.88%	0.12%	
8		Re-elect Erik Engstrom as Director	For	No	99.54%	0.46%	
9		Re-elect Robin Freestone as Director	For	No	98.33%	1.67%	
10		Elect Namal Nawana as Director	For	No	99.92%	0.08%	
11		Re-elect Marc Owen as Director	For	No	98.89%	1.11%	
12		Re-elect Angie Riskey as Director	For	No	99.67%	0.33%	
13		Re-elect Roberto Quarta as Director	For	No	98.09%	1.91%	
14		Reappoint KPMG LLP as Auditors	For	No	99.98%	0.02%	
15		Authorise Board to Fix Remuneration of Auditors	For	No	99.98%	0.02%	
16		Authorise Issue of Equity	For	No	94.73%	5.27%	
17		Authorise Issue of Equity without Pre-emptive Rights	For	No	94.90%	5.10%	
18		Authorise Market Purchase of Ordinary Shares	For	No	99.34%	0.66%	
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	88.38%	11.62%	
20		Adopt New Articles of Association	For	No	96.37%	3.63%	
Nestle SA 11.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.04%	
	1.2	Approve Remuneration Report	For	No	86.53%	12.02%	
	2	Approve Discharge of Board and Senior Management	For	No	98.92%	0.58%	
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	For	No	99.81%	0.10%		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1a	Reelect Paul Bulcke as Director and Board Chairman	Against	Yes	93.70%	6.15%
	4.1b	Reelect Ulf Schneider as Director	Against	Yes	92.71%	7.14%
	4.1c	Reelect Henri de Castries as Director	For	No	97.80%	2.04%
	4.1d	Reelect Beat Hess as Director	For	No	97.84%	1.92%
	4.1e	Reelect Renato Fassbind as Director	For	No	97.98%	1.87%
	4.1f	Reelect Ann Veneman as Director	For	No	98.37%	1.40%
	4.1g	Reelect Eva Cheng as Director	For	No	98.19%	1.58%
	4.1h	Reelect Patrick Aebischer as Director	For	No	97.99%	1.87%
	4.1i	Reelect Ursula Burns as Director	For	No	85.05%	14.72%
	4.1j	Reelect Kasper Rorsted as Director	For	No	98.05%	1.79%
	4.1k	Reelect Pablo Isla as Director	For	No	97.06%	2.78%
	4.1l	Reelect Kimberly Ross as Director	For	No	98.53%	1.32%
	4.2.1	Elect Dick Boer as Director	For	No	99.64%	0.18%
	4.2.2	Elect Dinesh Paliwal as Director	For	No	95.52%	4.29%
	4.3.1	Appoint Beat Hess as Member of the Compensation Committee	For	No	97.07%	2.65%
	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No	97.51%	2.30%
	4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	For	No	85.22%	14.49%
	4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	For	No	96.73%	3.06%
	4.4	Ratify KPMG AG as Auditors	For	No	92.76%	6.69%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.82%	0.09%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	90.11%	9.48%
	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	For	No	92.18%	7.33%
	6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.13%
	7	Transact Other Business (Voting)	Against	No		
SIG Combibloc Group AG 11.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Dividends of CHF 0.35 per Share from Capital Contribution Reserves	For	No		
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Against	Yes		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Against	Yes		
	6.1.1	Reelect Werner Bauer as Director	For	No		
	6.1.2	Reelect Wah-Hui Chu as Director	For	No		
	6.1.3	Reelect Colleen Goggins as Director	For	No		
	6.1.4	Reelect Mariel Hoch as Director	For	No		
	6.1.5	Reelect Matthias Waehren as Director	For	No		
	6.1.6	Reelect Nigel Wright as Director	For	No		
	6.1.7	Reelect Andreas Umbach as Director	For	No		
	6.2	Reelect Andreas Umbach as Board Chairman	For	No		
	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	No		
	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	For	No		
	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Designate Anwaltskanzlei Keller KLG as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Emmi AG 11.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 9.00 per Share from Capital Contribution Reserves	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	No		
	4.2	Approve Remuneration of Advisory Board in the Amount of CHF 40,000	For	No		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No		
	5.1.1	Reelect Konrad Graber as Director and Board Chairman	For	No		
	5.1.2	Reelect Thomas Oehen-Buehlmann as Director	For	No		
	5.1.3	Reelect Christian Arnold as Director	For	No		
	5.1.4	Reelect Monique Bourquin as Director	For	No		
	5.1.5	Reelect Christina Johansson as Director	For	No		
	5.1.6	Reelect Niklaus Meier as Director	For	No		
	5.1.7	Reelect Alexandra Quillet as Director	For	No		
	5.1.8	Reelect Franz Steiger as Director	For	No		
	5.1.9	Reelect Diana Strebel as Director	For	No		
	5.2.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Against	Yes		
	5.2.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	No		
	5.2.3	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Designate Pascal Engelberger as Independent Proxy	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Kardex AG 11.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Philipp Buhofer as Director	For	No		
	4.1.2	Reelect Jakob Bleiker as Director	For	No		
	4.1.3	Reelect Ulrich Looser as Director	Against	Yes		
	4.1.4	Reelect Felix Thoeni as Director	Against	Yes		
	4.1.5	Reelect Walter Vogel as Director	For	No		
	4.2	Reelect Philipp Buhofer as Board Chairman	For	No		
	4.3.1	Reappoint Ulrich Looser as Member of the Compensation Committee	Against	Yes		
	4.3.2	Reappoint Felix Thoeni as Member of the Compensation Committee	Against	Yes		
	4.3.3	Reappoint Walter Vogel as Member of the Compensation Committee	Against	Yes		
	4.4	Designate Wenger & Vieli AG as Independent Proxy	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	5.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.1 Million	Against	Yes		
	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Bristol-Myers Squibb Company 12.04.19	1	Issue Shares in Connection with Merger	For	No	75.76%	23.85%
	2	Adjourn Meeting	For	No	73.13%	26.36%
Celgene Corporation 12.04.19	1	Approve Merger Agreement	For	No	70.38%	1.43%
	2	Adjourn Meeting	For	No		
	3	Advisory Vote on Golden Parachutes	Against	Yes	37.78%	62.21%
Endesa SA 12.04.19	1	Approve Consolidated and Standalone Financial Statements	For	No	99.95%	0.02%
	2	Approve Consolidated and Standalone Management Reports	For	No	99.97%	0.00%
	3	Approve Non-Financial Information Report	For	No	99.96%	0.01%
	4	Approve Discharge of Board	For	No	99.80%	0.15%
	5	Approve Allocation of Income and Dividends	For	No	99.82%	0.16%
	6	Appoint KPMG Auditores as Auditor	For	No	99.96%	0.01%
	7	Elect Juan Sanchez-Calero Guilarte as Director	For	No	99.78%	0.09%
	8	Reelect Helena Revoredo Delvecchio as Director	For	No	97.04%	2.85%
	9	Reelect Ignacio Garralda Ruiz de Velasco as Director	For	No	97.06%	2.80%
	10	Reelect Francisco de Lacerda as Director	For	No	96.34%	3.11%
	11	Reelect Alberto de Paoli as Director	For	No	95.47%	4.49%
	12	Approve Remuneration Report	For	No	94.91%	4.34%
	13	Approve Remuneration Policy	For	No	95.06%	4.24%
	14	Approve Cash-Based Long-Term Incentive Plan	For	No	96.34%	3.63%
	15	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.97%	0.00%
HSBC Holdings Plc 12.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.01%	0.99%
	2	Approve Remuneration Report	For	No	96.81%	3.19%
	3	Approve Remuneration Policy	For	No	97.36%	2.64%
	4a	Elect Ewen Stevenson as Director	For	No	99.68%	0.32%
	4b	Elect Jose Antonio Meade as Director	For	No	99.91%	0.09%
	4c	Re-elect Kathleen Casey as Director	For	No	99.92%	0.08%
	4d	Re-elect Laura Cha as Director	For	No	99.70%	0.30%
	4e	Re-elect Henri de Castries as Director	For	No	99.86%	0.14%
	4f	Re-elect John Flint as Director	For	No	99.89%	0.11%
	4g	Re-elect Irene Lee as Director	For	No	96.75%	3.25%
	4h	Re-elect Heidi Miller as Director	For	No	99.92%	0.08%
	4i	Re-elect Marc Moses as Director	For	No	99.83%	0.17%
	4j	Re-elect David Nish as Director	For	No	99.81%	0.19%
	4k	Re-elect Jonathan Symonds as Director	For	No	99.87%	0.13%
	4l	Re-elect Jackson Tai as Director	For	No	99.18%	0.82%
	4m	Re-elect Mark Tucker as Director	For	No	99.13%	0.87%
	4n	Re-elect Pauline van der Meer Mohr as Director	For	No	99.37%	0.63%
	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.37%	0.63%
	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	No	99.36%	0.64%
	7	Authorise EU Political Donations and Expenditure	For	No	98.36%	1.64%
	8	Authorise Issue of Equity	For	No	95.47%	4.53%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.30%	0.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.11%	2.89%
	11	Authorise Directors to Allot Any Repurchased Shares	For	No	97.90%	2.10%
	12	Authorise Market Purchase of Ordinary Shares	For	No	98.94%	1.06%
	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	No	98.73%	1.27%
	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	No	98.00%	2.00%
	15	Approve Scrip Dividend Alternative	For	No	99.90%	0.10%
	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.69%	8.31%
	17	Abolish Unfair Discriminatory Practice of Taking State Deduction from the Pensions Paid to Members of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	No	3.54%	<b>96.46%</b>
Arbonia AG 12.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No	99.71%	0.28%
	3.1	Approve Allocation of Income	For	No	99.90%	0.09%
	3.2	Approve Dividends of CHF 0.20 per Share from Capital Contribution Reserves	For	No	99.81%	0.18%
	4.1.1	Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee	Against	Yes	79.88%	<b>20.11%</b>
	4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Against	Yes	92.50%	7.49%
	4.1.3	Elect Peter Bodmer as Director	Against	Yes	86.95%	<b>13.04%</b>
	4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	For	No	97.51%	2.48%
	4.1.5	Elect Markus Oppliger as Director	For	No	99.59%	0.40%
	4.1.6	Elect Michael Pieper as Director	For	No	99.79%	0.20%
	4.1.7	Elect Thomas Lozser as Director	For	No	97.73%	2.26%
	4.1.8	Elect Carsten Voigtländer as Director	For	No	99.84%	0.15%
	4.2	Designate Roland Keller as Independent Proxy	For	No	99.87%	0.12%
	4.3	Ratify KPMG AG as Auditors	For	No	99.64%	0.35%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	86.74%	<b>13.25%</b>
	5.2	Approve Remuneration of Directors in the Amount of CHF 994,000	For	No	98.86%	1.13%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	For	No	97.03%	2.96%
	6	Transact Other Business (Voting)	Against	Yes		
Allreal Holding AG 12.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Ralph-Thomas Honegger as Director	For	No		
	5.1.2	Reelect Andrea Sieber as Director	For	No		
	5.1.3	Reelect Peter Spuhler as Director	For	No		
	5.1.4	Reelect Olivier Steimer as Director	For	No		
	5.1.5	Reelect Thomas Stenz as Director	For	No		
	5.1.6	Reelect Peter Mettler as Director	Against	Yes		
	5.2.1	Elect Philipp Gmuer as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.2	Elect Juerg Stoeckli as Director	For	No		
	5.3	Elect Ralph-Thomas Honegger as Board Chairman	For	No		
	5.4.1	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Against	Yes		
	5.4.2	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Against	Yes		
	5.5	Appoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For	No		
	5.6	Designate Andre Weber as Independent Proxy	For	No		
	5.7	Ratify Ernst & Young AG as Auditors	For	No		
	6.1	Approve Remuneration Report	Against	Yes		
	6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 710,000	For	No		
	6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No		
	6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
HOCHDORF Holding AG 12.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No	45.78%	54.21%
	4.1	Approve Remuneration Report	For	No	35.99%	64.00%
	4.2	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	75.21%	
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No	63.97%	
	5.1	Elect Bernhard Merki as Director	Against	No		
	5.2	Elect Joerg Riboni as Director	For	No		
	5.3	Elect Markus Buehlmann as Director	Against	No		
	5.4	Elect Michiel de Ruiter as Director	For	No		
	5.5	Elect Walter Locher as Director	For	No		
	5.6	Elect Ulrike Sailer as Director	For	No		
	5.7	Elect Niklaus Sauter as Director	For	No		
	5.8	Elect Daniel Suter as Director	For	No		
	5.9	Elect Hans-Peter Hess as Director	For	No		
	5.10	Elect Markus Kalberer as Director	Against	No		
	5.11	Elect Bernhard Merki as Board Chairman	Against	No		
	5.12	Elect Daniel Suter as Board Chairman	For	No		
	5.13	Appoint Bernhard Merki as Member of the Personnel and Compensation Committee	Against	No		
	5.14	Appoint Joerg Riboni as Member of the Personnel and Compensation Committee	For	No		
	5.15	Appoint Niklaus Sauter as Member of the Personnel and Compensation Committee	For	No		
	5.16	Appoint Walter Locher as Member of the Personnel and Compensation Committee	For	No		
	6	Designate Urban Bieri as Independent Proxy	For	No		
	7	Ratify Ernst & Young AG as Auditors	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
CALIDA Holding AG 15.04.19	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3.1	Accept Annual Report 2018	For	No	99.78%	0.01%
	3.2	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Approve Remuneration Report	Against	Yes	77.83%	21.72%
	3.4	Approve Allocation of Income	For	No	99.73%	0.06%
	3.5	Approve Dividends of CHF 0.80 per Share from Capital Contribution Reserves	For	No	99.74%	0.04%
	4	Approve Discharge of Board and Senior Management	For	No	99.50%	0.14%
	5.1	Elect Marco Gadola as Director and Board Chairman	For	No	86.58%	13.20%
	5.2.1	Reelect Hans-Kristian Hoejsgaard as Director	For	No	99.46%	0.28%
	5.2.2	Reelect Stefan Portmann as Director	For	No	99.15%	0.58%
	5.2.3	Reelect Valentin Chapero Rueda as Director	For	No	99.52%	0.19%
	5.2.4	Reelect Nathalie Gaveau as Director	For	No	99.68%	0.10%
	5.3.1	Elect Dijana Kellenberger as Director	For	No	99.30%	0.27%
	5.3.2	Elect Lukas Morscher as Director	For	No	99.48%	0.20%
	5.4.1	Reappoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee	Against	Yes	92.19%	7.49%
	5.4.2	Appoint Dijana Kellenberger as Member of the Compensation Committee	For	No	99.18%	0.33%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.46%	0.23%
	7	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.68%	0.07%
	8.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No	98.72%	0.87%
	8.2	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.75 Million	For	No	86.06%	13.50%
	8.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	85.99%	13.63%
	9.1	Approve Increase in Conditional Capital Reserved for Stock Option Plan	Against	Yes	78.05%	21.49%
	9.2	Amend Articles Re: Employment and Mandate Contracts	For	No	98.40%	1.03%
	10	Transact Other Business (Voting)	Against	Yes		
Vivendi SA 15.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.69%	0.15%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.71%	0.15%
	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Yes	69.42%	30.43%
	4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	No	99.57%	0.29%
	5	Approve Compensation of Vincent Bollore, Chairman of the Supervisory Board Until April 19, 2018	Against	Yes	99.43%	0.42%
	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board Since April 19, 2018	Against	Yes	71.74%	28.19%
	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Against	Yes	62.26%	37.67%
	8	Approve Compensation of Gilles Alix, Management Board Member	Against	Yes	74.98%	24.94%
	9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Against	Yes	74.99%	24.94%
	10	Approve Compensation of Frederic Crepin, Management Board Member	Against	Yes	76.55%	23.38%
	11	Approve Compensation of Simon Gillham, Management Board Member	Against	Yes	76.54%	23.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Compensation of Herve Philippe, Management Board Member	Against	Yes	76.58%	23.34%
	13	Approve Compensation of Stephane Roussel, Management Board Member	Against	Yes	76.54%	23.38%
	14	Approve Remuneration Policy for Supervisory Board Members and Chairman	Against	Yes	71.14%	28.79%
	15	Approve Remuneration Policy for Chairman of the Management Board	Against	Yes	74.35%	25.57%
	16	Approve Remuneration Policy for Management Board Members	Against	Yes	72.12%	27.80%
	17	Approve Conditional Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	No	96.08%	3.84%
	18	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For	No	95.87%	4.06%
	19	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	No	95.63%	4.28%
	20	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	For	No	95.63%	4.28%
	21	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For	No	95.97%	3.95%
	22	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For	No	95.98%	3.94%
	23	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For	No	95.94%	3.99%
	24	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	For	No	95.99%	3.93%
	25	Elect Cyrille Bollere as Supervisory Board Member	For	No	93.82%	6.11%
	26	Reelect Dominique Delpont as Supervisory Board Member	For	No	96.25%	3.67%
	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.39%	0.54%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.41%	0.45%
	29	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against	Yes	67.71%	32.21%
	30	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	For	No	92.18%	7.74%
	31	Authorize Capitalization of Reserves of Up to EUR 375 Million for Bonus Issue or Increase in Par Value	For	No	92.61%	7.31%
	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.49%	0.43%
	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No	99.53%	0.39%
	34	Approve Change of Corporate Form to Societe Europeenne (SE)	For	No	96.26%	3.66%
	35	Change Company Name to Vivendi SE and Amend Bylaws Accordingly	For	No	95.76%	4.16%
	36	Authorize Filing of Required Documents/Other Formalities	For	No	99.88%	0.04%
Luzerner Kantonalbank AG 15.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration of Directors in the Amount of CHF 821,803	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No		
	3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	No		
	6.1	Reelect Doris Schurter as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	For	No		
	6.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	For	No		
	6.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	For	No		
	6.4.1	Reelect Andreas Dietrich as Director	For	No		
	6.4.2	Reelect Andreas Emmenegger as Director	For	No		
	6.4.3	Reelect Franz Grueter as Director	For	No		
	6.4.4	Reelect Markus Hongler as Director	For	No		
	6.4.5	Reelect Stefan Portmann as Director	For	No		
	7	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	8	Designate Markus Kaufmann as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Whirlpool Corporation 16.04.19	1a	Elect Director Samuel R. Allen	For	No	95.82%	4.17%
	1b	Elect Director Marc R. Bitzer	Against	Yes	95.86%	4.13%
	1c	Elect Director Greg Creed	For	No	97.60%	2.39%
	1d	Elect Director Gary T. DiCamillo	For	No	95.73%	4.26%
	1e	Elect Director Diane M. Dietz	For	No	96.65%	3.34%
	1f	Elect Director Gerri T. Elliott	For	No	97.96%	2.03%
	1g	Elect Director Michael F. Johnston	For	No	94.42%	5.57%
	1h	Elect Director John D. Liu	For	No	97.83%	2.16%
	1i	Elect Director James M. Loree	For	No	97.73%	2.26%
	1j	Elect Director Harish Manwani	For	No	96.00%	3.99%
	1k	Elect Director William D. Perez	For	No	97.47%	2.52%
	1l	Elect Director Larry O. Spencer	For	No	98.19%	1.80%
	1m	Elect Director Michael D. White	For	No	95.76%	4.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.65%	7.80%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.83%	4.99%
Citigroup Inc. 16.04.19	1a	Elect Director Michael L. Corbat	For	No	99.67%	0.32%
	1b	Elect Director Ellen M. Costello	For	No	99.75%	0.24%
	1c	Elect Director Barbara J. Desoer	For	No	99.38%	0.61%
	1d	Elect Director John C. Dugan	For	No	98.48%	1.51%
	1e	Elect Director Duncan P. Hennes	For	No	98.51%	1.48%
	1f	Elect Director Peter B. Henry	For	No	99.50%	0.49%
	1g	Elect Director S. Leslie Ireland	For	No	99.74%	0.25%
	1h	Elect Director Lew W. (Jay) Jacobs, IV	For	No	98.75%	1.24%
	1i	Elect Director Renee J. James	For	No	97.09%	2.90%
	1j	Elect Director Eugene M. McQuade	For	No	99.10%	0.89%
	1k	Elect Director Gary M. Reiner	For	No	98.61%	1.38%
	1l	Elect Director Diana L. Taylor	For	No	98.31%	1.68%
	1m	Elect Director James S. Turley	For	No	97.71%	2.28%
	1n	Elect Director Deborah C. Wright	For	No	99.61%	0.38%
	1o	Elect Director Ernesto Zedillo Ponce de Leon	For	No	99.45%	0.54%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.79%	4.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.45%	7.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Omnibus Stock Plan	For	No	95.43%	4.40%
	5	Amend Proxy Access Right	For	Yes	30.16%	69.48%
	6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	For	Yes	35.24%	64.48%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	51.12%	48.61%
Carnival Plc 16.04.19	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	No	96.04%	3.95%
	2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.41%	0.58%
	3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.00%	0.99%
	4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.90%	0.09%
	5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	No	96.07%	3.92%
	6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	No	94.22%	5.77%
	7	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.92%	0.07%
	8	Elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	No	98.51%	1.48%
	9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	No	93.31%	6.68%
	10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	No	91.97%	8.02%
	11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.72%	4.27%
	12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.67%	4.32%
	13	Advisory Vote to Approve Executive Compensation	For	No	95.69%	4.30%
	14	Approve Remuneration Report	For	No	96.02%	3.97%
	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	No	96.88%	3.11%
	16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	No	99.47%	0.52%
	17	Accept Financial Statements and Statutory Reports	For	No	99.34%	0.65%
	18	Authorise Issue of Equity	For	No	95.68%	4.31%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.86%	1.13%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.16%	0.83%
Moody's Corporation 16.04.19	1.1	Elect Director Basil L. Anderson	For	No	97.23%	2.76%
	1.2	Elect Director Jorge A. Bermudez	For	No	98.93%	1.06%
	1.3	Elect Director Therese Esperdy	For	No	98.97%	1.02%
	1.4	Elect Director Vincent A. Forlenza	For	No	98.22%	1.77%
	1.5	Elect Director Kathryn M. Hill	For	No	98.43%	1.56%
	1.6	Elect Director Raymond W. McDaniel, Jr.	For	No	98.94%	1.05%
	1.7	Elect Director Henry A. McKinnell, Jr.	For	No	94.05%	5.94%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director Leslie F. Seidman	For	No	98.93%	1.06%
	1.9	Elect Director Bruce Van Saun	For	No	98.27%	1.72%
	1.10	Elect Director Gerrit Zalm	For	No	98.86%	1.13%
	2	Ratify KPMG LLP as Auditor	For	No	99.04%	0.87%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.70%	6.01%
Adecco Group AG 16.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.10%
	1.2	Approve Remuneration Report	For	No	86.53%	12.76%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.94%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.11%	0.75%
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	92.44%	7.37%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	No	94.63%	5.15%
	5.1.1	Reelect Rolf Doerig as Director and Board Chairman	For	No	85.59%	14.28%
	5.1.2	Reelect Jean-Christophe Deslarzes as Director	For	No	99.26%	0.62%
	5.1.3	Reelect Ariane Gorin as Director	For	No	99.81%	0.07%
	5.1.4	Reelect Alexander Gut as Director	For	No	99.38%	0.50%
	5.1.5	Reelect Didier Lamouche as Director	For	No	99.42%	0.46%
	5.1.6	Reelect David Prince as Director	For	No	90.32%	9.55%
	5.1.7	Reelect Kathleen Taylor as Director	For	No	95.75%	3.93%
	5.1.8	Reelect Regula Wallimann as Director	For	No	99.78%	0.10%
	5.2.1	Reappoint Jean-Christophe Deslarzes as Member of the Compensation Committee	For	No	99.13%	0.81%
	5.2.2	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	96.77%	2.97%
	5.2.3	Appoint Didier Lamouche as Member of the Compensation Committee	For	No	99.18%	0.73%
	5.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	For	No	99.91%	0.06%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	96.58%	3.39%
	6	Approve Creation of CHF 816,720 Million Pool of Capital without Preemptive Rights	For	No	98.08%	1.88%
	7	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.89%	0.06%
	8	Transact Other Business (Voting)	Against	Yes		
M&T Bank Corporation 16.04.19	1.1	Elect Director Brent D. Baird	For	No	92.91%	7.08%
	1.2	Elect Director C. Angela Bontempo	For	No	95.73%	4.26%
	1.3	Elect Director Robert T. Brady	For	No	94.71%	5.28%
	1.4	Elect Director T. Jefferson Cunningham, III	For	No	96.82%	3.17%
	1.5	Elect Director Gary N. Geisel	For	No	98.21%	1.78%
	1.6	Elect Director Richard S. Gold	For	No	97.75%	2.24%
	1.7	Elect Director Richard A. Grossi	For	No	99.39%	0.60%
	1.8	Elect Director John D. Hawke, Jr.	For	No	99.36%	0.63%
	1.9	Elect Director Rene F. Jones	Withhold	Yes	96.29%	3.70%
	1.10	Elect Director Richard H. Ledgett, Jr.	For	No	99.40%	0.59%
	1.11	Elect Director Newton P.S. Merrill	For	No	99.37%	0.62%
	1.12	Elect Director Kevin J. Pearson	For	No	97.77%	2.22%
	1.13	Elect Director Melinda R. Rich	For	No	99.44%	0.55%
	1.14	Elect Director Robert E. Sadler, Jr.	For	No	96.72%	3.27%
	1.15	Elect Director Denis J. Salamone	Withhold	Yes	65.73%	34.26%
	1.16	Elect Director John R. Scannell	For	No	77.45%	22.54%
	1.17	Elect Director David S. Scharfstein	For	No	99.41%	0.58%
	1.18	Elect Director Herbert L. Washington	For	No	96.31%	3.68%
	2	Approve Omnibus Stock Plan	For	No	94.77%	4.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.98%	3.01%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.97%	3.02%
U.S. Bancorp 16.04.19	1a	Elect Director Warner L. Baxter	For	No	99.27%	0.72%
	1b	Elect Director Dorothy J. Bridges	For	No	99.53%	0.46%
	1c	Elect Director Elizabeth L. Buse	For	No	99.56%	0.43%
	1d	Elect Director Marc N. Casper	For	No	99.54%	0.45%
	1e	Elect Director Andrew Cecere	Against	Yes	94.99%	5.00%
	1f	Elect Director Arthur D. Collins, Jr.	For	No	92.86%	7.13%
	1g	Elect Director Kimberly J. Harris	For	No	99.53%	0.46%
	1h	Elect Director Roland A. Hernandez	For	No	90.72%	9.27%
	1i	Elect Director Doreen Woo Ho	For	No	99.44%	0.55%
	1j	Elect Director Olivia F. Kirtley	For	No	97.09%	2.90%
	1k	Elect Director Karen S. Lynch	For	No	99.55%	0.44%
	1l	Elect Director Richard P. McKenney	For	No	99.60%	0.39%
	1m	Elect Director Yusuf I. Mehdi	For	No	99.30%	0.69%
	1n	Elect Director David B. O'Maley	For	No	95.93%	4.06%
	1o	Elect Director O'dell M. Owens	For	No	96.45%	3.54%
	1p	Elect Director Craig D. Schnuck	For	No	97.61%	2.38%
	1q	Elect Director Scott W. Wine	For	No	73.29%	26.70%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.22%	1.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.09%	4.32%
Public Service Enterprise Group Incorporated 16.04.19	1.1	Elect Director Willie A. Deese	For	No	99.37%	0.62%
	1.2	Elect Director William V. Hickey	For	No	96.88%	3.11%
	1.3	Elect Director Ralph Izzo	Against	Yes	94.27%	5.72%
	1.4	Elect Director Shirley Ann Jackson	For	No	95.41%	4.58%
	1.5	Elect Director David Lilley	For	No	98.90%	1.09%
	1.6	Elect Director Barry H. Ostrowsky	For	No	99.42%	0.57%
	1.7	Elect Director Laura A. Sugg	For	No	99.53%	0.46%
	1.8	Elect Director Richard J. Swift	For	No	97.56%	2.43%
	1.9	Elect Director Susan Tomasky	For	No	99.43%	0.56%
	1.10	Elect Director Alfred W. Zollar	For	No	99.49%	0.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.47%	6.52%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.73%	4.26%
Molecular Partners AG 16.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Goeran Ando as Director	For	No		
	5.1.2	Reelect William Burns as Director	For	No		
	5.1.3	Reelect Gwen Fyfe as Director	For	No		
	5.1.4	Reelect Steven Holtzman as Director	For	No		
	5.1.5	Reelect William Lee as Director	For	No		
	5.1.6	Reelect Petri Vainio as Director	For	No		
	5.1.7	Reelect Patrick Amstutz as Director	For	No		
	5.2	Reelect William Burns as Board Chairman	For	No		
	5.3.1	Reappoint Goeran Ando as Member of the Nomination and Compensation Committee	For	No		
	5.3.2	Reappoint William Burns as Member of the Nomination and Compensation Committee	For	No		
	5.3.3	Reappoint William Lee as Member of the Nomination and Compensation Committee	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Designate Anwaltskanzlei Keller KLG as Independent Proxy	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Approve Remuneration of Directors in the Amount of CHF 955,500	For	No		
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No		
	8.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Tecan Group AG 16.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.a	Reelect Lukas Braunschweiler as Director	For	No		
	4.1.b	Reelect Oliver Fetzer as Director	For	No		
	4.1.c	Reelect Heinrich Fischer as Director	For	No		
	4.1.d	Reelect Lars Holmqvist as Director	For	No		
	4.1.e	Reelect Karen Huebscher as Director	For	No		
	4.1.f	Reelect Christa Kreuzburg as Director	For	No		
	4.1.g	Reelect Daniel Marshak as Director	For	No		
	4.2	Reelect Lukas Braunschweiler as Board Chairman	For	No		
	4.3.a	Reappoint Oliver Fetzer as Member of the Compensation Committee	For	No		
	4.3.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No		
	4.3.c	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No		
	4.4	Ratify Ernst & Young AG as Auditors	For	No		
	4.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	5.1	Approve Remuneration Report (Non-Binding)	For	No		
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Bell Food Group AG 16.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report	For	No	99.65%	0.34%
	2.1	Approve Allocation of Income	For	No	99.93%	0.06%
	2.2	Approve Dividends of CHF 5.50 per Share from Capital Contribution Reserves	For	No	99.94%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	99.87%	0.12%
	4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.51%	0.48%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	99.41%	0.58%
	5.1	Reelect Irene Kaufmann as Director	For	No	96.38%	3.61%
	5.2	Reelect Andreas Land as Director	For	No	99.90%	0.09%
	5.3	Elect Doris Leuthard as Director	For	No	99.32%	0.67%
	5.4	Reelect Werner Marti as Director	For	No	99.70%	0.29%
	5.5	Reelect Jean Villot as Director	For	No	99.89%	0.10%
	5.6	Reelect Philip Wyss as Director	For	No	96.14%	3.85%
	5.7	Reelect Hansueli Loosli as Director	For	No	99.73%	0.26%
	5.8	Reelect Hansueli Loosli as Board Chairman	For	No	99.72%	0.27%
	6.1	Reappoint Irene Kaufmann as Member of the Compensation Committee	For	No	96.36%	3.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Reappoint Andreas Land as Member of the Compensation Committee	For	No	99.79%	0.20%
	7	Designate Andreas Flueckiger as Independent Proxy	For	No	99.87%	0.12%
	8	Ratify KPMG AG as Auditors	For	No	98.80%	1.19%
	9	Transact Other Business (Voting)	Against	Yes		
Komax Holding AG 16.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.46%	0.53%
	2	Approve Discharge of Board and Senior Management	For	No	99.11%	0.88%
	3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	For	No	99.34%	0.65%
	4.1	Elect Mariel Hoch as Director	For	No	98.79%	1.20%
	4.2.1	Reelect Beat Kaelin as Director and Board Chairman	For	No	94.10%	5.89%
	4.2.2	Reelect David Dean as Director	For	No	98.22%	1.77%
	4.2.3	Reelect Andreas Haerberli as Director	For	No	98.51%	1.48%
	4.2.4	Reelect Kurt Haerri as Director	For	No	98.96%	1.03%
	4.2.5	Reelect Roland Siegwart as Director	For	No	99.15%	0.84%
	4.3.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	For	No	98.60%	1.39%
	4.3.2	Reappoint Beat Kaelin as Member of the Compensation Committee	For	No	96.61%	3.38%
	4.3.3	Reappoint Roland Siegwart as Member of the Compensation Committee	For	No	96.96%	3.03%
	4.4	Designate Thomas Tschuempferlin as Independent Proxy	For	No	99.43%	0.56%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	87.80%	12.19%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	96.82%	3.17%
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	96.59%	3.40%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	No	96.61%	3.38%
	6	Transact Other Business (Voting)	Against	Yes		
Conzzeta AG 16.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 18 per Class A Share, and CHF 3.60 per Class B Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1	Reelect Ernst Baertschi as Director	Against	Yes		
	4.2	Reelect Roland Abt as Director	For	No		
	4.3	Reelect Matthias Auer as Director	For	No		
	4.4	Reelect Philip Mosimann as Director	Against	Yes		
	4.5	Reelect Urs Riedener as Director	For	No		
	4.6	Reelect Jacob Schmidheiny as Director	For	No		
	4.7	Reelect Robert Spoerry as Director	For	No		
	4.8	Elect Michael Koenig as Director	For	No		
	5	Reelect Ernst Baertschi as Board Chairman	Against	Yes		
	6.1	Reappoint Philip Mosimann as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	For	No		
	6.3	Appoint Urs Riedener as Member of the Compensation Committee	For	No		
	7.1	Approve Remuneration Report	Against	Yes		
	7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	No		
	8	Ratify KPMG AG as Auditors	Against	Yes		
	9	Designate Marianne Sieger as Independent Proxy	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
The Sherwin-Williams Company 17.04.19	1.1	Elect Director Kerrii B. Anderson	For	No	99.11%	0.88%
	1.2	Elect Director Arthur F. Anton	For	No	97.78%	2.21%
	1.3	Elect Director Jeff M. Fettig	For	No	93.66%	6.33%
	1.4	Elect Director David F. Hodnik	For	No	98.37%	1.62%
	1.5	Elect Director Richard J. Kramer	For	No	98.99%	1.00%
	1.6	Elect Director Susan J. Kropf	For	No	98.30%	1.69%
	1.7	Elect Director John G. Morikis	Against	Yes	97.81%	2.18%
	1.8	Elect Director Christine A. Poon	For	No	98.26%	1.73%
	1.9	Elect Director John M. Stropki	For	No	99.52%	0.47%
	1.10	Elect Director Michael H. Thaman	For	No	99.59%	0.40%
	1.11	Elect Director Matthew Thornton, III	For	No	99.00%	0.99%
	1.12	Elect Director Steven H. Wunning	For	No	99.26%	0.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.91%	3.08%
	3	Ratify Ernst & Young LLP as Auditor	Against	Yes	96.12%	3.87%
Stanley Black & Decker, Inc. 17.04.19	1.1	Elect Director Andrea J. Ayers	For	No	97.99%	2.00%
	1.2	Elect Director George W. Buckley	For	No	95.46%	4.53%
	1.3	Elect Director Patrick D. Campbell	For	No	97.02%	2.97%
	1.4	Elect Director Carlos M. Cardoso	For	No	96.18%	3.81%
	1.5	Elect Director Robert B. Coutts	For	No	97.71%	2.28%
	1.6	Elect Director Debra A. Crew	For	No	99.55%	0.44%
	1.7	Elect Director Michael D. Hankin	For	No	99.35%	0.64%
	1.8	Elect Director James M. Loree	For	No	99.72%	0.27%
	1.9	Elect Director James H. Scholefield	For	No	99.22%	0.77%
	1.10	Elect Director Dmitri L. Stockton	For	No	98.93%	1.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.08%	5.91%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.06%	3.93%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.35%	0.64%
PLAZZA AG 17.04.19	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	2	Approve Allocation of Income and Dividends of CHF 5.00 per Category A Share and of CHF 1 per Category B Share	For	No	100.00%	
	3	Approve Discharge of Board and Senior Management	For	No	99.99%	0.00%
	4.1	Reelect Markus Kellenberger as Director and Chairman	Against	Yes	99.46%	0.53%
	4.2	Reelect Lauric Barbier as Director	For	No	99.99%	0.00%
	4.3	Reelect Martin Byland as Director	For	No	99.90%	0.09%
	4.4	Reelect Dominik Weber as Director	For	No	99.93%	0.06%
	4.5	Elect Felix Schmidheiny as Director	For	No	96.89%	3.10%
	5.1	Reappoint Martin Byland as Member of the Compensation Committee	For	No	99.80%	0.19%
	5.2	Appoint Dominik Weber as Member of the Compensation Committee	For	No	99.98%	0.01%
	6	Ratify KPMG AG as Auditors	For	No	99.98%	0.01%
	7	Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	For	No	99.99%	0.00%
	8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	For	No	99.95%	0.04%
	8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No	99.81%	0.18%
	9	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
Siegfried Holding AG 17.04.19	1	Accept Financial Statements and Statutory Reports	For	No			
	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share from Capital Contribution Reserves	For	No			
	3	Approve Discharge of Board of Directors	For	No			
	4.1	Approve CHF 107.5 Million Capitalization of Reserves	For	No			
	4.2	Approve Increase in Conditional Capital Reserved for Employee Participation Plan	For	No			
	4.3	Approve Creation of CHF 5.8 Million Pool of Capital without Preemptive Rights, If Item 4.1 is Approved	For	No			
	5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.75 Million	For	No			
	5.2.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No			
	5.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No			
	5.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No			
	6.1.1	Reelect Ulla Schmidt as Director	For	No			
	6.1.2	Reelect Colin Bond as Director	For	No			
	6.1.3	Reelect Wolfram Carius as Director	For	No			
	6.1.4	Reelect Andreas Casutt as Director	For	No			
	6.1.5	Reelect Reto Garzetti as Director	For	No			
	6.1.6	Reelect Martin Schmid as Director	For	No			
	6.2	Elect Rudolf Hanko as Director	For	No			
	6.3	Reelect Andreas Casutt as Board Chairman	For	No			
	6.4.1	Reappoint Ulla Schmidt as Member of the Compensation Committee	For	No			
	6.4.2	Reappoint Reto Garzetti as Member of the Compensation Committee	For	No			
	6.4.3	Reappoint Martin Schmid as Member of the Compensation Committee	For	No			
	7	Designate BDO AG as Independent Proxy	For	No			
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes			
	9	Transact Other Business (Voting)	Against	Yes			
	VINCI SA 17.04.19	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.51%	0.32%
		2	Approve Financial Statements and Statutory Reports	For	No	99.79%	0.05%
		3	Approve Allocation of Income and Dividends of EUR 2.67 per Share	For	No	99.79%	0.04%
		4	Reelect Robert Castaigne as Director	For	No	90.54%	9.29%
		5	Reelect Ana Paula Pessoa as Director	For	No	95.99%	3.84%
6		Reelect Pascale Sourisse as Director	For	No	90.02%	9.81%	
7		Elect Caroline Gregoire Sainte Marie as Director	For	No	98.02%	1.81%	
8		Elect Dominique Muller Joly-Pottuz as Representative of Employee Shareholders to the Board	For	No	98.63%	1.19%	
9		Elect Francoise Roze as Representative of Employee Shareholders to the Board	Against	No			
10		Elect Jarmila Matouskova as Representative of Employee Shareholders to the Board	Against	No			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Elect Jean-Charles Garaffa as Representative of Employee Shareholders to the Board	Against	No		
	12	Renew Appointment of Deloitte Et Associes as Auditor	For	No	92.68%	7.15%
	13	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	98.85%	0.98%
	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	No	98.24%	1.59%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.21%	1.62%
	16	Approve Remuneration Policy for Chairman and CEO	For	No		
	17	Approve Compensation of Xavier Huillard, Chairman and CEO	For	No		
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.61%	0.22%
	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.67%	0.16%
	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	No	99.14%	0.69%
	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	No	95.74%	4.09%
	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	No	93.98%	5.83%
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	No	91.56%	8.26%
	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.19%	4.63%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.06%	1.68%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.09%	1.73%
	27	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For	No	99.30%	0.47%
	28	Amend Article 16 of Bylaws to Comply with Legal Changes Re: Auditors	For	No	99.33%	0.45%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.26%	0.45%
Cembra Money Bank AG 17.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	92.20%	7.79%
	3	Approve Allocation of Income and Dividends of 3.75 per Share	For	No	99.99%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	99.61%	0.38%
	5.1.1	Reelect Felix Weber as Director	For	No	99.80%	0.19%
	5.1.2	Reelect Peter Athanas as Director	For	No	99.64%	0.35%
	5.1.3	Reelect Urs Baumann as Director	For	No	99.42%	0.57%
	5.1.4	Reelect Denis Hall as Director	For	No	99.72%	0.27%
	5.1.5	Reelect Katrina Machin as Director	For	No	99.60%	0.39%
	5.1.6	Reelect Monica Maechler as Director	For	No	99.75%	0.24%
	5.1.7	Reelect Ben Tellings as Director	For	No	99.57%	0.42%
	5.2	Reelect Felix Weber as Board Chairman	For	No	99.79%	0.20%
	5.3.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	No	99.27%	0.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	For	No	99.46%	0.53%
	5.3.3	Reappoint Ben Tellings as Member of the Compensation and Nomination Committee	For	No	99.42%	0.57%
	5.4	Designate Keller KLG as Independent Proxy	For	No	99.95%	0.04%
	5.5	Ratify KPMG AG as Auditors	For	No	97.94%	2.05%
	6	Approve Creation of CHF 3 Million Pool of Capital without Preemptive Rights	For	No	94.46%	5.53%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	98.96%	1.03%
	7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	No	92.89%	7.10%
	8	Transact Other Business (Voting)	Against	Yes		
Swiss Re AG 17.04.19	1.1	Approve Remuneration Report	For	No	89.91%	9.52%
	1.2	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.26%
	2	Approve Allocation of Income and Dividends of CHF 5.60 per Share	For	No	99.45%	0.28%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.3 Million	For	No	89.57%	9.75%
	4	Approve Discharge of Board and Senior Management	For	No	98.28%	1.11%
	5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	No	87.79%	11.81%
	5.1.b	Reelect Raymond Ch'ien as Director	For	No	97.99%	1.55%
	5.1.c	Reelect Renato Fassbind as Director	For	No	92.57%	6.69%
	5.1.d	Reelect Karen Gavan as Director	For	No	94.90%	4.69%
	5.1.e	Reelect Trevor Manuel as Director	For	No	94.13%	5.41%
	5.1.f	Reelect Jay Ralph as Director	For	No	98.53%	1.02%
	5.1.g	Elect Joerg Reinhardt as Director	For	No	98.26%	1.33%
	5.1.h	Elect Eileen Rominger as Director	For	No	99.16%	0.43%
	5.1.i	Reelect Philip Ryan as Director	For	No	94.00%	5.57%
	5.1.j	Reelect Paul Tucker as Director	For	No	98.50%	1.05%
	5.1.k	Reelect Jacques de Vaucleroy as Director	For	No	98.02%	1.51%
	5.1.l	Reelect Susan Wagner as Director	For	No	93.18%	6.42%
	5.1.m	Reelect Larry Zimpleman as Director	For	No	96.68%	2.88%
	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	No	96.27%	3.26%
	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	No	91.79%	7.42%
	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	96.61%	2.93%
	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	No	96.19%	3.25%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.66%	0.11%
	5.4	Ratify PricewaterhouseCoopers Ltd as Auditors	For	No	77.11%	21.07%
	6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	No	89.97%	9.27%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	For	No	87.58%	11.66%
	7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Registered Shares	For	No	99.29%	0.38%
	8	Authorize Repurchase of up to CHF 2 Billion of Issued Share Capital	For	No	98.60%	0.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	No	97.63%	2.00%
	10	Transact Other Business (Voting)	Against	Yes		
Bucher Industries AG 17.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.01%
	2	Approve Discharge of Board and Senior Management	For	No	99.57%	0.18%
	3	Approve Allocation of Income and Dividends of CHF 8.00 per Share	For	No	99.94%	0.01%
	4.1.1	Reelect Claude Cornaz as Director	Against	Yes	78.09%	21.82%
	4.1.2	Reelect Anita Hauser as Director	For	No	85.32%	14.63%
	4.1.3	Reelect Michael Hauser as Director	For	No	86.16%	13.77%
	4.1.4	Reelect Martin Hirzel as Director	For	No	99.83%	0.10%
	4.1.5	Reelect Philip Mosimann as Director and Board Chairman	Against	Yes	82.97%	16.97%
	4.1.6	Reelect Heinrich Spoerry as Director	Against	Yes	81.94%	17.98%
	4.1.7	Reelect Valentin Vogt as Director	For	No	98.73%	0.91%
	4.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Against	Yes	77.99%	21.90%
	4.2.2	Reappoint Anita Hauser as Member of the Compensation Committee	For	No	85.01%	14.88%
	4.2.3	Reappoint Valentin Vogt as Member of the Compensation Committee	For	No	98.70%	1.18%
	4.3	Designate Mathe & Partner as Independent Proxy	For	No	99.78%	0.02%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	94.00%	5.92%
	5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	No	96.95%	0.74%
	5.2	Approve Remuneration Report (Non-Binding)	For	No	95.97%	3.46%
	5.3	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	94.73%	4.71%
	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	No	98.53%	0.95%
	6	Transact Other Business (Voting)	Against	Yes		
Georg Fischer AG 17.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	For	No	85.46%	14.53%
	2	Approve Allocation of Income and Dividends of CHF 25 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	99.25%	0.74%
	4.1	Reelect Hubert Achermann as Director	For	No	99.67%	0.32%
	4.2	Reelect Roman Boutellier as Director	For	No	94.38%	5.61%
	4.3	Reelect Riet Cadonau as Director	For	No	73.26%	26.73%
	4.4	Reelect Andreas Koopmann as Director	For	No	98.27%	1.72%
	4.5	Reelect Roger Michaelis as Director	For	No	99.73%	0.26%
	4.6	Reelect Eveline Saupper as Director	For	No	98.73%	1.26%
	4.7	Reelect Jasmin Staibilin as Director	For	No	98.61%	1.38%
	4.8	Reelect Zhiqiang Zhang as Director	For	No	97.73%	2.26%
	4.9	Elect Yves Serra as Director	For	No	99.17%	0.82%
	5.1	Reelect Andreas Koopmann as Board Chairman	For	No	92.33%	7.66%
	5.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	For	No	95.50%	4.49%
	5.2.2	Appoint Eveline Saupper as Member of the Compensation Committee	For	No	98.27%	1.72%
	5.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	For	No	97.78%	2.21%
	6	Approve Remuneration of Directors in the Amount of CHF 3.8 Million	For	No	97.29%	2.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	No	87.92%	12.07%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	96.95%	3.04%
	9	Designate Christoph Vaucher as Independent Proxy	For	No	99.77%	0.22%
	10	Transact Other Business (Voting)	Against	Yes		
Walliser Kantonalbank 17.04.19	1	Open Meeting (Non-Voting)	Refer	No		
	2	Receive President's Speech (Non-Voting)	Refer	No		
	3	Elect Vote Counter (Non-Voting)	Refer	No		
	4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Refer	No		
	5	Accept Financial Statements and Statutory Reports	For	No		
	6	Approve Allocation of Income and Dividends of CHF 3.35 per Share	For	No		
	7	Approve Discharge of Board and Senior Management	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Amend Articles Re: Notice of General Meeting; Chairman Competencies; Board Meetings	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Humana Inc. 18.04.19	1a	Elect Director Kurt J. Hilzinger	For	No	98.04%	1.95%
	1b	Elect Director Frank J. Bisignano	For	No	99.85%	0.14%
	1c	Elect Director Bruce D. Broussard	For	No	98.94%	1.05%
	1d	Elect Director Frank A. D'Amelio	For	No	94.77%	5.22%
	1e	Elect Director Karen B. DeSalvo	For	No	98.58%	1.41%
	1f	Elect Director W. Roy Dunbar	For	No	96.64%	3.35%
	1g	Elect Director David A. Jones, Jr.	For	No	95.09%	4.90%
	1h	Elect Director William J. McDonald	For	No	98.94%	1.05%
	1i	Elect Director James J. O'Brien	For	No	97.76%	2.23%
	1j	Elect Director Marissa T. Peterson	For	No	99.79%	0.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.91%	5.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.46%	6.28%
	4	Approve Omnibus Stock Plan	For	No	93.94%	5.91%
The AES Corporation 18.04.19	1.1	Elect Director Janet G. Davidson	For	No	99.34%	0.54%
	1.2	Elect Director Andres R. Gluski	For	No	98.50%	1.36%
	1.3	Elect Director Charles L. Harrington	For	No	98.42%	1.44%
	1.4	Elect Director Tarun Khanna	For	No	97.81%	2.05%
	1.5	Elect Director Holly K. Koepfel	For	No	97.98%	1.90%
	1.6	Elect Director James H. Miller	For	No	98.99%	0.88%
	1.7	Elect Director Alain Monie	For	No	98.40%	1.46%
	1.8	Elect Director John B. Morse, Jr.	Against	Yes	97.16%	2.67%
	1.9	Elect Director Moises Naim	For	No	98.39%	1.47%
	1.10	Elect Director Jeffrey W. Ubben	For	No	99.72%	0.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.37%	4.66%
	3	Ratify Ernst & Young LLP as Auditor	For	No	97.91%	1.97%
Fiserv, Inc. 18.04.19	1	Issue Shares in Connection with Acquisition	For	No	99.42%	0.57%
	2	Adjourn Meeting	For	No	81.95%	18.04%
L'Oreal SA 18.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.03%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.86%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For	No	99.90%	0.04%
	4	Elect Fabienne Dulac as Director	For	No		
	5	Reelect Sophie Bellon as Director	For	No	96.54%	3.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Remuneration Policy of Executive Corporate Officers	Against	Yes	89.95%	9.99%
	7	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	No	94.74%	5.20%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.51%	0.43%
	9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,911,062.56	For	No	96.99%	2.95%
	10	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.93%	0.01%
	11	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	No	99.67%	0.26%
	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.81%	0.12%
	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.82%	0.12%
	14	Authorize Filing of Required Documents/Other Formalities	For	No	99.90%	0.00%
Lonza Group AG 18.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.06%
	2	Approve Remuneration Report	Against	Yes	88.90%	10.77%
	3	Approve Discharge of Board and Senior Management	For	No	98.86%	0.56%
	4	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	For	No	99.89%	0.01%
	5.1.1	Reelect Patrick Aebischer as Director	For	No	99.49%	0.38%
	5.1.2	Reelect Werner Bauer as Director	For	No	99.78%	0.10%
	5.1.3	Reelect Albert Baehny as Director	For	No	99.47%	0.33%
	5.1.4	Reelect Angelica Kohlmann as Director	For	No	99.53%	0.33%
	5.1.5	Reelect Christoph Maeder as Director	For	No	99.76%	0.10%
	5.1.6	Reelect Barbara Richmond as Director	For	No	99.73%	0.10%
	5.1.7	Reelect Margot Scheltema as Director	For	No	99.44%	0.31%
	5.1.8	Reelect Juergen Steinemann as Director	For	No	78.56%	21.07%
	5.1.9	Reelect Olivier Verscheure as Director	For	No	99.74%	0.08%
	5.2	Reelect Albert Baehny as Board Chairman	For	No	99.31%	0.42%
	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Against	Yes	97.80%	2.06%
	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Against	Yes	97.98%	1.88%
	5.3.3	Reappoint Juergen Steinmann as Member of the Nomination and Compensation Committee	Against	Yes	86.08%	13.73%
	6	Ratify KPMG AG as Auditors	For	No	96.92%	2.96%
	7	Designate Daniel Pluess as Independent Proxy	For	No	99.94%	0.01%
	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Against	Yes	95.40%	4.19%
	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Against	Yes	97.11%	2.53%
	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Against	Yes	96.40%	2.84%
	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 13.4 Million	Against	Yes	90.98%	8.25%
	10	Approve Creation of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	No	98.99%	0.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Transact Other Business (Voting)	Against	Yes		
LVMH Moët Hennessy Louis Vuitton SE 18.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.05%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	98.89%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	No	99.12%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	84.25%	14.58%
	5	Ratify Appointment of Sophie Chassat as Director	For	No	99.11%	0.06%
	6	Reelect Bernard Arnault as Director	Against	Yes	92.21%	7.41%
	7	Reelect Sophie Chassat as Director	For	No	99.33%	0.06%
	8	Reelect Clara Gaymard as Director	For	No	98.64%	0.65%
	9	Reelect Hubert Vedrine as Director	Against	Yes	92.06%	7.25%
	10	Elect Iris Knobloch as Director	For	No	99.06%	0.12%
	11	Appoint Yann Arthus-Bertrand as Censor	Against	Yes	84.71%	14.86%
	12	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes	83.94%	15.85%
	13	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes	83.64%	15.67%
	14	Approve Remuneration Policy of CEO and Chairman	Against	Yes	85.17%	13.98%
	15	Approve Remuneration Policy of Vice-CEO	Against	Yes	84.98%	13.82%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.03%	0.36%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.93%	0.09%
	18	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	For	No	99.32%	0.06%
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	No	98.14%	1.23%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes	78.37%	21.23%
	21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes	78.17%	21.49%
	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Yes	83.05%	16.55%
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Yes	82.89%	16.51%
	24	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Against	Yes	78.90%	20.69%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	92.60%	6.52%
	26	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes	84.36%	15.46%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.12%	0.27%
	28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	For	No	96.00%	2.96%
PPG Industries, Inc. 18.04.19	1.1	Elect Director James G. Berges	For	No	92.45%	7.54%
	1.2	Elect Director John V. Faraci	For	No	95.08%	4.91%
	1.3	Elect Director Gary R. Heminger	For	No	76.48%	23.51%
	1.4	Elect Director Michael H. McGarry	Against	Yes	92.61%	7.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Elect Director Steven A. Davis	For	No	99.31%	0.68%
	2.2	Elect Director Catherine R. Smith	For	No	99.17%	0.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.31%	9.68%
	4	Declassify the Board of Directors	For	No	78.84%	0.44%
	5	Reduce Supermajority Vote Requirement	For	No	78.26%	0.88%
	6	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	99.50%	0.49%
Wolters Kluwer NV 18.04.19	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2.c	Discuss Remuneration Policy	Refer	No		
	3.a	Adopt Financial Statements	For	No	99.87%	0.12%
	3.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.c	Approve Dividends of EUR 0.98 Per Share	For	No	99.96%	0.03%
	4.a	Approve Discharge of Management Board	For	No	99.63%	0.36%
	4.b	Approve Discharge of Supervisory Board	For	No	99.63%	0.36%
	5.a	Elect Bertrand Bodson to Supervisory Board	For	No	99.56%	0.43%
	5.b	Elect Chris Vogelzang to Supervisory Board	For	No	99.65%	0.34%
	6.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	No	98.21%	1.78%
	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.11%	1.88%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.33%	0.66%
	8	Approve Cancellation of Repurchased Shares	For	No	99.33%	0.66%
	9	Other Business (Non-Voting)	Refer	No		
	10	Close Meeting	Refer	No		
Huntington Bancshares Incorporated 18.04.19	1.1	Elect Director Lizabeth Ardisana	For	No	99.45%	0.54%
	1.2	Elect Director Ann B. "Tanny" Crane	For	No	99.42%	0.57%
	1.3	Elect Director Robert S. Cubbin	For	No	98.89%	1.10%
	1.4	Elect Director Steven G. Elliott	For	No	99.40%	0.59%
	1.5	Elect Director Gina D. France	For	No	98.99%	1.00%
	1.6	Elect Director J. Michael Hochschwender	For	No	99.43%	0.56%
	1.7	Elect Director John C. "Chris" Inglis	For	No	99.48%	0.51%
	1.8	Elect Director Peter J. Kight	For	No	99.40%	0.59%
	1.9	Elect Director Katherine M. A. "Allie" Kline	For	No	99.35%	0.64%
	1.10	Elect Director Richard W. Neu	For	No	99.44%	0.55%
	1.11	Elect Director David L. Porteous	For	No	96.62%	3.37%
	1.12	Elect Director Kathleen H. Ransier	For	No	97.71%	2.28%
	1.13	Elect Director Stephen D. Steinour	Withhold	Yes	95.04%	4.95%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	99.05%	0.94%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.92%	5.07%
Veolia Environnement SA 18.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.79%	0.19%
	3	Approve Non-Deductible Expenses	For	No	99.94%	0.04%
	4	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	No	98.83%	1.16%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	97.59%	2.40%
	6	Reelect Maryse Aulagnon as Director	For	No	95.83%	4.15%
	7	Reelect Clara Gaymard as Director	For	No	97.50%	2.48%
	8	Reelect Louis Schweitzer as Director	For	No	88.21%	11.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Renew Appointment of KPMG SA as Auditor and Acknowledge End of Mandate of KPMG Audit ID as Alternate Auditor and Decision to Neither Renew Nor Replace	For	No	92.32%	7.66%
	10	Approve Compensation of Antoine Frerot, Chairman and CEO	Against	Yes	96.89%	3.09%
	11	Approve Remuneration Policy of Chairman and CEO	Against	Yes	94.44%	5.54%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.13%	0.85%
	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.45%	0.53%
	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	No	99.44%	0.54%
	15	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.54%	1.44%
	16	Authorize Filing of Required Documents/Other Formalities	For	No	99.90%	0.08%
Charter Communications, Inc. 23.04.19	1a	Elect Director W. Lance Conn	For	No	92.37%	7.62%
	1b	Elect Director Kim C. Goodman	For	No	99.09%	0.90%
	1c	Elect Director Craig A. Jacobson	For	No	93.09%	6.90%
	1d	Elect Director Gregory B. Maffei	Against	Yes	76.77%	23.22%
	1e	Elect Director John D. Markley, Jr.	For	No	93.00%	6.99%
	1f	Elect Director David C. Merritt	For	No	99.01%	0.98%
	1g	Elect Director James E. Meyer	For	No	92.17%	7.82%
	1h	Elect Director Steven A. Miron	For	No	92.24%	7.75%
	1i	Elect Director Balan Nair	For	No	92.34%	7.65%
	1j	Elect Director Michael A. Newhouse	For	No	94.07%	5.92%
	1k	Elect Director Mauricio Ramos	For	No	93.03%	6.96%
	1l	Elect Director Thomas M. Rutledge	Against	Yes	98.72%	1.27%
	1m	Elect Director Eric L. Zinterhofer	For	No	83.05%	16.94%
	2	Approve Omnibus Stock Plan	Against	Yes	63.47%	36.52%
	3	Ratify KPMG LLP as Auditors	For	No	97.74%	2.25%
	4	Adopt Proxy Access Right	For	Yes	38.75%	61.24%
	5	Report on Sustainability	For	Yes	28.22%	71.77%
SunTrust Banks, Inc. 23.04.19	1.1	Elect Director Agnes Bundy Scanlan	For	No	98.73%	1.26%
	1.2	Elect Director Dallas S. Clement	For	No	98.73%	1.26%
	1.3	Elect Director Paul D. Donahue	For	No	99.57%	0.42%
	1.4	Elect Director Paul R. Garcia	For	No	99.55%	0.44%
	1.5	Elect Director Donna S. Morea	For	No	99.61%	0.38%
	1.6	Elect Director David M. Ratcliffe	For	No	97.36%	2.63%
	1.7	Elect Director William H. Rogers, Jr.	Against	Yes	97.60%	2.39%
	1.8	Elect Director Frank P. Scruggs, Jr.	For	No	99.56%	0.43%
	1.9	Elect Director Bruce L. Tanner	For	No	98.75%	1.24%
	1.10	Elect Director Steven C. Voorhees	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.63%	2.36%
	3	Ratify Ernst & Young LLP as Auditor	For	No	98.82%	1.17%
Centene Corporation 23.04.19	1A	Elect Director Orlando Ayala	For	No	98.53%	1.46%
	1B	Elect Director John R. Roberts	For	No	95.28%	4.71%
	1C	Elect Director Tommy G. Thompson	For	No	88.68%	11.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.89%	27.10%
	3	Ratify KPMG LLP as Auditors	For	No	98.67%	1.32%
	4	Report on Political Contributions	For	Yes	41.58%	58.41%
Wells Fargo & Company 23.04.19	1a	Elect Director John D. Baker, II	For	No	95.84%	4.15%
	1b	Elect Director Celeste A. Clark	For	No	98.44%	1.55%
	1c	Elect Director Theodore F. Craver, Jr.	For	No	98.24%	1.75%
	1d	Elect Director Elizabeth A. "Betsy" Duke	For	No	95.09%	4.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1e	Elect Director Wayne M. Hewett	For	No	97.99%	2.00%
	1f	Elect Director Donald M. James	For	No	96.03%	3.96%
	1g	Elect Director Maria R. Morris	For	No	98.01%	1.98%
	1h	Elect Director Juan A. Pujadas	For	No	98.10%	1.89%
	1i	Elect Director James H. Quigley	For	No	96.40%	3.59%
	1j	Elect Director Ronald L. Sargent	For	No	97.46%	2.53%
	1k	Elect Director C. Allen Parker	For	No	98.42%	1.57%
	1l	Elect Director Suzanne M. Vautrinot	For	No	97.59%	2.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.82%	7.59%
	3	Amend Omnibus Stock Plan	For	No	94.99%	4.46%
	4	Ratify KPMG LLP as Auditors	Against	Yes	96.16%	3.53%
	5	Report on Incentive-Based Compensation and Risks of Material Losses	For	Yes	21.38%	<b>77.75%</b>
	6	Report on Global Median Gender Pay Gap	For	Yes	21.54%	<b>73.67%</b>
The PNC Financial Services Group, Inc. 23.04.19	1.1	Elect Director Joseph Alvarado	For	No	99.27%	0.72%
	1.2	Elect Director Charles E. Bunch	For	No	90.15%	9.84%
	1.3	Elect Director Debra A. Cafaro	For	No	99.67%	0.32%
	1.4	Elect Director Marjorie Rodgers Cheshire	For	No	97.90%	2.09%
	1.5	Elect Director William S. Demchak	Against	Yes	95.99%	4.00%
	1.6	Elect Director Andrew T. Feldstein	For	No	97.88%	2.11%
	1.7	Elect Director Richard J. Harshman	For	No	97.35%	2.64%
	1.8	Elect Director Daniel R. Hesse	For	No	99.74%	0.25%
	1.9	Elect Director Richard B. Kelson	For	No	96.44%	3.55%
	1.10	Elect Director Linda R. Medler	For	No	99.70%	0.29%
	1.11	Elect Director Martin Pfinsgraff	For	No	99.76%	0.23%
	1.12	Elect Director Toni Townes-Whitley	For	No	99.73%	0.26%
	1.13	Elect Director Michael J. Ward	For	No	97.87%	2.12%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	98.70%	1.29%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.30%	4.69%
HP Inc. 23.04.19	1a	Elect Director Aida M. Alvarez	For	No	98.68%	1.31%
	1b	Elect Director Shumeet Banerji	For	No	99.85%	0.14%
	1c	Elect Director Robert R. Bennett	For	No	99.65%	0.34%
	1d	Elect Director Charles "Chip" V. Bergh	For	No	98.27%	1.72%
	1e	Elect Director Stacy Brown-Philpot	For	No	98.62%	1.37%
	1f	Elect Director Stephanie A. Burns	For	No	99.03%	0.96%
	1g	Elect Director Mary Anne Citrino	For	No	95.32%	4.67%
	1h	Elect Director Yoky Matsuoka	For	No	99.76%	0.23%
	1i	Elect Director Stacey Mobley	For	No	98.66%	1.33%
	1j	Elect Director Subra Suresh	For	No	99.74%	0.25%
	1k	Elect Director Dion J. Weisler	For	No	99.77%	0.22%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.09%	1.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.47%	6.19%
	4	Require Independent Board Chairman	For	Yes	24.14%	<b>75.49%</b>
ING Groep NV 23.04.19	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Receive Announcements on Sustainability	Refer	No		
	2.c	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2.d	Discuss Remuneration Report	Refer	No		
	2.e	Adopt Financial Statements and Statutory Reports	For	No	99.76%	0.00%
	3.a	Receive Explanation on Profit Retention and Distribution Policy	Refer	No		
	3.b	Approve Dividends of EUR 0.68 Per Share	For	No	99.68%	0.20%
	4.a	Approve Discharge of Management Board	Against	Yes	33.53%	<b>55.90%</b>
	4.b	Approve Discharge of Supervisory Board	Against	Yes	33.33%	<b>56.10%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Ratify KPMG as Auditors	For	No	98.81%	1.14%
	6	Elect Tanate Phutrakul to Executive Board	For	No	98.51%	0.72%
	7.a	Reelect Mariana Gheorghe to Supervisory Board	For	No	97.53%	1.62%
	7.b	Elect Mike Rees to Supervisory Board	For	No	95.92%	3.30%
	7.c	Elect Herna Verhagen to Supervisory Board	For	No	88.07%	11.66%
	8.a	Grant Board Authority to Issue Shares	For	No	92.79%	7.14%
	8.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	No	98.72%	1.20%
	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.03%	2.80%
Ball Corporation 24.04.19	1.1	Elect Director Daniel J. Heinrich	Withhold	Yes	78.50%	21.49%
	1.2	Elect Director Georgia R. Nelson	Withhold	Yes	73.60%	26.39%
	1.3	Elect Director Cynthia A. Niekamp	Withhold	Yes	78.60%	21.39%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	97.26%	2.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.16%	16.83%
Cigna Corporation 24.04.19	1.1	Elect Director David M. Cordani	For	No	99.51%	0.48%
	1.2	Elect Director William J. DeLaney	For	No	99.65%	0.34%
	1.3	Elect Director Eric J. Foss	For	No	99.49%	0.50%
	1.4	Elect Director Elder Granger	For	No	99.64%	0.35%
	1.5	Elect Director Isaiah Harris, Jr.	For	No	98.61%	1.38%
	1.6	Elect Director Roman Martinez, IV	For	No	97.12%	2.87%
	1.7	Elect Director Kathleen M. Mazarella	For	No	99.87%	0.12%
	1.8	Elect Director Mark B. McClellan	For	No	99.64%	0.35%
	1.9	Elect Director John M. Partridge	For	No	98.99%	1.00%
	1.10	Elect Director William L. Roper	For	No	99.83%	0.16%
	1.11	Elect Director Eric C. Wiseman	For	No	97.87%	2.12%
	1.12	Elect Director Donna F. Zarcone	For	No	96.69%	3.30%
	1.13	Elect Director William D. Zollars	For	No	96.25%	3.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.68%	6.96%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.80%	2.92%
	4	Provide Right to Act by Written Consent	For	Yes	63.51%	36.09%
	5	Report on Cyber Risk *Withdrawn Resolution*	Refer	No		
	6	Report on Gender Pay Gap	For	Yes	35.05%	63.30%
Eaton Corporation plc 24.04.19	1a	Elect Director Craig Arnold	Against	Yes	93.41%	6.58%
	1b	Elect Director Todd M. Bluedorn	For	No	54.95%	45.04%
	1c	Elect Director Christopher M. Connor	For	No	95.87%	4.12%
	1d	Elect Director Michael J. Critelli	For	No	96.00%	3.99%
	1e	Elect Director Richard H. Fearon	For	No	91.73%	8.26%
	1f	Elect Director Arthur E. Johnson	For	No	98.38%	1.61%
	1g	Elect Director Olivier Leonetti	For	No	99.47%	0.52%
	1h	Elect Director Deborah L. McCoy	For	No	96.50%	3.49%
	1i	Elect Director Gregory R. Page	For	No	97.58%	2.41%
	1j	Elect Director Sandra Pianalto	For	No	97.11%	2.88%
	1k	Elect Director Gerald B. Smith	For	No	99.27%	0.72%
	1l	Elect Director Dorothy C. Thompson	For	No	99.53%	0.46%
	2	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Against	Yes	95.46%	4.53%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.70%	5.29%
	4	Authorize Issue of Equity with Pre-emptive Rights	For	No	98.09%	1.90%
	5	Authorize Issue of Equity without Pre-emptive Rights	For	No	96.18%	3.81%
	6	Authorize Share Repurchase of Issued Share Capital	For	No	97.52%	2.47%
The Coca-Cola Company	1.1	Elect Director Herbert A. Allen	For	No	98.79%	1.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
24.04.19	1.2	Elect Director Ronald W. Allen	For	No	97.65%	2.34%
	1.3	Elect Director Marc Bolland	For	No	99.62%	0.37%
	1.4	Elect Director Ana Botin	For	No	98.22%	1.77%
	1.5	Elect Director Christopher C. Davis	For	No	97.97%	2.02%
	1.6	Elect Director Barry Diller	For	No	95.49%	4.50%
	1.7	Elect Director Helene D. Gayle	For	No	99.42%	0.57%
	1.8	Elect Director Alexis M. Herman	For	No	98.10%	1.89%
	1.9	Elect Director Robert A. Kotick	For	No	99.73%	0.26%
	1.10	Elect Director Maria Elena Lagomasino	For	No	98.38%	1.61%
	1.11	Elect Director James Quincey	Against	Yes	97.52%	2.47%
	1.12	Elect Director Caroline J. Tsay	For	No	99.70%	0.29%
	1.13	Elect Director David B. Weinberg	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.43%	2.56%
	3	Ratify Ernst & Young LLP as Auditor	Against	Yes	97.34%	2.65%
	4	Require Independent Board Chairman	For	Yes	18.01%	<b>81.98%</b>
5	Report on the Health Impacts and Risks of Sugar in the Company's Products	For	Yes	4.88%	<b>95.11%</b>	
BorgWarner Inc. 24.04.19	1.1	Elect Director Jan Carlson	Withhold	Yes	84.07%	<b>15.92%</b>
	1.2	Elect Director Dennis C. Cuneo	For	No	99.58%	0.41%
	1.3	Elect Director Michael S. Hanley	For	No	99.60%	0.39%
	1.4	Elect Director Frederic B. Lissalde	For	No	99.83%	0.16%
	1.5	Elect Director Paul A. Mascarenas	For	No	99.60%	0.39%
	1.6	Elect Director John R. McKernan, Jr.	For	No	99.50%	0.49%
	1.7	Elect Director Deborah D. McWhinney	For	No	99.43%	0.56%
	1.8	Elect Director Alexis P. Michas	For	No	99.46%	0.53%
	1.9	Elect Director Vicki L. Sato	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.36%	4.63%
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	98.00%	1.99%	
4	Require Independent Board Chairman	For	Yes	15.78%	<b>84.21%</b>	
Regions Financial Corporation 24.04.19	1a	Elect Director Carolyn H. Byrd	For	No	99.58%	0.41%
	1b	Elect Director Don DeFosset	For	No	92.88%	7.11%
	1c	Elect Director Samuel A. Di Piazza, Jr.	For	No	95.02%	4.97%
	1d	Elect Director Eric C. Fast	For	No	99.61%	0.38%
	1e	Elect Director Zhanna Golodryga	For	No	99.50%	0.49%
	1f	Elect Director John D. Johns	For	No	98.00%	1.99%
	1g	Elect Director Ruth Ann Marshall	For	No	99.48%	0.51%
	1h	Elect Director Charles D. McCrary	For	No	97.29%	2.70%
	1i	Elect Director James T. Prokopanko	For	No	98.93%	1.06%
	1j	Elect Director Lee J. Styslinger, III	For	No	96.87%	3.12%
	1k	Elect Director Jose S. Suquet	For	No	99.54%	0.45%
	1l	Elect Director John M. Turner, Jr.	For	No	99.58%	0.41%
	1m	Elect Director Timothy Vines	For	No	99.55%	0.44%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.13%	4.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.70%	5.29%
Bank of America Corporation 24.04.19	1a	Elect Director Sharon L. Allen	For	No	99.08%	0.91%
	1b	Elect Director Susan S. Bies	For	No	99.28%	0.71%
	1c	Elect Director Jack O. Bovender, Jr.	For	No	99.24%	0.75%
	1d	Elect Director Frank P. Bramble, Sr.	For	No	98.42%	1.57%
	1e	Elect Director Pierre J.P. de Weck	For	No	99.02%	0.97%
	1f	Elect Director Arnold W. Donald	For	No	98.95%	1.04%
	1g	Elect Director Linda P. Hudson	For	No	99.29%	0.70%
	1h	Elect Director Monica C. Lozano	For	No	97.98%	2.01%
	1i	Elect Director Thomas J. May	For	No	97.31%	2.68%
	1j	Elect Director Brian T. Moynihan	Against	Yes	96.74%	3.25%
	1k	Elect Director Lionel L. Nowell, III	For	No	99.08%	0.91%
	1l	Elect Director Clayton S. Rose	For	No	99.27%	0.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1m	Elect Director Michael D. White	For	No	99.23%	0.76%
	1n	Elect Director Thomas D. Woods	For	No	99.35%	0.64%
	1o	Elect Director R. David Yost	For	No	99.01%	0.98%
	1p	Elect Director Maria T. Zuber	For	No	99.32%	0.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.93%	4.06%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.64%	3.35%
	4	Amend Omnibus Stock Plan	For	No	95.77%	3.59%
	5	Report on Gender Pay Gap	For	Yes	22.98%	<b>77.01%</b>
	6	Provide Right to Act by Written Consent	For	Yes	26.39%	<b>73.60%</b>
	7	Amend Proxy Access Right	For	Yes	25.95%	<b>74.04%</b>
Duke Realty Corporation 24.04.19	1a	Elect Director John P. Case	For	No	99.80%	0.06%
	1b	Elect Director James B. Connor	Against	Yes	96.29%	3.23%
	1c	Elect Director Ngaire E. Cuneo	For	No	94.13%	5.74%
	1d	Elect Director Charles R. Eitel	For	No	95.68%	4.19%
	1e	Elect Director Norman K. Jenkins	For	No	99.79%	0.07%
	1f	Elect Director Melanie R. Sabelhaus	For	No	99.28%	0.58%
	1g	Elect Director Peter M. Scott, III	For	No	99.55%	0.32%
	1h	Elect Director David P. Stockert	For	No	97.50%	2.37%
	1i	Elect Director Chris Sultemeier	For	No	99.82%	0.05%
	1j	Elect Director Michael E. Szymanczyk	For	No	99.81%	0.06%
	1k	Elect Director Warren M. Thompson	For	No	99.76%	0.11%
	1l	Elect Director Lynn C. Thurber	For	No	98.77%	1.11%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.79%	8.20%
	3	Ratify KPMG LLP as Auditor	Against	Yes	95.96%	4.03%
Eiffage SA 24.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	No	99.65%	0.34%
	4	Renew Appointment of KPMG Audit IS as Auditor	Against	Yes	93.99%	5.99%
	5	Acknowledge End of Mandate of KPMG Audit ID as Alternate Auditor and Decision Not to Replace	For	No	99.97%	0.00%
	6	Appoint Mazars as Auditor	For	No	99.81%	0.17%
	7	Acknowledge End of Mandate of Annick Chaumartin as Alternate Auditor and Decision Not to Replace	For	No	99.97%	0.00%
	8	Reelect Benoit de Ruffray as Director	Against	Yes	82.21%	<b>17.77%</b>
	9	Reelect Isabelle Salaun as Director	For	No	96.17%	3.82%
	10	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	No	96.29%	3.70%
	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	No	95.16%	4.82%
	12	Approve Remuneration Policy for Chairman and CEO	For	No	95.94%	4.05%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.58%	0.41%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.32%	0.66%
	15	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	No	99.98%	0.00%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	No	93.69%	6.30%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	No	95.90%	4.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	No	94.54%	5.44%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	92.89%	7.08%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.77%	4.20%
	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17,18 and 20 at EUR 39.2 Million	For	No	96.50%	3.47%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Yes	69.36%	30.63%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.00%
Marathon Petroleum Corporation 24.04.19	1a	Elect Director Evan Bayh	Against	Yes	93.46%	6.53%
	1b	Elect Director Charles E. Bunch	Against	Yes	94.71%	5.28%
	1c	Elect Director Edward G. Galante	For	No	98.47%	1.52%
	1d	Elect Director Kim K.W. Rucker	For	No	99.42%	0.57%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.66%	1.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.14%	6.85%
	4	Provide Right to Act by Written Consent	For	Yes	47.48%	52.10%
	5	Require Independent Board Chairman	For	Yes	25.62%	74.03%
National Bank of Canada 24.04.19	1.1	Elect Director Raymond Bachand	For	No	99.15%	0.84%
	1.2	Elect Director Maryse Bertrand	For	No	99.20%	0.79%
	1.3	Elect Director Pierre Blouin	For	No	99.59%	0.40%
	1.4	Elect Director Pierre Boivin	For	No	99.22%	0.77%
	1.5	Elect Director Patricia Curadeau-Grou	For	No	99.63%	0.36%
	1.6	Elect Director Gillian H. Denham	For	No	97.38%	2.61%
	1.7	Elect Director Jean Houde	For	No	99.19%	0.80%
	1.8	Elect Director Karen Kinsley	For	No	99.62%	0.37%
	1.9	Elect Director Rebecca McKillican	For	No	99.42%	0.57%
	1.10	Elect Director Robert Pare	For	No	99.20%	0.79%
	1.11	Elect Director Lino A. Saputo, Jr.	For	No	99.02%	0.97%
	1.12	Elect Director Andree Savoie	For	No	99.14%	0.85%
	1.13	Elect Director Pierre Thabet	For	No	99.63%	0.36%
	1.14	Elect Director Louis Vachon	For	No	99.53%	0.46%
	2	Advisory Vote on Executive Compensation Approach	For	No	92.68%	7.31%
	3	Ratify Deloitte LLP as Auditors	For	No	99.31%	0.68%
	4	Approve Increase in Aggregate Compensation Ceiling for Directors	For	No	98.43%	1.56%
	5	SP 3: Disclosure of the Equity Ratio Used by the Compensation Committee	Against	No	6.96%	91.98%
	6	SP 4: Approve Creation of New Technologies Committee	Against	No	3.44%	95.47%
Public Storage 24.04.19	1.1	Elect Director Ronald L. Havner, Jr.	For	No	93.75%	6.24%
	1.2	Elect Director Tamara Hughes Gustavson	For	No	95.55%	4.44%
	1.3	Elect Director Uri P. Harkham	For	No	94.80%	5.19%
	1.4	Elect Director Leslie S. Heisz	For	No	97.51%	2.48%
	1.5	Elect Director B. Wayne Hughes, Jr.	For	No	95.31%	4.68%
	1.6	Elect Director Avedick B. Poladian	For	No	93.13%	6.86%
	1.7	Elect Director Gary E. Pruitt	For	No	95.66%	4.33%
	1.8	Elect Director John Reyes	For	No	90.39%	9.60%
	1.9	Elect Director Joseph D. Russell, Jr.	For	No	97.09%	2.90%
	1.10	Elect Director Ronald P. Spogli	For	No	95.57%	4.42%
	1.11	Elect Director Daniel C. Staton	For	No	90.17%	9.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	69.09%	30.90%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.03%	2.96%
W.W. Grainger, Inc. 24.04.19	1.1	Elect Director Rodney C. Adkins	For	No	92.38%	7.61%
	1.2	Elect Director Brian P. Anderson	For	No	93.02%	6.97%
	1.3	Elect Director V. Ann Hailey	For	No	95.01%	4.98%
	1.4	Elect Director Stuart L. Levenick	For	No	92.25%	7.74%
	1.5	Elect Director D.G. Macpherson	Withhold	Yes	95.41%	4.58%
	1.6	Elect Director Neil S. Novich	For	No	93.56%	6.43%
	1.7	Elect Director Beatriz R. Perez	For	No	98.22%	1.77%
	1.8	Elect Director Michael J. Roberts	For	No	94.80%	5.19%
	1.9	Elect Director E. Scott Santi	For	No	99.24%	0.75%
	1.10	Elect Director James D. Slavik	For	No	94.52%	5.47%
	1.11	Elect Director Lucas E. Watson	For	No	99.23%	0.76%
	2	Ratify Ernst & Young LLP as Auditor	For	No	97.57%	1.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.80%	16.89%
Ameriprise Financial, Inc. 24.04.19	1a	Elect Director James M. Cracchiolo	Against	Yes	92.04%	7.95%
	1b	Elect Director Dianne Neal Blixt	For	No	98.50%	1.49%
	1c	Elect Director Amy DiGesio	For	No	98.49%	1.50%
	1d	Elect Director Lon R. Greenberg	For	No	98.49%	1.50%
	1e	Elect Director Jeffrey Noddle	For	No	94.43%	5.56%
	1f	Elect Director Robert F. Sharpe, Jr.	For	No	92.39%	7.60%
	1g	Elect Director W. Edward Walter, III	For	No	99.48%	0.51%
	1h	Elect Director Christopher J. Williams	For	No	99.81%	0.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	33.87%	66.12%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.60%	1.39%
Anheuser-Busch InBev S/ANV 24.04.19	A1.a	Receive Special Board Report Re: Article 559 of the Companies Code	Refer	No		
	A1.b	Receive Special Auditor Report Re: Article 559 of the Companies Code	Refer	No		
	A1.c	Amend Article 4 Re: Corporate Purpose	For	No	98.93%	0.97%
	B2	Amend Article 23 Re: Requirements of the Chairperson of the Board	Against	Yes	82.08%	17.84%
	C3	Receive Directors' Reports (Non-Voting)	Refer	No		
	C4	Receive Auditors' Reports (Non-Voting)	Refer	No		
	C5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	C6	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.80 per Share	For	No	99.81%	0.09%
	C7	Approve Discharge of Directors	For	No	98.98%	0.88%
	C8	Approve Discharge of Auditor	For	No	99.13%	0.57%
	C9.a	Elect Xiaozhi Liu as Independent Director	For	No	99.39%	0.32%
	C9.b	Elect Sabine Chalmers as Director	Against	Yes	86.91%	12.69%
	C9.c	Elect Cecilia Sicupira as Director	Against	Yes	85.47%	14.14%
	C9.d	Elect Claudio Garcia as Director	Against	Yes	85.63%	13.98%
	C9.e	Reelect Martin J. Barrington as Director	Against	Yes	83.75%	15.86%
	C9.f	Reelect William F. Gifford, Jr. as Director	Against	Yes	86.65%	12.96%
	C9.g	Reelect Alejandro Santo Domingo Davila as Director	Against	Yes	86.41%	13.20%
	C10	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	No	99.52%	0.38%
	C11.a	Approve Remuneration Report	Against	Yes	81.90%	18.01%
	C11.b	Approve Fixed Remuneration of Directors	Against	Yes	82.44%	17.46%
	C11.c	Approve Grant of Restricted Stock Units	For	No	97.96%	1.93%
	D12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	No	98.63%	1.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Spirit AeroSystems Holdings, Inc. 24.04.19	1a	Elect Director Charles L. Chadwell	For	No	97.88%	2.11%
	1b	Elect Director Irene M. Esteves	For	No	98.45%	1.54%
	1c	Elect Director Paul E. Fulchino	For	No	96.70%	3.29%
	1d	Elect Director Thomas C. Gentile, III	For	No	99.23%	0.76%
	1e	Elect Director Richard A. Gephardt	For	No	97.88%	2.11%
	1f	Elect Director Robert D. Johnson	For	No	97.23%	2.76%
	1g	Elect Director Ronald T. Kadish	For	No	97.27%	2.72%
	1h	Elect Director John L. Plueger	For	No	99.77%	0.22%
	1i	Elect Director Laura H. Wright	For	No	99.78%	0.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.67%	4.25%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.66%	0.79%
4	Amend Proxy Access Right	For	Yes	33.41%	<b>66.50%</b>	
Vetropack Holding AG 24.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 50.00 per Bearer Share and CHF 10.00 per Registered Share	For	No		
	4.1	Approve Remuneration Report	For	No		
	4.2	Approve Remuneration of Directors in the Amount of CHF 910,000	For	No		
	4.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.7 Million for Fiscal 2019	For	No		
	4.4	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.8 Million for Fiscal 2020	For	No		
	5.1.1	Reelect Soenke Bandixen as Director	For	No		
	5.1.2	Reelect Claude Cornaz as Director and Board Chairman	For	No		
	5.1.3	Reelect Pascal Cornaz as Director	For	No		
	5.1.4	Reelect Rudolf Fischer as Director	Against	Yes		
	5.1.5	Reelect Richard Fritschi as Director	Against	Yes		
	5.1.6	Reelect Urs Kaufmann as Director	Against	Yes		
	5.1.7	Reelect Jean-Philippe Rochat as Director	Against	Yes		
	5.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	For	No		
	5.2.2	Reappoint Rudolf Fischer as Member of the Compensation Committee	Against	Yes		
	5.2.3	Reappoint Richard Fritschi as Member of the Compensation Committee	Against	Yes		
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	5.4	Ratify Ernst & Young AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Cenovus Energy, Inc. 24.04.19	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.63%	0.36%
	2.1	Elect Director Susan F. Dabarno	For	No	99.58%	0.41%
	2.2	Elect Director Patrick D. Daniel	For	No	99.18%	0.81%
	2.3	Elect Director Jane E. Kinney	For	No	99.69%	0.30%
	2.4	Elect Director Harold N. Kvisle	For	No	99.33%	0.66%
	2.5	Elect Director Steven F. Leer	For	No	95.08%	4.91%
	2.6	Elect Director Keith A. MacPhail	For	No	94.81%	5.18%
	2.7	Elect Director Richard J. Marcogliese	For	No	95.54%	4.45%
	2.8	Elect Director Claude Mongeau	For	No	99.33%	0.66%
	2.9	Elect Director Alexander J. Pourbaix	For	No	99.68%	0.31%
	2.10	Elect Director Wayne G. Thomson	For	No	99.24%	0.75%
2.11	Elect Director Rhonda I. Zygocki	For	No	95.46%	4.53%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	91.64%	8.35%
	4	Set and Publish Greenhouse Gas (GHG) Emissions Reduction Targets	For	Yes	10.54%	<b>89.45%</b>
ASML Holding NV 24.04.19	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and Sustainability	Refer	No		
	3.a	Discuss Remuneration Policy	Refer	No		
	3.b	Adopt Financial Statements and Statutory Reports	For	No		
	3.c	Receive Clarification on Company's Reserves and Dividend Policy	Refer	No		
	3.d	Approve Dividends of EUR 2.10 Per Share	For	No		
	4.a	Approve Discharge of Management Board	For	No		
	4.b	Approve Discharge of Supervisory Board	For	No		
	5	Amend Remuneration Policy	For	No		
	6	Approve 200,000 Performance Shares for Board of Management	For	No		
	7	Discussion of Updated Supervisory Board Profile	Refer	No		
	8.a	Reelect G.J. Kleisterlee to Supervisory Board	For	No		
	8.b	Reelect A.P. Aris to Supervisory Board	For	No		
	8.c	Reelect R.D. Schwalb to Supervisory Board	For	No		
	8.d	Reelect W.H. Ziebart to Supervisory Board	For	No		
	8.e	Receive Retirement Schedule of the Supervisory Board	Refer	No		
	9	Approve Remuneration of Supervisory Board	For	No		
	10	Ratify KPMG as Auditors	For	No		
	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	No		
	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11.a	For	No		
	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	No		
	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11.c	For	No		
	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	13	Authorize Cancellation of Repurchased Shares	For	No		
	14	Other Business (Non-Voting)	Refer	No		
	15	Close Meeting	Refer	No		
AXA SA 24.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.68%	0.30%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.47%	0.50%
	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	No	99.41%	0.56%
	4	Approve Compensation of Denis Duverne, Chairman of the Board	Against	Yes	97.44%	2.53%
	5	Approve Compensation of Thomas Buberl, CEO	Against	Yes	78.95%	<b>21.01%</b>
	6	Approve Remuneration Policy of Denis Duverne, Chairman of the Board	Against	Yes	97.48%	2.48%
	7	Approve Remuneration Policy of Thomas Buberl, CEO	Against	Yes	92.37%	7.60%
	8	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.50%	0.46%
	9	Reelect Jean-Pierre Clamadiou as Director	For	No	99.16%	0.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Ratify Appointment of Elaine Sarsynski as Director	For	No	99.60%	0.36%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.01%	0.96%
	12	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	No	99.56%	0.41%
	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	No	95.68%	4.29%
	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	No	97.06%	2.90%
	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	No	94.29%	5.68%
	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	95.33%	4.63%
	17	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	No	98.62%	1.35%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.30%	1.67%
	19	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	No	98.70%	1.27%
	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	No	98.14%	1.83%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.24%	1.73%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.35%	1.61%
	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	93.72%	6.25%
	24	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	No	96.96%	3.01%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.43%	0.54%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.88%	0.08%
Kering SA 24.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.72%	0.27%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.68%	0.30%
	3	Approve Allocation of Income and Dividends of EUR 10.50 per Share	For	No	99.80%	0.19%
	4	Ratify Appointment of Ginevra Elkann as Director	For	No	95.69%	4.29%
	5	Ratify Appointment of Financiere Pinault as Director	For	No	81.80%	18.19%
	6	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against	Yes	78.73%	21.24%
	7	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against	Yes	78.73%	21.24%
	8	Approve Remuneration Policy for Francois-Henri Pinault, Chairman and CEO	For	No	94.14%	5.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Remuneration Policy for Jean-Francois Palus, Vice-CEO	For	No	92.24%	7.74%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.59%	0.39%
	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.94%	0.05%
	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	No	94.51%	5.48%
	13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	No	99.89%	0.09%
	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	No	96.96%	2.90%
	15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	No	94.93%	5.05%
	16	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 14 and 15	For	No	99.13%	0.85%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12, 14 and 15	For	No	95.56%	4.42%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.27%	2.71%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	31.61%	<b>68.37%</b>
	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Against	<b>Yes</b>	77.29%	<b>22.69%</b>
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.00%
Hong Kong Exchanges & Clearing Ltd. 24.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Elect Apurv Bagri as Director	For	No	99.53%	0.47%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.48%	0.52%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.72%	0.28%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	95.83%	4.17%
	6a	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	For	No	99.63%	0.37%
	6b	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	For	No	99.90%	0.10%
St. Galler Kantonalbank AG 24.04.19	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	4	Accept Financial Statements and Statutory Reports	For	No		
	5	Approve Allocation of Income and Dividends of CHF 16.00 per Share	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Discharge of Board and Senior Management	For	No		
	7.1	Approve CHF 29.4 Million Authorized Capital Pool Without Preemptive Rights and CHF 59.9 Million Capitalization of Reserves	Against	Yes		
	7.2	Approve Cancellation of Capital Authorization	For	No		
	8.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	For	No		
	8.2	Elect Manuel Ammann as Director	For	No		
	8.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	For	No		
	8.4	Elect Claudia Gietz as Director and Member of the Compensation Committee	For	No		
	8.5	Elect Kurt Rueegg as Director	For	No		
	8.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	For	No		
	8.7	Elect Hans Wey as Director	For	No		
	8.8	Elect Andrea Cornelius as Director	For	No		
	8.9	Designate Christoph Rohner as Independent Proxy	For	No		
	8.10	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	For	No		
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No		
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Texas Instruments Incorporated 25.04.19	1a	Elect Director Mark A. Blinn	For	No	98.93%	0.88%
	1b	Elect Director Todd M. Bluedorn	For	No	60.99%	38.82%
	1c	Elect Director Janet F. Clark	For	No	99.12%	0.69%
	1d	Elect Director Carrie S. Cox	For	No	61.22%	38.57%
	1e	Elect Director Martin S. Craighead	For	No	99.50%	0.31%
	1f	Elect Director Jean M. Hobby	For	No	99.14%	0.68%
	1g	Elect Director Ronald Kirk	For	No	98.04%	1.19%
	1h	Elect Director Pamela H. Patsley	For	No	96.27%	3.55%
	1i	Elect Director Robert E. Sanchez	For	No	98.83%	0.98%
	1j	Elect Director Richard K. Templeton	Against	Yes	95.18%	4.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.54%	7.16%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.19%	3.65%
CenterPoint Energy, Inc. 25.04.19	1a	Elect Director Leslie D. Biddle	For	No	99.52%	0.47%
	1b	Elect Director Milton Carroll	For	No	95.43%	4.56%
	1c	Elect Director Scott J. McLean	For	No	99.42%	0.57%
	1d	Elect Director Martin H. Nesbitt	For	No	97.44%	2.55%
	1e	Elect Director Theodore F. Pound	For	No	98.07%	1.92%
	1f	Elect Director Scott M. Prochazka	For	No	99.48%	0.51%
	1g	Elect Director Susan O. Rheney	For	No	99.43%	0.56%
	1h	Elect Director Phillip R. Smith	For	No	98.38%	1.61%
	1i	Elect Director John W. Somerhalder, II	For	No	98.41%	1.58%
	1j	Elect Director Peter S. Wareing	For	No	97.10%	2.89%
	2	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	92.76%	7.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.49%	6.50%
Citizens Financial Group, Inc. 25.04.19	1.1	Elect Director Bruce Van Saun	Against	Yes	95.90%	4.09%
	1.2	Elect Director Mark Casady	For	No	99.68%	0.31%
	1.3	Elect Director Christine M. Cumming	For	No	99.68%	0.31%
	1.4	Elect Director William P. Hankowsky	For	No	97.13%	2.86%
	1.5	Elect Director Howard W. Hanna, III	For	No	98.60%	1.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Leo I. "Lee" Higdon	For	No	99.39%	0.60%
	1.7	Elect Director Edward J. "Ned" Kelly, III	For	No	98.86%	1.13%
	1.8	Elect Director Charles J. "Bud" Koch	For	No	96.38%	3.61%
	1.9	Elect Director Terrance J. Lillis	For	No	99.67%	0.32%
	1.10	Elect Director Shivan Subramaniam	For	No	93.58%	6.41%
	1.11	Elect Director Wendy A. Watson	For	No	99.67%	0.32%
	1.12	Elect Director Marita Zuraitis	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.37%	5.62%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.11%	1.88%
Pfizer Inc. 25.04.19	1.1	Elect Director Ronald E. Blaylock	For	No	98.03%	1.96%
	1.2	Elect Director Albert Bourla	For	No	99.40%	0.59%
	1.3	Elect Director W. Don Cornwell	For	No	94.99%	5.00%
	1.4	Elect Director Joseph J. Echevarria	For	No	95.80%	4.19%
	1.5	Elect Director Helen H. Hobbs	For	No	99.17%	0.82%
	1.6	Elect Director James M. Kilts	For	No	96.61%	3.38%
	1.7	Elect Director Dan R. Littman	For	No	99.17%	0.82%
	1.8	Elect Director Shantanu Narayen	For	No	98.90%	1.09%
	1.9	Elect Director Suzanne Nora Johnson	For	No	97.14%	2.85%
	1.10	Elect Director Ian C. Read	For	No	98.94%	1.05%
	1.11	Elect Director James C. Smith	For	No	98.72%	1.27%
	2	Ratify KPMG LLP as Auditor	Against	Yes	96.39%	3.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.93%	5.06%
	4	Approve Omnibus Stock Plan	For	No	85.93%	13.50%
	5	Provide Right to Act by Written Consent	Against	No	12.44%	87.55%
	6	Report on Lobbying Payments and Policy	For	Yes	29.47%	69.47%
	7	Require Independent Board Chairman	For	Yes	26.66%	72.70%
	8	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For	Yes	28.29%	70.33%
HCP, Inc. 25.04.19	1a	Elect Director Brian G. Cartwright	For	No	99.33%	0.66%
	1b	Elect Director Christine N. Garvey	For	No	97.22%	2.77%
	1c	Elect Director R. Kent Griffin, Jr.	For	No	99.49%	0.50%
	1d	Elect Director David B. Henry	For	No	96.89%	3.10%
	1e	Elect Director Thomas M. Herzog	For	No	99.13%	0.86%
	1f	Elect Director Lydia H. Kennard	For	No	98.67%	1.32%
	1g	Elect Director Katherine M. Sandstrom	For	No	99.50%	0.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.55%	7.44%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.93%	2.06%
COMET Holding AG 25.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	2.1	Approve Allocation of Income	For	No	99.95%	0.04%
	2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For	No	99.83%	0.16%
	2.3	Approve Dividends of CHF 0.20 per Share from Retained Earnings	For	No	99.71%	0.28%
	3	Approve Discharge of Board and Senior Management	For	No	83.84%	16.15%
	4.1	Reelect Rolf Huber as Director	For	No	85.47%	14.52%
	4.2	Reelect Gian-Luca Bona as Director	For	No	99.52%	0.47%
	4.3	Reelect Mariel Hoch as Director	For	No	85.47%	14.52%
	4.4	Reelect Franz Richter as Director	For	No	85.13%	14.86%
	4.5	Elect Christoph Kutter as Director	For	No	62.55%	37.44%
	4.6	Elect Christoph Kutter as Board Chairman	Against	Yes	50.32%	49.67%
	4.7	Elect Patrick Jany as Director	For	No	97.81%	2.18%
	4.8	Elect Heinz Kundert as Director	For	Yes	53.72%	46.27%
	4.9	Elect Heinz Kundert as Board Chairman	For	Yes	50.61%	49.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Reappoint Rolf Huber as Member of the Compensation Committee	Against	Yes	83.67%	16.32%
	5.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Against	Yes	83.95%	16.04%
	6	Designate Patrick Glauser as Independent Proxy	For	No	84.09%	15.90%
	7	Ratify Ernst & Young AG as Auditors	For	No	96.88%	3.11%
	8.1	Approve Remuneration of Directors in the Amount of CHF 870,000	Against	Yes	96.72%	3.27%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Against	Yes	97.04%	2.95%
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 417,705	Against	Yes	96.31%	3.68%
	8.4	Approve Remuneration Report (Non-Binding)	Against	Yes	73.14%	26.85%
	9.1	Amend Articles Re: Shareholders Who Together Represent at Least Five Per Cent of the Capital Stock Can Request a Shareholder Meeting	Against	No	27.88%	72.11%
	9.2.1	Amend Articles Re: Shareholders Who Together Represent at Least Three Per Cent of the Capital Stock May Request to Have Business Placed in the Meeting Agenda; Shortening Submission Deadline to 35 Days	For	Yes	52.73%	47.26%
	9.2.2	Amend Articles Re: Shareholders Who Together Represent at Least Three Per Cent of the Capital Stock May Request to Have Business Placed in the Meeting Agenda; Keep Submission Deadline at 45 Days	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Johnson & Johnson 25.04.19	1a	Elect Director Mary C. Beckerle	For	No	98.85%	1.14%
	1b	Elect Director D. Scott Davis	For	No	96.11%	3.88%
	1c	Elect Director Ian E. L. Davis	For	No	98.94%	1.05%
	1d	Elect Director Jennifer A. Doudna	For	No	99.63%	0.36%
	1e	Elect Director Alex Gorsky	Against	Yes	95.18%	4.81%
	1f	Elect Director Marilyn A. Hewson	For	No	99.27%	0.72%
	1g	Elect Director Mark B. McClellan	For	No	98.81%	1.18%
	1h	Elect Director Anne M. Mulcahy	For	No	96.26%	3.73%
	1i	Elect Director William D. Perez	For	No	97.31%	2.68%
	1j	Elect Director Charles Prince	For	No	90.30%	9.69%
	1k	Elect Director A. Eugene Washington	For	No	96.21%	3.78%
	1l	Elect Director Ronald A. Williams	For	No	95.46%	4.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	66.05%	33.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.15%	3.84%
	4	Clawback Disclosure of Recoupment Activity from Senior Officers	For	Yes	46.12%	53.87%
	5	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For	Yes	29.23%	70.76%
Peugeot SA 25.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.82%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.69%	0.21%
	3	Approve Allocation of Income and Dividends of EUR 0.78 per Share	For	No	99.86%	0.04%
	4	Elect Gilles Schnepf as Supervisory Board Member	For	No	99.75%	0.15%
	5	Elect Thierry de la Tour d Artaise as Supervisory Board Member	For	No	97.46%	2.44%
	6	Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board	Against	Yes	73.70%	26.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Remuneration Policy of Olivier Bourges, Maxime Picat, Jean-Christophe Quemard as Members of the Management Board	For	No	98.07%	1.83%
	8	Approve Remuneration Policy of Members of the Supervisory Board and Louis Gallois, Chairman of the Supervisory Board	For	No	99.85%	0.05%
	9	Approve Compensation of Carlos Tavares, Chairman of the Management Board	Against	Yes	72.92%	26.98%
	10	Approve Compensation of Jean-Baptiste Chasseloup de Chatillon, Member of the Management Board	For	No	93.97%	5.92%
	11	Approve Compensation of Maxime Picat, Member of the Management Board	For	No	97.29%	2.61%
	12	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board	For	No	97.67%	2.23%
	13	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	No	99.88%	0.01%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.51%	0.39%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.63%	0.27%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 226,207,053	For	No	97.51%	2.39%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 90,482,821	For	No	98.67%	1.22%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 90,482,821	For	No	98.01%	1.89%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	95.73%	4.17%
	20	Authorize Capital Increase of Up to EUR 90,482,821 for Future Exchange Offers	For	No	98.98%	0.92%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.70%	1.20%
	22	Set Total Limit for Capital Increase to Result from Issuance Under Items 16-21 and 23 Requests at EUR 334,786,439	For	No	97.01%	2.67%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.22%	1.68%
	24	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	Yes	68.62%	31.28%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.90%	0.00%
RELX Plc 25.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Approve Remuneration Report	For	No	93.60%	6.40%
	3	Approve Final Dividend	For	No	100.00%	0.00%
	4	Reappoint Ernst & Young LLP as Auditors	For	No	98.46%	1.54%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.55%	1.45%
	6	Elect Andrew Sukawaty as Director	For	No	99.92%	0.08%
	7	Re-elect Erik Engstrom as Director	For	No	99.98%	0.02%
	8	Re-elect Sir Anthony Habgood as Director	For	No	94.11%	5.89%
	9	Re-elect Wolfhart Hauser as Director	For	No	94.22%	5.78%
	10	Re-elect Adrian Hennah as Director	For	No	99.13%	0.87%
	11	Re-elect Marike van Lier Lels as Director	For	No	99.37%	0.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Re-elect Nick Luff as Director	For	No	99.73%	0.27%
	13	Re-elect Robert MacLeod as Director	For	No	95.71%	4.29%
	14	Re-elect Linda Sanford as Director	For	No	96.06%	3.94%
	15	Re-elect Suzanne Wood as Director	For	No	99.58%	0.42%
	16	Authorise Issue of Equity	For	No	94.12%	5.88%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.37%	0.63%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.59%	2.41%
	19	Authorise Market Purchase of Ordinary Shares	For	No	98.69%	1.31%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.09%	7.91%
	21	Adopt New Articles of Association	For	No	100.00%	0.00%
	22	Approve Capitalisation of Merger Reserve	For	No	100.00%	0.00%
	23	Approve Cancellation of Capital Reduction Share	For	No	99.93%	0.07%
T. Rowe Price Group, Inc. 25.04.19	1a	Elect Director Mark S. Bartlett	For	No	99.03%	0.96%
	1b	Elect Director Mary K. Bush	For	No	73.04%	26.95%
	1c	Elect Director Freeman A. Hrabowski, III	For	No	99.27%	0.72%
	1d	Elect Director Robert F. MacLellan	For	No	98.20%	1.79%
	1e	Elect Director Olympia J. Snowe	For	No	98.08%	1.91%
	1f	Elect Director William J. Stromberg	Against	Yes	97.50%	2.49%
	1g	Elect Director Richard R. Verma	For	No	99.78%	0.21%
	1h	Elect Director Sandra S. Wijnberg	For	No	99.74%	0.25%
	1i	Elect Director Alan D. Wilson	For	No	99.73%	0.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.31%	4.68%
	3	Ratify KPMG LLP as Auditors	For	No	98.33%	1.66%
Torchmark Corporation 25.04.19	1.1	Elect Director Charles E. Adair	For	No	96.61%	3.38%
	1.2	Elect Director Linda L. Addison	For	No	99.92%	0.07%
	1.3	Elect Director Marilyn A. Alexander	For	No	99.18%	0.81%
	1.4	Elect Director Cheryl D. Alston	For	No	99.84%	0.15%
	1.5	Elect Director Jane M. Buchan	For	No	97.08%	2.91%
	1.6	Elect Director Gary L. Coleman	Against	Yes	94.13%	5.86%
	1.7	Elect Director Larry M. Hutchison	Against	Yes	94.22%	5.77%
	1.8	Elect Director Robert W. Ingram	For	No	96.76%	3.23%
	1.9	Elect Director Steven P. Johnson	For	No	99.94%	0.05%
	1.10	Elect Director Darren M. Rebelez	For	No	99.14%	0.85%
	1.11	Elect Director Lamar C. Smith	For	No	96.68%	3.31%
	1.12	Elect Director Mary E. Thigpen	For	No	99.93%	0.06%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	98.45%	1.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.12%	5.87%
CRH Plc 25.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.32%
	2	Approve Final Dividend	For	No	99.99%	0.01%
	3	Approve Remuneration Report	For	No	84.52%	15.48%
	4	Approve Remuneration Policy	For	No	86.73%	13.27%
	5	Approve Increase in the Limit of the Aggregate Fees for Non-executive Directors	For	No	97.50%	2.50%
	6a	Re-elect Richard Boucher as Director	For	No	95.53%	4.47%
	6b	Re-elect Nicky Hartery as Director	For	No	95.23%	4.77%
	6c	Re-elect Patrick Kennedy as Director	For	No	99.34%	0.66%
	6d	Re-elect Heather McSharry as Director	For	No	99.06%	0.94%
	6e	Re-elect Albert Manifold as Director	For	No	99.95%	0.05%
	6f	Re-elect Senan Murphy as Director	For	No	99.15%	0.85%
	6g	Re-elect Gillian Platt as Director	For	No	98.26%	1.74%
	6h	Elect Mary Rhinehart as Director	For	No	99.95%	0.05%
	6i	Re-elect Lucinda Riches as Director	For	No	99.68%	0.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6j	Re-elect Henk Rottinghuis as Director	For	No	99.94%	0.06%
	6k	Elect Siobhan Talbot as Director	For	No	99.84%	0.16%
	6l	Re-elect William Teuber Jr. as Director	For	No	99.30%	0.70%
	7	Authorise Board to Fix Remuneration of Auditors	For	No	99.57%	0.43%
	8	Reappoint Ernst & Young as Auditors	Against	Yes	97.08%	2.92%
	9	Authorise Issue of Equity	For	No	92.59%	7.41%
	10	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.70%	0.30%
	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.41%	3.59%
	12	Authorise Market Purchase of Ordinary Shares	For	No	98.16%	1.84%
	13	Authorise Reissuance of Treasury Shares	For	No	98.91%	1.09%
	14	Approve Scrip Dividend	For	No	98.77%	1.23%
UCB SA 25.04.19	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.21 per Share	For	No	99.59%	0.33%
	5	Approve Remuneration Report	For	No	93.73%	6.24%
	6	Approve Discharge of Directors	For	No	99.18%	0.51%
	7	Approve Discharge of Auditor	For	No	99.10%	0.59%
	8.1	Reelect Evelyn du Monceau as Director	For	No	94.90%	5.08%
	8.2	Reelect Cyril Janssen as Director	For	No	98.37%	1.44%
	8.3A	Reelect Alice Dautry as Director	For	No	99.39%	0.42%
	8.3B	Indicate Alice Dautry as Independent Board Member	For	No	99.97%	0.00%
	8.4A	Elect Jan Berger as Director	For	No	99.35%	0.46%
	8.4B	Indicate Jan Berger as Independent Board Member	For	No	99.93%	0.02%
	9	Approve Remuneration of Directors	For	No	98.88%	1.07%
	10	Approve Long Term Incentive Plan	For	No	96.04%	3.93%
	11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	No	98.58%	1.39%
	11.2	Approve Change-of-Control Clause Re: LTI Plans of the UCB Group	Against	Yes	69.83%	30.15%
British American Tobacco plc 25.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.20%	0.80%
	2	Approve Remuneration Policy	For	No	92.63%	7.37%
	3	Approve Remuneration Report	For	No	87.71%	12.29%
	4	Reappoint KPMG LLP as Auditors	For	No	99.04%	0.96%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.81%	0.19%
	6	Re-elect Richard Burrows as Director	For	No	98.16%	1.84%
	7	Re-elect Sue Farr as Director	For	No	98.74%	1.26%
	8	Re-elect Dr Marion Helmes as Director	For	No	86.08%	13.92%
	9	Re-elect Luc Jobin as Director	For	No	98.12%	1.88%
	10	Re-elect Holly Koepfel as Director	For	No	97.60%	2.40%
	11	Re-elect Savio Kwan as Director	For	No	99.24%	0.76%
	12	Re-elect Dimitri Panayotopoulos as Director	For	No	98.00%	2.00%
	13	Re-elect Kieran Poynter as Director	For	No	99.41%	0.59%
	14	Re-elect Ben Stevens as Director	For	No	99.17%	0.83%
	15	Elect Jack Bowles as Director	For	No	99.93%	0.07%
	16	Authorise Issue of Equity	For	No	74.41%	25.59%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.03%	7.97%
	18	Authorise Market Purchase of Ordinary Shares	For	No	98.06%	1.94%
	19	Authorise EU Political Donations and Expenditure	For	No	92.03%	7.97%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	89.96%	10.04%
	1	Accept Financial Statements and Statutory Reports	For	No	99.20%	0.80%
	2	Approve Remuneration Policy	For	No	92.63%	7.37%
	3	Approve Remuneration Report	For	No	87.71%	12.29%
	4	Reappoint KPMG LLP as Auditors	For	No	99.04%	0.96%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.81%	0.19%
	6	Re-elect Richard Burrows as Director	For	No	98.16%	1.84%
	7	Re-elect Sue Farr as Director	For	No	98.74%	1.26%
	8	Re-elect Dr Marion Helmes as Director	For	No	86.08%	13.92%
	9	Re-elect Luc Jobin as Director	For	No	98.12%	1.88%
	10	Re-elect Holly Koeppl as Director	For	No	97.60%	2.40%
	11	Re-elect Savio Kwan as Director	For	No	99.24%	0.76%
	12	Re-elect Dimitri Panayotopoulos as Director	For	No	98.00%	2.00%
	13	Re-elect Kieran Poynter as Director	For	No	99.41%	0.59%
	14	Re-elect Ben Stevens as Director	For	No	99.17%	0.83%
	15	Elect Jack Bowles as Director	For	No	99.93%	0.07%
	16	Authorise Issue of Equity	For	No	74.41%	25.59%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.03%	7.97%
	18	Authorise Market Purchase of Ordinary Shares	For	No	98.06%	1.94%
	19	Authorise EU Political Donations and Expenditure	For	No	92.03%	7.97%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	89.96%	10.04%
Heineken NV 25.04.19	1.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	1.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Refer	No		
	1.c	Adopt Financial Statements	For	No	99.79%	0.17%
	1.d	Receive Explanation on Dividend Policy	Refer	No		
	1.e	Approve Dividends of EUR 1.60 Per Share	For	No	99.86%	0.13%
	1.f	Approve Discharge of Management Board	For	No	99.04%	0.48%
	1.g	Approve Discharge of Supervisory Board	For	No	99.04%	0.48%
	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.59%	0.39%
	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.38%	0.61%
	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2b	For	No	98.98%	1.01%
	3	Approve Remuneration of Supervisory Board	For	No	99.43%	0.56%
	4	Reelect L.M. Debroux to Management Board	For	No	99.55%	0.44%
	5.a	Reelect M.R. de Carvalho to Supervisory Board	For	No	92.60%	7.39%
	5.b	Elect R.L. Ripley to Supervisory Board	For	No	99.40%	0.59%
	5.c	Elect I.H. Arnold to Supervisory Board	For	No	99.40%	0.59%
Akzo Nobel NV 25.04.19	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Discuss Implementation of Remuneration Policy	Refer	No		
	3.a	Adopt Financial Statements	For	No		
	3.b	Discuss on the Company's Dividend Policy	Refer	No		
	3.c	Approve Dividends of EUR 1.80 Per Share	For	No		
	4.a	Approve Discharge of Management Board	For	No		
	4.b	Approve Discharge of Supervisory Board	For	No		
	5.a	Elect J. Poots-Bijl to Supervisory Board	For	No		
	5.b	Reelect D.M. Sluimers to Supervisory Board	For	No		
	6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No		
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	8	Approve Cancellation of Repurchased Shares	For	No		
	9	Close Meeting	Refer	No		
Danone SA 25.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.69%	0.18%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.64%	0.21%
	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	No	99.75%	0.19%
	4	Reelect Franck Riboud as Director	For	No		
	5	Reelect Emmanuel Faber as Director	Against	Yes	80.22%	19.74%
	6	Reelect Clara Gaymard as Director	For	No	97.97%	1.56%
	7	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	74.57%	25.38%
	8	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	No		
	9	Approve Remuneration Policy of Executive Corporate Officers	For	No	97.20%	2.73%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.00%	0.94%
	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	No	96.38%	3.56%
	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	No	96.87%	3.06%
	13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	94.22%	5.68%
	14	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	No	96.89%	3.05%
	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.59%	3.34%
	16	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	No	99.85%	0.08%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.53%	1.34%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.08%	0.87%
	19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.87%	1.05%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.40%	0.50%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.50%	0.42%
MSCI Inc. 25.04.19	1a	Elect Director Henry A. Fernandez	Against	Yes	97.05%	2.94%
	1b	Elect Director Robert G. Ashe	For	No	99.19%	0.80%
	1c	Elect Director Benjamin F. duPont	For	No	97.34%	2.65%
	1d	Elect Director Wayne Edmunds	For	No	98.51%	1.48%
	1e	Elect Director Alice W. Handy	For	No	98.39%	1.60%
	1f	Elect Director Catherine R. Kinney	For	No	98.81%	1.18%
	1g	Elect Director Jacques P. Perold	For	No	98.80%	1.19%
	1h	Elect Director Linda H. Riefler	For	No	96.85%	3.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director George W. Siguler	For	No	98.06%	1.93%
	1j	Elect Director Marcus L. Smith	For	No	99.19%	0.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.16%	1.83%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.37%	3.62%
Intuitive Surgical, Inc. 25.04.19	1a	Elect Director Craig H. Barratt	For	No	98.55%	1.44%
	1b	Elect Director Gary S. Guthart	For	No	99.68%	0.31%
	1c	Elect Director Amal M. Johnson	For	No	97.56%	2.43%
	1d	Elect Director Don R. Kania	For	No	99.89%	0.10%
	1e	Elect Director Keith R. Leonard, Jr.	For	No	69.87%	30.12%
	1f	Elect Director Alan J. Levy	For	No	96.69%	3.30%
	1g	Elect Director Jami Dover Nachtsheim	For	No	98.63%	1.36%
	1h	Elect Director Mark J. Rubash	For	No	98.38%	1.61%
	1i	Elect Director Lonnie M. Smith	For	No	98.45%	1.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.29%	4.59%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.32%	0.37%
	4	Amend Omnibus Stock Plan	For	No	92.24%	7.60%
	5	Adopt Simple Majority Vote	For	Yes	68.66%	31.03%
Schneider Electric SE 25.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.89%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.68%	0.21%
	3	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	No	99.72%	0.25%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.38%	0.55%
	5	Approve Compensation of Jean Pascal Tricoire, Chairman and CEO	For	No	86.46%	13.46%
	6	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	No	89.04%	10.89%
	7	Approve Remuneration Policy of Chairman and CEO	For	No	86.08%	13.86%
	8	Approve Remuneration Policy of Vice-CEO	For	No	88.77%	11.17%
	9	Reelect Greg Spierkel as Director	For	No	96.34%	3.09%
	10	Elect Carolina Dybeck Happe as Director	For	No	93.85%	5.47%
	11	Elect Xuezheng Ma as Director	For	No	97.98%	1.95%
	12	Elect Lip Bu Tan as Director	For	No	90.08%	9.24%
	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	No	97.70%	1.81%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.69%	1.21%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	No	95.00%	4.95%
	16	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	No	99.82%	0.12%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 230 Million	For	No		
	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 17	For	No	93.20%	5.82%
	19	Authorize Capital Increase of up to 9.93 Percent of Issued Capital for Contributions in Kind	For	No	97.25%	2.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 115 Million	For	No	95.62%	3.97%
	21	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	93.15%	6.82%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.03%	1.93%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.23%	1.72%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.39%	0.48%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.95%	0.01%
Assa Abloy AB 25.04.19	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8.a	Receive Financial Statements and Statutory Reports	Refer	No		
	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	8.c	Receive Board's Proposal on Distribution of Profits	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors	Against	Yes		
	12.b	Ratify PricewaterhouseCoopers as Auditors	For	No		
	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes		
	14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	15	Approve Performance Share Matching Plan LTI 2019	Against	Yes		
	16	Close Meeting	Refer	No		
Flughafen Zuerich AG 25.04.19	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No		
	4	Approve Remuneration Report (Non-Binding)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Discharge of Board of Directors	For	No		
	6.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.70 per Share	For	No		
	6.2	Approve Dividends from Capital Contribution Reserves of CHF 3.20 per Share	For	No		
	7.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	For	No		
	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	No		
	8.1.1	Reelect Guglielmo Brentel as Director	For	No		
	8.1.2	Reelect Josef Felder as Director	For	No		
	8.1.3	Reelect Stephan Gemkow as Director	For	No		
	8.1.4	Reelect Corine Mauch as Director	For	No		
	8.1.5	Reelect Andreas Schmid as Director	For	No		
	8.2	Elect Andreas Schmid as Board Chairman	For	No		
	8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	For	No		
	8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	No		
	8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	For	No		
	8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	For	No		
	8.4	Designate Marianne Sieger as Independent Proxy	For	No		
	8.5	Ratify Ernst & Young AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Atlas Copco AB 25.04.19	1	Opening of Meeting; Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive CEO's Report; Questions	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b	Approve Discharge of Board and President	For	No		
	8.c	Approve Allocation of Income and Dividends of SEK 6.3 Per Share	For	No		
	8.d	Approve Record Dates for Dividend Payment	For	No		
	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	No		
	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10.a	Reelect Gunilla Berg, Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg, Anders Ullberg and Peter Wallenberg Jr as Directors	Against	Yes		
	10.b	Elect Hans Straberg as Board Chairman	Against	Yes		
	10.c	Ratify Deloitte as Auditors	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12.b	Approve Performance Based Stock Option Plan 2019 for Key Employees	For	No		
	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2019	For	No		
	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	No		
	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2019	For	No		
	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	No		
	13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2014, 2015 and 2016	For	No		
	14	Close Meeting	Refer	No		
Heineken Holding NV 25.04.19	1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2	Discuss Remuneration Policy for Management Board Members	Refer	No		
	3	Adopt Financial Statements	For	No	99.85%	0.00%
	4	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	5	Approve Discharge of Management Board	For	No	99.82%	0.10%
	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.97%	0.01%
	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.74%	0.25%
	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.66%	0.32%
	7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Against	Yes	91.72%	8.18%
	7.b	Reelect M.R. de Carvalho as Executive Director	Against	Yes	91.51%	8.40%
	7.c	Reelect C.M. Kwist as Non-Executive Director	Against	Yes	86.08%	13.86%
	8	Approve Cancellation of Repurchased Shares	For	No	99.98%	0.01%
u-blox Holding AG 25.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 1.60 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Increase Conditional Share Capital Reserved for Stock Option Plan	For	No		
	4.2	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Against	Yes		
	5.1	Reelect Andre Mueller as Director and Board Chairman	For	No		
	5.2	Reelect Gina Domanig as Director	For	No		
	5.3	Reelect Ulrich Looser as Director	For	No		
	5.4	Reelect Thomas Seiler as Director	Against	Yes		
	5.5	Reelect Jean-Pierre Wyss as Director	Against	Yes		
	5.6	Elect Annette Rinck as Director	For	No		
	5.7	Elect Markus Borchert as Director	For	No		
	6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	For	No		
	6.2	Appoint Markus Borchert as Member of the Nomination and Compensation Committee	For	No		
	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 598,000 for Fiscal 2018 (Non-Binding)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million for Fiscal 2018 (Non-Binding)	For	No		
	8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000 for the Period until the 2020 Ordinary General Meeting	For	No		
	8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2020	For	No		
	9	Designate KBT Treuhand AG as Independent Proxy	For	No		
	10	Ratify KPMG AG as Auditors	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
SVB Financial Group 25.04.19	1.1	Elect Director Greg W. Becker	For	No	99.64%	0.35%
	1.2	Elect Director Eric A. Benhamou	For	No	93.00%	6.99%
	1.3	Elect Director John S. Clendening	For	No	99.72%	0.27%
	1.4	Elect Director Roger F. Dunbar	For	No	96.50%	3.49%
	1.5	Elect Director Joel P. Friedman	For	No	96.43%	3.56%
	1.6	Elect Director Kimberly A. Jabal	For	No	99.74%	0.25%
	1.7	Elect Director Jeffrey N. Maggioncalda	For	No	99.72%	0.27%
	1.8	Elect Director Mary J. Miller	For	No	99.74%	0.25%
	1.9	Elect Director Kate D. Mitchell	For	No	99.49%	0.50%
	1.10	Elect Director John F. Robinson	For	No	99.68%	0.31%
	1.11	Elect Director Garen K. Staglin	For	No	98.62%	1.37%
	2	Eliminate Cumulative Voting	For	No	74.33%	10.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.28%	5.00%
	4	Amend Omnibus Stock Plan	For	No	93.75%	5.98%
	5	Ratify KPMG LLP as Auditors	For	No	96.98%	2.83%
Umicore 25.04.19	1	Receive Directors' and Auditors' Reports (Non-Voting)	Refer	No		
	2	Approve Remuneration Report	For	No		
	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	No		
	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	5	Approve Discharge of Directors	For	No		
	6	Approve Discharge of Auditor	For	No		
	7.1	Reelect Françoise Chombar as Independent Director	For	No		
	7.2	Elect Laurent Raets as Director	For	No		
	7.3	Approve Remuneration of Directors	For	No		
	1	Approve Change-of-Control Clause Re: Revolving Facility Agreement with Various Financial Institutions	For	No		
AT&T Inc. 26.04.19	1.1	Elect Director Randall L. Stephenson	Against	Yes	95.14%	4.85%
	1.2	Elect Director Samuel A. Di Piazza, Jr.	For	No	97.49%	2.50%
	1.3	Elect Director Richard W. Fisher	For	No	98.44%	1.55%
	1.4	Elect Director Scott T. Ford	For	No	97.79%	2.20%
	1.5	Elect Director Glenn H. Hutchins	For	No	98.73%	1.26%
	1.6	Elect Director William E. Kennard	For	No	97.94%	2.05%
	1.7	Elect Director Michael B. McCallister	For	No	98.00%	1.99%
	1.8	Elect Director Beth E. Mooney	For	No	98.70%	1.29%
	1.9	Elect Director Matthew K. Rose	For	No	96.73%	3.26%
	1.10	Elect Director Cynthia B. Taylor	For	No	98.43%	1.56%
	1.11	Elect Director Laura D'Andrea Tyson	For	No	96.07%	3.92%
	1.12	Elect Director Geoffrey Y. Yang	For	No	97.74%	2.25%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.30%	2.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.94%	9.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Require Independent Board Chairman	For	Yes	40.53%	<b>59.46%</b>
Abbott Laboratories 26.04.19	1.1	Elect Director Robert J. Alpern	For	No	99.34%	0.65%
	1.2	Elect Director Roxanne S. Austin	For	No	95.60%	4.39%
	1.3	Elect Director Sally E. Blount	For	No	99.51%	0.48%
	1.4	Elect Director Michelle A. Kumbier	For	No	99.54%	0.45%
	1.5	Elect Director Edward M. Liddy	For	No	98.13%	1.86%
	1.6	Elect Director Nancy McKinstry	For	No	97.82%	2.17%
	1.7	Elect Director Phebe N. Novakovic	For	No	98.76%	1.23%
	1.8	Elect Director William A. Osborn	For	No	97.06%	2.93%
	1.9	Elect Director Samuel C. Scott, III	For	No	97.46%	2.53%
	1.10	Elect Director Daniel J. Starks	For	No	99.11%	0.88%
	1.11	Elect Director John G. Stratton	For	No	99.52%	0.47%
	1.12	Elect Director Glenn F. Tilton	For	No	95.71%	4.28%
	1.13	Elect Director Miles D. White	Withhold	Yes	95.12%	4.87%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.51%	2.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.90%	5.37%
	4	Require Independent Board Chairman	For	Yes	19.85%	<b>79.60%</b>
Bayer AG 26.04.19	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2018	For	No	98.71%	1.28%
	2	Approve Discharge of Management Board for Fiscal 2018	Against	Yes	44.48%	<b>55.51%</b>
	3	Approve Discharge of Supervisory Board for Fiscal 2018	Against	Yes	66.37%	<b>33.62%</b>
	4	Elect Simone Bagel-Trah to the Supervisory Board	Against	Yes	87.81%	<b>12.18%</b>
	5.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	94.75%	5.24%
	5.2	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	94.55%	5.44%
	6	Ratify Deloitte GmbH as Auditors for Fiscal 2019	For	No	97.77%	2.22%
Continental AG 26.04.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2018	For	No	99.81%	0.18%
	3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2018	For	No	99.80%	0.19%
	3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2018	For	No	99.81%	0.18%
	3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2018	For	No	99.80%	0.19%
	3.5	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2018	For	No	99.81%	0.18%
	3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2018	For	No	99.81%	0.18%
	3.7	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2018	For	No	99.81%	0.18%
	3.8	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2018	For	No	99.81%	0.18%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2018	For	No	95.96%	4.03%
	4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2018	For	No	97.51%	2.48%
	4.3	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2018	For	No	97.51%	2.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2018	For	No	96.38%	3.61%
	4.5	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2018	For	No	94.27%	5.72%
	4.6	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2018	For	No	97.51%	2.48%
	4.7	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2018	For	No	96.45%	3.54%
	4.8	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018	For	No	97.51%	2.48%
	4.9	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2018	For	No	97.51%	2.48%
	4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2018	For	No	97.51%	2.48%
	4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2018	For	No	97.51%	2.48%
	4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2018	For	No	96.45%	3.54%
	4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2018	For	No	94.25%	5.74%
	4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2018	For	No	94.24%	5.75%
	4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2018	For	No	94.22%	5.77%
	4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2018	For	No	97.51%	2.48%
	4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2018	For	No	97.51%	2.48%
	4.18	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2018	For	No	97.51%	2.48%
	4.19	Approve Discharge of Supervisory Board Member Kirsten Voerke for Fiscal 2018	For	No	97.51%	2.48%
	4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2018	For	No	97.51%	2.48%
	4.21	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2018	For	No	97.51%	2.48%
	4.22	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2018	For	No	97.51%	2.48%
	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	96.39%	3.60%
	6.1	Elect Gunter Dunkel to the Supervisory Board	For	No	98.70%	1.12%
	6.2	Elect Satish Khatu to the Supervisory Board	For	No	99.17%	0.82%
	6.3	Elect Isabel Knauf to the Supervisory Board	For	No	96.62%	3.37%
	6.4	Elect Sabine Neuss to the Supervisory Board	For	No	99.10%	0.89%
	6.5	Elect Rolf Nonnenmacher to the Supervisory Board	For	No	98.76%	1.23%
	6.6	Elect Wolfgang Reitzle to the Supervisory Board	For	No	89.26%	10.73%
	6.7	Elect Klaus Rosenfeld to the Supervisory Board	Against	Yes	79.75%	20.24%
	6.8	Elect Georg Schaeffler to the Supervisory Board	Against	Yes	77.99%	22.00%
	6.9	Elect Maria-Elisabeth Schaeffler-Thumann to the Supervisory Board	For	No	79.27%	20.72%
	6.10	Elect Siegfried Wolf to the Supervisory Board	For	No	96.33%	3.66%
Merck KGaA 26.04.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No	98.16%	1.83%
	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	No	98.98%	1.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Management Board for Fiscal 2018	For	No	99.25%	0.74%
	5	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	91.77%	8.22%
	6	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	90.85%	9.14%
	7.1	Elect Wolfgang Buechele to the Supervisory Board	For	No	86.51%	13.48%
	7.2	Elect Michael Kleinemeier to the Supervisory Board	For	No	94.26%	5.73%
	7.3	Elect Renate Koehler to the Supervisory Board	For	No	88.69%	11.30%
	7.4	Elect Helene von Roeder to the Supervisory Board	For	No	96.19%	3.80%
	7.5	Elect Helga Ruebsamen-Schaeff to the Supervisory Board	For	No	98.01%	1.98%
	7.6	Elect Daniel Thelen to the Supervisory Board	For	No	85.95%	14.04%
Schweizerische Nationalbank 26.04.19	1	Open Meeting and Speech of Chairman (Non-Voting)	Refer	No		
	2	Speech of Thomas Jordan (Non-Voting)	Refer	No		
	3	Receive Auditor's Report (Non-Voting)	Refer	No		
	4	Accept Financial Statements and Statutory Reports	For	No	99.02%	0.20%
	5	Approve Allocation of Income and Dividends	For	No	98.80%	0.44%
	6	Approve Discharge of Board of the Bank	For	No	98.82%	0.35%
	7	Elect Vania Alleva as Director	For	No	96.73%	2.06%
	8	Ratify KPMG SA as Auditors	For	No	98.33%	0.74%
	9	Allow Questions (Non-Voting)	Refer	No		
	10	Close Meeting (Non-Voting)	Refer	No		
	11	Transact Other Business (Voting)	Against	Yes		
Baloise Holding AG 26.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No		
	4	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	No		
	5.1.a	Reelect Andreas Burckhardt as Director and Board Chairman	For	No		
	5.1.b	Reelect Andreas Beerli as Director	For	No		
	5.1.c	Reelect Christoph Gloor as Director	For	No		
	5.1.d	Reelect Hugo Lasat as Director	For	No		
	5.1.e	Reelect Thomas von Planta as Director	For	No		
	5.1.f	Reelect Thomas Pleines as Director	For	No		
	5.1.g	Elect Hans-Joerg Schmidt-Trenz as Director	For	No		
	5.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	No		
	5.1.i	Elect Christoph Maeder as Director	For	No		
	5.1.j	Elect Markus Neuhaus as Director	For	No		
	5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	No		
	5.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	For	No		
	5.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	No		
	5.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	For	No		
	5.3	Designate Christophe Sarasin as Independent Proxy	For	No		
	5.4	Ratify Ernst & Young AG as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No		
	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	No		
	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Credit Suisse Group AG 26.04.19	1.1	Approve Remuneration Report	Against	Yes	82.13%	16.27%
	1.2	Accept Financial Statements and Statutory Reports	For	No	98.22%	1.48%
	2	Approve Discharge of Board and Senior Management	Against	Yes	87.92%	11.44%
	3.1	Approve Allocation of Income	For	No	99.38%	0.45%
	3.2	Approve Dividends of CHF 0.26 per Share from Capital Contribution Reserves	For	No	99.41%	0.44%
	4	Approve Creation of CHF 4.1 Million Pool of Capital without Preemptive Rights	For	No	92.23%	7.51%
	5.1	Amend Articles Re: General Meeting of Shareholders; Deletions	For	No	99.22%	0.45%
	5.2	Amend Articles Re: Voting Rights	For	No	99.22%	0.44%
	6.1.a	Reelect Urs Rohner as Director and Board Chairman	For	No	93.15%	6.47%
	6.1.b	Reelect Iris Bohnet as Director	For	No	98.75%	1.01%
	6.1.c	Reelect Andreas Gottschling as Director	For	No	99.02%	0.71%
	6.1.d	Reelect Alexander Gut as Director	For	No	98.91%	0.79%
	6.1.e	Reelect Michael Klein as Director	For	No	98.86%	0.87%
	6.1.f	Reelect Seraina Macia as Director	For	No	99.05%	0.68%
	6.1.g	Reelect Kai Nargolwala as Director	For	No	98.35%	1.27%
	6.1.h	Elect Ana Pessoa as Director	For	No	98.60%	1.12%
	6.1.i	Reelect Joaquin Ribeiro as Director	For	No	99.04%	0.68%
	6.1.j	Reelect Severin Schwan as Director	For	No	98.12%	1.63%
	6.1.k	Reelect John Tiner as Director	For	No	98.28%	1.44%
	6.1.l	Elect Christian Gellerstad as Director	For	No	99.03%	0.70%
	6.1.m	Elect Shan Li as Director	For	No	99.00%	0.69%
	6.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Against	Yes	96.02%	3.72%
	6.2.2	Reappoint Kai Nargolwala as Member of the Compensation Committee	Against	Yes	95.71%	4.01%
	6.2.3	Appoint Christian Gellerstad as Member of the Compensation Committee	For	No	98.66%	1.05%
	6.2.4	Appoint Michael Klein as Member of the Compensation Committee	For	No	98.66%	1.06%
	7.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against	Yes	86.76%	12.99%
	7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Against	Yes	84.86%	13.54%
	7.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Against	Yes	86.86%	11.55%
	7.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.2 Million	Against	Yes	84.47%	13.88%
	8.1	Ratify KPMG AG as Auditors	For	No	95.52%	4.24%
	8.2	Ratify BDO AG as Special Auditors	For	No	98.90%	0.84%
	8.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	For	No	99.01%	0.74%
	9	Transact Other Business (Voting)	Against	Yes		
HCA Healthcare, Inc. 26.04.19	1a	Elect Director Thomas F. Frist, III	For	No	99.28%	0.71%
	1b	Elect Director Samuel N. Hazen	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Meg G. Crofton	For	No	99.92%	0.07%
	1d	Elect Director Robert J. Dennis	For	No	67.87%	32.12%
	1e	Elect Director Nancy-Ann DeParle	For	No	98.03%	1.96%
	1f	Elect Director William R. Frist	For	No	99.72%	0.27%
	1g	Elect Director Charles O. Holliday, Jr.	For	No	99.21%	0.78%
	1h	Elect Director Geoffrey G. Meyers	For	No	99.62%	0.37%
	1i	Elect Director Michael W. Michelson	For	No	99.74%	0.25%
	1j	Elect Director Wayne J. Riley	For	No	98.80%	1.19%
	1k	Elect Director John W. Rowe	For	No	99.00%	0.99%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.30%	3.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.99%	7.94%
	4	Eliminate Supermajority Vote Requirement	For	No	99.93%	0.03%
AstraZeneca Plc 26.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.04%
	2	Approve Dividends	For	No	99.65%	0.35%
	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.90%	0.10%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.82%	0.18%
	5a	Re-elect Leif Johansson as Director	For	No	99.51%	0.49%
	5b	Re-elect Pascal Soriot as Director	For	No	99.73%	0.27%
	5c	Re-elect Marc Dunoyer as Director	For	No	99.31%	0.69%
	5d	Re-elect Genevieve Berger as Director	For	No	99.77%	0.23%
	5e	Re-elect Philip Broadley as Director	For	No	99.16%	0.84%
	5f	Re-elect Graham Chipchase as Director	For	No	97.22%	2.78%
	5g	Re-elect Deborah DiSanzo as Director	For	No	99.77%	0.23%
	5h	Re-elect Sheri McCoy as Director	For	No	99.60%	0.40%
	5i	Elect Tony Mok as Director	For	No	99.93%	0.07%
	5j	Re-elect Nazneen Rahman as Director	For	No	99.76%	0.24%
	5k	Re-elect Marcus Wallenberg as Director	For	No	90.44%	9.56%
	6	Approve Remuneration Report	For	No	95.86%	4.14%
	7	Authorise EU Political Donations and Expenditure	For	No	97.87%	2.13%
	8	Authorise Issue of Equity	For	No	87.43%	12.57%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.92%	1.08%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.83%	2.17%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.04%	0.96%
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.67%	9.33%
EFG International AG 26.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	For	No	99.95%	0.04%
	3.1	Approve Treatment of Net Loss	For	No	99.98%	0.01%
	3.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	For	No	99.98%	0.01%
	4	Approve Discharge of Board and Senior Management	For	No	99.92%	0.07%
	5	Amend Articles Re: Long Term Incentive Plan for Executive Committee	For	No	99.55%	0.44%
	6.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Against	Yes	94.15%	5.84%
	6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 7.6 Million	Against	Yes	93.10%	6.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Against	Yes	93.49%	6.50%
	6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 17.3 Million	Against	Yes	92.35%	7.64%
	7.1.a	Reelect John Williamson as Director	Against	Yes	95.14%	4.85%
	7.1.b	Reelect Susanne Brandenberger as Director	For	No	99.20%	0.79%
	7.1.c	Reelect Niccolo Burki as Director	For	No	98.37%	1.62%
	7.1.d	Reelect Emmanuel Bussetil as Director	Against	Yes	96.56%	3.43%
	7.1.e	Reelect Roberto Isolani as Director	For	No		
	7.1.f	Reelect Steven Jacobs as Director	For	No		
	7.1.g	Reelect Spiro Latsis as Director	For	No	95.59%	4.40%
	7.1.h	Reelect John Latsis as Director	For	No	96.94%	3.05%
	7.1.i	Reelect Pericles Petalas as Director	For	No	96.04%	3.95%
	7.1.j	Reelect Stuart Robertson as Director	For	No	99.19%	0.80%
	7.1.k	Reelect Bernd-A. von Maltzan as Director	For	No	98.51%	1.48%
	7.2	Reelect John Williamson as Board Chairman	Against	Yes	93.88%	6.11%
	8.1	Reappoint Niccolo Burki as Member of the Compensation and Nomination Committee	Against	Yes	97.81%	2.18%
	8.2	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Against	Yes	95.24%	4.75%
	8.3	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	Against	Yes	95.23%	4.76%
	8.4	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	Against	Yes	94.65%	5.34%
	8.5	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Against	Yes	97.86%	2.13%
	8.6	Reappoint John Williamson as Member of the Compensation Committee and Nomination Committee	Against	Yes	93.22%	6.77%
	9	Designate ADROIT Anwaelte as Independent Proxy	For	No	99.98%	0.01%
	10	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.59%	0.40%
	11	Transact Other Business (Voting)	Against	Yes		
United Technologies Corporation 29.04.19	1a	Elect Director Lloyd J. Austin, III	For	No	99.67%	0.32%
	1b	Elect Director Diane M. Bryant	For	No	99.72%	0.27%
	1c	Elect Director John V. Faraci	For	No	91.42%	8.57%
	1d	Elect Director Jean-Pierre Garnier	For	No	95.87%	4.12%
	1e	Elect Director Gregory J. Hayes	Against	Yes	97.09%	2.90%
	1f	Elect Director Christopher J. Kearney	For	No	99.72%	0.27%
	1g	Elect Director Ellen J. Kullman	For	No	98.03%	1.96%
	1h	Elect Director Marshall O. Larsen	For	No	98.37%	1.62%
	1i	Elect Director Harold W. McGraw, III	For	No	98.67%	1.32%
	1j	Elect Director Margaret L. O'Sullivan	For	No	99.69%	0.30%
	1k	Elect Director Denise L. Ramos	For	No	99.71%	0.28%
	1l	Elect Director Fredric G. Reynolds	For	No	97.84%	2.15%
	1m	Elect Director Brian C. Rogers	For	No	99.19%	0.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.26%	3.73%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	97.17%	2.70%
	4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	No	98.76%	0.98%
	5	Ratify The Reduced Ownership Threshold to Call a Special Meeting	For	No	99.15%	0.84%
Micro Focus International Plc 29.04.19	1	Approve B Share Scheme and Share Consolidation	For	No	99.83%	0.17%
The Boeing Company 29.04.19	1a	Elect Director Robert A. Bradway	For	No	98.44%	1.55%
	1b	Elect Director David L. Calhoun	For	No	97.87%	2.12%
	1c	Elect Director Arthur D. Collins, Jr.	For	No	97.43%	2.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Edmund P. Giambastiani, Jr.	For	No	98.20%	1.79%
	1e	Elect Director Lynn J. Good	For	No	98.40%	1.59%
	1f	Elect Director Nikki R. Haley	For	No	98.10%	1.89%
	1g	Elect Director Lawrence W. Kellner	For	No	93.93%	6.06%
	1h	Elect Director Caroline B. Kennedy	For	No	97.59%	2.40%
	1i	Elect Director Edward M. Liddy	For	No	97.24%	2.75%
	1j	Elect Director Dennis A. Mulenburg	Against	Yes	97.77%	2.22%
	1k	Elect Director Susan C. Schwab	For	No	97.15%	2.84%
	1l	Elect Director Ronald A. Williams	For	No	98.04%	1.95%
	1m	Elect Director Mike S. Zafirovski	For	No	97.35%	2.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.15%	6.84%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.62%	3.37%
	4	Report on Lobbying Payments and Policy	For	Yes	32.60%	<b>67.39%</b>
	5	Adjust Executive Compensation Metrics for Share Buybacks	Against	No	6.80%	<b>93.19%</b>
	6	Require Independent Board Chairman	For	Yes	34.76%	<b>65.23%</b>
	7	Amend Proxy Access Right	For	Yes	24.04%	<b>75.95%</b>
	8	Adopt Share Retention Policy For Senior Executives	For	Yes	24.84%	<b>75.15%</b>
Investis Holding SA 29.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	98.93%	1.06%
	2.1	Approve Allocation of Income	For	No	99.99%	0.00%
	2.2	Approve Dividends of CHF 2.35 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.92%	0.07%
	4.1.1	Reelect Albert Baehny as Director	For	No	99.81%	0.18%
	4.1.2	Reelect Stephane Bonvin as Director	For	No	97.96%	2.03%
	4.1.3	Reelect Riccardo Boscardin as Director	Against	Yes	99.52%	0.47%
	4.1.4	Reelect Thomas Vettiger as Director	For	No	99.97%	0.02%
	4.2	Reelect Riccardo Boscardin as Board Chairman	Against	Yes	99.38%	0.61%
	4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	For	No	99.79%	0.20%
	4.3.2	Reappoint Riccardo Boscardin as Member of the Compensation Committee	Against	Yes	99.50%	0.49%
	4.4	Designate Andreas Keller as Independent Proxy	For	No	99.99%	0.00%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.97%	0.02%
	5.1	Approve Remuneration Report	For	No	99.79%	0.20%
	5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	For	No	99.78%	0.21%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	No	99.69%	0.30%
	6	Transact Other Business (Voting)	Against	Yes		
Honeywell International Inc. 29.04.19	1A	Elect Director Darius Adamczyk	Against	Yes	96.22%	3.77%
	1B	Elect Director Duncan B. Angove	For	No	98.36%	1.63%
	1C	Elect Director William S. Ayer	For	No	98.34%	1.65%
	1D	Elect Director Kevin Burke	For	No	98.87%	1.12%
	1E	Elect Director Jaime Chico Pardo	For	No	95.53%	4.46%
	1F	Elect Director D. Scott Davis	For	No	96.20%	3.79%
	1G	Elect Director Linnet F. Deily	For	No	96.85%	3.14%
	1H	Elect Director Judd Gregg	For	No	98.64%	1.35%
	1I	Elect Director Clive Hollick	For	No	96.93%	3.06%
	1J	Elect Director Grace D. Lieblein	For	No	98.45%	1.54%
	1K	Elect Director George Paz	For	No	97.95%	2.04%
	1L	Elect Director Robin L. Washington	For	No	97.86%	2.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.25%	6.94%
	3	Ratify Deloitte & Touche LLP as Auditor	For	No	98.80%	0.96%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Provide Right to Act by Written Consent	For	Yes	36.52%	62.49%
	5	Report on Lobbying Payments and Policy	For	Yes	41.88%	56.86%
EOG Resources, Inc. 29.04.19	1a	Elect Director Janet F. Clark	For	No	98.34%	1.65%
	1b	Elect Director Charles R. Crisp	For	No	96.52%	3.47%
	1c	Elect Director Robert P. Daniels	For	No	98.26%	1.73%
	1d	Elect Director James C. Day	For	No	97.42%	2.57%
	1e	Elect Director C. Christopher Gaut	For	No	80.79%	19.20%
	1f	Elect Director Julie J. Robertson	For	No	99.20%	0.79%
	1g	Elect Director Donald F. Textor	For	No	96.59%	3.40%
	1h	Elect Director William R. Thomas	Against	Yes	95.41%	4.58%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.26%	0.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.44%	4.23%
Sandvik AB 29.04.19	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Discharge of Board and President	For	No		
	11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	No		
	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	No		
	14.a	Reelect Jennifer Allerton as Director	For	No		
	14.b	Reelect Claes Boustedt as Director	For	No		
	14.c	Reelect Marika Fredriksson as Director	For	No		
	14.d	Reelect Johan Karlstrom as Director	For	No		
	14.e	Reelect Johan Molin as Director	For	No		
	14.f	Reelect Bjorn Rosengren as Director	For	No		
	14.g	Reelect Helena Stjernholm as Director	For	No		
	14.h	Reelect Lars Westerberg as Director	For	No		
	15	Reelect Johan Molin as Chairman of the Board	For	No		
	16	Ratify PricewaterhouseCoopers as Auditors	For	No		
	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	18	Approve Performance Share Matching Plan LTI 2019	Against	Yes		
	19	Close Meeting	Refer	No		
Assicurazioni Generali SpA 30.04.19	1a	Accept Financial Statements and Statutory Reports	For	No	99.76%	0.12%
	1b	Approve Allocation of Income	For	No	99.65%	0.27%
	2a	Amend Company Bylaws Re: Article 9	For	No	99.89%	0.01%
	2b	Amend Company Bylaws Re: Articles 28.2, 29.1, and 35.2	For	No	97.89%	1.47%
	2c	Amend Company Bylaws Re: Article 35.3	For	No	99.88%	0.02%
	2d	Amend Company Bylaws Re: Article 37.22	For	No	99.90%	0.03%
	3a	Fix Number of Directors	For	No	99.58%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No	38.96%	
	3c	Approve Remuneration of Directors	For	No	99.60%	0.28%
	4a	Appoint External Auditors	For	No	99.84%	0.06%
	4b	Approve Remuneration of External Auditors	For	No	99.79%	0.09%
	5	Approve Remuneration Policy	For	No	94.79%	4.87%
	6a	Approve Group Long Term Incentive Plan	For	No	97.96%	1.90%
	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	No	98.12%	1.75%
	6c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	No	98.12%	1.76%
	7a	Approve Share Plan	For	No	99.71%	0.17%
	7b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan	For	No	99.58%	0.31%
Exelon Corporation 30.04.19	1a	Elect Director Anthony K. Anderson	For	No	99.19%	0.80%
	1b	Elect Director Ann C. Berzin	For	No	99.64%	0.35%
	1c	Elect Director Laurie Brlas	For	No	99.65%	0.34%
	1d	Elect Director Christopher M. Crane	For	No	99.47%	0.52%
	1e	Elect Director Yves C. de Balmann	For	No	97.61%	2.38%
	1f	Elect Director Nicholas DeBenedictis	For	No	96.88%	3.11%
	1g	Elect Director Linda P. Jojo	For	No	98.30%	1.69%
	1h	Elect Director Paul L. Joskow	For	No	98.37%	1.62%
	1i	Elect Director Robert J. Lawless	For	No	97.49%	2.50%
	1j	Elect Director Richard W. Mies	For	No	99.30%	0.69%
	1k	Elect Director Mayo A. Shattuck, III	For	No	96.96%	3.03%
	1l	Elect Director Stephen D. Steinour	For	No	55.85%	44.14%
	1m	Elect Director John F. Young	For	No	99.67%	0.32%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	98.00%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.95%	9.46%
	4	Report on Costs and Benefits of Environment-related Activities	Against	No	1.61%	97.24%
ATOS SE 30.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.76%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	98.64%	0.52%
	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	No	98.75%	0.43%
	4	Approve Stock Dividend Program	For	No	98.13%	1.03%
	5	Approve Dividends in Kind Re: Worldline Shares	For	No	99.12%	0.06%
	6	Approve Three Years Plan ADVANCE 2021	For	No	98.88%	0.28%
	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	No	98.18%	0.85%
	8	Reelect Thierry Breton as Director	Against	Yes	74.85%	22.86%
	9	Reelect Aminata Niane as Director	For	No	91.69%	7.45%
	10	Reelect Lynn Paine as Director	For	No	98.71%	0.46%
	11	Reelect Vernon Sankey as Director	Against	Yes	68.48%	31.11%
	12	Elect Vivek Badrinath as Director	Against	Yes	75.99%	23.17%
	13	Appoint Jean-Louis Georgelin as Censor	Against	Yes	61.00%	37.80%
	14	Approve Additional Pension Scheme Agreement with Thierry Breton, Chairman and CEO	For	No	91.28%	7.86%
	15	Approve Global Transaction of Alliance with Worldline	For	No	99.12%	0.06%
	16	Approve Compensation of Thierry Breton, Chairman and CEO	For	No	88.75%	8.22%
	17	Approve Remuneration Policy of Chairman and CEO	For	No	90.40%	8.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.78%	0.36%
	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.15%	0.10%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	95.79%	3.46%
	21	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	89.86%	8.37%
	22	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans	For	No	94.28%	4.86%
	23	Amend Article 2 of Bylaws Re: Corporate Purpose	For	No	99.11%	0.06%
	24	Amend Article 38 of Bylaws Re: Allocation of Company Asset to Shareholders	For	No	99.12%	0.06%
	25	Approve Additional Pension Scheme Agreement with Elie Girard	For	No	93.44%	5.70%
	26	Approve Remuneration Policy of Vice-CEO	For	No	90.35%	8.80%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.14%	0.00%
Canadian National Railway Co. 30.04.19	1.1	Elect Director Shauneen Bruder	For	No	99.62%	0.37%
	1.2	Elect Director Donald J. Carty	For	No	99.03%	0.96%
	1.3	Elect Director Gordon D. Giffin	For	No	96.06%	3.93%
	1.4	Elect Director Julie Godin	For	No	99.20%	0.79%
	1.5	Elect Director Edith E. Holiday	For	No	88.22%	11.77%
	1.6	Elect Director V. Maureen Kempston Darkes	For	No	95.21%	4.78%
	1.7	Elect Director Denis Losier	For	No	93.52%	6.47%
	1.8	Elect Director Kevin G. Lynch	For	No	92.07%	7.92%
	1.9	Elect Director James E. O'Connor	For	No	99.54%	0.45%
	1.10	Elect Director Robert Pace	For	No	95.12%	4.87%
	1.11	Elect Director Robert L. Phillips	For	No	98.07%	1.92%
	1.12	Elect Director Jean-Jacques Ruest	For	No	99.36%	0.63%
	1.13	Elect Director Laura Stein	For	No	93.30%	6.69%
	2	Ratify KPMG LLP as Auditors	For	No	96.30%	3.69%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.02%	2.97%
Feintool International Holding AG 30.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Against	Yes		
	5.1.1	Reelect Alexander von Witzleben as Director	Against	Yes		
	5.1.2	Reelect Michael Soormann as Director	Against	Yes		
	5.1.3	Reelect Thomas Erb as Director	For	No		
	5.1.4	Reelect Norbert Indlekofer as Director	For	No		
	5.1.5	Reelect Heinz Loosli as Director	For	No		
	5.2	Reelect Alexander von Witzleben as Board Chairman	Against	Yes		
	5.3.1	Reappoint Alexander von Witzleben as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Michael Soormann as Member of the Compensation Committee	Against	Yes		
	5.4	Designate COT Treuhand AG as Independent Proxy	For	No		
	5.5	Ratify KPMG AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
International Business Machines Corporation 30.04.19	1.1	Elect Director Michael L. Eskew	For	No	86.46%	13.53%
	1.2	Elect Director David N. Farr	For	No	98.35%	1.64%
	1.3	Elect Director Alex Gorsky	For	No	96.76%	3.23%
	1.4	Elect Director Michelle J. Howard	For	No	97.02%	2.08%
	1.5	Elect Director Shirley Ann Jackson	For	No	89.10%	10.89%
	1.6	Elect Director Andrew N. Liveris	For	No	97.22%	2.77%
	1.7	Elect Director Martha E. Pollack	For	No	98.18%	1.81%
	1.8	Elect Director Virginia M. Rometty	Against	Yes	92.65%	7.34%
	1.9	Elect Director Joseph R. Swedish	For	No	96.40%	3.59%
	1.10	Elect Director Sidney Taurel	For	No	95.45%	4.54%
	1.11	Elect Director Peter R. Voser	For	No	98.19%	1.80%
	1.12	Elect Director Frederick H. Waddell	For	No	98.44%	1.55%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.79%	4.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.78%	12.21%
Intesa Sanpaolo SpA 30.04.19	1.a	Accept Financial Statements and Statutory Reports	For	No	99.48%	0.26%
	1.b	Approve Allocation of Income	For	No	99.53%	0.28%
	1.c	Accept Financial Statements and Statutory Reports of Intesa Sanpaolo Group Services ScpA	For	No	99.75%	0.00%
	1.d	Accept Financial Statements and Statutory Reports of Cassa di Risparmio di Pistoia e della Lucchesia SpA	For	No	99.73%	0.00%
	2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	No	98.30%	1.51%
	3.a	Fix Number of Directors	For	No	96.11%	3.69%
	3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No	35.61%	
	3.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	For	No		
	4.a	Approve Remuneration Policies for Directors	For	No	96.20%	3.03%
	4.b	Approve Remuneration of Directors	Against	Yes	61.47%	35.01%
	4.c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2019	For	No	93.68%	4.99%
	4.d	Approve Fixed-Variable Compensation Ratio	For	No	96.90%	2.91%
	4.e	Approve Severance Payments Policy	For	No	98.87%	0.94%
	4.f	Approve 2018 Annual Incentive Plan	For	No	97.09%	2.63%
4.g	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2018 Annual Incentive Plan	For	No	97.27%	2.54%	
5	Approve Renunciation of Legal Action Against Former Chairman and Former General Manager of the Merged Subsidiary Banca Monte Parma SpA	For	No	98.42%	0.91%	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No			
Kimco Realty Corporation 30.04.19	1a	Elect Director Milton Cooper	For	No	98.30%	1.69%
	1b	Elect Director Philip E. Coviello	For	No	98.66%	1.33%
	1c	Elect Director Conor C. Flynn	For	No	98.88%	1.11%
	1d	Elect Director Frank Lourenso	For	No	92.45%	7.54%
	1e	Elect Director Colombe M. Nicholas	For	No	98.70%	1.29%
	1f	Elect Director Mary Hogan Preusse	For	No	98.74%	1.25%
	1g	Elect Director Valerie Richardson	For	No	99.33%	0.66%
	1h	Elect Director Richard B. Saltzman	For	No	96.66%	3.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.45%	10.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.71%	2.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Muenchener Rueckversicherungs-Gesellschaft AG 30.04.19	1.1	Receive Supervisory Board Report, Corporate Governance Report, and Remuneration Report for Fiscal 2018 (Non-Voting)	Refer	No		
	1.2	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	No	99.82%	0.17%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.64%	0.35%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.13%	0.86%
	5.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	No	95.01%	4.98%
	5.2	Elect Kurt Bock to the Supervisory Board	For	No	90.04%	9.95%
	5.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	No	84.85%	15.14%
	5.4	Elect Clement Booth to the Supervisory Board	For	No	97.66%	2.33%
	5.5	Elect Benita Ferrero-Waldner to the Supervisory Board	For	No	94.39%	5.60%
	5.6	Elect Ursula Gather to the Supervisory Board	For	No	97.62%	2.37%
	5.7	Elect Gerd Haeusler to the Supervisory Board	For	No	97.69%	2.30%
	5.8	Elect Renata Jungo Bruengger to the Supervisory Board	For	No	97.67%	2.32%
	5.9	Elect Karl-Heinz Streibich to the Supervisory Board	For	No	96.79%	3.20%
	5.10	Elect Maximilian Zimmerer to the Supervisory Board	For	No	93.13%	6.86%
		6	Amend Corporate Purpose	For	No	99.92%
Valero Energy Corporation 30.04.19	1A	Elect Director H. Paulett Eberhart	For	No	98.95%	1.04%
	1B	Elect Director Joseph W. Gorder	Against	Yes	95.39%	4.60%
	1C	Elect Director Kimberly S. Greene	For	No	99.36%	0.63%
	1D	Elect Director Deborah P. Majoras	For	No	98.00%	1.99%
	1E	Elect Director Donald L. Nickles	For	No	97.17%	2.82%
	1F	Elect Director Philip J. Pfeiffer	For	No	99.66%	0.33%
	1G	Elect Director Robert A. Profusek	For	No	96.91%	3.08%
	1H	Elect Director Stephen M. Waters	For	No	97.97%	2.02%
	1I	Elect Director Randall J. Weisenburger	For	No	99.32%	0.67%
	1J	Elect Director Rayford Wilkins, Jr.	For	No	99.42%	0.57%
	2	Ratify KPMG LLP as Auditors	For	No	97.92%	1.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.85%	7.39%
	PACCAR Inc 30.04.19	1.1	Elect Director Mark C. Pigott	For	No	98.98%
1.2		Elect Director Ronald E. Armstrong	For	No	98.94%	1.05%
1.3		Elect Director Dame Alison J. Carnwath	For	No	95.77%	4.22%
1.4		Elect Director Franklin L. Feder	For	No	97.37%	2.62%
1.5		Elect Director Beth E. Ford	For	No	99.62%	0.37%
1.6		Elect Director Kirk S. Hachigian	For	No	97.85%	2.14%
1.7		Elect Director Roderick C. McGearry	For	No	94.43%	5.56%
1.8		Elect Director John M. Pigott	For	No	99.15%	0.84%
1.9		Elect Director Mark A. Schulz	For	No	98.85%	1.14%
1.10		Elect Director Gregory M. E. Spierkel	For	No	97.26%	2.73%
1.11		Elect Director Charles R. Williamson	For	No	96.31%	3.68%
2	Provide Right to Act by Written Consent	For	Yes	33.37%	64.91%	
BB&T Corporation 30.04.19	1.1	Elect Director Jennifer S. Banner	For	No	97.22%	2.77%
	1.2	Elect Director K. David Boyer, Jr.	For	No	99.54%	0.45%
	1.3	Elect Director Anna R. Cablik	For	No	97.98%	2.01%
	1.4	Elect Director Patrick C. Graney, III	For	No	99.56%	0.43%
	1.5	Elect Director I. Patricia Henry	For	No	99.40%	0.59%
	1.6	Elect Director Kelly S. King	Against	Yes	97.04%	2.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect Director Louis B. Lynn	For	No	99.52%	0.47%
	1.8	Elect Director Easter A. Maynard	For	No	99.58%	0.41%
	1.9	Elect Director Charles A. Patton	For	No	99.62%	0.37%
	1.10	Elect Director Nido R. Qubein	For	No	98.84%	1.15%
	1.11	Elect Director William J. Reuter	For	No	99.26%	0.73%
	1.12	Elect Director Tollie W. Rich, Jr.	For	No	99.12%	0.87%
	1.13	Elect Director Christine Sears	For	No	99.48%	0.51%
	1.14	Elect Director Thomas E. Skains	For	No	99.59%	0.40%
	1.15	Elect Director Thomas N. Thompson	For	No	98.50%	1.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.50%	1.49%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.14%	4.85%
SCHMOLZ + BICKENBACH AG 30.04.19	1	Accept Financial Statements and Statutory Reports	For	No	87.44%	1.54%
	2	Approve Remuneration Report	Against	Yes	85.90%	13.58%
	3	Approve Treatment of Net Loss	For	No	98.26%	1.50%
	4	Approve Discharge of Board and Senior Management	For	No	98.26%	1.50%
	5.1.1	Elect Jens Alder as Director and Board Chairman	Against	Yes	90.18%	8.79%
	5.1.2	Reelect Michael Buechter as Director	For	No	98.24%	0.70%
	5.1.3	Reelect Martin Haefner as Director	For	No	90.81%	8.16%
	5.1.4	Reelect Isabel Knauf as Director	For	No	97.79%	1.09%
	5.1.5	Reelect Oliver Thum as Director	For	No	89.99%	8.93%
	5.1.6	Elect Alexey Moskov as Director	For	No	97.53%	1.34%
	5.1.7	Elect Adrian Widmer as Director	For	No	98.25%	0.62%
	5.2.1	Reappoint Isabel Knauf as Member of the Compensation Committee	Against	Yes	95.64%	3.17%
	5.2.2	Appoint Jens Alder as Member of the Compensation Committee	Against	Yes	90.15%	8.69%
	5.2.3	Appoint Alexey Moskov as Member of the Compensation Committee	For	No	97.35%	1.48%
	5.3	Ratify Ernst & Young AG as Auditors	For	No	99.06%	0.51%
	5.4	Designate Burger & Mueller as Independent Proxy	For	No	99.74%	0.15%
	6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 2.3 Million	Against	Yes	92.19%	7.55%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Against	Yes	91.32%	8.18%
	7	Transact Other Business (Voting)	Against	Yes		
Swiss Life Holding AG 30.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.12%	0.32%
	1.2	Approve Remuneration Report	For	No	90.07%	9.46%
	2.1	Approve Allocation of Income and Dividends of CHF 14 per Share	For	No	99.84%	0.03%
	2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For	No	99.73%	0.11%
	3	Approve Discharge of Board of Directors	For	No	99.47%	0.52%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	97.53%	2.46%
	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	No	93.87%	6.12%
	4.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	96.49%	3.50%
	5.1	Reelect Rolf Doerig as Director and Board Chairman	For	No	93.21%	5.27%
	5.2	Reelect Adrienne Corboud Fumagalli as Director	For	No	98.91%	0.84%
	5.3	Reelect Ueli Dietiker as Director	For	No	98.30%	1.33%
	5.4	Reelect Damir Filipovic as Director	For	No	98.62%	1.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.5	Reelect Frank Keuper as Director	For	No	98.52%	1.16%
	5.6	Reelect Stefan Loacker as Director	For	No	98.61%	1.08%
	5.7	Reelect Henry Peter as Director	For	No	91.28%	8.33%
	5.8	Reelect Martin Schmid as Director	For	No	98.09%	1.54%
	5.9	Reelect Frank Schnewlin as Director	For	No	96.60%	3.09%
	5.10	Reelect Franziska Sauber as Director	For	No	95.19%	4.53%
	5.11	Reelect Klaus Tschuetscher as Director	For	No	97.70%	1.88%
	5.12	Elect Thomas Buess as Director	For	No	97.95%	1.74%
	5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	For	No	96.43%	3.28%
	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	No	93.86%	5.88%
	5.15	Appoint Klaus Tschuetscher as Member of the Compensation Committee	For	No	96.89%	2.70%
	6	Designate Andreas Zuercher as Independent Proxy	For	No	99.78%	0.05%
	7	Ratify PricewaterhouseCoopers AG as Auditors	For	No	96.78%	2.86%
	8	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.56%	0.17%
	9	Transact Other Business (Voting)	Against	Yes		
Anglo American Plc 30.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.01%
	3	Elect Marcelo Bastos as Director	For	No	73.80%	26.20%
	4	Re-elect Ian Ashby as Director	For	No	99.74%	0.26%
	5	Re-elect Stuart Chambers as Director	For	No	98.75%	1.25%
	6	Re-elect Mark Cutifani as Director	For	No	99.81%	0.19%
	7	Re-elect Nolitha Fakude as Director	For	No	99.81%	0.19%
	8	Re-elect Byron Grote as Director	For	No	95.65%	4.35%
	9	Re-elect Tony O'Neill as Director	For	No	99.79%	0.21%
	10	Re-elect Stephen Pearce as Director	For	No	99.79%	0.21%
	11	Re-elect Mphu Ramatlapeng as Director	For	No	99.82%	0.18%
	12	Re-elect Jim Rutherford as Director	For	No	99.82%	0.18%
	13	Re-elect Anne Stevens as Director	For	No	99.14%	0.86%
	14	Reappoint Deloitte LLP as Auditors	For	No	80.08%	19.92%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.95%	0.05%
	16	Approve Remuneration Report	For	No	92.07%	7.93%
	17	Authorise Issue of Equity with Pre-emptive Rights	For	No	92.30%	7.70%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	77.75%	22.25%
	19	Authorise Market Purchase of Ordinary Shares	For	No	97.52%	2.48%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.32%	6.68%
Sanofi 30.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.75%	0.22%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.47%	0.47%
	3	Approve Allocation of Income and Dividends of EUR 3.07 per Share	For	No	99.67%	0.28%
	4	Reelect Serge Weinberg as Director	For	No	95.01%	4.91%
	5	Reelect Suet Fern Lee as Director	For	No	98.93%	0.94%
	6	Ratify Appointment of Christophe Babule as Director	For	No	98.84%	1.01%
	7	Approve Remuneration Policy for Chairman of the Board	For	No	98.31%	1.63%
	8	Approve Remuneration Policy for CEO	For	No		
	9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	No	98.29%	1.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Compensation of Olivier Brandicourt, CEO	For	No	86.55%	13.39%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.75%	1.19%
	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.33%	0.61%
	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	No	93.07%	6.83%
	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	No	94.44%	5.49%
	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	No	91.65%	8.29%
	16	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Existing Shares and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	No	96.75%	3.18%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-15	For	No	87.10%	12.84%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.05%	4.89%
	19	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	For	No	92.03%	7.91%
	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	91.42%	8.52%
	21	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No	99.77%	0.17%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.56%	1.36%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.88%	0.06%
Coltene Holding AG 30.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.02%
	2.1	Approve Allocation of Income	For	No	99.96%	0.02%
	2.2	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	For	No	99.96%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.75%	0.05%
	4.1.1	Reelect Nick Huber as Director and Board Chairman	For	No	88.04%	11.94%
	4.1.2	Reelect Erwin Locher as Director	For	No	99.76%	0.22%
	4.1.3	Reelect Juergen Rauch as Director	For	No	87.81%	12.14%
	4.1.4	Reelect Matthew Robin as Director	Against	Yes	83.03%	16.94%
	4.1.5	Reelect Astrid Waser as Director	Against	Yes	86.88%	13.09%
	4.1.6	Reelect Roland Weiger as Director	For	No	99.55%	0.43%
	4.1.7	Reelect Allison Zwingenberger as Director	For	No	94.20%	5.77%
	4.2.1	Reappoint Nick Huber as Member of the Compensation Committee	For	No	87.47%	12.42%
	4.2.2	Reappoint Matthew Robin as Member of the Compensation Committee	Against	Yes	82.92%	16.97%
	4.2.3	Reappoint Roland Weiger as Member of the Compensation Committee	For	No	99.43%	0.46%
	5	Designate Michael Schoebi as Independent Proxy	For	No	99.97%	0.01%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.92%	0.05%
	7.1	Approve Remuneration Report	For	No	99.07%	0.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 620,000	For	No	99.39%	0.51%
	7.3	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	99.24%	0.63%
	8	Transact Other Business (Voting)	Against	Yes		
Banque Cantonale de Geneve 30.04.19	1	Open Meeting and Speech of Chairman (Non-Voting)	Refer	No		
	2	Confirm Quorum, Elect Meeting Secretary and Vote Counter	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No		
	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	No		
	5	Approve Discharge of Board of Directors	For	No		
	6	Ratify Deloitte SA as Auditors	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Allergan plc 01.05.19	1a	Elect Director Nesli Basgoz	For	No	95.06%	4.93%
	1b	Elect Director Joseph H. Boccuzzi	For	No	94.05%	5.94%
	1c	Elect Director Christopher W. Bodine	For	No	91.19%	8.80%
	1d	Elect Director Adriane M. Brown	For	No	95.27%	4.72%
	1e	Elect Director Christopher J. Coughlin	For	No	91.20%	8.79%
	1f	Elect Director Carol Anthony (John) Davidson	For	No	94.18%	5.81%
	1g	Elect Director Thomas C. Freyman	For	No	95.05%	4.94%
	1h	Elect Director Michael E. Greenberg	For	No	95.16%	4.83%
	1i	Elect Director Robert J. Hugin	For	No	95.57%	4.42%
	1j	Elect Director Peter J. McDonnell	For	No	95.12%	4.87%
	1k	Elect Director Brenton L. Saunders	Against	Yes	83.45%	16.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.63%	13.36%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	96.30%	3.69%
	4	Authorize Issue of Equity	For	No	93.99%	6.00%
	5a	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	94.35%	5.64%
	5b	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	89.58%	10.41%
	6	Require Independent Board Chairman	For	Yes	38.71%	61.28%
Archer-Daniels-Midland Company 01.05.19	1.1	Elect Director Alan L. Boeckmann	For	No	95.22%	4.77%
	1.2	Elect Director Michael S. Burke	For	No	99.49%	0.50%
	1.3	Elect Director Terrell K. Crews	For	No	99.52%	0.47%
	1.4	Elect Director Pierre Dufour	For	No	98.11%	1.88%
	1.5	Elect Director Donald E. Felsing	For	No	96.71%	3.28%
	1.6	Elect Director Suzan F. Harrison	For	No	97.84%	2.15%
	1.7	Elect Director Juan R. Luciano	Against	Yes	96.93%	3.06%
	1.8	Elect Director Patrick J. Moore	For	No	93.66%	6.33%
	1.9	Elect Director Francisco J. Sanchez	For	No	99.47%	0.52%
	1.10	Elect Director Debra A. Sandler	For	No	99.52%	0.47%
	1.11	Elect Director Lei Z. Schlitz	For	No	99.42%	0.57%
	1.12	Elect Director Kelvin R. Westbrook	For	No	92.61%	7.38%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	95.90%	3.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.13%	12.96%
VEREIT, Inc. 01.05.19	1a	Elect Director Glenn J. Rufrano	For	No	99.66%	0.33%
	1b	Elect Director Hugh R. Frater	For	No	99.66%	0.33%
	1c	Elect Director David B. Henry	For	No	98.89%	1.10%
	1d	Elect Director Mary Hogan Preusse	For	No	97.67%	2.32%
	1e	Elect Director Richard J. Lieb	For	No	95.68%	4.31%
	1f	Elect Director Mark S. Ordan	For	No	98.24%	1.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Eugene A. Pinover	For	No	99.53%	0.46%
	1h	Elect Director Julie G. Richardson	For	No	96.01%	3.98%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.75%	1.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	76.44%	23.55%
PepsiCo, Inc. 01.05.19	1a	Elect Director Shona L. Brown	For	No	98.39%	1.60%
	1b	Elect Director Cesar Conde	For	No	99.55%	0.44%
	1c	Elect Director Ian Cook	For	No	98.30%	1.69%
	1d	Elect Director Dina Dublon	For	No	97.51%	2.48%
	1e	Elect Director Richard W. Fisher	For	No	99.51%	0.48%
	1f	Elect Director Michelle Gass	For	No	99.60%	0.39%
	1g	Elect Director William R. Johnson	For	No	99.51%	0.48%
	1h	Elect Director Ramon Laguarta	Against	Yes	94.90%	4.29%
	1i	Elect Director David C. Page	For	No	98.78%	1.21%
	1j	Elect Director Robert C. Pohlrad	For	No	99.06%	0.93%
	1k	Elect Director Daniel Vasella	For	No	95.12%	4.87%
	1l	Elect Director Darren Walker	For	No	99.22%	0.77%
	1m	Elect Director Alberto Weisser	For	No	99.43%	0.56%
	2	Ratify KPMG LLP as Auditors	For	No	97.46%	2.53%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.35%	6.64%
	4	Eliminate Supermajority Vote Requirement	For	No	98.63%	1.36%
	5	Require Independent Board Chairman	For	Yes	25.39%	74.60%
	6	Report on Pesticide Management	For	Yes	10.75%	89.24%
Philip Morris International Inc. 01.05.19	1.1	Elect Director Andre Calantzopoulos	For	No	99.63%	0.36%
	1.2	Elect Director Louis C. Camilleri	For	No	91.26%	8.73%
	1.3	Elect Director Massimo Ferragamo	For	No	99.59%	0.40%
	1.4	Elect Director Werner Geissler	For	No	98.91%	1.08%
	1.5	Elect Director Lisa A. Hook	For	No	99.38%	0.61%
	1.6	Elect Director Jennifer Li	For	No	97.20%	2.79%
	1.7	Elect Director Jun Makihara	For	No	99.69%	0.30%
	1.8	Elect Director Kalpana Morparia	For	No	98.50%	1.49%
	1.9	Elect Director Lucio A. Noto	For	No	98.59%	1.40%
	1.10	Elect Director Frederik Paulsen	For	No	99.46%	0.53%
	1.11	Elect Director Robert B. Polet	For	No	99.29%	0.70%
	1.12	Elect Director Stephen M. Wolf	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.93%	4.06%
	3	Ratify PricewaterhouseCoopers SA as Auditor	For	No	98.47%	1.52%
Unilever NV 01.05.19	1	Discussion of the Annual Report and Accounts for the 2018 Financial Year	Refer	No		
	2	Approve Financial Statements and Allocation of Income	For	No		
	3	Approve Remuneration Report	For	No		
	4	Approve Discharge of Executive Board Members	For	No		
	5	Approve Discharge of Non-Executive Board Members	For	No		
	6	Reelect N S Andersen as Non-Executive Director	For	No		
	7	Reelect L M Cha as Non-Executive Director	For	No		
	8	Reelect V Colao as Non-Executive Director	For	No		
	9	Reelect M Dekkers as Non-Executive Director	For	No		
	10	Reelect J Hartmann as Non-Executive Director	For	No		
	11	Reelect A Jung as Non-Executive Director	For	No		
	12	Reelect M Ma as Non-Executive Director	For	No		
	13	Reelect S Masiyiwa as Non-Executive Director	For	No		
	14	Reelect Y Moon as Non-Executive Director	For	No		
	15	Reelect G Pitkethly as Executive Director	For	No		
	16	Reelect J Rishton as Non-Executive Director	For	No		
	17	Reelect F Sijbesma as Non-Executive Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Elect A Jope as Executive Director	For	No		
	19	Elect S Kilsby as Non-Executive Director	For	No		
	20	Ratify KPMG as Auditors	For	No		
	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Depositary Receipts	For	No		
	22	Approve Reduction in Share Capital through Cancellation of Ordinary Shares and Depositary Receipts Thereof	For	No		
	23	Grant Board Authority to Issue Shares	For	No		
	24	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	No		
	25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition Purposes	For	No		
London Stock Exchange Group Plc 01.05.19	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3	Approve Remuneration Report	For	No	96.70%	3.30%
	4	Re-elect Jacques Aigrain as Director	For	No	98.94%	1.06%
	5	Re-elect Paul Heiden as Director	For	No	99.49%	0.51%
	6	Re-elect Raffaele Jerusalemi as Director	For	No	99.02%	0.98%
	7	Re-elect Stephen O'Connor as Director	For	No	99.89%	0.11%
	8	Re-elect Val Rahmani as Director	For	No	99.89%	0.11%
	9	Re-elect Andrea Sironi as Director	For	No	99.36%	0.64%
	10	Re-elect David Warren as Director	For	No	99.32%	0.68%
	11	Elect Marshall Bailey as Director	For	No	98.83%	1.17%
	12	Elect Kathleen DeRose as Director	For	No	100.00%	0.00%
	13	Elect Cressida Hogg as Director	For	No	100.00%	0.00%
	14	Elect Don Robert as Director	For	No	99.03%	0.97%
	15	Elect David Schwimmer as Director	For	No	99.68%	0.32%
	16	Elect Ruth Wandhofer as Director	For	No	100.00%	0.00%
	17	Reappoint Ernst & Young LLP as Auditors	For	No	100.00%	0.00%
	18	Authorise Board to Fix Remuneration of Auditors	For	No	100.00%	0.00%
	19	Authorise Issue of Equity	For	No	88.57%	11.43%
	20	Authorise EU Political Donations and Expenditure	For	No	99.62%	0.38%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.82%	0.18%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.41%	2.59%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.29%	0.71%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.86%	4.14%
Prologis, Inc. 01.05.19	1a	Elect Director Hamid R. Moghadam	Against	Yes	97.54%	2.45%
	1b	Elect Director Cristina G. Bita	For	No	99.70%	0.29%
	1c	Elect Director George L. Fotiades	For	No	62.68%	37.31%
	1d	Elect Director Philip L. Hawkins	Against	Yes	97.57%	2.42%
	1e	Elect Director Lydia H. Kennard	For	No	96.42%	3.57%
	1f	Elect Director J. Michael Losh	For	No	57.06%	42.93%
	1g	Elect Director Irving F. Lyons, III	For	No	99.60%	0.39%
	1h	Elect Director David P. O'Connor	For	No	98.84%	1.11%
	1i	Elect Director Olivier Piani	For	No	99.69%	0.30%
	1j	Elect Director Jeffrey L. Skelton	For	No	89.70%	10.29%
	1k	Elect Director Carl B. Webb	For	No	98.93%	1.06%
	1l	Elect Director William D. Zollars	For	No	97.79%	2.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.03%	15.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify KPMG LLP as Auditors	For	No	99.05%	0.91%
Stryker Corporation 01.05.19	1a	Elect Director Mary K. Brainerd	For	No	98.90%	1.09%
	1b	Elect Director Srikant M. Datar	For	No	98.88%	1.11%
	1c	Elect Director Roch Doliveux	For	No	99.57%	0.42%
	1d	Elect Director Louise L. Francesconi	For	No	98.59%	1.40%
	1e	Elect Director Allan C. Golston	For	No	98.88%	1.11%
	1f	Elect Director Kevin A. Lobo	Against	Yes	97.66%	2.33%
	1g	Elect Director Sherilyn S. McCoy	For	No	99.42%	0.57%
	1h	Elect Director Andrew K. Silvernail	For	No	97.64%	2.35%
	1i	Elect Director Ronda E. Stryker	For	No	98.62%	1.37%
	1j	Elect Director Rajeev Suri	For	No	98.85%	1.14%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	95.78%	4.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.62%	3.37%
SFS Group AG 01.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Term of Office 2019/20	For	No		
	2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million for the Period Jan. 1, 2020 - Dec. 31, 2020	For	No		
	2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal 2018	Against	Yes		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No		
	5.1	Reelect Nick Huber as Director	For	No		
	5.2	Reelect Urs Kaufmann as Director	Against	Yes		
	5.3	Reelect Thomas Oetterli as Director	For	No		
	5.4	Reelect Heinrich Spoerry as Director and Board Chairman	For	No		
	5.5	Reelect Bettina Stadler as Director	For	No		
	5.6	Reelect Joerg Walther as Director	For	No		
	6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against	Yes		
	6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Against	Yes		
	6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Against	Yes		
	7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Aqua America, Inc. 02.05.19	1.1	Elect Director Elizabeth B. Amato	For	No	98.35%	1.64%
	1.2	Elect Director Nicholas DeBenedictis	For	No	98.35%	1.64%
	1.3	Elect Director Christopher H. Franklin	Withhold	Yes	95.37%	4.62%
	1.4	Elect Director Daniel J. Hilferty	For	No	90.21%	9.78%
	1.5	Elect Director Ellen T. Ruff	For	No	96.40%	3.59%
	1.6	Elect Director Lee C. Stewart	For	No	98.80%	1.19%
	1.7	Elect Director Christopher Womack	For	No	98.97%	1.02%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.55%	1.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	66.89%	33.10%
	4	Amend Omnibus Stock Plan	For	No	96.10%	3.89%
The Goldman Sachs Group, Inc.	1a	Elect Director M. Michele Burns	For	No	97.40%	2.59%
	1b	Elect Director Drew G. Faust	For	No	99.56%	0.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
02.05.19	1c	Elect Director Mark A. Flaherty	For	No	99.77%	0.22%
	1d	Elect Director Ellen J. Kullman	For	No	97.84%	2.15%
	1e	Elect Director Lakshmi N. Mittal	For	No	81.45%	18.54%
	1f	Elect Director Adebayo O. Ogunlesi	For	No	99.29%	0.70%
	1g	Elect Director Peter Oppenheimer	For	No	99.60%	0.30%
	1h	Elect Director David M. Solomon	Against	Yes	97.66%	2.33%
	1i	Elect Director Jan E. Tighe	For	No	99.64%	0.35%
	1j	Elect Director David A. Viniar	For	No	99.43%	0.56%
	1k	Elect Director Mark O. Winkelman	For	No	99.49%	0.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.71%	9.02%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.43%	3.46%
4	Provide Right to Act by Written Consent	For	Yes	39.43%	58.40%	
Verizon Communications Inc. 02.05.19	1.1	Elect Director Shellye L. Archambeau	For	No	96.80%	3.19%
	1.2	Elect Director Mark T. Bertolini	For	No	98.36%	1.63%
	1.3	Elect Director Vittorio Colao	For	No	98.73%	1.26%
	1.4	Elect Director Melanie L. Healey	For	No	97.81%	2.18%
	1.5	Elect Director Clarence Otis, Jr.	For	No	95.78%	4.21%
	1.6	Elect Director Daniel H. Schulman	For	No	70.04%	29.95%
	1.7	Elect Director Rodney E. Slater	For	No	98.20%	1.79%
	1.8	Elect Director Kathryn A. Tesija	For	No	98.68%	1.31%
	1.9	Elect Director Hans E. Vestberg	Against	Yes	93.71%	6.28%
	1.10	Elect Director Gregory G. Weaver	For	No	98.75%	1.24%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.72%	2.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.36%	9.63%
	4	Eliminate Above-Market Earnings in Executive Retirement Plans	For	Yes	27.02%	72.97%
	5	Require Independent Board Chairman	For	Yes	34.96%	65.03%
6	Report on Online Child Exploitation	For	Yes	33.89%	66.10%	
7	Assess Feasibility of Cyber Security and Data Privacy as a Performance Measure for Senior Executive Compensation	For	Yes	12.44%	87.55%	
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	36.92%	63.07%	
Kimberly-Clark Corporation 02.05.19	1.1	Elect Director Abelardo E. Bru	For	No	96.56%	3.43%
	1.2	Elect Director Robert W. Dechard	For	No	97.31%	2.68%
	1.3	Elect Director Thomas J. Falk	For	No	97.47%	2.52%
	1.4	Elect Director Fabian T. Garcia	For	No	99.19%	0.80%
	1.5	Elect Director Michael D. Hsu	For	No	99.03%	0.96%
	1.6	Elect Director Mae C. Jemison	For	No	96.93%	3.06%
	1.7	Elect Director Nancy J. Karch	For	No	99.34%	0.65%
	1.8	Elect Director S. Todd Maclin	For	No	99.54%	0.45%
	1.9	Elect Director Sherilyn S. McCoy	For	No	99.49%	0.50%
	1.10	Elect Director Christa S. Quarles	For	No	99.53%	0.46%
	1.11	Elect Director Ian C. Read	For	No	98.67%	1.32%
	1.12	Elect Director Marc J. Shapiro	For	No	96.39%	3.60%
	1.13	Elect Director Dunia A. Shive	For	No	99.54%	0.45%
	1.14	Elect Director Michael D. White	For	No	99.40%	0.59%
2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.09%	3.60%	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.31%	3.95%	
BCE, Inc. 02.05.19	1.1	Elect Director Barry K. Allen	For	No	98.37%	1.62%
	1.2	Elect Director Sophie Brochu	For	No	99.02%	0.97%
	1.3	Elect Director Robert E. Brown	For	No	94.73%	5.26%
	1.4	Elect Director George A. Cope	For	No	99.54%	0.45%
	1.5	Elect Director David F. Denison	For	No	99.47%	0.52%
	1.6	Elect Director Robert P. Dexter	For	No	96.61%	3.38%
	1.7	Elect Director Ian Greenberg	For	No	98.89%	1.10%

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	1.8	Elect Director Katherine Lee	For	No	99.54%	0.45%
	1.9	Elect Director Monique F. Leroux	For	No	99.05%	0.94%
	1.10	Elect Director Gordon M. Nixon	For	No	99.48%	0.51%
	1.11	Elect Director Calin Rovinescu	For	No	99.17%	0.82%
	1.12	Elect Director Karen Sheriff	For	No	99.46%	0.53%
	1.13	Elect Director Robert C. Simmonds	For	No	98.62%	1.37%
	1.14	Elect Director Paul R. Weiss	For	No	96.54%	3.45%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	96.48%	3.51%
	3	Advisory Vote on Executive Compensation Approach	For	No	87.50%	12.49%
Ecolab Inc. 02.05.19	1a	Elect Director Douglas M. Baker, Jr.	Against	Yes	95.70%	4.29%
	1b	Elect Director Shari L. Ballard	For	No	99.88%	0.11%
	1c	Elect Director Barbara J. Beck	For	No	97.88%	2.11%
	1d	Elect Director Leslie S. Biller	For	No	97.20%	2.79%
	1e	Elect Director Jeffrey M. Ettinger	For	No	98.49%	1.50%
	1f	Elect Director Arthur J. Higgins	For	No	68.46%	31.53%
	1g	Elect Director Michael Larson	For	No	98.52%	1.47%
	1h	Elect Director David W. MacLennan	For	No	98.89%	1.10%
	1i	Elect Director Tracy B. McKibben	For	No	99.47%	0.52%
	1j	Elect Director Lionel L. Nowell, III	For	No	99.86%	0.13%
	1k	Elect Director Victoria J. Reich	For	No	97.56%	2.43%
	1l	Elect Director Suzanne M. Vautrinot	For	No	99.42%	0.57%
	1m	Elect Director John J. Zillmer	For	No	94.92%	5.07%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.29%	4.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.54%	8.10%
	4	Require Independent Board Chairman	For	Yes	21.21%	75.50%
ABB Ltd. 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.35%	0.58%
	2	Approve Remuneration Report	For	No	83.68%	14.88%
	3	Approve Discharge of Board and Senior Management	For	No	94.24%	4.61%
	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	No	99.76%	0.06%
	5	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	No	96.58%	3.21%
	6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million	For	No	98.06%	1.39%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55.5 Million	For	No	90.59%	8.81%
	7.1	Elect Matti Alahuhta as Director	For	No	90.34%	9.42%
	7.2	Elect Gunnar Brock as Director	For	No	94.08%	5.69%
	7.3	Elect David Constable as Director	For	No	93.30%	6.46%
	7.4	Elect Lars Foerberg as Director	For	No	93.78%	5.99%
	7.5	Elect Frederico Curado as Director	For	No	92.79%	6.97%
	7.6	Elect Jennifer Xin-Zhe Li as Director	For	No	89.96%	9.82%
	7.7	Elect Geraldine Matchett as Director	For	No	97.36%	2.39%
	7.8	Elect Satish Pai as Director	For	No	96.97%	2.78%
	7.9	Elect David Meline as Director	For	No	96.98%	2.76%
	7.10	Elect Jacob Wallenberg as Director	For	No	96.01%	3.77%
	7.11	Elect Peter Voser as Director and Board Chairman	For	No	90.13%	9.56%
	8.1	Appoint David Constable as Member of the Compensation Committee	For	No	95.39%	4.18%
	8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	No	92.40%	7.11%
	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	98.46%	1.11%
	9	Designate Hans Zehnder as Independent Proxy	For	No	99.62%	0.09%

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	10	Ratify KPMG AG as Auditors	For	No	99.60%	0.18%
	11	Transact Other Business (Voting)	Against	Yes		
Capital One Financial Corporation 02.05.19	1A	Elect Director Richard D. Fairbank	Against	Yes	98.45%	1.54%
	1B	Elect Director Aparna Chennapragada	For	No	99.77%	0.22%
	1C	Elect Director Ann Fritz Hackett	For	No	95.75%	4.24%
	1D	Elect Director Peter Thomas Killalea	For	No	99.13%	0.86%
	1E	Elect Director Cornelis Petrus Adrianus Joseph "Eli" Leenaars	For	No	99.87%	0.12%
	1F	Elect Director Pierre E. Leroy	For	No	96.75%	3.24%
	1G	Elect Director Francois Locoh-Donou	For	No	99.86%	0.13%
	1H	Elect Director Peter E. Raskind	For	No	99.66%	0.33%
	1I	Elect Director Mayo A. Shattuck, III	For	No	91.22%	8.77%
	1J	Elect Director Bradford H. Warner	For	No	97.38%	2.61%
	1K	Elect Director Catherine G. West	For	No	99.47%	0.52%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.53%	2.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.13%	4.86%
	4	Amend Omnibus Stock Plan	For	No	97.44%	2.32%
	5	Provide Right to Act by Written Consent	For	Yes	56.86%	43.13%
Chocoladefabriken Lindt & Spruengli AG 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	
	2	Approve Remuneration Report	For	No	86.90%	
	3	Approve Discharge of Board and Senior Management	For	No	99.50%	
	4.1	Approve Allocation of Income and Dividends of CHF 640 per Registered Share and CHF 64 per Participation Certificate	For	No	99.90%	
	4.2	Approve Dividends of CHF 360 per Registered Share and CHF 36 per Participation Certificate from Capital Contribution Reserves	For	No	99.80%	
	5	Approve CHF 10,000 Reduction in Share Capital and CHF 181,560 Reduction in Participation Capital via Cancellation of Repurchased Shares	For	No	99.50%	
	6.1.1	Reelect Ernst Tanner as Director and Board Chairman	Against	Yes	88.30%	
	6.1.2	Reelect Antonio Bulgheroni as Director	For	No	92.90%	
	6.1.3	Reelect Rudolf Spruengli as Director	For	No	95.90%	
	6.1.4	Reelect Elisabeth Guertler as Director	For	No	97.50%	
	6.1.5	Reelect Thomas Rinderknecht as Director	For	No	99.30%	
	6.1.6	Reelect Silvio Denz as Director	For	No	99.20%	
	6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Against	Yes	81.70%	
	6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Against	Yes	79.20%	
	6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	For	No	92.80%	
	6.3	Designate Patrick Schleiffer as Independent Proxy	For	No	99.20%	
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.10%	
	7.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	For	No	92.40%	
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No	94.30%	
	8	Approve Increase in Conditional Participation Capital Reserved for Stock Option Plan	For	No	90.80%	
	9	Transact Other Business (Voting)	Against	Yes		
Gildan Activewear Inc. 02.05.19	1.1	Elect Director William D. Anderson	For	No	99.77%	0.22%
	1.2	Elect Director Donald C. Berg	For	No	97.75%	2.24%
	1.3	Elect Director Maryse Bertrand	For	No	98.43%	1.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Elect Director Marc Caira	For	No	96.77%	3.22%
	1.5	Elect Director Glenn J. Chamandy	For	No	99.90%	0.09%
	1.6	Elect Director Shirley E. Cunningham	For	No	98.25%	1.74%
	1.7	Elect Director Russell Goodman	For	No	97.06%	2.93%
	1.8	Elect Director Charles M. Herington	For	No	96.69%	3.30%
	1.9	Elect Director Craig A. Leavitt	For	No	98.24%	1.75%
	1.10	Elect Director Anne Martin-Vachon	For	No	96.69%	3.30%
	2	Approve Advance Notice Requirement	For	No	99.55%	0.44%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.71%	6.28%
	4	Ratify KPMG LLP as Auditors	For	No	95.22%	4.77%
Meyer Burger Technology AG 02.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Franz Richter as Director	For	No		
	4.1.2	Reelect Hans-Michael Hauser as Director	For	No		
	4.1.3	Elect Remo Luetolf as Director and Board Chairman	For	No		
	4.1.4	Elect Andreas Herzog as Director	For	No		
	4.2.1	Appoint Hans-Michael Hauser as Member of the Nomination and Compensation Committee	For	No		
	4.2.2	Appoint Andreas Herzog as Member of the Nomination and Compensation Committee	For	No		
	5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6	Designate Andre Weber as Independent Proxy	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 750,000	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	No		
	8	Amend Articles Re: Authorized Capital	For	No		
	9	Approve Cancellation of Capital Authorization	Against	No		
	10	Amend Articles Re: Shareholder's Right to Convene a General Meeting of Shareholders	Against	No		
	11	Amend Articles Re: Shareholder's Right to Place Items on the Agenda	For	No		
	12	Amend Articles Re: Announcement of the Annual Report	For	Yes		
	13	Amend Articles Re: External Board Mandates	For	No		
	14	Amend Articles Re: Term of Office of the Auditors	Against	No		
	15	Transact Other Business (Voting)	Against	Yes		
Santos Ltd. 02.05.19	2a	Elect Hock Goh as Director	For	No	95.67%	4.32%
	2b	Elect Peter Hearl as Director	For	No	98.86%	1.13%
	3	Approve Remuneration Report	For	No	98.40%	1.59%
	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	No	98.46%	1.53%
WEC Energy Group, Inc. 02.05.19	1.1	Elect Director Barbara L. Bowles	For	No	91.11%	8.88%
	1.2	Elect Director Albert J. Budney, Jr.	For	No	98.94%	1.05%
	1.3	Elect Director Patricia W. Chadwick	For	No	92.95%	7.04%
	1.4	Elect Director Curt S. Culver	For	No	92.47%	7.52%
	1.5	Elect Director Danny L. Cunningham	For	No	99.40%	0.59%
	1.6	Elect Director William M. Farrow, III	For	No	98.98%	1.01%
	1.7	Elect Director Thomas J. Fischer	For	No	92.71%	7.28%
	1.8	Elect Director J. Kevin Fletcher	For	No	98.23%	1.76%
	1.9	Elect Director Gale E. Klappa	For	No	91.59%	8.40%
	1.10	Elect Director Henry W. Kneuppel	For	No	98.96%	1.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director Allen L. Leverett	For	No	92.59%	7.40%
	1.12	Elect Director Ulice Payne, Jr.	For	No	92.69%	7.30%
	1.13	Elect Director Mary Ellen Stanek	For	No	92.73%	7.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.54%	7.45%
	3	Ratify Deloitte & Touche LLP as Auditor	For	No	98.61%	1.38%
Welltower Inc. 02.05.19	1a	Elect Director Kenneth J. Bacon	For	No	99.84%	0.15%
	1b	Elect Director Thomas J. DeRosa	For	No	99.71%	0.28%
	1c	Elect Director Karen B. DeSalvo	For	No	99.89%	0.10%
	1d	Elect Director Jeffrey H. Donahue	For	No	94.48%	5.51%
	1e	Elect Director Timothy J. Naughton	For	No		
	1f	Elect Director Sharon M. Oster	For	No	94.35%	5.64%
	1g	Elect Director Sergio D. Rivera	For	No	99.23%	0.76%
	1h	Elect Director Johnese M. Spisso	For	No	99.87%	0.12%
	1i	Elect Director Kathryn M. Sullivan	For	No	99.89%	0.10%
	1j	Elect Director R. Scott Trumbull	For	No	93.91%	6.08%
	1k	Elect Director Gary Whitelaw	For	No	99.69%	0.30%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	95.69%	4.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.84%	2.86%
Suncor Energy, Inc. 02.05.19	1.1	Elect Director Patricia M. Bedient	For	No	99.26%	0.73%
	1.2	Elect Director Mel E. Benson	For	No	96.92%	3.07%
	1.3	Elect Director John D. Gass	For	No	98.58%	1.41%
	1.4	Elect Director Dennis M. Houston	For	No	99.30%	0.69%
	1.5	Elect Director Mark S. Little	For	No	99.09%	0.90%
	1.6	Elect Director Brian P. MacDonald	For	No	99.79%	0.20%
	1.7	Elect Director Maureen McCaw	For	No	97.11%	2.88%
	1.8	Elect Director Eira M. Thomas	For	No	96.77%	3.22%
	1.9	Elect Director Michael M. Wilson	For	No	99.68%	0.31%
	2	Ratify KPMG LLP as Auditors	For	No		
	3	Advisory Vote on Executive Compensation Approach	For	No	94.04%	5.95%
UBS Group AG 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.00%	0.73%
	2	Approve Remuneration Report (Non-Binding)	For	No	79.38%	20.34%
	3.1	Approve Allocation of Income	For	No	99.67%	0.19%
	3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	No	99.73%	0.17%
	4	Approve Discharge of Board and Senior Management	For	No	41.67%	41.63%
	5.1	Reelect Axel Weber as Director and Board Chairman	For	No	92.24%	7.43%
	5.2	Reelect David Sidwell as Director	For	No	96.44%	3.17%
	5.3	Reelect Jeremy Anderson as Director	For	No	98.53%	1.01%
	5.4	Reelect Reto Francioni as Director	For	No	95.98%	3.55%
	5.5	Reelect Fred Hu as Director	For	No	95.82%	3.74%
	5.6	Reelect Julie Richardson as Director	For	No	95.81%	3.76%
	5.7	Reelect Isabelle Romy as Director	For	No	98.86%	0.70%
	5.8	Reelect Robert Scully as Director	For	No	96.11%	3.43%
	5.9	Reelect Beatrice Weder di Mauro as Director	For	No	98.90%	0.69%
	5.10	Reelect Dieter Wemmer as Director	For	No	98.22%	1.34%
	6.1	Elect William Dudley as Director	For	No	98.66%	0.88%
	6.2	Elect Jeanette Wong as Director	For	No	99.01%	0.49%
	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Against	Yes	91.94%	7.57%
	7.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Against	Yes	94.46%	5.05%
	7.3	Appoint Reto Francioni as Member of the Compensation Committee	For	No	95.41%	4.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.4	Appoint Fred Hu as Member of the Compensation Committee	For	No	95.32%	4.14%
	8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 14.5 Million	For	No	85.93%	13.69%
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 73.3 Million	Against	Yes	81.44%	16.68%
	8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Against	Yes	86.71%	11.41%
	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.68%	0.16%
	10	Ratify Ernst & Young AG as Auditors	For	No	94.83%	4.99%
	11	Transact Other Business (Voting)	Against	Yes		
Unilever Plc 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.34%	0.66%
	2	Approve Remuneration Report	For	No	95.62%	4.38%
	3	Re-elect Nils Andersen as Director	For	No	99.76%	0.24%
	4	Re-elect Laura Cha as Director	For	No	99.63%	0.37%
	5	Re-elect Vittorio Colao as Director	For	No	98.11%	1.89%
	6	Re-elect Dr Marijn Dekkers as Director	For	No	96.69%	3.31%
	7	Re-elect Dr Judith Hartmann as Director	For	No	97.08%	2.92%
	8	Re-elect Andrea Jung as Director	For	No	98.44%	1.56%
	9	Re-elect Mary Ma as Director	For	No	98.85%	1.15%
	10	Re-elect Strive Masiyiwa as Director	For	No	99.86%	0.14%
	11	Re-elect Youngme Moon as Director	For	No	95.24%	4.76%
	12	Re-elect Graeme Pitkethly as Director	For	No	99.75%	0.25%
	13	Re-elect John Rishton as Director	For	No	99.57%	0.43%
	14	Re-elect Feike Sijbesma as Director	For	No	99.52%	0.48%
	15	Elect Alan Jope as Director	For	No	99.90%	0.10%
	16	Elect Susan Kilsby as Director	For	No	98.01%	1.99%
	17	Reappoint KPMG LLP as Auditors	For	No	99.84%	0.16%
	18	Authorise Board to Fix Remuneration of Auditors	For	No	99.80%	0.20%
	19	Authorise EU Political Donations and Expenditure	For	No	99.33%	0.67%
	20	Authorise Issue of Equity	For	No	99.04%	0.96%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.80%	0.20%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.52%	2.48%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.03%	0.97%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.76%	7.24%
Barclays Plc 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	98.55%	1.45%
	2	Approve Remuneration Report	Against	Yes	70.79%	29.21%
	3	Elect Mary Anne Citrino as Director	For	No	99.71%	0.29%
	4	Elect Nigel Higgins as Director	For	No	99.56%	0.44%
	5	Re-elect Mike Ashley as Director	For	No	98.29%	1.71%
	6	Re-elect Tim Breedon as Director	For	No	97.49%	2.51%
	7	Re-elect Sir Ian Cheshire as Director	For	No	98.82%	1.18%
	8	Re-elect Mary Francis as Director	For	No	97.61%	2.39%
	9	Re-elect Crawford Gillies as Director	For	No	88.10%	11.90%
	10	Re-elect Matthew Lester as Director	For	No	99.87%	0.13%
	11	Re-elect Tushar Morzaria as Director	For	No	92.47%	7.53%
	12	Re-elect Diane Schueneman as Director	For	No	99.87%	0.13%
	13	Re-elect James Staley as Director	For	No	99.73%	0.27%
	14	Reappoint KPMG LLP as Auditors	For	No	98.49%	1.51%
	15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	No	99.72%	0.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Authorise EU Political Donations and Expenditure	For	No	97.11%	2.89%
	17	Authorise Issue of Equity	For	No	89.63%	10.37%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.64%	0.36%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.71%	3.29%
	20	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	92.77%	7.23%
	21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	92.20%	7.80%
	22	Authorise Market Purchase of Ordinary Shares	For	No	91.32%	8.68%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.57%	4.43%
	24	Elect Edward Bramson, a Shareholder Nominee to the Board	Against	No	12.79%	87.21%
Corning Incorporated 02.05.19	1a	Elect Director Donald W. Blair	For	No	99.60%	0.39%
	1b	Elect Director Leslie A. Brun	For	No	97.85%	2.14%
	1c	Elect Director Stephanie A. Burns	For	No	99.59%	0.40%
	1d	Elect Director John A. Canning, Jr.	For	No	99.12%	0.87%
	1e	Elect Director Richard T. Clark	For	No	99.14%	0.85%
	1f	Elect Director Robert F. Cummings, Jr.	For	No	98.07%	1.92%
	1g	Elect Director Deborah A. Henretta	For	No	99.06%	0.93%
	1h	Elect Director Daniel P. Huttenlocher	For	No	99.60%	0.39%
	1i	Elect Director Kurt M. Landgraf	For	No	97.88%	2.11%
	1j	Elect Director Kevin J. Martin	For	No	99.21%	0.78%
	1k	Elect Director Deborah D. Rieman	For	No	96.86%	3.13%
	1l	Elect Director Hansel E. Tookes, II	For	No	96.02%	3.97%
	1m	Elect Director Wendell P. Weeks	Against	Yes	95.13%	4.86%
	1n	Elect Director Mark S. Wrighton	For	No	99.42%	0.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.06%	5.93%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.63%	3.36%
	4	Approve Non-Employee Director Omnibus Stock Plan	For	No	95.69%	4.30%
Great-West Lifeco, Inc. 02.05.19	1.1	Elect Director Michael R. Amend	For	No	99.91%	0.08%
	1.2	Elect Director Deborah J. Barrett	For	No	99.92%	0.07%
	1.3	Elect Director Heather E. Conway	For	No	99.45%	0.54%
	1.4	Elect Director Marcel R. Coutu	Withhold	Yes	84.72%	15.27%
	1.5	Elect Director Andre Desmarais	For	No	95.78%	4.21%
	1.6	Elect Director Paul Desmarais, Jr.	Withhold	Yes	85.22%	14.77%
	1.7	Elect Director Gary A. Doer	For	No	98.66%	1.33%
	1.8	Elect Director David G. Fuller	For	No	99.89%	0.10%
	1.9	Elect Director Claude Genereux	For	No	98.16%	1.83%
	1.10	Elect Director J. David A. Jackson	For	No	99.52%	0.47%
	1.11	Elect Director Elizabeth C. Lempres	For	No	99.90%	0.09%
	1.12	Elect Director Paula B. Madoff	For	No	99.89%	0.10%
	1.13	Elect Director Paul A. Mahon	For	No	99.89%	0.10%
	1.14	Elect Director Susan J. McArthur	For	No	99.61%	0.38%
	1.15	Elect Director R. Jeffrey Orr	For	No	97.08%	2.91%
	1.16	Elect Director Donald M. Raymond	For	No	99.91%	0.08%
	1.17	Elect Director T. Timothy Ryan	For	No	99.58%	0.41%
	1.18	Elect Director Jerome J. Selitto	For	No	99.89%	0.10%
	1.19	Elect Director James M. Singh	For	No	99.90%	0.09%
	1.20	Elect Director Gregory D. Tretiak	For	No	99.36%	0.63%
	1.21	Elect Director Siim A. Vanaselja	For	No	99.50%	0.49%
	1.22	Elect Director Brian E. Walsh	For	No	99.72%	0.27%

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	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	98.88%	1.11%
Manulife Financial Corp. 02.05.19	1.1	Elect Director Ronalee H. Ambrose	For	No	99.50%	0.49%
	1.2	Elect Director Joseph P. Caron	For	No	99.49%	0.50%
	1.3	Elect Director John M. Cassaday	For	No	97.82%	2.17%
	1.4	Elect Director Susan F. Dabarno	For	No	99.51%	0.48%
	1.5	Elect Director Sheila S. Fraser	For	No	98.52%	1.47%
	1.6	Elect Director Roy Gori	For	No	99.61%	0.38%
	1.7	Elect Director Tsun-yan Hsieh	For	No	99.48%	0.51%
	1.8	Elect Director P. Thomas Jenkins	For	No	99.52%	0.47%
	1.9	Elect Director Donald R. Lindsay	For	No	98.49%	1.50%
	1.10	Elect Director John R.V. Palmer	For	No	99.01%	0.98%
	1.11	Elect Director C. James Prieur	For	No	99.50%	0.49%
	1.12	Elect Director Andrea S. Rosen	For	No	99.50%	0.49%
	1.13	Elect Director Lesley D. Webster	For	No	99.52%	0.47%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	94.73%	5.26%
	3	Advisory Vote on Executive Compensation Approach	For	No	90.65%	9.34%
Church & Dwight Co., Inc. 02.05.19	1a	Elect Director Bradley C. Irwin	For	No	95.49%	4.50%
	1b	Elect Director Penry W. Price	For	No	99.42%	0.57%
	1c	Elect Director Arthur B. Winkleblack	For	No	96.51%	3.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.66%	7.99%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.01%	4.89%
Duke Energy Corporation 02.05.19	1.1	Elect Director Michael G. Browning	For	No	95.27%	4.72%
	1.2	Elect Director Annette K. Clayton	For	No	97.95%	2.04%
	1.3	Elect Director Theodore F. Craver, Jr.	For	No	98.18%	1.81%
	1.4	Elect Director Robert M. Davis	For	No	98.51%	1.48%
	1.5	Elect Director Daniel R. DiMicco	For	No	97.40%	2.59%
	1.6	Elect Director Lynn J. Good	Withhold	Yes	95.95%	4.04%
	1.7	Elect Director John T. Herron	For	No	98.52%	1.47%
	1.8	Elect Director William E. Kennard	For	No	97.47%	2.52%
	1.9	Elect Director E. Marie McKee	For	No	97.01%	2.98%
	1.10	Elect Director Charles W. Moorman, IV	For	No	98.42%	1.57%
	1.11	Elect Director Marya M. Rose	For	No	98.62%	1.37%
	1.12	Elect Director Carlos A. Saladrigas	For	No	97.55%	2.44%
	1.13	Elect Director Thomas E. Skains	For	No	97.68%	2.31%
	1.14	Elect Director William E. Webster, Jr.	For	No	98.49%	1.50%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.42%	3.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.87%	6.95%
	4	Report on Political Contributions	For	Yes	35.29%	<b>63.34%</b>
	5	Report on Lobbying Payments and Policy	For	Yes	36.21%	<b>62.64%</b>
	6	Report on Mitigating Health and Climate Impacts of Duke Energy's Coal Use	For	Yes	40.88%	<b>57.11%</b>
	7	Report on Costs and Benefits of Voluntary Environment-Related Activities	Against	No	4.27%	<b>93.41%</b>
Cadence Design Systems, Inc. 02.05.19	1.1	Elect Director Mark W. Adams	For	No	99.70%	0.29%
	1.2	Elect Director Susan L. Bostrom	For	No	99.48%	0.51%
	1.3	Elect Director James D. Plummer	For	No	98.34%	1.65%
	1.4	Elect Director Alberto Sangiovanni-Vincentelli	For	No	96.81%	3.18%
	1.5	Elect Director John B. Shoven	For	No	95.51%	4.48%
	1.6	Elect Director Roger S. Siboni	For	No	94.67%	5.32%
	1.7	Elect Director Young K. Sohn	For	No	98.07%	1.92%
	1.8	Elect Director Lip-Bu Tan	For	No	96.69%	3.30%
	1.9	Elect Director Mary Agnes Wilderotter	For	No	99.51%	0.48%
	2	Amend Omnibus Stock Plan	For	No	94.30%	5.60%
	3	Eliminate Supermajority Voting Requirement for Specified Corporate Actions	For	No	80.67%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.43%	7.44%
	5	Ratify KPMG LLP as Auditors	For	No	98.90%	1.00%
Dover Corporation 02.05.19	1a	Elect Director H. John Gilbertson, Jr.	For	No	99.35%	0.64%
	1b	Elect Director Kristiane C. Graham	For	No	97.53%	2.46%
	1c	Elect Director Michael F. Johnston	For	No	98.41%	1.58%
	1d	Elect Director Eric A. Spiegel	For	No	99.45%	0.54%
	1e	Elect Director Richard J. Tobin	For	No	99.33%	0.66%
	1f	Elect Director Stephen M. Todd	For	No	99.42%	0.57%
	1g	Elect Director Stephen K. Wagner	For	No	98.73%	1.26%
	1h	Elect Director Keith E. Wandell	For	No	97.88%	2.11%
	1i	Elect Director Mary A. Winston	For	No	97.86%	2.13%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.33%	2.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	66.47%	32.83%
	4	Eliminate Supermajority Vote Requirement for Amendments to Article 15	For	No	80.46%	1.17%
	5	Eliminate Supermajority Vote Requirement for Amendments to Article 16	For	No	80.46%	1.17%
Woodside Petroleum Ltd. 02.05.19	2a	Elect Frank Cooper as Director	For	No	97.43%	2.56%
	2b	Elect Ann Pickard as Director	For	No	99.62%	0.37%
	2c	Elect Sarah Ryan as Director	For	No	99.01%	0.98%
	3	Approve Remuneration Report	For	No	90.67%	9.32%
	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	No	99.04%	0.95%
	5	Approve the Amendments to the Company's Constitution	For	No	99.85%	0.14%
	6	Approve the Proportional Takeover Provisions	For	No	99.50%	0.49%
Galenica AG 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3.1	Approve Allocation of Income	For	No		
	3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	For	No		
	4	Approve Remuneration Report	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No		
	6	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	No		
	7.1.1	Reelect Daniela Bosshardt-Hengartner as Director	For	No		
	7.1.2	Elect Daniela Bosshardt-Hengartner as Board Chairman	For	No		
	7.1.3	Reelect Michel Burnier as Director	For	No		
	7.1.4	Reelect Fritz Hirsbrunner as Director	For	No		
	7.1.5	Reelect Bertrand Jungo as Director	For	No		
	7.1.6	Reelect Philippe Nussbaumer as Director	For	No		
	7.1.7	Reelect Andreas Walde as Director	For	No		
	7.1.8	Elect Markus Neuhaus as Director	For	No		
	7.2.1	Reappoint Fritz Hirsbrunner as Member of the Compensation Committee	For	No		
	7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	No		
	7.2.3	Appoint Andreas Walde as Member of the Compensation Committee	For	No		
	7.3	Designate Claudia Leu as Independent Proxy	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.4	Ratify Ernst & Young AG as Auditors	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Banque Cantonale Vaudoise 02.05.19	1	Receive Board Chairman's Speech (Non-Voting)	Refer	No		
	2	Receive Executive Management Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No		
	4	Approve Allocation of Income and Dividends of CHF 35 per Share	For	No		
	5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	No		
	5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million for Fiscal 2018	For	No		
	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,504 Shares	For	No		
	6	Approve Discharge of Board and Senior Management	For	No		
	7	Reelect Reto Donatsch as Director	For	No		
	8	Designate Christophe Wilhelm as Independent Proxy	For	No		
	9	Ratify KPMG AG as Auditors	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
AbbVie Inc. 03.05.19	1.1	Elect Director William H.L. Burnside	For	No	98.31%	1.68%
	1.2	Elect Director Brett J. Hart	For	No	98.44%	1.55%
	1.3	Elect Director Edward J. Rapp	For	No	99.35%	0.64%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.13%	0.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.36%	8.03%
	4	Eliminate Supermajority Vote Requirement for Amendments to the By-Law and Certificate of Incorporation	For	No	70.20%	0.46%
	5	Report on Lobbying Payments and Policy	For	Yes	24.71%	<b>74.28%</b>
	6	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For	Yes	21.59%	<b>76.80%</b>
	7	Require Independent Board Chairman	For	Yes	37.26%	<b>58.39%</b>
BASF SE 03.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	No	99.90%	0.09%
	3	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	98.89%	1.10%
	4	Approve Discharge of Management Board for Fiscal 2018	For	No	99.48%	0.51%
	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	98.01%	1.98%
	6.1	Elect Thomas Carell to the Supervisory Board	For	No	97.26%	2.73%
	6.2	Elect Dame Carnwath to the Supervisory Board	For	No	90.96%	9.03%
	6.3	Elect Franz Fehrenbach to the Supervisory Board	For	No	96.58%	3.41%
	6.4	Elect Juergen Hambrecht to the Supervisory Board	For	No	96.64%	3.35%
	6.5	Elect Alexander Karp to the Supervisory Board	For	No	91.74%	8.25%
	6.6	Elect Anke Schaeferkordt to the Supervisory Board	For	No	98.21%	1.78%
	7	Approve Creation of EUR 470 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	No	85.90%	<b>14.09%</b>
CSX Corporation	1a	Elect Director Donna M. Alvarado	For	No	97.09%	2.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
03.05.19	1b	Elect Director Pamela L. Carter	For	No	97.77%	2.22%
	1c	Elect Director James M. Foote	For	No	98.53%	1.46%
	1d	Elect Director Steven T. Halverson	For	No	96.82%	3.17%
	1e	Elect Director Paul C. Hilal	For	No	97.48%	2.51%
	1f	Elect Director John D. McPherson	For	No	98.90%	1.09%
	1g	Elect Director David M. Moffett	For	No	97.20%	2.79%
	1h	Elect Director Linda H. Riefler	For	No	97.53%	2.46%
	1i	Elect Director J. Steven Whisler	For	No	98.02%	1.97%
	1j	Elect Director John J. Zillmer	For	No	96.19%	3.29%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.73%	3.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.57%	6.42%
	4	Approve Omnibus Stock Plan	For	No	95.21%	4.78%
Helvetia Holding AG 03.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 24.0 per Share	For	No		
	4.1	Elect Doris Schurter as Director and Board Chairman	For	No		
	4.2.1	Elect Beat Fellmann as Director	For	No		
	4.2.2	Elect Jean-Rene Fournier as Director	For	No		
	4.2.3	Elect Ivo Furrer as Director	For	No		
	4.2.4	Elect Hans Kuenzle as Director	For	No		
	4.2.5	Elect Christoph Lechner as Director	For	No		
	4.2.6	Elect Gabriela Payer as Director	For	No		
	4.2.7	Elect Thomas Schmueckli as Director	For	No		
	4.2.8	Elect Andreas von Planta as Director	For	No		
	4.2.9	Elect Regula Wallimann as Director	For	No		
	4.3.1	Appoint Christoph Lechner as Member of the Compensation Committee	For	No		
	4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	For	No		
	4.3.3	Appoint Andreas von Planta as Member of the Compensation Committee	For	No		
	4.3.4	Appoint Regula Wallimann as Member of the Compensation Committee	For	No		
	5.1	Approve 1:5 Stock Split	For	No		
	5.2	Amend Articles Re: Alignment with Industry Practice; Editorial Changes	For	No		
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	For	No		
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No			
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal 2018	For	No			
	7	Designate Schmuki Bachmann as Independent Proxy	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Illinois Tool Works Inc. 03.05.19	1a	Elect Director Daniel J. Brutto	For	No	99.65%	0.34%
	1b	Elect Director Susan Crown	For	No	98.48%	1.51%
	1c	Elect Director James W. Griffith	For	No	99.24%	0.75%
	1d	Elect Director Jay L. Henderson	For	No	99.58%	0.41%
	1e	Elect Director Richard H. Lenny	For	No	99.06%	0.93%
	1f	Elect Director E. Scott Santi	Against	Yes	97.24%	2.75%
	1g	Elect Director James A. Skinner	For	No	97.48%	2.51%
	1h	Elect Director David B. Smith, Jr.	For	No	99.51%	0.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Pamela B. Strobel	For	No	98.94%	1.05%
	1j	Elect Director Kevin M. Warren	For	No	99.21%	0.78%
	1k	Elect Director Anre D. Williams	For	No	99.54%	0.45%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	98.77%	1.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.43%	4.10%
	4	Provide Right to Act by Written Consent	For	Yes	33.27%	<b>65.72%</b>
	5	Adopt Quantitative Company-wide GHG Goals	For	Yes	21.08%	<b>77.79%</b>
TransCanada Corp. 03.05.19	1.1	Elect Director Stephan Cretier	For	No	99.77%	0.22%
	1.2	Elect Director Russell K. Girling	For	No	99.82%	0.17%
	1.3	Elect Director S. Barry Jackson	For	No	94.05%	5.94%
	1.4	Elect Director Randy Limbacher	For	No	99.68%	0.31%
	1.5	Elect Director John E. Lowe	For	No	99.38%	0.61%
	1.6	Elect Director Una Power	For	No	99.67%	0.32%
	1.7	Elect Director Mary Pat Salomone	For	No	99.67%	0.32%
	1.8	Elect Director Indira V. Samarasekera	For	No	95.05%	4.94%
	1.9	Elect Director D. Michael G. Stewart	For	No	98.80%	1.19%
	1.10	Elect Director Siim A. Vanaselja	For	No	88.48%	<b>11.51%</b>
	1.11	Elect Director Thierry Vandal	For	No	99.78%	0.21%
	1.12	Elect Director Steven W. Williams	For	No	99.80%	0.19%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	96.41%	3.58%
	3	Advisory Vote on Executive Compensation Approach	For	No	88.92%	<b>11.07%</b>
	4	Change Company Name to TC Energy Corporation/ Corporation TC Energie	For	No	99.54%	0.45%
	5	Approve Shareholder Rights Plan	For	No	96.41%	3.58%
	6	Prepare a Report Outlining How the Company Respects Internationally Recognized Standards for Indigenous Peoples Rights in its Business Activities	For	Yes	10.20%	<b>89.79%</b>
Von Roll Holding AG 03.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	Against	Yes		
	3.1	Reelect Peter Kalantzis as Director and Board Chairman	Against	Yes		
	3.2	Reelect Gerd Amtstaetter as Director	For	No		
	3.3	Reelect Guido Egli as Director	Against	Yes		
	3.4	Reelect August von Finck as Director	For	No		
	3.5	Reelect Christian Hennerkes as Director	Against	Yes		
	3.6	Reelect Gerd Peskes as Director	For	No		
	4.1	Reappoint Gerd Amtstaetter as Member of the Compensation Committee	Against	Yes		
	4.2	Reappoint Guido Egli as Member of the Compensation Committee	Against	Yes		
	4.3	Reappoint August von Finck as Member of the Compensation Committee	Against	Yes		
	5	Ratify Deloitte AG as Auditors	For	No		
	6	Designate Walter Mueller as Independent Proxy	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Against	Yes		
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Idorsia Ltd. 03.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Treatment of Net Loss	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Creation of CHF 2.7 Million Pool of Capital without Preemptive Rights	Against	Yes		
	5.1.1	Reelect Jean-Pierre Garnier as Director	For	No		
	5.1.2	Reelect Jean-Paul Clozel as Director	For	No		
	5.1.3	Reelect Robert Bertolini as Director	For	No		
	5.1.4	Reelect John Greisch as Director	For	No		
	5.1.5	Reelect Viviane Monges as Director	For	No		
	5.2	Elect Mathieu Simon as Director	For	No		
	5.3	Elect Jean-Pierre Garnier as Board Chairman	Against	Yes		
	5.4.1	Appoint Jean-Pierre Garnier as Member of the Nominating, Governance & Compensation Committee	For	No		
	5.4.2	Appoint John Greisch as Member of the Nominating, Governance & Compensation Committee	For	No		
	5.4.3	Appoint Viviane Monges as Member of the Nominating, Governance & Compensation Committee	For	No		
	5.4.4	Appoint Mathieu Simon as Member of the Nominating, Governance & Compensation Committee, if Item 5.2 is Approved	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	No		
	7	Designate Marc Schaffner as Independent Proxy	For	No		
	8	Ratify Ernst & Young AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Interroll Holding AG 03.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Against	Yes		
	5.1	Reelect Urs Tanner as Director and Board Chairman	For	No		
	5.2	Reelect Paolo Bottini as Director	Against	Yes		
	5.3	Reelect Philippe Dubois as Director	Against	Yes		
	5.4	Reelect Stefano Mercorio as Director	For	No		
	5.5	Reelect Ingo Specht as Director	For	No		
	5.6	Elect Elena Cortona as Director	For	No		
	6.1	Reappoint Urs Tanner as Member of the Compensation Committee	For	No		
	6.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	For	No		
	8	Designate Francesco Adami as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Metall Zug AG 03.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.00%
	1.2	Approve Remuneration Report	Against	Yes	98.37%	1.53%
	2	Approve Allocation of Income and Dividends of CHF 7.00 per Registered Share Series A and CHF 70.00 per Registered Share Series B	For	No	99.92%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.90%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1a	Reelect Heinz Buhofer as Director	For	No	99.83%	0.08%
	4.1b	Reelect Marga Gyger as Director	For	No	99.91%	0.01%
	4.1c	Reelect Peter Terwiesch as Director	For	No	99.86%	0.05%
	4.1d	Reelect Martin Wipfli as Director	Against	Yes	98.99%	0.93%
	4.1dd	Reelect Martin Wipfli as Shareholder Representative of Series B Shares	Against	Yes	99.08%	0.83%
	4.2.1	Elect Sandra Emme as Director	For	No	99.34%	0.57%
	4.2.2	Elect Claudia Pletscher as Director	For	No	99.90%	0.01%
	4.2.3	Elect Dominik Berchtold as Director	For	No	99.91%	0.00%
	4.3	Reelect Heinz Buhofer as Board Chairman	For	No	99.83%	0.08%
	4.4.1	Reappoint Heinz Buhofer as Member of the Compensation Committee	Against	Yes	99.60%	0.32%
	4.4.2	Reappoint Peter Terwiesch as Member of the Compensation Committee	Against	Yes	99.65%	0.26%
	4.5	Designate Blum & Partner AG as Independent Proxy	For	No	99.92%	0.00%
	4.6	Ratify Ernst & Young AG as Auditors	For	No	99.46%	0.05%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	99.18%	0.71%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	99.84%	0.05%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	For	No	99.74%	0.14%
	6	Transact Other Business (Voting)	Against	Yes		
Zuger Kantonalbank AG 04.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of the Bank	For	No		
	3	Approve Allocation of Income and Dividends of CHF 220 per Share	For	No		
	4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No		
	5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No		
	6.1	Approve Total Revision of Law about Zuger Kantonalbank AG from Dec. 20, 1973	For	No		
	6.2	Adopt New Articles of Association	For	No		
	7.1	Reelect Bruno Bonati as Member of the Bank Council	For	No		
	7.2	Reelect Jacques Bossart as Member of the Bank Council	For	No		
	7.3	Elect Silvan Schriber as Member of the Bank Council	For	No		
	8.1	Reappoint Bruno Bonati as Member of the Compensation Committee	For	No		
	8.2	Appoint Jacques Bossart as Member of the Compensation Committee	For	No		
	9	Designate Rene Peyer as Independent Proxy	For	No		
	10.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2019	For	No		
	10.2	Ratify Adrian Kalt as Auditor until 2022 AGM	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Berkshire Hathaway Inc. 04.05.19	1.1	Elect Director Warren E. Buffett	Withhold	Yes	97.73%	2.26%
	1.2	Elect Director Charles T. Munger	For	No	98.06%	1.93%
	1.3	Elect Director Gregory E. Abel	For	No	98.25%	1.74%
	1.4	Elect Director Howard G. Buffett	For	No	98.06%	1.93%
	1.5	Elect Director Stephen B. Burke	For	No	96.77%	3.22%
	1.6	Elect Director Susan L. Decker	For	No	98.68%	1.31%
	1.7	Elect Director William H. Gates, III	For	No	99.19%	0.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director David S. Gottesman	For	No	98.70%	1.29%
	1.9	Elect Director Charlotte Guyman	For	No	99.04%	0.95%
	1.10	Elect Director Ajit Jain	For	No	98.35%	1.64%
	1.11	Elect Director Thomas S. Murphy	For	No	98.62%	1.37%
	1.12	Elect Director Ronald L. Olson	For	No	98.02%	1.97%
	1.13	Elect Director Walter Scott, Jr.	Withhold	Yes	92.10%	7.89%
	1.14	Elect Director Meryl B. Witmer	For	No	98.96%	1.03%
Aflac Incorporated 06.05.19	1a	Elect Director Daniel P. Amos	Against	Yes	98.54%	1.45%
	1b	Elect Director W. Paul Bowers	For	No	99.73%	0.26%
	1c	Elect Director Toshihiko Fukuzawa	For	No	99.73%	0.26%
	1d	Elect Director Robert B. Johnson	For	No	96.87%	3.12%
	1e	Elect Director Thomas J. Kenny	For	No	99.75%	0.24%
	1f	Elect Director Georgette D. Kiser	For	No	99.70%	0.29%
	1g	Elect Director Karole F. Lloyd	For	No	99.74%	0.25%
	1h	Elect Director Joseph L. Moskowitz	For	No	99.57%	0.42%
	1i	Elect Director Barbara K. Rimer	For	No	98.63%	1.36%
	1j	Elect Director Katherine T. Rohrer	For	No	99.58%	0.41%
	1k	Elect Director Melvin T. Stith	For	No	97.85%	2.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.02%	3.97%
	3	Ratify KPMG LLP as Auditor	Against	Yes	96.21%	3.78%
Eli Lilly and Company 06.05.19	1a	Elect Director Ralph Alvarez	Against	Yes	80.55%	19.44%
	1b	Elect Director Carolyn R. Bertozzi	Against	Yes	80.71%	19.28%
	1c	Elect Director Juan R. Luciano	Against	Yes	79.96%	20.03%
	1d	Elect Director Kathi P. Seifert	Against	Yes	79.69%	20.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.77%	2.22%
	3	Ratify Ernst & Young LLP as Auditor	Against	Yes	97.44%	2.55%
	4	Declassify the Board of Directors	For	No	66.95%	12.04%
	5	Eliminate Supermajority Vote Requirement	For	No	66.87%	12.13%
	6	Report on Lobbying Payments and Policy	For	Yes	26.48%	73.51%
Albemarle Corporation 07.05.19	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.72%	4.27%
	2a	Elect Director Mary Lauren Brlas	For	No	98.52%	1.47%
	2b	Elect Director William H. Hernandez	For	No	97.62%	2.37%
	2c	Elect Director Luther C. Kissam, IV	Against	Yes	97.03%	2.96%
	2d	Elect Director Douglas L. Maine	For	No	98.00%	1.99%
	2e	Elect Director J. Kent Masters	For	No	97.31%	2.68%
	2f	Elect Director James J. O'Brien	For	No	97.43%	2.56%
	2g	Elect Director Diarmuid B. O'Connell	For	No	97.30%	2.69%
	2h	Elect Director Dean L. Seavers	For	No	98.40%	1.59%
	2i	Elect Director Gerald A. Steiner	For	No	97.29%	2.70%
	2j	Elect Director Harriett Tee Taggart	For	No	96.78%	3.21%
	2k	Elect Director Alejandro D. Wolff	For	No	97.13%	2.86%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.53%	2.46%
Ally Financial, Inc. 07.05.19	1.1	Elect Director Franklin W. Hobbs	For	No	78.21%	21.78%
	1.2	Elect Director Kenneth J. Bacon	For	No	99.95%	0.04%
	1.3	Elect Director Katryn "Trynka" Shineman Blake	For	No	99.97%	0.02%
	1.4	Elect Director Maureen A. Breakiron-Evans	For	No	99.97%	0.02%
	1.5	Elect Director William H. Cary	For	No	99.97%	0.02%
	1.6	Elect Director Mayree C. Clark	For	No	99.97%	0.02%
	1.7	Elect Director Kim S. Fennebresque	For	No	98.56%	1.43%
	1.8	Elect Director Marjorie Magner	For	No	99.97%	0.02%
	1.9	Elect Director Brian H. Sharples	For	No	99.95%	0.04%
	1.10	Elect Director John J. Stack	For	No	99.97%	0.02%
	1.11	Elect Director Michael F. Steib	For	No	99.97%	0.02%
	1.12	Elect Director Jeffrey J. Brown	For	No	99.97%	0.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.51%	5.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	96.39%	3.58%
American Express Company	1a	Elect Director Charlene Barshefsky	For	No	99.04%	0.95%
07.05.19	1b	Elect Director John J. Brennan	For	No	99.72%	0.27%
	1c	Elect Director Peter Chernin	For	No	96.92%	3.07%
	1d	Elect Director Ralph de la Vega	For	No	99.76%	0.23%
	1e	Elect Director Anne Lauvergeon	For	No	99.57%	0.42%
	1f	Elect Director Michael O. Leavitt	For	No	99.76%	0.23%
	1g	Elect Director Theodore J. Leonsis	For	No	99.63%	0.36%
	1h	Elect Director Stephen J. Squeri	Against	Yes	96.36%	3.63%
	1i	Elect Director Daniel L. Vasella	For	No	99.64%	0.35%
	1j	Elect Director Ronald A. Williams	For	No	98.12%	1.87%
	1k	Elect Director Christopher D. Young	For	No	99.76%	0.23%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	98.64%	1.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.48%	3.51%
	4	Provide Right to Act by Written Consent	For	Yes	36.36%	<b>63.63%</b>
	5	Adjust Executive Compensation Metrics for Share Buybacks	Against	No	3.19%	<b>96.80%</b>
	6	Report on Gender Pay Gap	For	Yes	26.47%	<b>73.52%</b>
Baxter International Inc.	1a	Elect Director Jose "Joe" E. Almeida	Against	Yes	94.67%	5.32%
07.05.19	1b	Elect Director Thomas F. Chen	For	No	98.23%	1.76%
	1c	Elect Director John D. Forsyth	For	No	94.40%	5.59%
	1d	Elect Director James R. Gavin, III	For	No	88.50%	<b>11.49%</b>
	1e	Elect Director Peter S. Hellman	For	No	97.44%	2.55%
	1f	Elect Director Michael F. Mahoney	For	No	99.01%	0.98%
	1g	Elect Director Patricia B. Morrison	For	No	99.78%	0.21%
	1h	Elect Director Stephen N. Oesterle	For	No	98.76%	1.23%
	1i	Elect Director Cathy R. Smith	For	No	99.25%	0.74%
	1j	Elect Director Thomas T. Stallkamp	For	No	95.44%	4.55%
	1k	Elect Director Albert P.L. Stroucken	For	No	95.79%	4.20%
	1l	Elect Director Amy A. Wendell	For	No	99.79%	0.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.65%	6.11%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.64%	4.21%
	4	Require Independent Board Chairman	For	Yes	29.05%	<b>70.71%</b>
	5	Provide Right to Act by Written Consent	For	Yes	37.06%	<b>62.62%</b>
Canadian Pacific Railway Limited	1	Ratify Deloitte LLP as Auditors	For	No	99.78%	0.21%
07.05.19	2	Advisory Vote on Executive Compensation Approach	For	No	95.81%	4.18%
	3.1	Elect Director John Baird	For	No	99.43%	0.56%
	3.2	Elect Director Isabelle Courville	For	No	99.26%	0.73%
	3.3	Elect Director Keith E. Creel	For	No	99.82%	0.17%
	3.4	Elect Director Gillian (Jill) H. Denham	For	No	98.45%	1.54%
	3.5	Elect Director Rebecca MacDonald	For	No	99.34%	0.65%
	3.6	Elect Director Edward L. Monser	For	No	99.81%	0.18%
	3.7	Elect Director Matthew H. Paull	For	No	99.79%	0.20%
	3.8	Elect Director Jane L. Peverett	For	No	99.22%	0.77%
	3.9	Elect Director Gordon T. Trafton	For	No	99.50%	0.49%
Dominion Energy, Inc.	1.1	Elect Director James A. Bennett	For	No	99.43%	0.56%
07.05.19	1.2	Elect Director Helen E. Dragas	For	No	99.20%	0.79%
	1.3	Elect Director James O. Ellis, Jr.	For	No	99.50%	0.49%
	1.4	Elect Director Thomas F. Farrell, II	Against	Yes	96.51%	3.48%
	1.5	Elect Director D. Maybank Hagood	For	No	99.39%	0.60%
	1.6	Elect Director John W. Harris	For	No	95.76%	4.23%
	1.7	Elect Director Ronald W. Jibson	For	No	99.53%	0.46%
	1.8	Elect Director Mark J. Kington	For	No	98.43%	1.56%
	1.9	Elect Director Joseph M. Rigby	For	No	99.59%	0.40%
	1.10	Elect Director Pamela J. Royal	For	No	99.40%	0.59%
	1.11	Elect Director Robert H. Spilman, Jr.	For	No	98.23%	1.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.12	Elect Director Susan N. Story	For	No	87.57%	12.42%
	1.13	Elect Director Michael E. Szymanczyk	For	No	99.42%	0.57%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.69%	3.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.40%	8.59%
	4	Increase Authorized Common Stock	For	No	80.75%	3.08%
	5	Require Independent Board Chairman	For	Yes	39.71%	60.28%
Kuehne + Nagel International AG 07.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Renato Fassbind as Director	For	No		
	4.1.2	Reelect Karl Gernandt as Director	For	No		
	4.1.3	Reelect Klaus-Michael Kuehne as Director	For	No		
	4.1.4	Reelect Thomas Staehelin as Director	Against	Yes		
	4.1.5	Reelect Hauke Stars as Director	For	No		
	4.1.6	Reelect Martin Wittig as Director	For	No		
	4.1.7	Reelect Joerg Wolle as Director	For	No		
	4.2	Elect David Kamenetzky as Director	For	No		
	4.3	Reelect Joerg Wolle as Board Chairman	For	No		
	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Yes		
	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against	Yes		
	4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	For	No		
	4.5	Designate Investarit AG as Independent Proxy	For	No		
	4.6	Ratify Ernst & Young AG as Auditors	For	No		
	5.1	Approve Remuneration Report	Against	Yes		
	5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Against	Yes		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Against	Yes		
	6	Transact Other Business (Voting)	Against	Yes		
O'Reilly Automotive, Inc. 07.05.19	1a	Elect Director David O'Reilly	For	No	93.46%	6.48%
	1b	Elect Director Larry O'Reilly	For	No	87.99%	11.95%
	1c	Elect Director Rosalie O'Reilly Wooten	For	No	88.03%	11.91%
	1d	Elect Director Greg Henslee	For	No	92.58%	7.36%
	1e	Elect Director Jay D. Burchfield	For	No	93.26%	6.68%
	1f	Elect Director Thomas T. Hendrickson	For	No	99.35%	0.57%
	1g	Elect Director John R. Murphy	For	No	93.24%	6.69%
	1h	Elect Director Dana M. Perlman	For	No	98.20%	1.72%
	1i	Elect Director Andrea M. Weiss	For	No	99.06%	0.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.90%	3.98%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.62%	2.30%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	51.01%	48.68%
Hochtief AG 07.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.98 per Share	For	No	99.93%	0.06%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.09%	0.90%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	97.34%	2.65%
	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Creation of EUR 24.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	Yes	90.15%	9.84%
	7	Amend Articles Re: Editorial Changes	For	No	99.98%	0.01%
Regency Centers Corporation 07.05.19	1a	Elect Director Martin E. Stein, Jr.	Against	Yes	95.19%	4.80%
	1b	Elect Director Joseph F. Azrack	For	No	99.60%	0.39%
	1c	Elect Director Bryce Blair	For	No	95.01%	4.95%
	1d	Elect Director C. Ronald Blankenship	For	No	95.84%	4.15%
	1e	Elect Director Deirdre J. Evens	For	No	99.54%	0.45%
	1f	Elect Director Thomas W. Furphy	For	No	99.63%	0.36%
	1g	Elect Director Karin M. Klein	For	No	99.64%	0.35%
	1h	Elect Director Peter D. Linneman	For	No	96.61%	3.38%
	1i	Elect Director David P. O'Connor	For	No	99.31%	0.68%
	1j	Elect Director Lisa Palmer	For	No	91.58%	8.41%
	1k	Elect Director John C. Schweitzer	For	No	95.70%	4.29%
	1l	Elect Director Thomas G. Wattles	For	No	95.78%	4.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.06%	2.93%
	3	Amend Omnibus Stock Plan	For	No	95.59%	4.40%
	4	Ratify KPMG LLP as Auditors	For	No	98.14%	1.85%
Air Liquide SA 07.05.19	1	Approve Financial Statements and Statutory Reports	For	No	98.60%	0.99%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	98.35%	1.30%
	3	Approve Allocation of Income and Dividends of EUR 2.65 per Share and an Extra of EUR 0.26 per Share to Long Term Registered Shares	For	No	99.34%	0.29%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.76%	0.36%
	5	Reelect Sian Herbert-Jones as Director	For	No	99.24%	0.33%
	6	Reelect Genevieve Berger as Director	For	No	99.29%	0.30%
	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	96.73%	2.86%
	8	Approve Compensation of Benoit Potier	For	No	86.10%	13.46%
	9	Approve Remuneration Policy of Executive Officers	For	No	86.44%	13.13%
	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.02%	0.58%
	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	No	98.14%	1.49%
	12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	96.73%	2.88%
	13	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No	92.53%	7.03%
	14	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	93.50%	6.07%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.50%	1.07%
	16	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	For	No	98.23%	1.32%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.53%	0.07%
Danaher Corporation 07.05.19	1.1	Elect Director Donald J. Ehrlich	Against	Yes	72.73%	27.26%
	1.2	Elect Director Linda Hefner Filler	For	No	85.48%	14.51%
	1.3	Elect Director Thomas P. Joyce, Jr.	For	No	98.47%	1.52%
	1.4	Elect Director Teri List-Stoll	Against	Yes	78.34%	21.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Walter G. Lohr, Jr.	For	No	85.99%	14.00%
	1.6	Elect Director Mitchell P. Rales	For	No	96.00%	3.99%
	1.7	Elect Director Steven M. Rales	For	No	96.63%	3.36%
	1.8	Elect Director John T. Schwieters	Against	Yes	70.47%	29.52%
	1.9	Elect Director Alan G. Spoon	For	No	84.32%	15.67%
	1.10	Elect Director Raymond C. Stevens	For	No	99.47%	0.52%
	1.11	Elect Director Elias A. Zerhouni	For	No	91.11%	8.88%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.58%	1.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.55%	3.34%
	4	Require Independent Board Chairman	For	Yes	38.40%	61.39%
Hennes & Mauritz AB 07.05.19	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Receive President's Report	Refer	No		
	4	Prepare and Approve List of Shareholders	For	No		
	5	Approve Agenda of Meeting	For	No		
	6	Designate Inspector(s) of Minutes of Meeting	For	No		
	7	Acknowledge Proper Convening of Meeting	For	No		
	8.a	Receive Financial Statements and Statutory Reports	Refer	No		
	8.b	Receive Auditor's Statement, and Statement By Chairman of Audit Committee	Refer	No		
	8.c	Receive Board's Report	Refer	No		
	8.d	Receive Nominating Committee's Report	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b1	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	No		
	9.b2	Approve Omission of Dividends	Against	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	11	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	No		
	12.a	Reelect Stina Bergfors as Director	For	No		
	12.b	Reelect Anders Dahlvig as Director	For	No		
	12.c	Reelect Lena Patriksson Keller as Director	For	No		
	12.d	Reelect Stefan Persson as Director	For	No		
	12.e	Reelect Christian Sievert as Director	Against	Yes		
	12.f	Reelect Erica Wiking Hager as Director	For	No		
	12.g	Reelect Niklas Zennstrom as Director	For	No		
	12.h	Elect Danica Kragic Jensfelt as New Director	For	No		
	12.i	Elect Stefan Persson as Board Chairman	For	No		
	13	Ratify Ernst & Young as Auditors	For	No		
	14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Against	Yes		
	15.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	15.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report Annually on the Performance of Senior Executives About Sustainability Targets	For	No		
	16	Conduct a SEK 5 Million General Analysis About the Assessing of Improvement Activities	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Close Meeting	Refer	No		
Orascom Development Holding AG 07.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Remuneration Report	Against	Yes		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period Between 2019 AGM and 2020 AGM	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2020	For	No		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million for Fiscal 2019	Against	Yes		
	6.1.1	Reelect Samih Sawiris as Director and Board Chairman	For	No		
	6.1.2	Reelect Adil Douiri as Director	For	No		
	6.1.3	Reelect Franz Egle as Director	For	No		
	6.1.4	Reelect Juergen Fischer as Director	For	No		
	6.1.5	Reelect Carolina Mueller-Moehl as Director	For	No		
	6.1.6	Reelect Naguib Sawiris as Director	For	No		
	6.1.7	Reelect Marco Sieber as Director	For	No		
	6.1.8	Reelect Juerg Weber as Director	For	No		
	6.2.1	Reappoint Marco Sieber as Member of the Compensation Committee	Against	Yes		
	6.2.2	Reappoint Franz Egle as Member of the Compensation Committee	Against	Yes		
	6.2.3	Reappoint Naguib Sawiris as Member of the Compensation Committee	Against	Yes		
	6.3	Designate Hansheiri Inderkum as Independent Proxy	For	No		
	6.4	Ratify Deloitte AG as Auditors	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Telenor ASA 07.05.19	1	Open Meeting	Refer	No		
	2	Open Meeting; Registration of Attending Shareholders and Proxies	Refer	No		
	3	Approve Notice of Meeting and Agenda	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Receive President's Report	Refer	No		
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.40 Per Share	For	No		
	7	Approve Remuneration of Auditors	For	No		
	8	Discuss Company's Corporate Governance Statement	Refer	No		
	9a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	No		
	9b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against	Yes		
	10	Approve NOK 174 Million Reduction in Share Capital via Share Cancellation	For	No		
	11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No		
	12	Elect Members and Deputy Members of Corporate Assembly (Bundled)	For	No		
	12a	Elect Bjorn Erik Naess as Member of Corporate Assembly	For	No		
	12b	Elect Lars Tronsgaard as Member of Corporate Assembly	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12c	Elect John Gordon Bernander as Member of Corporate Assembly	For	No		
	12d	Elect Jostein Christian Dalland as Member of Corporate Assembly	For	No		
	12e	Elect Heidi Finskas as Member of Corporate Assembly	For	No		
	12f	Elect Widar Salbuviik as Member of Corporate Assembly	For	No		
	12g	Elect Silvija Seres as Member of Corporate Assembly	For	No		
	12h	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	No		
	12i	Elect Trine Saether Romuld as Member of Corporate Assembly	For	No		
	12j	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	No		
	12k	Elect Maalfrid Brath as 1st Deputy Member of Corporate Assembly	For	No		
	12l	Elect Elin Myrmel-Johansen as 2nd Deputy Member of Corporate Assembly	For	No		
	12m	Elect Randi Marjamaa as 3rd Deputy Member of Corporate Assembly	For	No		
	13	Elect Members of Nominating Committee (Bundled)	For	No		
	13a	Elect Jan Tore Fosund as Member of Nominating Committee	For	No		
	13b	Elect Marianne Bergmann Roren as Member of Nominating Committee	For	No		
	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	No		
Trimble, Inc. 07.05.19	1.1	Elect Director Steven W. Berglund	For	No	98.98%	1.01%
	1.2	Elect Director Kaigham "Ken" Gabriel	For	No	99.30%	0.69%
	1.3	Elect Director Merit E. Janow	For	No	98.81%	1.18%
	1.4	Elect Director Ulf J. Johansson	For	No	95.47%	4.52%
	1.5	Elect Director Meaghan Lloyd	For	No	87.95%	12.04%
	1.6	Elect Director Sandra MacQuillan	For	No	99.30%	0.69%
	1.7	Elect Director Ronald S. Nersesian	For	No	98.30%	1.69%
	1.8	Elect Director Mark S. Peek	For	No	99.26%	0.73%
	1.9	Elect Director Johan Wibergh	For	No	99.30%	0.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.07%	4.92%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.18%	4.81%
ON Semiconductor Corporation 08.05.19	1a	Elect Director Atsushi Abe	For	No	99.88%	0.11%
	1b	Elect Director Alan Campbell	For	No	99.88%	0.11%
	1c	Elect Director Curtis J. Crawford	For	No	98.18%	1.81%
	1d	Elect Director Gilles Delfassy	For	No	99.41%	0.58%
	1e	Elect Director Emmanuel T. Hernandez	For	No	94.94%	5.05%
	1f	Elect Director Keith D. Jackson	For	No	99.88%	0.11%
	1g	Elect Director Paul A. Mascarenas	For	No	99.31%	0.68%
	1h	Elect Director Daryl A. Ostrande	For	No	99.77%	0.22%
	1i	Elect Director Teresa M. Ressel	For	No	99.93%	0.06%
	1j	Elect Director Christine Y. Yan	For	No	99.44%	0.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.72%	5.27%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.14%	1.85%
Simon Property Group, Inc. 08.05.19	1a	Elect Director Glyn F. Aepfel	For	No	98.47%	1.52%
	1b	Elect Director Larry C. Glasscock	For	No	98.29%	1.70%
	1c	Elect Director Karen N. Horn	For	No	90.44%	9.55%
	1d	Elect Director Allan Hubbard	For	No	96.33%	3.66%
	1e	Elect Director Reuben S. Leibowitz	For	No	95.42%	4.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Gary M. Rodkin	For	No	97.25%	2.74%
	1g	Elect Director Stefan M. Selig	For	No	99.12%	0.87%
	1h	Elect Director Daniel C. Smith	For	No	99.33%	0.66%
	1i	Elect Director J. Albert Smith, Jr.	For	No	94.81%	5.18%
	1j	Elect Director Marta R. Stewart	For	No	99.46%	0.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.84%	4.15%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.63%	1.36%
	4	Approve Omnibus Stock Plan	For	No	94.91%	5.00%
	5	Report on Political Contributions	For	Yes	37.05%	<b>62.94%</b>
GAM Holding AG 08.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No	98.02%	0.93%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	72.05%	<b>27.24%</b>
	2	Approve Treatment of Net Loss	For	No	98.44%	0.78%
	3	Approve Discharge of Board and Senior Management	For	No	49.43%	<b>41.50%</b>
	4.1	Reelect Hugh Scott-Barrett as Director and Board Chairman	For	No	98.19%	1.10%
	4.2	Reelect Nancy Mistretta as Director	For	No	97.86%	1.47%
	4.3	Reelect Benjamin Meuli as Director	For	No	97.91%	1.42%
	4.4	Reelect David Jacob as Director	For	No	98.30%	0.93%
	4.5	Elect Katia Coudray as Director	For	No	98.73%	0.58%
	4.6	Elect Jacqui Irvine as Director	For	No	98.67%	0.54%
	4.7	Elect Monika Machon as Director	For	No	98.72%	0.50%
	5.1	Reappoint Nancy Mistretta as Member of the Compensation Committee	Against	Yes	96.40%	2.93%
	5.2	Reappoint Benjamin Meuli as Member of the Compensation Committee	Against	Yes	96.37%	2.96%
	5.3	Appoint Katia Coudray as Member of the Compensation Committee	For	No	98.64%	0.69%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Against	Yes	90.58%	8.61%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6 Million	Against	Yes	90.59%	8.64%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Against	Yes	90.25%	8.99%
	7	Ratify KPMG AG as Auditors	For	No	93.44%	5.91%
	8	Designate Tobias Rohner as Independent Proxy	For	No	99.24%	0.10%
	9	Transact Other Business (Voting)	Against	Yes		
United Rentals, Inc. 08.05.19	1.1	Elect Director Jose B. Alvarez	For	No	99.58%	0.41%
	1.2	Elect Director Marc A. Bruno	For	No	99.17%	0.82%
	1.3	Elect Director Matthew J. Flannery	For	No	99.85%	0.14%
	1.4	Elect Director Bobby J. Griffin	For	No	99.19%	0.80%
	1.5	Elect Director Kim Harris Jones	For	No	99.40%	0.59%
	1.6	Elect Director Terri L. Kelly	For	No	99.41%	0.58%
	1.7	Elect Director Michael J. Kneeland	For	No	97.51%	2.48%
	1.8	Elect Director Gracia C. Martore	For	No	99.14%	0.85%
	1.9	Elect Director Jason D. Papastavrou	For	No	96.50%	3.49%
	1.10	Elect Director Filippo Passerini	For	No	98.46%	1.53%
	1.11	Elect Director Donald C. Roof	For	No	97.41%	2.58%
	1.12	Elect Director Shiv Singh	For	No	99.81%	0.18%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.88%	2.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.59%	<b>10.18%</b>
	4	Approve Omnibus Stock Plan	For	No	94.15%	5.60%
	5	Provide Right to Act by Written Consent	For	Yes	50.14%	<b>49.36%</b>
Allianz SE 08.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of EUR 9.00 per Share	For	No	99.86%	0.13%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.32%	0.67%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	98.25%	1.74%
	5	Approve Remuneration System for Management Board Members	For	No	92.11%	7.88%
	6	Approve Affiliation Agreement with AllSecur Deutschland AG	For	No	99.93%	0.06%
CF Industries Holdings, Inc. 08.05.19	1a	Elect Director Javed Ahmed	For	No	99.77%	0.22%
	1b	Elect Director Robert C. Arzbaecher	For	No	97.50%	2.49%
	1c	Elect Director William Davisson	For	No	97.86%	2.13%
	1d	Elect Director John W. Eaves	For	No	99.77%	0.22%
	1e	Elect Director Stephen A. Furbacher	For	No	98.87%	1.12%
	1f	Elect Director Stephen J. Hagge	For	No	94.57%	5.42%
	1g	Elect Director John D. Johnson	For	No	98.32%	1.67%
	1h	Elect Director Anne P. Noonan	For	No	99.70%	0.29%
	1i	Elect Director Michael J. Toelle	For	No	99.54%	0.45%
	1j	Elect Director Theresa E. Wagler	For	No	99.95%	0.04%
	1k	Elect Director Celso L. White	For	No	99.94%	0.05%
	1l	Elect Director W. Anthony Will	For	No	99.77%	0.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.83%	27.86%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.12%	2.82%
	4	Provide Right to Act by Written Consent	For	Yes	36.48%	63.35%
CME Group Inc. 08.05.19	1a	Elect Director Terrence A. Duffy	Against	Yes	94.47%	5.52%
	1b	Elect Director Timothy S. Bitsberger	For	No	97.36%	2.63%
	1c	Elect Director Charles P. Carey	For	No	97.04%	2.95%
	1d	Elect Director Dennis H. Chookaszian	For	No	94.57%	5.42%
	1e	Elect Director Ana Dutra	For	No	99.00%	0.99%
	1f	Elect Director Martin J. Gepsman	For	No	93.70%	6.29%
	1g	Elect Director Larry G. Gerdes	For	No	95.10%	4.89%
	1h	Elect Director Daniel R. Glickman	For	No	93.52%	6.47%
	1i	Elect Director Daniel G. Kaye	For	No	99.07%	0.92%
	1j	Elect Director Phyllis M. Lockett	For	No	96.68%	3.31%
	1k	Elect Director Deborah J. Lucas	For	No	99.39%	0.60%
	1l	Elect Director Alex J. Pollock	For	No	91.50%	8.49%
	1m	Elect Director Terry L. Savage	For	No	94.85%	5.14%
	1n	Elect Director William R. Shepard	For	No	87.27%	12.72%
	1o	Elect Director Howard J. Siegel	For	No	96.67%	3.32%
	1p	Elect Director Michael A. Spencer	For	No	96.66%	3.33%
	1q	Elect Director Dennis A. Suskind	For	No	96.73%	3.26%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.43%	1.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.58%	5.88%
Deutsche Boerse AG 08.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	No	99.65%	0.34%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.78%	0.21%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	96.71%	3.28%
	5.1	Elect Clara-Christina Streit to the Supervisory Board	For	No	88.90%	11.09%
	5.2	Elect Charles Stonehill to the Supervisory Board	For	No	98.93%	1.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	93.07%	6.92%
	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	92.39%	7.60%
	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 17.8 Million Pool of Capital to Guarantee Conversion Rights	For	No	90.93%	9.06%
	9	Approve Affiliation Agreement with Subsidiary Clearstream Beteiligungs AG	For	No	99.98%	0.01%
	10	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	96.87%	3.12%
Discovery, Inc. 08.05.19	1.1	Elect Director Paul A. Gould	Withhold	Yes	59.38%	40.61%
	1.2	Elect Director Kenneth W. Lowe	Withhold	Yes	59.92%	40.07%
	1.3	Elect Director Daniel E. Sanchez	Withhold	Yes	77.21%	22.78%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.85%	1.07%
	3	Adopt Simple Majority	For	Yes	35.56%	64.32%
	4	Disclose Board Diversity and Qualifications	Against	No	1.66%	98.23%
Edwards Lifesciences Corporation 08.05.19	1a	Elect Director Michael A. Mussallem	Against	Yes	96.37%	3.62%
	1b	Elect Director Kieran T. Gallahue	For	No	99.52%	0.47%
	1c	Elect Director Leslie S. Heisz	For	No	99.54%	0.45%
	1d	Elect Director William J. Link	For	No	96.22%	3.77%
	1e	Elect Director Steven R. Loranger	For	No	97.98%	2.01%
	1f	Elect Director Martha H. Marsh	For	No	98.26%	1.73%
	1g	Elect Director Wesley W. von Schack	For	No	99.40%	0.59%
	1h	Elect Director Nicholas J. Valeriani	For	No	97.99%	2.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.83%	4.92%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.45%	2.46%
	4	Require Independent Board Chairman	For	Yes	21.92%	77.84%
General Electric Company 08.05.19	1	Elect Director Sebastien M. Bazin	For	No	90.81%	9.18%
	2	Elect Director H. Lawrence Culp, Jr.	Against	Yes	96.21%	3.78%
	3	Elect Director Francisco D'Souza	For	No	92.87%	7.12%
	4	Elect Director Edward P. Garden	For	No	93.19%	6.80%
	5	Elect Director Thomas W. Horton	For	No	93.57%	6.42%
	6	Elect Director Risa Lavizzo-Mourey	For	No	92.31%	7.68%
	7	Elect Director Catherine Lesjak	For	No	99.03%	0.96%
	8	Elect Director Paula Rosput Reynolds	For	No	98.35%	1.64%
	9	Elect Director Leslie F. Seidman	For	No	98.72%	1.27%
	10	Elect Director James S. Tisch	For	No	91.83%	8.16%
	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	70.40%	29.59%
	12	Approve Reduction in Minimum Size of Board	For	No	53.90%	0.50%
	13	Ratify KPMG LLP as Auditors	Against	Yes	88.65%	11.34%
	14	Require Independent Board Chairman	For	Yes	28.43%	71.56%
	15	Provide for Cumulative Voting	Against	No	6.55%	93.44%
Gilead Sciences, Inc. 08.05.19	1a	Elect Director Jacqueline K. Barton	For	No	98.76%	1.23%
	1b	Elect Director John F. Cogan	For	No	95.43%	4.56%
	1c	Elect Director Kelly A. Kramer	For	No	98.84%	1.15%
	1d	Elect Director Kevin E. Lofton	For	No	97.77%	2.22%
	1e	Elect Director Harish Manwani	For	No	97.43%	2.56%
	1f	Elect Director Daniel P. O'Day	Against	Yes	94.22%	5.77%
	1g	Elect Director Richard J. Whitley	For	No	98.24%	1.75%
	1h	Elect Director Gayle E. Wilson	For	No	94.77%	5.22%
	1i	Elect Director Per Wold-Olsen	For	No	96.64%	3.35%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.34%	4.46%
	3	Provide Right to Act by Written Consent	For	No	72.98%	1.04%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.70%	8.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Require Independent Board Chairman	For	Yes	28.56%	71.10%
	6	Report on Corporate Tax Savings Allocation	Against	No	2.20%	97.00%
Kinder Morgan, Inc. 08.05.19	1.1	Elect Director Richard D. Kinder	For	No	99.00%	0.99%
	1.2	Elect Director Steven J. Kean	For	No	99.00%	0.99%
	1.3	Elect Director Kimberly A. Dang	For	No	98.70%	1.29%
	1.4	Elect Director Ted A. Gardner	For	No	98.11%	1.88%
	1.5	Elect Director Anthony W. Hall, Jr.	For	No	98.77%	1.22%
	1.6	Elect Director Gary L. Hultquist	For	No	98.65%	1.34%
	1.7	Elect Director Ronald L. Kuehn, Jr.	For	No	98.70%	1.29%
	1.8	Elect Director Deborah A. Macdonald	For	No	97.62%	2.37%
	1.9	Elect Director Michael C. Morgan	For	No	98.79%	1.20%
	1.10	Elect Director Arthur C. Reichstetter	For	No	98.99%	1.00%
	1.11	Elect Director Fayez Sarofim	For	No	97.82%	2.17%
	1.12	Elect Director C. Park Shaper	For	No	99.12%	0.87%
	1.13	Elect Director William A. Smith	For	No	98.57%	1.42%
	1.14	Elect Director Joel V. Staff	For	No	98.46%	1.53%
	1.15	Elect Director Robert F. Vagt	For	No	98.95%	1.04%
	1.16	Elect Director Perry M. Waughtal	For	No	98.87%	1.12%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.03%	1.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.16%	27.83%
Hannover Rueck SE 08.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.75 per Share and a Special Dividend of EUR 1.50 per Share	For	No	99.97%	0.02%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.04%	0.95%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	93.91%	6.08%
	5.1	Elect Herbert Haas to the Supervisory Board	Against	Yes	73.55%	26.44%
	5.2	Elect Torsten Leue to the Supervisory Board	Against	Yes	79.64%	20.35%
	5.3	Elect Ursula Lipowsky to the Supervisory Board	For	No	99.47%	0.52%
	5.4	Elect Michael Ollmann to the Supervisory Board	For	No	99.54%	0.45%
	5.5	Elect Andrea Pollak to the Supervisory Board	For	No	98.42%	1.57%
	5.6	Elect Erhard Schipporeit to the Supervisory Board	For	No	83.33%	16.66%
Standard Chartered Plc 08.05.19	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Final Dividend	For	No	99.96%	0.04%
	3	Approve Remuneration Report	Against	Yes	89.24%	10.76%
	4	Approve Remuneration Policy	Against	Yes	63.80%	36.20%
	5	Elect Carlson Tong as Director	For	No	99.18%	0.82%
	6	Re-elect Dr Louis Cheung as Director	For	No	99.57%	0.43%
	7	Re-elect David Conner as Director	For	No	99.90%	0.10%
	8	Re-elect Dr Byron Grote as Director	For	No	98.33%	1.67%
	9	Re-elect Andy Halford as Director	For	No	99.47%	0.53%
	10	Re-elect Christine Hodgson as Director	For	No	92.14%	7.86%
	11	Re-elect Gay Huey Evans as Director	For	No	99.93%	0.07%
	12	Re-elect Naguib Kheraj as Director	For	No	99.42%	0.58%
	13	Re-elect Dr Ngozi Okonjo-Iweala as Director	For	No	99.93%	0.07%
	14	Re-elect Jose Vinals as Director	For	No	99.53%	0.47%
	15	Re-elect Jasmine Whitbread as Director	For	No	99.57%	0.43%
	16	Re-elect Bill Winters as Director	For	No	99.92%	0.08%
	17	Reappoint KPMG LLP as Auditors	For	No	98.13%	1.87%
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.50%	0.50%
	19	Authorise EU Political Donations and Expenditure	For	No	98.76%	1.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorise Issue of Equity	For	No	97.04%	2.96%
	21	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 26	For	No	97.52%	2.48%
	22	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	No	98.58%	1.42%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.74%	1.26%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.87%	4.13%
	25	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	No	96.76%	3.24%
	26	Authorise Market Purchase of Ordinary Shares	For	No	99.10%	0.90%
	27	Authorise Market Purchase of Preference Shares	For	No	99.63%	0.37%
	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.43%	4.57%
Enbridge, Inc. 08.05.19	1.1	Elect Director Pamela L. Carter	For	No	93.80%	6.19%
	1.2	Elect Director Marcel R. Coutu	For	No	87.85%	12.14%
	1.3	Elect Director Susan M. Cunningham	For	No	96.57%	3.42%
	1.4	Elect Director Gregory L. Ebel	Withhold	Yes	88.58%	11.41%
	1.5	Elect Director J. Herb England	For	No	96.84%	3.15%
	1.6	Elect Director Charles W. Fischer	For	No	98.80%	1.19%
	1.7	Elect Director V. Maureen Kempston Darkes	For	No	96.45%	3.54%
	1.8	Elect Director Teresa S. Madden	For	No	98.97%	1.02%
	1.9	Elect Director Al Monaco	For	No	98.85%	1.14%
	1.10	Elect Director Michael E.J. Phelps *Withdrawn Resolution*	Refer	No		
	1.11	Elect Director Dan C. Tutcher	For	No	98.55%	1.44%
	1.12	Elect Director Catherine L. Williams	For	No	96.03%	3.96%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	96.06%	3.93%
	3	Approve Omnibus Stock Plan	For	No	88.38%	11.61%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.03%	5.96%
Koninklijke DSM NV 08.05.19	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3.a	Discuss Implementation of Remuneration Policy	Refer	No		
	3.b	Amend Remuneration Policy for Management Board	For	No		
	3.c	Amend Remuneration of Supervisory Board	For	No		
	4	Adopt Financial Statements	For	No		
	5.a	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	5.b	Approve Dividends of EUR 2.30 Per Share	For	No		
	6.a	Approve Discharge of Management Board	For	No		
	6.b	Approve Discharge of Supervisory Board	For	No		
	7.a	Reelect Pauline van der Meer Mohr to Supervisory Board	For	No		
	7.b	Elect Erica Mann to Supervisory Board	For	No		
	8	Ratify KPMG as Auditors	For	No		
	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No		
	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	11	Approve Cancellation of Repurchased Shares	For	No		
	12	Other Business (Non-Voting)	Refer	No		
	13	Close Meeting	Refer	No		
Skyworks Solutions, Inc. 08.05.19	1.1	Elect Director David J. Aldrich	For	No	98.32%	1.67%
	1.2	Elect Director Kevin L. Beebe	For	No	95.59%	4.40%
	1.3	Elect Director Timothy R. Furey	For	No	96.91%	3.08%
	1.4	Elect Director Liam K. Griffin	For	No	97.53%	2.46%
	1.5	Elect Director Balakrishnan S. Iyer	For	No	97.41%	2.58%
	1.6	Elect Director Christine King	For	No	96.27%	3.72%
	1.7	Elect Director David P. McGlade	For	No	95.68%	4.31%
	1.8	Elect Director Robert A. Schriesheim	For	No	94.35%	5.64%
	1.9	Elect Director Kimberly S. Stevenson	For	No	99.44%	0.55%
	2	Ratify KPMG LLP as Auditor	For	No	98.61%	1.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.97%	27.51%
	4	Adopt Simple Majority	For	No	88.39%	3.40%
GlaxoSmithKline Plc 08.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.05%
	2	Approve Remuneration Report	Against	Yes	88.77%	11.23%
	3	Elect Iain Mackay as Director	For	No	98.56%	1.44%
	4	Re-elect Philip Hampton as Director	For	No	98.94%	1.06%
	5	Re-elect Emma Walmsley as Director	For	No	99.50%	0.50%
	6	Re-elect Vindi Banga as Director	For	No	98.87%	1.13%
	7	Re-elect Dr Hal Barron as Director	For	No	99.46%	0.54%
	8	Re-elect Dr Vivienne Cox as Director	For	No	98.85%	1.15%
	9	Re-elect Lynn Elsenhans as Director	For	No	99.50%	0.50%
	10	Re-elect Dr Laurie Glimcher as Director	For	No	99.52%	0.48%
	11	Re-elect Dr Jesse Goodman as Director	For	No	99.50%	0.50%
	12	Re-elect Judy Lewent as Director	For	No	98.66%	1.34%
	13	Re-elect Urs Rohner as Director	For	No	96.46%	3.54%
	14	Reappoint Deloitte LLP as Auditors	For	No	99.88%	0.12%
	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.83%	0.17%
	16	Authorise EU Political Donations and Expenditure	For	No	98.00%	2.00%
	17	Authorise Issue of Equity	For	No	96.77%	3.23%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.84%	2.16%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.31%	4.69%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.57%	1.43%
	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	No	99.51%	0.49%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.38%	7.62%
Vifor Pharma AG 08.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	99.74%	0.13%
	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No	99.90%	0.04%
	4	Approve Remuneration Report	For	No	92.51%	6.17%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	No	92.65%	7.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	For	No	95.11%	4.53%
	6.1.1	Reelect Etienne Jornod as Director and Board Chairman	Against	Yes	95.27%	4.66%
	6.1.2	Reelect Michel Burnier as Director	For	No	99.70%	0.18%
	6.1.3	Reelect Romeo Cerutti as Director	For	No	99.69%	0.15%
	6.1.4	Reelect Jacques Theurillat as Director	For	No	99.62%	0.25%
	6.1.5	Reelect Gianni Zampieri as Director	For	No	99.83%	0.09%
	6.1.6	Elect Sue Mahony as Director	For	No	99.72%	0.16%
	6.1.7	Elect Kim Stratton as Director	For	No	99.02%	0.83%
	6.2.1	Reappoint Michel Burnier as Member of the Compensation Committee	For	No	99.26%	0.59%
	6.2.2	Appoint Romeo Cerutti as Member of the Compensation Committee	For	No	99.33%	0.44%
	6.2.3	Appoint Sue Mahony as Member of the Compensation Committee	For	No	99.35%	0.46%
	6.3	Designate Walder Wyss AG as Independent Proxy	For	No	99.94%	0.02%
	6.4	Ratify Ernst & Young AG as Auditors	For	No	89.97%	9.86%
	7	Transact Other Business (Voting)	Against	Yes		
Pargesa Holding SA 08.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.56 per Bearer Share and CHF 0.26 per Registered Share	For	No	99.96%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.96%	0.01%
	4.1.a	Elect Bernard Daniel as Director	For	No	99.83%	0.17%
	4.1.b	Elect Victor Delloye as Director	Against	Yes	97.71%	2.29%
	4.1.c	Reelect Andre Desmarais as Director	For	No	96.97%	3.03%
	4.1.d	Reelect Paul Desmarais Jr as Director	Against	Yes	97.85%	2.15%
	4.1.e	Reelect Paul Desmarais III as Director	Against	Yes	96.97%	3.03%
	4.1.f	Reelect Cedric Frere as Director	Against	Yes	97.91%	2.09%
	4.1.g	Reelect Gerald Frere as Director	For	No	98.30%	1.70%
	4.1.h	Reelect Segolene Gallienne as Director	Against	Yes	97.92%	2.08%
	4.1.i	Reelect Jean-Luc Herbez as Director	For	No	99.99%	0.01%
	4.1.j	Reelect Barbara Kux as Director	For	No	99.99%	0.01%
	4.1.k	Reelect Jocelyn Lefebvre as Director	Against	Yes	97.73%	2.27%
	4.1.l	Reelect Michel Pebereau as Director	Against	Yes	97.23%	2.77%
	4.1.m	Reelect Amaury de Seze as Director	For	No	98.05%	1.95%
	4.1.n	Reelect Arnaud Vial as Director	Against	Yes	97.23%	2.77%
	4.1.o	Elect Xavier Le Clef as Director	Against	Yes	97.67%	2.31%
	4.2	Reelect Paul Desmarais Jr as Board Chairman	Against	Yes	97.09%	2.90%
	4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	Against	Yes	98.59%	1.41%
	4.3.2	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	Against	Yes	98.72%	1.28%
	4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	Against	Yes	98.72%	1.28%
	4.3.4	Reappoint Amaury de Seze as Member of the Compensation Committee	Against	Yes	96.83%	3.17%
	4.3.5	Appoint Xavier Le Clef as Member of the Compensation Committee	Against	Yes	97.63%	2.36%
	4.4	Designate Valerie Marti as Independent Proxy	For	No	99.99%	0.00%
	4.5	Ratify Deloitte SA as Auditors	For	No	99.73%	0.26%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Against	Yes	96.60%	3.37%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.94%	1.00%
	6	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
GlaxoSmithKline Plc 08.05.19	1	Approve Consumer Healthcare Joint Venture with Pfizer Inc.	For	No	99.85%	0.15%
Boston Scientific Corporation 09.05.19	1a	Elect Director Nelda J. Connors	For	No	98.83%	1.16%
	1b	Elect Director Charles J. Dockendorff	For	No	98.79%	1.20%
	1c	Elect Director Yoshiaki Fujimori	For	No	99.79%	0.20%
	1d	Elect Director Donna A. James	For	No	98.96%	1.03%
	1e	Elect Director Edward J. Ludwig	For	No	99.70%	0.29%
	1f	Elect Director Stephen P. MacMillan	For	No	99.66%	0.33%
	1g	Elect Director Michael F. Mahoney	Withhold	Yes	97.37%	2.62%
	1h	Elect Director David J. Roux	For	No	99.73%	0.26%
	1i	Elect Director John E. Sununu	For	No	99.28%	0.71%
	1j	Elect Director Ellen M. Zane	For	No	99.42%	0.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.63%	5.36%
	3	Adopt Majority Voting for Uncontested Election of Directors	For	No	99.76%	0.16%
	4	Ratify Ernst & Young LLP as Auditor	For	No	97.39%	2.60%
	United Parcel Service, Inc. 09.05.19	1a	Elect Director David P. Abney	Against	Yes	94.30%
1b	Elect Director Rodney C. Adkins	For	No	95.34%	4.65%	
1c	Elect Director Michael J. Burns	For	No	95.28%	4.71%	
1d	Elect Director William R. Johnson	For	No	95.70%	4.29%	
1e	Elect Director Ann M. Livermore	For	No	94.01%	5.98%	
1f	Elect Director Rudy H.P. Markham	For	No	95.25%	4.74%	
1g	Elect Director Franck J. Moison	For	No	96.43%	3.56%	
1h	Elect Director Clark "Sandy" T. Randt, Jr.	For	No	95.29%	4.70%	
1i	Elect Director Christiana Smith Shi	For	No	95.88%	4.11%	
1j	Elect Director John T. Stankey	For	No	96.38%	3.61%	
1k	Elect Director Carol B. Tome	For	No	95.14%	4.85%	
1l	Elect Director Kevin M. Warsh	For	No	96.27%	3.72%	
2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.54%	2.64%	
3	Report on Lobbying Payments and Policy	For	Yes	20.00%	<b>76.50%</b>	
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	28.01%	<b>70.19%</b>	
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	15.06%	<b>80.85%</b>	
E*TRADE Financial Corporation 09.05.19	1a	Elect Director Richard J. Carbone	For	No	99.93%	0.06%
	1b	Elect Director Robert J. Chersi	For	No	99.89%	0.10%
	1c	Elect Director Jaime W. Ellertson	For	No	98.41%	1.58%
	1d	Elect Director James P. Healy	For	No	99.91%	0.08%
	1e	Elect Director Kevin T. Kabat	For	No	99.77%	0.22%
	1f	Elect Director James Lam	For	No	99.85%	0.14%
	1g	Elect Director Rodger A. Lawson	For	No	99.20%	0.79%
	1h	Elect Director Shelley B. Leibowitz	For	No	99.92%	0.07%
	1i	Elect Director Karl A. Roessner	For	No	99.92%	0.07%
	1j	Elect Director Rebecca Saeger	For	No	99.14%	0.85%
	1k	Elect Director Donna L. Weaver	For	No	97.46%	2.53%
	1l	Elect Director Joshua A. Weinreich	For	No	99.78%	0.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.47%	5.52%
	3	Ratify Deloitte & Touche LLP as Auditor	For	No	96.93%	3.01%
Ford Motor Company 09.05.19	1a	Elect Director Stephen G. Butler	For	No	96.26%	3.34%
	1b	Elect Director Kimberly A. Casiano	For	No	96.53%	3.03%
	1c	Elect Director Anthony F. Earley, Jr.	For	No	97.73%	1.86%
	1d	Elect Director Edsel B. Ford, II	For	No	95.20%	4.54%
	1e	Elect Director William Clay Ford, Jr.	For	No	98.33%	1.38%
	1f	Elect Director James P. Hackett	For	No	98.21%	1.38%
	1g	Elect Director William W. Helman, IV	For	No	97.83%	1.74%
	1h	Elect Director William E. Kennard	For	No	97.25%	2.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director John C. Lechleiter	For	No	97.82%	1.75%
	1j	Elect Director John L. Thornton	For	No	94.70%	4.86%
	1k	Elect Director John B. Veihmeyer	For	No	97.87%	1.67%
	1l	Elect Director Lynn M. Vojvodich	For	No	97.87%	1.73%
	1m	Elect Director John S. Weinberg	For	No	97.93%	1.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	97.23%	2.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.05%	4.40%
	4	Amend NOL Rights Plan (NOL Pill)	For	No	97.23%	2.29%
	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	34.05%	<b>65.27%</b>
	6	Report on Lobbying Payments and Policy	For	Yes	16.38%	<b>82.98%</b>
	7	Report on Political Contributions	For	Yes	18.70%	<b>80.67%</b>
Norfolk Southern Corporation 09.05.19	1a	Elect Director Thomas D. Bell, Jr.	For	No	98.97%	1.02%
	1b	Elect Director Daniel A. Carp	For	No	96.51%	3.48%
	1c	Elect Director Mitchell E. Daniels, Jr.	For	No	98.90%	1.09%
	1d	Elect Director Marcela E. Donadio	For	No	99.13%	0.86%
	1e	Elect Director Thomas C. Kelleher	For	No	99.05%	0.94%
	1f	Elect Director Steven F. Leer	For	No	95.66%	4.33%
	1g	Elect Director Michael D. Lockhart	For	No	97.81%	2.18%
	1h	Elect Director Amy E. Miles	For	No	99.00%	0.99%
	1i	Elect Director Jennifer F. Scanlon	For	No	98.83%	1.16%
	1j	Elect Director James A. Squires	Against	Yes	95.03%	4.96%
	1k	Elect Director John R. Thompson	For	No	98.99%	1.00%
	2	Ratify KPMG LLP as Auditor	Against	Yes	96.55%	3.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.77%	6.22%
	4	Adopt Simple Majority	For	Yes	69.91%	<b>30.08%</b>
Sempra Energy 09.05.19	1.1	Elect Director Alan L. Boeckmann	For	No	99.78%	0.21%
	1.2	Elect Director Kathleen L. Brown	For	No	99.67%	0.32%
	1.3	Elect Director Andres Conesa	For	No	99.73%	0.26%
	1.4	Elect Director Maria Contreras-Sweet	For	No	99.75%	0.24%
	1.5	Elect Director Pablo A. Ferrero	For	No	99.77%	0.22%
	1.6	Elect Director William D. Jones	For	No	97.62%	2.37%
	1.7	Elect Director Jeffrey W. Martin	Against	Yes	95.71%	4.28%
	1.8	Elect Director Michael N. Mears	For	No	99.63%	0.36%
	1.9	Elect Director William C. Rusnack	For	No	97.00%	2.99%
	1.10	Elect Director Lynn Schenk	For	No	99.15%	0.84%
	1.11	Elect Director Jack T. Taylor	For	No	99.72%	0.27%
	1.12	Elect Director Cynthia L. Walker	For	No	99.73%	0.26%
	1.13	Elect Director James C. Yardley	For	No	99.80%	0.19%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.49%	2.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.62%	4.37%
	4	Approve Omnibus Stock Plan	For	No	95.37%	4.62%
	5	Require Independent Board Chairman	For	Yes	42.76%	<b>57.23%</b>
Sun Life Financial, Inc. 09.05.19	1.1	Elect Director William D. Anderson	For	No	99.68%	0.31%
	1.2	Elect Director Dean A. Connor	For	No	99.67%	0.32%
	1.3	Elect Director Stephanie L. Coyles	For	No	99.68%	0.31%
	1.4	Elect Director Martin J. G. Glynn	For	No	99.66%	0.33%
	1.5	Elect Director Ashok K. Gupta	For	No	99.62%	0.37%
	1.6	Elect Director M. Marianne Harris	For	No	99.43%	0.56%
	1.7	Elect Director Sara Grootwassink Lewis	For	No	98.83%	1.16%
	1.8	Elect Director James M. Peck	For	No	99.41%	0.58%
	1.9	Elect Director Scott F. Powers	For	No	99.65%	0.34%
	1.10	Elect Director Hugh D. Segal	For	No	99.27%	0.72%
	1.11	Elect Director Barbara G. Szymiest	For	No	99.65%	0.34%
	2	Ratify Deloitte LLP as Auditors	For	No	96.71%	3.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote on Executive Compensation Approach	For	No	94.90%	5.09%
HeidelbergCement AG 09.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	99.88%	0.11%
	3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2018	For	No	99.80%	0.19%
	3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2018	For	No	99.79%	0.20%
	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2018	For	No	99.83%	0.16%
	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2018	For	No	99.82%	0.17%
	3.5	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2018	For	No	99.82%	0.17%
	3.6	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2018	For	No	99.82%	0.17%
	3.7	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2018	For	No	99.83%	0.16%
	4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2018	For	No	99.68%	0.31%
	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2018	For	No	99.82%	0.17%
	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2018	For	No	99.82%	0.17%
	4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2018	For	No	99.82%	0.17%
	4.5	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2018	For	No	99.82%	0.17%
	4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2018	For	No	99.72%	0.27%
	4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2018	For	No	99.82%	0.17%
	4.8	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2018	For	No	99.82%	0.17%
	4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2018	For	No	99.83%	0.16%
	4.10	Approve Discharge of Supervisory Board member Frank-Dirk Steininger for Fiscal 2018	For	No	99.83%	0.16%
	4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2018	For	No	99.82%	0.17%
	4.12	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2018	For	No	99.82%	0.17%
	4.13	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2018	For	No	99.82%	0.17%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	Against	Yes	96.11%	3.88%
	6.1	Reelect Fritz-Juergen Heckmann to the Supervisory Board	Against	Yes	79.95%	20.04%
	6.2	Reelect Ludwig Merckle to the Supervisory Board	Against	Yes	81.27%	18.72%
	6.3	Reelect Tobias Merckle to the Supervisory Board	Against	Yes	81.38%	18.61%
	6.4	Reelect Margret Suckale to the Supervisory Board	For	No	99.31%	0.68%
	6.5	Reelect Marion Weissenberger-Eibl to the Supervisory Board	For	No	99.42%	0.57%
	6.6	Reelect Luka Mucic to the Supervisory Board	For	No	99.75%	0.24%
	7	Approve Remuneration System for Management Board Members	For	No	93.36%	6.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Remuneration of Supervisory Board	For	No	99.96%	0.03%
Hilton Worldwide Holdings Inc. 09.05.19	1a	Elect Director Christopher J. Nassetta	For	No	99.81%	0.18%
	1b	Elect Director Jonathan D. Gray	For	No	99.24%	0.75%
	1c	Elect Director Charlene T. Begley	For	No	99.58%	0.41%
	1d	Elect Director Melanie L. Healey	For	No	98.81%	1.18%
	1e	Elect Director Raymond E. Mabus, Jr.	For	No	99.81%	0.18%
	1f	Elect Director Judith A. McHale	For	No	98.60%	1.39%
	1g	Elect Director John G. Schreiber	For	No	98.45%	1.54%
	1h	Elect Director Elizabeth A. Smith	For	No	99.55%	0.44%
	1i	Elect Director Douglas M. Steenland	For	No	98.00%	1.99%
	2	Approve Qualified Employee Stock Purchase Plan	For	No	99.95%	0.04%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.31%	0.68%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.65%	8.34%
Magna International, Inc. 09.05.19	1.1	Elect Director Scott B. Bonham	For	No	98.26%	1.73%
	1.2	Elect Director Peter G. Bowie	For	No	99.77%	0.22%
	1.3	Elect Director Mary S. Chan	For	No	99.49%	0.50%
	1.4	Elect Director Kurt J. Lauk	For	No	99.73%	0.26%
	1.5	Elect Director Robert F. MacLellan	For	No	78.52%	21.47%
	1.6	Elect Director Cynthia A. Niekamp	For	No	99.86%	0.13%
	1.7	Elect Director William A. Ruh	For	No	97.99%	2.00%
	1.8	Elect Director Indira V. Samarasekera	For	No	98.04%	1.95%
	1.9	Elect Director Donald J. Walker	For	No	99.92%	0.07%
	1.10	Elect Director Lisa S. Westlake	For	No	99.92%	0.07%
	1.11	Elect Director William L. Young	For	No	98.08%	1.91%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.76%	0.23%
	3	Advisory Vote on Executive Compensation Approach	For	No	84.26%	15.73%
	4	Expand Annual Disclosure to Shareholders	Against	No	7.79%	92.20%
Nucor Corporation 09.05.19	1.1	Elect Director Lloyd J. Austin, III	For	No	98.96%	1.03%
	1.2	Elect Director Patrick J. Dempsey	For	No	99.01%	0.98%
	1.3	Elect Director John J. Ferriola	Withhold	Yes	96.16%	3.83%
	1.4	Elect Director Victoria F. Haynes	For	No	97.10%	2.89%
	1.5	Elect Director Christopher J. Kearney	For	No	96.49%	3.50%
	1.6	Elect Director Laurette T. Koellner	For	No	98.46%	1.53%
	1.7	Elect Director John H. Walker	For	No	97.60%	2.39%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.01%	2.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.40%	26.18%
	4	Report on Lobbying Payments and Policy	For	Yes	33.91%	59.67%
	5	Report on Political Contributions	For	Yes	40.39%	59.08%
QBE Insurance Group Limited 09.05.19	2	Approve Remuneration Report	Against	Yes	89.36%	10.63%
	3	Approve Grant of Conditional Rights Under the 2018 Executive Incentive Plan to Patrick Regan	Against	Yes	77.70%	22.29%
	4	Approve Grant of Conditional Rights Under the 2019 QBE Long-term Incentive Plan to Patrick Regan	For	No	96.94%	3.05%
	5a	Elect John M. Green as Director	For	No	92.28%	7.71%
	5b	Elect Rolf Tolle as Director	For	No	95.21%	4.78%
	5c	Elect Fred Eppinger as Director	For	No	98.00%	1.99%
	6	Approve Conditional Spill Resolution	Against	No		
	7a	Approve the Amendments to the Company's Constitution	Against	No	2.32%	97.67%
	7b	Approve Exposure Reduction Targets	For	Yes		
Tractor Supply Company 09.05.19	1.1	Elect Director Cynthia T. Jamison	For	No	95.60%	4.39%
	1.2	Elect Director Ricardo Cardenas	For	No	99.71%	0.28%
	1.3	Elect Director Denise L. Jackson	For	No	99.51%	0.48%
	1.4	Elect Director Thomas A. Kingsbury	For	No	99.59%	0.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Ramkumar Krishnan	For	No	99.57%	0.42%
	1.6	Elect Director George MacKenzie	For	No	95.95%	4.04%
	1.7	Elect Director Edna K. Morris	For	No	96.38%	3.61%
	1.8	Elect Director Mark J. Weikel	For	No	99.70%	0.29%
	1.9	Elect Director Gregory A. Sandfort	For	No	97.05%	2.94%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.81%	1.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.58%	7.01%
adidas AG 09.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.35 per Share	For	No	99.83%	0.16%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.66%	0.33%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.35%	0.64%
	5.1	Reelect Ian Gallienne to the Supervisory Board	For	No	82.83%	17.16%
	5.2	Reelect Herbert Kauffmann to the Supervisory Board	For	No	98.72%	1.27%
	5.3	Reelect Igor Landau to the Supervisory Board	For	No	92.31%	7.68%
	5.4	Reelect Kathrin Menges to the Supervisory Board	For	No	98.72%	1.27%
	5.5	Reelect Nassef Sawiris to the Supervisory Board	For	No	89.29%	10.70%
	5.6	Elect Thomas Rabe to the Supervisory Board	For	No	86.24%	13.75%
	5.7	Elect Bodo Uebber to the Supervisory Board	For	No	98.80%	1.19%
	5.8	Elect Jing Ulrich to the Supervisory Board	For	No	99.09%	0.90%
	6	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	No	92.41%	7.58%
	7	Approve Cancellation of Conditional Capital Authorization	For	No	99.96%	0.03%
	8	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	93.06%	6.93%
Mondi Plc 09.05.19	1	Re-elect Tanya Fratto as Director	For	No	98.66%	1.34%
	2	Re-elect Stephen Harris as Director	For	No	98.78%	1.22%
	3	Re-elect Andrew King as Director	For	No	98.55%	1.45%
	4	Re-elect Peter Oswald as Director	For	No	99.01%	0.99%
	5	Re-elect Fred Phaswana as Director	For	No	98.73%	1.27%
	6	Re-elect Dominique Reiniche as Director	For	No	99.12%	0.88%
	7	Re-elect David Williams as Director	For	No	95.31%	4.69%
	8	Re-elect Stephen Young as Director	For	No	98.29%	1.71%
	9	Re-elect Tanya Fratto as Member of the DLC Audit Committee	For	No	98.09%	1.91%
	10	Re-elect Stephen Harris as Member of the DLC Audit Committee	For	No	99.00%	1.00%
	11	Re-elect Stephen Young as Member of the DLC Audit Committee	For	No	98.36%	1.64%
	12	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	13	Approve Remuneration Policy	For	No	98.84%	1.16%
	14	Approve Remuneration Report	For	No	98.69%	1.31%
	15	Approve Non-executive Directors' Fees	For	No	99.78%	0.22%
	16	Approve Final Dividend	For	No	99.98%	0.02%
	17	Reappoint PricewaterhouseCoopers Inc as Auditors	For	No	100.00%	0.00%
	18	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	For	No	100.00%	0.00%
	19	Approve Financial Assistance in Terms of Section 44 and/or 45 of the SA Companies Act	For	No	97.44%	2.56%
	20	Place Authorised but Unissued Ordinary Shares Under Control of Directors	For	No	97.98%	2.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Place Authorised but Unissued Special Converting Shares Under Control of Directors	For	No	98.05%	1.95%
	22	Authorise Board to Issue Shares for Cash	For	No	97.92%	2.08%
	23	Authorise Repurchase of Issued Share Capital	For	No	97.90%	2.10%
	24	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	25	Approve Remuneration Report	For	No	98.71%	1.29%
	26	Approve Final Dividend	For	No	99.98%	0.02%
	27	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	100.00%	0.00%
	28	Authorise the DLC Audit Committee to Fix Remuneration of Auditors	For	No	100.00%	0.00%
	29	Authorise Issue of Equity	For	No	98.66%	1.34%
	30	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.38%	10.62%
	31	Authorise Market Purchase of Ordinary Shares	For	No	99.60%	0.40%
	32	Approve Matters Relating to the Simplification	For	No	99.95%	0.05%
	33	Amend Articles of Association of Mondi plc	For	No	99.11%	0.89%
	34	Approve Cancellation of All Deferred Shares of Mondi plc	For	No	99.95%	0.05%
	35	Amend Memorandum of Incorporation of Mondi Limited	For	No	99.11%	0.89%
	36	Approve Cancellation of All Deferred Shares of Mondi Limited	For	No	99.95%	0.05%
	37	Authorise Issue of Non-Voting Shares to Mondi plc	For	No	99.95%	0.05%
	38	Adopt New Articles of Association	For	No	99.95%	0.05%
	39	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.87%	0.13%
	40	Authorise Market Purchase of Ordinary Shares	For	No	99.06%	0.94%
AMETEK, Inc. 09.05.19	1a	Elect Director Ruby R. Chandy	For	No	99.18%	0.81%
	1b	Elect Director Steven W. Kohlhagen	For	No	96.56%	3.43%
	1c	Elect Director David A. Zapico	Against	Yes	97.32%	2.67%
	2	Adopt Majority Voting for Uncontested Election of Directors	For	No	85.03%	0.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.19%	4.80%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.49%	3.50%
Alexandria Real Estate Equities, Inc. 09.05.19	1.1	Elect Director Joel S. Marcus	For	No	97.00%	2.99%
	1.2	Elect Director Steven R. Hash	For	No	97.98%	2.01%
	1.3	Elect Director John L. Atkins, III	Against	Yes	61.22%	38.77%
	1.4	Elect Director James P. Cain	Against	Yes	68.16%	31.83%
	1.5	Elect Director Maria C. Freire	Against	Yes	68.39%	31.60%
	1.6	Elect Director Richard H. Klein	For	No	93.57%	6.42%
	1.7	Elect Director James H. Richardson	For	No	98.15%	1.84%
	1.8	Elect Director Michael A. Woronoff	For	No	99.18%	0.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.02%	7.97%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.84%	2.15%
DIRTT Environmental Solutions Ltd. 09.05.19	1.1	Elect Director Wayne Boulais	For	No	99.79%	0.20%
	1.2	Elect Director John "Jack" Elliott	For	No	98.18%	1.81%
	1.3	Elect Director Richard J. Haray	For	No	98.38%	1.61%
	1.4	Elect Director Ronald Kaplan	For	No	99.77%	0.22%
	1.5	Elect Director Denise Karkkainen	For	No	98.23%	1.76%
	1.6	Elect Director Todd Lillibridge	For	No	98.31%	1.68%
	1.7	Elect Director Christine McGinley	For	No	99.70%	0.29%
	1.8	Elect Director Kevin O'Meara	For	No	99.85%	0.14%
	1.9	Elect Director Steve Parry	For	No	96.87%	3.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No		
	3	Amend Articles	For	No	99.95%	0.04%
	4	Approve Creation of New Class of Preferred Shares	For	No	88.49%	11.50%
	5	Amend By-Law No. 1	For	No	99.89%	0.10%
	6	Re-approve Stock Option Plan	For	No	97.24%	2.75%
Melrose Industries Plc 09.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Remuneration Report	Against	Yes	87.82%	12.17%
	3	Approve Final Dividend	For	No	99.92%	0.07%
	4	Re-elect Christopher Miller as Director	For	No	94.31%	5.68%
	5	Re-elect David Roper as Director	For	No	98.20%	1.79%
	6	Re-elect Simon Peckham as Director	For	No	98.53%	1.46%
	7	Re-elect Geoffrey Martin as Director	For	No	98.25%	1.74%
	8	Re-elect Justin Dowley as Director	For	No	93.67%	6.32%
	9	Re-elect Liz Hewitt as Director	For	No	96.11%	3.88%
	10	Re-elect David Lis as Director	For	No	96.00%	3.99%
	11	Re-elect Archie Kane as Director	For	No	90.51%	9.48%
	12	Elect Charlotte Twynning as Director	For	No	99.78%	0.21%
	13	Reappoint Deloitte LLP as Auditors	For	No	94.14%	5.85%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.60%	0.39%
	15	Authorise Issue of Equity	For	No	95.35%	4.64%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.53%	0.46%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.53%	3.46%
	18	Authorise Market Purchase of Ordinary Shares	For	No	98.83%	1.16%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.54%	3.45%
S&P Global Inc. 09.05.19	1.1	Elect Director Marco Alvera	For	No	99.64%	0.35%
	1.2	Elect Director William J. Amelio	For	No	99.87%	0.12%
	1.3	Elect Director William D. Green	For	No	91.14%	8.85%
	1.4	Elect Director Charles E. Haldeman, Jr.	For	No	99.83%	0.16%
	1.5	Elect Director Stephanie C. Hill	For	No	99.30%	0.69%
	1.6	Elect Director Rebecca Jacoby	For	No	99.91%	0.08%
	1.7	Elect Director Monique F. Leroux	For	No	98.88%	1.11%
	1.8	Elect Director Maria R. Morris	For	No	99.85%	0.14%
	1.9	Elect Director Douglas L. Peterson	For	No	99.88%	0.11%
	1.10	Elect Director Edward B. Rust, Jr.	For	No	96.47%	3.52%
	1.11	Elect Director Kurt L. Schmoke	For	No	97.61%	2.38%
	1.12	Elect Director Richard E. Thornburgh	For	No	99.87%	0.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.84%	4.15%
	3	Approve Omnibus Stock Plan	For	No	94.73%	5.26%
	4	Amend Deferred Compensation Plan	For	No	98.04%	1.95%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.69%	5.30%
Reckitt Benckiser Group Plc 09.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.03%
	2	Approve Remuneration Policy	For	No	87.46%	12.54%
	3	Approve Remuneration Report	For	No	86.43%	13.57%
	4	Approve Final Dividend	For	No	100.00%	0.00%
	5	Re-elect Nicandro Durante as Director	For	No	95.14%	4.86%
	6	Re-elect Mary Harris as Director	For	No	95.01%	4.99%
	7	Re-elect Adrian Hennah as Director	For	No	99.43%	0.57%
	8	Re-elect Rakesh Kapoor as Director	For	No	98.14%	1.86%
	9	Re-elect Pam Kirby as Director	For	No	88.62%	11.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Re-elect Chris Sinclair as Director	For	No	96.16%	3.84%
	11	Re-elect Warren Tucker as Director	For	No	99.85%	0.15%
	12	Elect Andrew Bonfield as Director	For	No	99.84%	0.16%
	13	Elect Mehmood Khan as Director	For	No	99.85%	0.15%
	14	Elect Elane Stock as Director	For	No	97.09%	2.91%
	15	Reappoint KPMG LLP as Auditors	For	No	99.99%	0.01%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.01%
	17	Authorise EU Political Donations and Expenditure	For	No	97.16%	2.84%
	18	Authorise Issue of Equity	For	No	89.38%	10.62%
	19	Approve Deferred Bonus Plan	For	No	97.62%	2.38%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	94.99%	5.01%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.45%	4.55%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.02%	0.98%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	87.23%	12.77%
ACS Actividades de Construcción y Servicios SA 09.05.19	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.91%	0.02%
	1.2	Approve Allocation of Income	For	No	99.98%	0.00%
	2	Approve Non-Financial Information Report	For	No	99.38%	0.56%
	3	Approve Discharge of Board	For	No	98.63%	0.78%
	4	Appoint KPMG Auditores as Auditor	For	No	99.06%	0.93%
	5.1	Elect Antonio Botella Garcia as Director	For	No	94.64%	4.92%
	5.2	Elect Emilio Garcia Gallego as Director	For	No	94.73%	4.83%
	5.3	Elect Catalina Minarro Brugarolas as Director	For	No	88.57%	10.16%
	5.4	Elect Agustin Batuecas Torrego as Director	Against	Yes	68.93%	29.71%
	5.5	Elect Jose Luis del Valle Perez as Director	Against	Yes	71.58%	27.90%
	5.6	Elect Antonio Garcia Ferrer as Director	Against	Yes	71.36%	28.11%
	5.7	Elect Florentino Perez Rodriguez as Director	Against	Yes	63.75%	35.33%
	5.8	Elect Joan-David Grima i Terre as Director	Against	Yes	50.98%	48.52%
	5.9	Elect Jose Maria Loizaga Viguri as Director	Against	Yes	54.59%	44.91%
	5.10	Elect Pedro Jose Lopez Jimenez as Director	Against	Yes	53.24%	46.26%
	5.11	Elect Miguel Roca Junyent as Director	Against	Yes	61.87%	37.64%
	5.12	Elect Maria Soledad Perez Rodriguez as Director	Against	Yes	56.88%	42.63%
	6	Advisory Vote on Remuneration Report	For	No	95.71%	3.28%
	7	Receive Amendments to Board of Directors Regulations	Refer	No		
	8	Amend Articles	For	No	98.97%	0.15%
	9	Authorize Capitalization of Reserves for Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.47%	0.00%
	10	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	No	97.79%	1.67%
	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes	66.05%	33.35%
	12	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.95%	0.03%
Canadian Natural Resources Limited 09.05.19	1.1	Elect Director Catherine M. Best	For	No	92.72%	7.27%
	1.2	Elect Director N. Murray Edwards	For	No	92.05%	7.94%
	1.3	Elect Director Timothy W. Faithfull	For	No	99.84%	0.15%
	1.4	Elect Director Christopher L. Fong	For	No	99.89%	0.10%
	1.5	Elect Director Gordon D. Giffin	For	No	94.88%	5.11%
	1.6	Elect Director Wilfred A. Gobert	For	No	97.25%	2.74%

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	1.7	Elect Director Steve W. Laut	For	No	98.43%	1.56%
	1.8	Elect Director Tim S. McKay	For	No	99.07%	0.92%
	1.9	Elect Director Frank J. McKenna	For	No	94.39%	5.60%
	1.10	Elect Director David A. Tuer	For	No	95.80%	4.19%
	1.11	Elect Director Annette M. Verschuren	For	No	97.67%	2.32%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	96.73%	3.26%
	3	Re-approve Stock Option Plan	For	No	83.61%	16.38%
	4	Advisory Vote on Executive Compensation Approach	For	No	87.67%	12.32%
Koninklijke Philips NV 09.05.19	1	President's Speech	Refer	No		
	2.a	Discuss Remuneration Policy	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Adopt Financial Statements	For	No		
	2.d	Approve Dividends of EUR 0.85 Per Share	For	No		
	2.e	Approve Discharge of Management Board	For	No		
	2.f	Approve Discharge of Supervisory Board	For	No		
	3.a	Reelect F.A. van Houten to Management Board and President/CEO	For	No		
	3.b	Reelect A. Bhattacharya to Management Board	For	No		
	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	No		
	4.b	Elect E. Doherty to Supervisory Board	For	No		
	5	Ratify Ernst & Young as Auditors	For	No		
	6.a	Grant Board Authority to Issue Shares	For	No		
	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No		
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	8	Approve Cancellation of Repurchased Shares	For	No		
	9	Other Business (Non-Voting)	Refer	No		
The Williams Companies, Inc. 09.05.19	1.1	Elect Director Alan S. Armstrong	For	No	99.54%	0.45%
	1.2	Elect Director Stephen W. Bergstrom	For	No	98.68%	1.31%
	1.3	Elect Director Nancy K. Buese	For	No	99.41%	0.58%
	1.4	Elect Director Stephen I. Chazen	For	No	99.26%	0.73%
	1.5	Elect Director Charles I. Cogut	For	No	99.25%	0.74%
	1.6	Elect Director Kathleen B. Cooper	For	No	98.67%	1.32%
	1.7	Elect Director Michael A. Creel	For	No	99.57%	0.42%
	1.8	Elect Director Vicki L. Fuller	For	No	99.77%	0.22%
	1.9	Elect Director Peter A. Ragauss	For	No	99.26%	0.73%
	1.10	Elect Director Scott D. Sheffield	For	No	98.65%	1.34%
	1.11	Elect Director Murray D. Smith	For	No	98.94%	1.05%
	1.12	Elect Director William H. Spence	For	No	99.56%	0.43%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	97.82%	2.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.07%	2.92%
iA Financial Corporation Inc. 09.05.19	1.1	Elect Director Agathe Cote	For	No	99.92%	0.07%
	1.2	Elect Director Benoit Daignault	For	No	99.91%	0.08%
	1.3	Elect Director Nicolas Darveau-Garneau	For	No	95.64%	4.35%
	1.4	Elect Director Emma K. Griffin	For	No	99.91%	0.08%
	1.5	Elect Director Claude Lamoureux	For	No	99.60%	0.39%
	1.6	Elect Director Jacques Martin	For	No	99.65%	0.34%
	1.7	Elect Director Monique Mercier	For	No	95.38%	4.61%
	1.8	Elect Director Danielle G. Morin	For	No	99.65%	0.34%
	1.9	Elect Director Marc Poulin	For	No	99.91%	0.08%
	1.10	Elect Director Denis Ricard	For	No	99.91%	0.08%
	1.11	Elect Director Louis Tetu	For	No	99.64%	0.35%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	95.19%	4.80%

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	3	Advisory Vote on Executive Compensation Approach	For	No	89.65%	10.34%
	4	SP 1: Integration of Environmental, Social and Corporate Governance (ESG) Criteria in Executive Compensation	For	Yes	23.04%	76.95%
	5	SP 2: Director Independence	Against	No	3.00%	96.99%
	6	SP 3: Adoption of a Written Policy on the Representation of Women Within the Board of Directors and Senior Management	Against	No		
Hang Seng Bank Ltd. 09.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2a	Elect John C C Chan as Director	For	No	98.74%	1.26%
	2b	Elect Eric K C Li as Director	For	No	96.20%	3.80%
	2c	Elect Vincent H S Lo as Director	For	No	97.19%	2.81%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.74%	0.26%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.03%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	86.73%	13.27%
Nutrien Ltd. 09.05.19	1.1	Elect Director Christopher M. Burley	For	No	99.27%	0.72%
	1.2	Elect Director Maura J. Clark	For	No	97.47%	2.52%
	1.3	Elect Director John W. Estey	For	No	96.96%	3.03%
	1.4	Elect Director David C. Everitt	For	No	95.02%	4.97%
	1.5	Elect Director Russell K. Girling	For	No	99.59%	0.40%
	1.6	Elect Director Miranda C. Hubbs	For	No	99.70%	0.29%
	1.7	Elect Director Alice D. Laberge	For	No	99.21%	0.78%
	1.8	Elect Director Consuelo E. Madere	For	No	99.58%	0.41%
	1.9	Elect Director Charles V. Magro	For	No	99.25%	0.74%
	1.10	Elect Director Keith G. Martell	For	No	96.79%	3.20%
	1.11	Elect Director Aaron W. Regent	For	No	97.35%	2.64%
	1.12	Elect Director Mayo M. Schmidt	For	No	99.27%	0.72%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.48%	0.51%
	3	Advisory Vote on Executive Compensation Approach	For	No	88.45%	11.54%
Panalpina Welttransport (Holding) AG 09.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 23.3 Million	Against	Yes		
	4.3	Approve Remuneration Report	Against	Yes		
	5.1	Reelect Thomas Kern as Director and Board Chairman	For	No		
	5.2	Reelect Beat Walti as Director	For	No		
	5.3	Reelect Sandra Emme as Director	For	No		
	5.4	Reelect Pamela Knapp as Director	For	No		
	5.5	Reelect Ilias Laeber as Director	For	No		
	5.6	Reelect Dirk Reich as Director	For	No		
	5.7	Reelect Knud Stubkjaer as Director	For	No		
	6.1	Reappoint Thomas Kern as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Knud Stubkjaer as Member of the Compensation Committee	Against	Yes		

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	6.3	Appoint Sandra Emme as Member of the Compensation Committee	For	No		
	7	Designate Peter Zahn as Independent Proxy	For	No		
	8	Ratify Deloitte AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Occidental Petroleum Corporation 10.05.19	1a	Elect Director Spencer Abraham	For	No	70.57%	29.42%
	1b	Elect Director Eugene L. Batchelder	For	No	78.25%	21.74%
	1c	Elect Director Margaret M. Foran	For	No	81.73%	18.26%
	1d	Elect Director Carlos M. Gutierrez	For	No	77.97%	22.02%
	1e	Elect Director Vicki Hollub	For	No	78.39%	21.60%
	1f	Elect Director William R. Klesse	For	No	78.33%	21.66%
	1g	Elect Director Jack B. Moore	For	No	81.54%	18.45%
	1h	Elect Director Avedick B. Poladian	For	No	76.55%	23.44%
	1i	Elect Director Elisse B. Walter	For	No	82.24%	17.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.05%	11.60%
	3	Ratify KPMG LLP as Auditors	For	No	98.65%	1.19%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	59.84%	39.85%
Masco Corporation 10.05.19	1a	Elect Director Marie A. Ffolkes	For	No	99.55%	0.44%
	1b	Elect Director Donald R. Parfet	For	No	91.39%	8.60%
	1c	Elect Director Lisa A. Payne	For	No	95.53%	4.46%
	1d	Elect Director Reginald M. Turner	For	No	97.99%	2.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.77%	5.22%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.18%	6.81%
American Water Works Company, Inc. 10.05.19	1a	Elect Director Jeffery N. Edwards	For	No	99.50%	0.49%
	1b	Elect Director Martha Clark Goss	For	No	94.42%	5.57%
	1c	Elect Director Veronica M. Hagen	For	No	99.46%	0.53%
	1d	Elect Director Julia L. Johnson	For	No	93.62%	6.37%
	1e	Elect Director Karl F. Kurz	For	No	99.54%	0.45%
	1f	Elect Director George MacKenzie	For	No	94.10%	5.89%
	1g	Elect Director James G. Stavridis	For	No	99.47%	0.52%
	1h	Elect Director Susan N. Story	For	No	96.71%	3.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.08%	2.66%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	95.21%	4.63%
	4	Report on Political Contributions	For	Yes	36.67%	62.50%
	5	Report on Lobbying Payments and Policy	For	Yes	37.57%	57.24%
Colgate-Palmolive Company 10.05.19	1a	Elect Director Charles A. Bancroft	For	No	99.18%	0.81%
	1b	Elect Director John P. Bilbrey	For	No	99.38%	0.61%
	1c	Elect Director John T. Cahill	For	No	96.65%	3.34%
	1d	Elect Director Ian Cook	For	No	98.83%	1.16%
	1e	Elect Director Lisa M. Edwards	For	No	99.64%	0.35%
	1f	Elect Director Helene D. Gayle	For	No	98.88%	1.11%
	1g	Elect Director C. Martin Harris	For	No	98.33%	1.66%
	1h	Elect Director Lorrie M. Norrington	For	No	99.03%	0.96%
	1i	Elect Director Michael B. Polk	For	No	98.08%	1.91%
	1j	Elect Director Stephen I. Sadove	For	No	97.00%	2.99%
	1k	Elect Director Noel R. Wallace	For	No	99.63%	0.36%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.28%	1.53%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.29%	7.11%
	4	Approve Omnibus Stock Plan	For	No	93.09%	6.33%
	5	Require Independent Board Chairman	For	Yes	36.87%	62.44%
Medartis Holding AG 10.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Treatment of Net Loss	For	No		

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	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.6 Million from 2019 AGM Until 2020 AGM	For	No		
	4.2	Approve Additional Fixed Remuneration of Board of Directors in the Amount of CHF 341,978 from 2018 AGM Until 2019 AGM	For	No		
	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2020	For	No		
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million for Fiscal 2019	Against	Yes		
	6.1	Reelect Thomas Straumann as Director and Board Chairman	For	No		
	6.2	Reelect Dominik Ellenrieder as Director	For	No		
	6.3	Reelect Juerg Greuter as Director	For	No		
	6.4	Reelect Daniel Herren as Director	For	No		
	6.5	Reelect Roland Hess as Director	For	No		
	6.6	Reelect Willi Miesch as Director	For	No		
	6.7	Reelect Damien Tappy as Director	For	No		
	7.1	Reappoint Dominik Ellenrieder as Member of the Compensation Committee	For	No		
	7.2	Reappoint Juerg Greuter as Member of the Compensation Committee	For	No		
	7.3	Reappoint Daniel Herren as Member of the Compensation Committee	For	No		
	8	Designate NEOVIUS AG as Independent Proxy	For	No		
	9	Ratify Ernst & Young AG as Auditors	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
The Progressive Corporation 10.05.19	1a	Elect Director Philip Bleser	For	No	99.35%	0.64%
	1b	Elect Director Stuart B. Burgdoerfer	For	No	99.12%	0.87%
	1c	Elect Director Pamela J. Craig	For	No	99.37%	0.62%
	1d	Elect Director Charles A. Davis	For	No	98.28%	1.71%
	1e	Elect Director Roger N. Farah	For	No	96.26%	3.73%
	1f	Elect Director Lawton W. Fitt	For	No	95.67%	4.32%
	1g	Elect Director Susan Patricia Griffith	For	No	99.19%	0.80%
	1h	Elect Director Jeffrey D. Kelly	For	No	99.29%	0.70%
	1i	Elect Director Patrick H. Nettles	For	No	94.34%	5.65%
	1j	Elect Director Barbara R. Snyder	For	No	99.34%	0.65%
	1k	Elect Director Jan E. Tighe	For	No	99.37%	0.62%
	1l	Elect Director Kahina Van Dyke	For	No	99.35%	0.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.67%	5.32%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.17%	3.82%
Swissquote Group Holding Ltd. 10.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.21%	0.04%
	1.2	Approve Remuneration Report	Against	Yes	72.84%	25.75%
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.70%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	97.09%	1.42%
	4.1.1	Reelect Markus Dennler as Director and Elect as Board Chairman	For	No	99.04%	0.72%
	4.1.2	Reelect Martin Naville as Director	For	No	99.08%	0.70%
	4.1.3	Reelect Jean-Christophe Pernollet as Director	For	No	99.39%	0.35%
	4.1.4	Reelect Beat Oberlin as Director	For	No	98.92%	0.84%
	4.1.5	Reelect Monica Dell'Anna as Director	For	No	99.33%	0.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.1	Appoint Beat Oberlin as Member of the Compensation Committee	For	No	96.13%	3.61%
	4.2.2	Reappoint Monica Dell'Anna as Member of the Compensation Committee	Against	Yes	96.53%	3.27%
	4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	For	No	94.36%	4.78%
	4.4	Designate Juan Gil as Independent Proxy	For	No	99.72%	0.08%
	5.1	Approve Remuneration of Directors in the Amount of CHF 870,000	For	No	99.38%	0.61%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	No	99.08%	0.91%
	6	Transact Other Business (Voting)	Against	Yes		
Marriott International, Inc. 10.05.19	1.1	Elect Director J.W. Marriott, Jr.	For	No	96.23%	3.76%
	1.2	Elect Director Mary K. Bush	For	No	92.23%	7.76%
	1.3	Elect Director Bruce W. Duncan	For	No	95.95%	4.04%
	1.4	Elect Director Deborah Marriott Harrison	For	No	96.35%	3.64%
	1.5	Elect Director Frederick A. "Fritz" Henderson	For	No	96.62%	3.37%
	1.6	Elect Director Eric Hippeau	For	No	98.65%	1.34%
	1.7	Elect Director Lawrence W. Kellner	For	No	94.51%	5.48%
	1.8	Elect Director Debra L. Lee	For	No	95.67%	4.32%
	1.9	Elect Director Aylwin B. Lewis	For	No	96.97%	3.02%
	1.10	Elect Director Margaret M. McCarthy	For	No	95.89%	4.10%
	1.11	Elect Director George Munoz	For	No	95.27%	4.72%
	1.12	Elect Director Steven S. Reinemund	For	No	95.43%	4.56%
	1.13	Elect Director Susan C. Schwab	For	No	96.52%	3.47%
	1.14	Elect Director Arne M. Sorenson	For	No	99.18%	0.81%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.47%	1.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.45%	1.75%
	4a	Eliminate Supermajority Vote Requirement for the Removal of Directors	For	No	62.54%	17.87%
	4b	Eliminate Supermajority Vote Requirement for Future Amendments to the Certificate Approved by Our Stockholders	For	No	62.47%	17.91%
	4c	Eliminate Supermajority Vote Requirement for Future Amendments to Certain Bylaw Provisions	For	No	62.43%	17.96%
	4d	Remove the Requirement for a Supermajority Stockholder Vote for Certain Transactions	For	No	62.41%	17.97%
	4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	No	62.46%	17.94%
	5	Provide Right to Act by Written Consent	For	Yes	46.49%	52.88%
Digital Realty Trust, Inc. 13.05.19	1A	Elect Director Laurence A. Chapman	Against	Yes	75.77%	24.22%
	1B	Elect Director Michael A. Coke	For	No	98.99%	1.00%
	1C	Elect Director Kevin J. Kennedy	Against	Yes	75.63%	24.36%
	1D	Elect Director William G. LaPerch	Against	Yes	69.96%	30.03%
	1E	Elect Director Afshin Mohebbi	For	No	98.90%	1.09%
	1F	Elect Director Mark R. Patterson	For	No	98.69%	1.30%
	1G	Elect Director Mary Hogan Preusse	Against	Yes	75.93%	24.06%
	1H	Elect Director Dennis E. Singleton	For	No	95.70%	4.29%
	1I	Elect Director A. William Stein	For	No	99.33%	0.66%
	2	Ratify KPMG LLP as Auditors	For	No	98.12%	1.87%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.72%	4.27%
Centrica Plc 13.05.19	1	Accept Financial Statements and Statutory Reports	For	No	94.04%	5.95%
	2	Approve Remuneration Report	Against	Yes	85.26%	14.73%
	3	Approve Final Dividend	For	No	99.53%	0.46%
	4	Elect Charles Berry as Director	For	No	94.53%	5.46%
	5	Elect Richard Hookway as Director	For	No	99.14%	0.85%
	6	Elect Pam Kaur as Director	For	No	99.89%	0.10%

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	7	Elect Kevin O'Byrne as Director	For	No	99.34%	0.65%
	8	Elect Chris O'Shea as Director	For	No	99.07%	0.92%
	9	Elect Sarwjit Sambhi as Director	For	No	99.13%	0.86%
	10	Re-elect Iain Conn as Director	For	No	99.41%	0.58%
	11	Re-elect Joan Gillman as Director	For	No	99.20%	0.79%
	12	Re-elect Stephen Hester as Director	For	No	98.94%	1.05%
	13	Re-elect Carlos Pascual as Director	For	No	96.40%	3.59%
	14	Re-elect Steve Pusey as Director	For	No	98.86%	1.13%
	15	Re-elect Scott Wheway as Director	For	No	93.24%	6.75%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.67%	0.32%
	17	Authorise Board to Fix Remuneration of Auditors	For	No	99.90%	0.09%
	18	Approve EU Political Donations and Expenditure	For	No	90.62%	9.37%
	19	Authorise Issue of Equity	For	No	92.83%	7.16%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.86%	0.13%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.97%	5.02%
	22	Authorise Market Purchase of Ordinary Shares	For	No	97.40%	2.59%
	23	Adopt New Articles of Association	For	No	99.88%	0.11%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.14%	7.85%
Motorola Solutions, Inc. 13.05.19	1a	Elect Director Gregory Q. Brown	Against	Yes	95.59%	4.40%
	1b	Elect Director Kenneth D. Denman	For	No	95.77%	4.22%
	1c	Elect Director Egon P. Durban	Against	Yes	73.79%	26.20%
	1d	Elect Director Clayton M. Jones	For	No	99.79%	0.20%
	1e	Elect Director Judy C. Lewent	For	No	99.64%	0.35%
	1f	Elect Director Gregory K. Mondre	Against	Yes	73.35%	26.64%
	1g	Elect Director Anne R. Pramaggiore	For	No	99.53%	0.46%
	1h	Elect Director Joseph M. Tucci	For	No	99.07%	0.92%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	96.40%	3.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.30%	7.45%
	4	Require Director Nominee with Human Rights Experience	For	Yes	8.21%	84.39%
	5	Report on Lobbying Payments and Policy	For	Yes	36.07%	59.91%
Jungfraubahn Holding AG 13.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Thomas Bieger as Director and Board Chairman	Against	Yes		
	4.2.1	Reelect Peter Baumann as Director	Against	Yes		
	4.2.2	Reelect Nils Graf as Director	Against	Yes		
	4.2.3	Reelect Catrina Gaehwiler as Director	For	No		
	4.2.4	Reelect Hanspeter Ruefenacht as Director	For	No		
	4.2.5	Reelect Ueli Winzenried as Director	For	No		
	5.1	Reappoint Peter Baumann as Member of the Compensation Committee	Against	Yes		
	5.2	Reappoint Thomas Bieger as Member of the Compensation Committee	Against	Yes		
	5.3	Reappoint Hanspeter Ruefenacht as Member of the Compensation Committee	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 710,000	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Designate Adrian Glatthard as Independent Proxy	For	No		
	7.2	Designate Melchior Schlaeppli as Substitute Independent Proxy	For	No		
	8	Ratify BDO AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Vaudoise Assurances Holding SA 13.05.19	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No		
	4	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	5	Approve Allocation of Income and Dividends of CHF 0.25 per Registered Share A and CHF 13.00 per Registered Share B	For	No		
	6	Approve Discharge of Board of Directors	For	No		
	7.1	Reelect Paul-Andre Sanglard as Director	For	No		
	7.2	Reelect Chantal Emery as Director	For	No		
	7.3	Reelect Martin Albers as Director	For	No		
	7.4	Reelect Javier Fernandez-Cid as Director	For	No		
	7.5	Reelect Eftychia Fischer as Director	For	No		
	7.6	Reelect Peter Kofmel as Director	For	No		
	7.7	Reelect Jean-Philippe RoCHAT as Director	For	No		
	8	Reelect Paul-Andre Sanglard as Board Chairman	For	No		
	9.1	Reappoint Jean-Philippe RoCHAT as Member of the Compensation Committee	Against	Yes		
	9.2	Reappoint Chantal Emery as Member of the Compensation Committee	Against	Yes		
	9.3	Appoint Eftychia Fischer as Member of the Compensation Committee	Against	Yes		
	10.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million from 2019 AGM Until 2020 AGM	Against	Yes		
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	No		
	10.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million for Fiscal 2020	Against	Yes		
	11	Designate ACTA Notaires Associes as Independent Proxy	For	No		
	12	Ratify Ernst & Young AG as Auditors	For	No		
	13	Transact Other Business (Voting)	Against	Yes		
Ventas, Inc. 14.05.19	1A	Elect Director Melody C. Barnes	For	No	99.86%	0.13%
	1B	Elect Director Debra A. Cafaro	Against	Yes	96.70%	3.29%
	1C	Elect Director Jay M. Gellert	For	No	98.35%	1.64%
	1D	Elect Director Richard I. Gilchrist	For	No	91.29%	8.70%
	1E	Elect Director Matthew J. Lustig	For	No	99.84%	0.15%
	1F	Elect Director Roxanne M. Martino	For	No	98.67%	1.32%
	1G	Elect Director Walter C. Rakowich	For	No	99.82%	0.17%
	1H	Elect Director Robert D. Reed	For	No	99.04%	0.95%
	1I	Elect Director James D. Shelton	For	No	91.73%	8.26%
	2	Ratify KPMG LLP as Auditors	For	No	99.57%	0.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.46%	14.23%
3M Company 14.05.19	1a	Elect Director Thomas "Tony" K. Brown	For	No	99.32%	0.67%
	1b	Elect Director Pamela J. Craig	For	No	99.32%	0.67%
	1c	Elect Director David B. Dillon	For	No	99.14%	0.85%
	1d	Elect Director Michael L. Eskew	For	No	95.25%	4.74%
	1e	Elect Director Herbert L. Henkel	For	No	97.70%	2.29%
	1f	Elect Director Amy E. Hood	For	No	99.23%	0.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Muhtar Kent	For	No	99.04%	0.95%
	1h	Elect Director Edward M. Liddy	For	No	96.89%	3.10%
	1i	Elect Director Dambisa F. Moyo	For	No	99.27%	0.72%
	1j	Elect Director Gregory R. Page	For	No	99.35%	0.64%
	1k	Elect Director Michael F. Roman	Against	Yes	96.19%	3.80%
	1l	Elect Director Patricia A. Woertz	For	No	99.25%	0.74%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.41%	3.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.94%	4.97%
	4	Consider Pay Disparity Between Executives and Other Employees	Against	No	9.79%	<b>88.16%</b>
Arthur J. Gallagher & Co. 14.05.19	1a	Elect Director Sherry S. Barrat	For	No	98.64%	1.35%
	1b	Elect Director William L. Bax	For	No	96.02%	3.97%
	1c	Elect Director D. John Coldman	For	No	99.69%	0.30%
	1d	Elect Director Frank E. English, Jr.	For	No	98.63%	1.36%
	1e	Elect Director J. Patrick Gallagher, Jr.	Against	Yes	95.19%	4.80%
	1f	Elect Director David S. Johnson	For	No	95.28%	4.71%
	1g	Elect Director Kay W. McCurdy	For	No	94.58%	5.41%
	1h	Elect Director Ralph J. Nicoletti	For	No	99.18%	0.81%
	1i	Elect Director Norman L. Rosenthal	For	No	97.73%	2.26%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.82%	4.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.91%	6.62%
ConocoPhillips 14.05.19	1a	Elect Director Charles E. Bunch	For	No	97.65%	2.12%
	1b	Elect Director Caroline Maury Devine	For	No	99.23%	0.58%
	1c	Elect Director John V. Faraci	For	No	98.33%	1.44%
	1d	Elect Director Jody Freeman	For	No	99.17%	0.64%
	1e	Elect Director Gay Huey Evans	For	No	99.22%	0.58%
	1f	Elect Director Jeffrey A. Joerres	For	No	99.19%	0.56%
	1g	Elect Director Ryan M. Lance	Against	Yes	95.52%	3.30%
	1h	Elect Director William H. McRaven	For	No	99.21%	0.59%
	1i	Elect Director Sharmila Mulligan	For	No	99.06%	0.71%
	1j	Elect Director Arjun N. Murti	For	No	99.14%	0.65%
	1k	Elect Director Robert A. Niblock	For	No	97.17%	1.62%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	95.46%	4.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.96%	7.43%
Realty Income Corporation 14.05.19	1a	Elect Director Kathleen R. Allen	For	No	97.90%	2.09%
	1b	Elect Director A. Larry Chapman	For	No	99.66%	0.33%
	1c	Elect Director Reginald H. Gilyard	For	No	99.57%	0.42%
	1d	Elect Director Priya Cherian Huskins	For	No	98.77%	1.22%
	1e	Elect Director Gerardo I. Lopez	For	No	99.43%	0.56%
	1f	Elect Director Michael D. McKee	For	No	97.17%	2.82%
	1g	Elect Director Gregory T. McLaughlin	For	No	98.68%	1.31%
	1h	Elect Director Ronald L. Merriman	For	No	97.60%	2.39%
	1i	Elect Director Sumit Roy	For	No	99.16%	0.83%
	2	Ratify KPMG LLP as Auditors	For	No	97.97%	2.02%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.79%	5.20%
	4	Increase Authorized Common Stock	For	No	85.81%	4.65%
	5	Ratify the Amendment to the Company's Bylaws to Permit Stockholders to Propose Binding Amendments to the Company's Bylaws	Against	Yes	64.42%	<b>35.57%</b>
E.ON SE 14.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	No	99.83%	0.16%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.75%	0.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.37%	0.62%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Against	Yes	93.55%	6.44%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2019	Against	Yes	93.59%	6.40%
	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal 2020	Against	Yes	93.59%	6.40%
	6	Approve Increase in Size of Board to 20 Members	For	No	99.30%	0.69%
	7.1	Approve Affiliation Agreements with E.ON 11. Verwaltungs GmbH	For	No	99.95%	0.04%
	7.2	Approve Affiliation Agreements with E.ON 12. Verwaltungs GmbH	For	No	99.95%	0.04%
Edenred SA 14.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.07%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.52%	0.47%
	3	Approve Allocation of Income and Dividends of EUR 0.86 per Share	For	No	99.80%	0.19%
	4	Approve Stock Dividend Program	For	No	96.42%	3.57%
	5	Approve Remuneration Policy of Chairman and CEO	For	No		
	6	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	No	90.17%	9.82%
	7	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.75%	0.23%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.16%	1.82%
	9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.28%	0.71%
	10	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23,540,324	For	No	99.76%	0.22%
	11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23,540,324	For	No	95.50%	4.48%
	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.75%	1.24%
	13	Change Location of Registered Office to 14-16 Boulevard Garibaldi, 92130 Issy-Les-Moulineaux	For	No	99.96%	0.03%
	14	Pursuant to Item 13 Above, Amend Article 4 of Bylaws Accordingly	For	No	99.98%	0.01%
	15	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.00%
Eni SpA 14.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.20%
	2	Approve Allocation of Income	For	No	99.95%	0.03%
	3	Authorize Share Repurchase Program	For	No	99.16%	0.83%
	4	Approve Remuneration Policy	For	No	96.78%	3.15%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
Volkswagen AG 14.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	No	99.98%	0.01%
	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2018	Against	Yes	98.41%	1.58%
	3.2	Approve Discharge of Management Board Member K. Blessing (until April 12, 2018) for Fiscal 2018	Against	Yes	98.41%	1.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Approve Discharge of Management Board Member O. Blume (from April 13, 2018) for Fiscal 2018	Against	Yes	98.44%	1.55%
	3.4	Approve Discharge of Management Board Member F.J. Garcia Sanz (until April 12, 2018) for Fiscal 2018	Against	Yes	98.40%	1.59%
	3.5	Approve Discharge of Management Board Member J. Heizmann for Fiscal 2018	Against	Yes	98.41%	1.58%
	3.6	Approve Discharge of Management Board Member G. Kilian (from April 13, 2018) for Fiscal 2018	Against	Yes	98.73%	1.26%
	3.7	Approve Discharge of Management Board Member M. Mueller (until April 12, 2018) for Fiscal 2018	Against	Yes	98.40%	1.59%
	3.8	Approve Discharge of Management Board Member A. Renschler for Fiscal 2018	Against	Yes	98.40%	1.59%
	3.9	Approve Discharge of Management Board Member S. Sommer (from Sep. 1, 2018) for Fiscal 2018	Against	Yes	99.01%	0.98%
	3.10	Approve Discharge of Management Board Member H.D. Werner for Fiscal 2018	Against	Yes	98.41%	1.58%
	3.11	Approve Discharge of Management Board Member F. Witter for Fiscal 2018	Against	Yes	98.40%	1.59%
	3.12	Withhold Discharge of Management Board Member R. Stadler (until Oct. 2, 2018) for Fiscal 2018	For	No	99.93%	0.06%
	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.3	Approve Discharge of Supervisory Board Member H.A. Al-Abdulla for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.4	Approve Discharge of Supervisory Board Member H. S. Al-Jaber for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.6	Approve Discharge of Supervisory Board Member B. Dietze for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.7	Approve Discharge of Supervisory Board Member A. Falkengren (until Feb. 5, 2018) for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.8	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.9	Approve Discharge of Supervisory Board Member M. Heiss (from Feb. 14, 2018) for Fiscal 2018	Against	Yes	98.71%	1.28%
	4.10	Approve Discharge of Supervisory Board Member U. Hueck for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.11	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.12	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.13	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2018	Against	Yes	98.40%	1.59%
	4.14	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2018	Against	Yes	98.40%	1.59%
	4.15	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.16	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2018	Against	Yes	98.40%	1.59%
	4.17	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2018	Against	Yes	98.39%	1.60%
	4.18	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2018	Against	Yes	98.40%	1.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.19	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2018	Against	Yes	98.39%	1.60%
	4.20	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal 2018	Against	Yes	98.41%	1.58%
	4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2018	Against	Yes	98.40%	1.59%
	5.1	Reelect H.S. Al-Jaber to the Supervisory Board	Against	Yes	98.92%	1.07%
	5.2	Reelect H.M. Piech to the Supervisory Board	Against	Yes	98.52%	1.47%
	5.3	Reelect F.O. Porsche to the Supervisory Board	Against	Yes	98.52%	1.47%
	6	Approve Creation of EUR 179.2 Million Pool of Capital with Preemptive Rights	Against	Yes	98.50%	1.49%
	7.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Against	Yes	98.44%	1.55%
	7.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Half-Year Report 2019	Against	Yes	98.44%	1.55%
	7.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the Interim Report until Sep. 30, 2019 and the First Quarter of Fiscal 2020	Against	Yes	98.44%	1.55%
Cummins Inc. 14.05.19	1	Elect Director N. Thomas Linebarger	Against	Yes	93.16%	6.83%
	2	Elect Director Richard J. Freeland	For	No	97.51%	2.48%
	3	Elect Director Robert J. Bernhard	For	No	97.45%	2.54%
	4	Elect Director Franklin R. Chang Diaz	For	No	99.05%	0.94%
	5	Elect Director Bruno V. Di Leo Allen	For	No	99.04%	0.95%
	6	Elect Director Stephen B. Dobbs	For	No	99.15%	0.84%
	7	Elect Director Robert K. Herdman	For	No	97.17%	2.82%
	8	Elect Director Alexis M. Herman	For	No	92.59%	7.40%
	9	Elect Director Thomas J. Lynch	For	No	97.22%	2.77%
	10	Elect Director William I. Miller	For	No	95.42%	4.57%
	11	Elect Director Georgia R. Nelson	For	No	94.54%	5.45%
	12	Elect Director Karen H. Quintos	For	No	98.34%	1.65%
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.66%	7.33%
	14	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.83%	2.16%
	15	Amend Nonqualified Employee Stock Purchase Plan	For	No	86.78%	13.21%
	16	Require Independent Board Chairman	For	Yes	33.75%	66.24%
Waste Management, Inc. 14.05.19	1a	Elect Director Frank M. Clark, Jr.	For	No	94.55%	5.44%
	1b	Elect Director James C. Fish, Jr.	For	No	97.10%	2.89%
	1c	Elect Director Andres R. Gluski	For	No	91.69%	8.30%
	1d	Elect Director Patrick W. Gross	For	No	94.52%	5.47%
	1e	Elect Director Victoria M. Holt	For	No	99.40%	0.59%
	1f	Elect Director Kathleen M. Mazzarella	For	No	99.23%	0.76%
	1g	Elect Director John C. Pope	For	No	92.44%	7.55%
	1h	Elect Director Thomas H. Weidemeyer	For	No	95.07%	4.92%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.33%	1.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.32%	3.32%
	4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For	Yes	38.11%	61.42%
Essex Property Trust, Inc. 14.05.19	1.1	Elect Director Keith R. Guericke	For	No	98.88%	1.11%
	1.2	Elect Director Amal M. Johnson	For	No	98.11%	1.88%
	1.3	Elect Director Mary Kasaris	For	No	99.94%	0.05%
	1.4	Elect Director Irving F. Lyons, III	For	No	99.34%	0.65%
	1.5	Elect Director George M. Marcus	For	No	97.89%	2.10%
	1.6	Elect Director Thomas E. Robinson	For	No	97.76%	2.23%
	1.7	Elect Director Michael J. Schall	For	No	99.57%	0.42%
	1.8	Elect Director Byron A. Scordelis	For	No	99.20%	0.79%
	1.9	Elect Director Janice L. Sears	For	No	99.62%	0.37%
	2	Ratify KPMG LLP as Auditor	For	No	97.29%	2.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.03%	5.96%
Prudential Financial, Inc. 14.05.19	1.1	Elect Director Thomas J. Baltimore, Jr.	For	No	68.25%	31.74%
	1.2	Elect Director Gilbert F. Casellas	For	No	95.62%	4.37%
	1.3	Elect Director Robert M. Falzon	For	No	98.12%	1.87%
	1.4	Elect Director Mark B. Grier	For	No	98.00%	1.99%
	1.5	Elect Director Martina Hund-Mejean	For	No	99.45%	0.54%
	1.6	Elect Director Karl J. Krapek	For	No	95.15%	4.84%
	1.7	Elect Director Peter R. Lighte	For	No	99.08%	0.91%
	1.8	Elect Director Charles F. Lowrey	Against	Yes	93.73%	6.26%
	1.9	Elect Director George Paz	For	No	99.41%	0.58%
	1.10	Elect Director Sandra Pianalto	For	No	98.90%	1.09%
	1.11	Elect Director Christine A. Poon	For	No	98.33%	1.66%
	1.12	Elect Director Douglas A. Scovanner	For	No	99.40%	0.59%
	1.13	Elect Director Michael A. Todman	For	No	98.69%	1.30%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.26%	3.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.12%	6.87%
	4	Provide Right to Act by Written Consent	Against	No	13.57%	86.42%
Bureau Veritas SA 14.05.19	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	No		
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No		
	5	Ratify Appointment of Philippe Lazare as Director	For	No		
	6	Elect Frederic Sanchez as Director	For	No		
	7	Approve Remuneration Policy of Chairman of the Board	For	No		
	8	Approve Remuneration Policy of CEO	For	No		
	9	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	No		
	10	Approve Compensation of Didier Michaud-Daniel, CEO	Against	Yes		
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	No		
	13	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	No		
	14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes		
	15	Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Against	Yes		
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.3 Million	For	No		
	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.3 Million	For	No		
	18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No		
	20	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes		
	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes		
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17, 19 and 22 at EUR 19.3 Million	For	No		
	25	Authorize Filing of Required Documents/Other Formalities	For	No		
Berner Kantonalbank AG 14.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 8.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Daniel Bloch as Director	For	No		
	4.1.2	Reelect Antoinette Hunziker-Ebnetter as Director	For	No		
	4.1.3	Reelect Christoph Lengwiler as Director	For	No		
	4.1.4	Reelect Rudolf Staempfli as Director	For	No		
	4.1.5	Reelect Peter Wittwer as Director	For	No		
	4.1.6	Elect Gilles Frote as Director	For	No		
	4.1.7	Elect Annelis Haemmerli as Director	For	No		
	4.1.8	Elect Pascal Sieber as Director	For	No		
	4.2	Elect Antoinette Hunziker-Ebnetter as Board Chairman	For	No		
	4.3.1	Reappoint Daniel Bloch as Member of the Compensation Committee	Against	Yes		
	4.3.2	Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee	Against	Yes		
	4.3.3	Reappoint Peter Wittwer as Member of the Compensation Committee	Against	Yes		
	4.4	Designate Daniel Graf as Independent Proxy	For	No		
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Against	Yes		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Sensirion Holding AG 14.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.51%	0.05%
	1.2	Approve Remuneration Report	Against	Yes	93.84%	4.90%
	2	Approve Treatment of Net Loss	For	No	99.48%	0.27%
	3	Approve Discharge of Board and Senior Management	For	No	99.29%	0.26%
	4.1.1	Reelect Moritz Lechner as Director and Board Co-Chairman	For	No	98.82%	1.08%
	4.1.2	Reelect Felix Mayer as Director and Board Co-Chairman	For	No	98.82%	1.07%
	4.1.3	Reelect Ricarda Demarmels as Director	For	No	99.29%	0.05%
	4.1.4	Reelect Heinrich Fischer as Director	For	No	99.10%	0.74%
	4.1.5	Reelect Francois Gabella as Director	For	No	98.43%	0.61%
	4.1.6	Reelect Franz Studer as Director	For	No	96.74%	2.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.1	Reappoint Heinrich Fischer as Member of the Nomination and Compensation Committee	For	No	98.20%	1.22%
	4.2.2	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	For	No	94.75%	4.67%
	4.2.3	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	For	No	95.23%	4.19%
	4.3	Ratify KPMG AG as Auditors	For	No	98.82%	0.42%
	4.4	Designate Keller KLG as Independent Proxy	For	No	99.27%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 930,000	For	No	96.03%	3.21%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Against	Yes	93.86%	5.10%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 318,528	For	No	97.03%	1.83%
	6	Transact Other Business (Voting)	Against	Yes		
Alexion Pharmaceuticals, Inc. 14.05.19	1.1	Elect Director Felix J. Baker	For	No	73.27%	26.72%
	1.2	Elect Director David R. Brennan	For	No	98.80%	1.19%
	1.3	Elect Director Christopher J. Coughlin	For	No	98.66%	1.33%
	1.4	Elect Director Deborah Dunsire	For	No	88.88%	11.11%
	1.5	Elect Director Paul A. Friedman	For	No	66.88%	33.11%
	1.6	Elect Director Ludwig N. Hantson	For	No	99.86%	0.13%
	1.7	Elect Director John T. Mollen	For	No	98.48%	1.51%
	1.8	Elect Director Francois Nader	For	No	99.88%	0.11%
	1.9	Elect Director Judith A. Reinsdorf	For	No	99.77%	0.22%
	1.10	Elect Director Andreas Rummelt	For	No	99.41%	0.58%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	99.46%	0.53%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.23%	15.76%
	4	Amend Proxy Access Right	For	Yes	23.53%	76.46%
Anthem, Inc. 15.05.19	1.1	Elect Director Bahija Jallal	For	No	99.66%	0.33%
	1.2	Elect Director Elizabeth E. Tallett	For	No	96.76%	3.23%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.36%	4.63%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.57%	6.42%
	4	Declassify the Board of Directors	For	No	99.88%	0.11%
	5	Declassify the Board of Directors	For	No	74.89%	25.10%
Kohl's Corporation 15.05.19	1a	Elect Director Peter Boneparth	For	No	97.38%	2.61%
	1b	Elect Director Steven A. Burd	For	No	95.25%	4.74%
	1c	Elect Director H. Charles Floyd	For	No	96.20%	3.79%
	1d	Elect Director Michelle Gass	For	No	98.18%	1.81%
	1e	Elect Director Jonas Prising	For	No	97.66%	2.33%
	1f	Elect Director John E. Schlifske	For	No	98.59%	1.40%
	1g	Elect Director Adrienne Shapira	For	No	98.59%	1.40%
	1h	Elect Director Frank V. Sica	For	No	92.18%	7.81%
	1i	Elect Director Stephanie A. Streeter	For	No	97.28%	2.71%
	1j	Elect Director Stephen E. Watson	For	No	94.31%	5.68%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.14%	5.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.04%	11.95%
	4	Report on Political Contributions	For	Yes	49.81%	50.18%
	5	Adopt Vendor Policy Regarding Oversight on Preventing Cruelty to Animals Throughout the Supply Chain	Against	No	6.85%	93.14%
Verisk Analytics, Inc. 15.05.19	1.1	Elect Director Scott G. Stephenson	Against	Yes	96.09%	3.90%
	1.2	Elect Director Andrew G. Mills	For	No	97.44%	2.55%
	1.3	Elect Director Constantine P. Iordanou	For	No	94.04%	5.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.85%	7.99%
	3	Ratify Deloitte and Touche LLP as Auditors	For	No	98.36%	1.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Advanced Micro Devices, Inc. 15.05.19	1a	Elect Director John E. Caldwell	For	No	99.20%	0.79%
	1b	Elect Director Nora M. Denzel	For	No	99.36%	0.63%
	1c	Elect Director Mark Durcan	For	No	99.81%	0.18%
	1d	Elect Director Joseph A. Householder	For	No	99.22%	0.77%
	1e	Elect Director John W. Marren	For	No	99.80%	0.19%
	1f	Elect Director Lisa T. Su	For	No	99.86%	0.13%
	1g	Elect Director Abhi Y. Talwalkar	For	No	99.20%	0.79%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.44%	2.03%
3	Amend Omnibus Stock Plan	For	No	96.82%	2.78%	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.79%	2.69%	
Halliburton Company 15.05.19	1a	Elect Director Abdulaziz F. Al Khayyal	For	No	99.04%	0.95%
	1b	Elect Director William E. Albrecht	For	No	97.09%	2.90%
	1c	Elect Director M. Katherine Banks	For	No	99.37%	0.62%
	1d	Elect Director Alan M. Bennett	For	No	97.74%	2.25%
	1e	Elect Director Milton Carroll	For	No	94.85%	5.14%
	1f	Elect Director Nance K. Dicciani	For	No	98.02%	1.97%
	1g	Elect Director Murry S. Gerber	For	No	97.99%	2.00%
	1h	Elect Director Patricia Hemingway Hall	For	No	98.94%	1.05%
	1i	Elect Director Robert A. Malone	For	No	96.62%	3.37%
	1j	Elect Director Jeffrey A. Miller	Against	Yes	96.93%	3.06%
	2	Ratify KPMG LLP as Auditor	For	No	98.79%	1.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	62.67%	37.32%
4	Amend Omnibus Stock Plan	For	No	90.00%	9.99%	
Mondelez International, Inc. 15.05.19	1a	Elect Director Lewis W.K. Booth	For	No	97.29%	2.70%
	1b	Elect Director Charles E. Bunch	For	No	96.35%	3.64%
	1c	Elect Director Debra A. Crew	For	No	99.54%	0.45%
	1d	Elect Director Lois D. Juliber	For	No	94.63%	5.36%
	1e	Elect Director Mark D. Ketchum	For	No	96.23%	3.76%
	1f	Elect Director Peter W. May	For	No	97.95%	2.04%
	1g	Elect Director Jorge S. Mesquita	For	No	99.26%	0.73%
	1h	Elect Director Joseph Neubauer	For	No	97.33%	2.66%
	1i	Elect Director Fredric G. Reynolds	For	No	97.25%	2.74%
	1j	Elect Director Christiana S. Shi	For	No	99.39%	0.60%
	1k	Elect Director Patrick T. Siewert	For	No	98.07%	1.92%
	1l	Elect Director Jean-Francois M. L. van Boxmeer	For	No	95.52%	4.47%
	1m	Elect Director Dirk Van de Put	Against	Yes	95.95%	4.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	55.94%	44.05%
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	98.66%	1.33%	
4	Report on Mitigating Impacts of Deforestation in Company's Supply Chain	For	Yes	11.36%	88.63%	
5	Consider Pay Disparity Between Executives and Other Employees	Against	No	7.52%	92.47%	
SS&C Technologies Holdings, Inc. 15.05.19	1.1	Elect Director Smita Conjeevaram	For	No	99.69%	0.30%
	1.2	Elect Director Michael E. Daniels	Withhold	Yes	60.09%	39.90%
	1.3	Elect Director William C. Stone	Withhold	Yes	97.09%	2.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	41.98%	58.01%
	3	Amend Omnibus Stock Plan	Against	Yes	58.42%	41.57%
4	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.82%	2.17%	
State Street Corporation 15.05.19	1a	Elect Director Kennett F. Burnes	For	No	97.00%	2.99%
	1b	Elect Director Patrick de Saint-Aignan	For	No	99.39%	0.60%
	1c	Elect Director Lynn A. Dugle	For	No	99.42%	0.57%
	1d	Elect Director Amelia C. Fawcett	For	No	97.88%	2.11%
	1e	Elect Director William C. Freda	For	No	99.54%	0.45%
	1f	Elect Director Joseph L. Hooley	For	No	97.53%	2.46%
	1g	Elect Director Sara Mathew	For	No	99.24%	0.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1h	Elect Director William L. Meaney	For	No	98.86%	1.13%
	1i	Elect Director Ronald P. O'Hanley	For	No	98.89%	1.10%
	1j	Elect Director Sean O'Sullivan	For	No	99.58%	0.41%
	1k	Elect Director Richard P. Sergel	For	No	96.08%	3.91%
	1l	Elect Director Gregory L. Summe	For	No	95.60%	4.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.88%	9.11%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.63%	3.36%
Akamai Technologies, Inc. 15.05.19	1.1	Elect Director Peter Thomas "Tom" Killalea	For	No	97.60%	2.39%
	1.2	Elect Director F. Thomson "Tom" Leighton	For	No	99.20%	0.79%
	1.3	Elect Director Jonathan Miller	For	No	96.54%	3.45%
	2	Amend Omnibus Stock Plan	For	No	93.11%	6.88%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.08%	2.91%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.41%	3.58%
Deutsche Post AG 15.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	No	99.86%	0.08%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No		
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	97.39%	0.99%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	No	95.05%	0.05%
	6.1	Reelect Simone Menne to the Supervisory Board	For	No	98.84%	1.00%
	6.2	Reelect Stefan Schulte to the Supervisory Board	For	No	85.04%	14.79%
	6.3	Elect Heinrich Hiesinger to the Supervisory Board	For	No	99.06%	0.76%
LafargeHolcim Ltd. 15.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.29%	0.12%
	1.2	Approve Remuneration Report	Against	Yes	75.81%	22.05%
	2	Approve Discharge of Board and Senior Management	For	No	98.14%	1.15%
	3.1	Approve Allocation of Income	For	No	99.84%	0.06%
	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	No	99.54%	0.37%
	4	Approve Creation of CHF 80 Million Pool of Capital with Preemptive Rights for Optional Dividend	For	No	98.97%	0.88%
	5.1.1	Reelect Beat Hess as Director and Board Chairmann	For	No	99.03%	0.76%
	5.1.2	Reelect Paul Desmarais as Director	For	No	90.64%	9.14%
	5.1.3	Reelect Oscar Fanjul as Director	For	No	96.71%	3.07%
	5.1.4	Reelect Patrick Kron as Director	For	No	99.20%	0.58%
	5.1.5	Reelect Adrian Loader as Director	For	No	98.58%	1.19%
	5.1.6	Reelect Juerg Oleas as Director	For	No	99.38%	0.40%
	5.1.7	Reelect Hanne Sorensen as Director	For	No	97.17%	2.57%
	5.1.8	Reelect Dieter Spaelti as Director	For	No	98.35%	1.42%
	5.2.1	Elect Colin Hall as Director	For	No	96.01%	3.80%
	5.2.2	Elect Naina Lal Kidwai as Director	For	No	99.30%	0.48%
	5.2.3	Elect Claudia Ramirez as Director	For	No	98.64%	1.14%
	5.3.1	Reappoint Paul Desmarais as Member of the Nomination, Compensation and Governance Committee	For	No	86.80%	13.01%
	5.3.2	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	No	93.76%	6.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.3	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	No	93.55%	6.26%
	5.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	93.15%	6.61%
	5.4.1	Ratify Deloitte AG as Auditors	For	No	99.30%	0.53%
	5.4.2	Designate Thomas Ris as Independent Proxy	For	No	99.80%	0.05%
	6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	98.54%	1.20%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	No	92.70%	6.67%
	7	Approve CHF 20.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.75%	0.10%
	8	Transact Other Business (Voting)	Against	Yes		
SAP SE 15.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	No	99.82%	0.17%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.35%	0.64%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.12%	0.87%
	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	98.02%	1.97%
	6.1	Elect Hasso Plattner to the Supervisory Board	For	No	92.82%	7.17%
	6.2	Elect Pekka Ala-Pietila to the Supervisory Board	For	No	79.23%	20.76%
	6.3	Elect Aicha Evans to the Supervisory Board	For	No	91.46%	8.53%
	6.4	Elect Diane Greene to the Supervisory Board	For	No	94.48%	5.51%
	6.5	Elect Gesche Joost to the Supervisory Board	For	No	99.10%	0.89%
	6.6	Elect Bernard Liautaud to the Supervisory Board	For	No	92.99%	7.00%
	6.7	Elect Gerhard Oswald to the Supervisory Board	For	No	92.80%	7.19%
	6.8	Elect Friederike Rotsch to the Supervisory Board	For	No	98.00%	1.99%
	6.9	Elect Gunnar Wiedenfels to the Supervisory Board	For	No	99.57%	0.42%
Universal Health Services, Inc. 15.05.19	1	Elect Director Robert H. Hotz	Withhold	Yes	32.30%	67.69%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.84%	0.15%
	3	Adopt Proxy Access Right	For	Yes	8.98%	91.00%
Zoetis Inc. 15.05.19	1.1	Elect Director Juan Ramon Alaix	For	No	99.26%	0.73%
	1.2	Elect Director Paul M. Bisaro	For	No	99.06%	0.93%
	1.3	Elect Director Frank A. D'Amelio	For	No	85.00%	14.99%
	1.4	Elect Director Michael B. McCallister	For	No	97.42%	2.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.45%	4.54%
	3	Ratify KPMG LLP as Auditor	For	No	99.01%	0.93%
Pinnacle West Capital Corporation 15.05.19	1.1	Elect Director Donald E. Brandt	Withhold	Yes	96.56%	3.43%
	1.2	Elect Director Denis A. Cortese	For	No	99.21%	0.78%
	1.3	Elect Director Richard P. Fox	For	No	94.66%	5.33%
	1.4	Elect Director Michael L. Gallagher	For	No	95.94%	4.05%
	1.5	Elect Director Dale E. Klein	For	No	99.30%	0.69%
	1.6	Elect Director Humberto S. Lopez	For	No	97.17%	2.82%
	1.7	Elect Director Kathryn L. Munro	For	No	92.73%	7.26%
	1.8	Elect Director Bruce J. Nordstrom	For	No	94.49%	5.50%
	1.9	Elect Director Paula J. Sims	For	No	99.34%	0.65%
	1.10	Elect Director James E. Trevathan, Jr.	For	No	99.14%	0.85%
	1.11	Elect Director David P. Wagener	For	No	99.33%	0.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.63%	4.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	95.98%	4.01%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.38%	<b>53.61%</b>
Xcel Energy Inc. 15.05.19	1a	Elect Director Lynn Casey	For	No	99.38%	0.61%
	1b	Elect Director Richard K. Davis	For	No	97.57%	2.42%
	1c	Elect Director Ben Fowke	Against	Yes	98.47%	1.52%
	1d	Elect Director Richard T. O'Brien	For	No	99.39%	0.60%
	1e	Elect Director David K. Owens	For	No	99.34%	0.65%
	1f	Elect Director Christopher J. Policinski	For	No	99.18%	0.81%
	1g	Elect Director James T. Prokopanko	For	No	99.19%	0.80%
	1h	Elect Director A. Patricia Sampson	For	No	97.51%	2.48%
	1i	Elect Director James J. Sheppard	For	No	99.20%	0.79%
	1j	Elect Director David A. Westerlund	For	No	98.08%	1.91%
	1k	Elect Director Kim Williams	For	No	99.37%	0.62%
	1l	Elect Director Timothy V. Wolf	For	No	99.15%	0.84%
	1m	Elect Director Daniel Yohannes	For	No	99.34%	0.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.80%	4.19%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.29%	1.38%
Xylem Inc. 15.05.19	1a	Elect Director Jeanne Beliveau-Dunn	For	No	99.60%	0.39%
	1b	Elect Director Curtis J. Crawford	For	No	99.03%	0.96%
	1c	Elect Director Patrick K. Decker	For	No	99.37%	0.62%
	1d	Elect Director Robert F. Friel	For	No	78.15%	<b>21.84%</b>
	1e	Elect Director Jorge M. Gomez	For	No	99.39%	0.60%
	1f	Elect Director Victoria D. Harker	For	No	83.15%	<b>16.84%</b>
	1g	Elect Director Sten E. Jakobsson	For	No	98.12%	1.87%
	1h	Elect Director Steven R. Loranger	For	No	98.60%	1.39%
	1i	Elect Director Surya N. Mohapatra	For	No	99.31%	0.68%
	1j	Elect Director Jerome A. Peribere	For	No	98.44%	1.55%
	1k	Elect Director Markos I. Tambakeras	For	No	98.21%	1.78%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.41%	1.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.12%	7.87%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.60%	<b>58.39%</b>
Temenos AG 15.05.19	1	Accept Financial Statements and Statutory Reports	For	No	97.67%	1.74%
	2	Approve Allocation of Income	For	No	99.98%	0.00%
	3	Approve Dividends of CHF 0.75 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	98.75%	0.60%
	5	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	No	97.20%	2.78%
	6.1	Approve Maximum Remuneration of Directors in the Amount of USD 7.8 Million	For	No	93.11%	6.81%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of USD 27.2 Million	For	No	83.11%	<b>16.35%</b>
	7.1	Reelect Andreas Andreades as Director and Board Chairman	For	No	97.99%	1.95%
	7.2	Reelect Sergio Giacoletto-Roggio as Director	For	No	99.45%	0.53%
	7.3	Reelect George Koukis as Director	For	No	82.98%	<b>17.00%</b>
	7.4	Reelect Ian Cookson as Director	For	No	82.65%	<b>16.49%</b>
	7.5	Reelect Thibault de Tersant as Director	For	No	99.92%	0.05%
	7.6	Reelect Erik Hansen as Director	For	No	84.04%	<b>15.94%</b>
	7.7	Reelect Yok Tak Amy Yip as Director	For	No	99.38%	0.60%
	7.8	Reelect Peter Spenser as Director	For	No	99.91%	0.07%
	8.1	Reappoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	For	No	91.82%	8.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2	Reappoint Ian Cookson as Member of the Compensation Committee	For	No	75.82%	23.53%
	8.3	Reappoint Erik Hansen as Member of the Compensation Committee	For	No	76.49%	23.49%
	8.4	Reappoint Yok Tak Amy Yip as Member of the Compensation Committee	For	No	91.92%	8.06%
	9	Designate Perreard de Boccard SA as Independent Proxy	For	No	99.76%	0.23%
	10	Ratify PricewaterhouseCoopers SA as Auditors	For	No	93.90%	6.08%
	11	Transact Other Business (Voting)	Against	Yes		
First Solar, Inc. 15.05.19	1.1	Elect Director Michael J. Ahearn	For	No	98.37%	1.62%
	1.2	Elect Director Sharon L. Allen	For	No	99.22%	0.77%
	1.3	Elect Director Richard D. Chapman	For	No	98.79%	1.20%
	1.4	Elect Director George A. "Chip" Hambro	For	No	98.82%	1.17%
	1.5	Elect Director Molly E. Joseph	For	No	97.50%	2.49%
	1.6	Elect Director Craig Kennedy	For	No	98.30%	1.69%
	1.7	Elect Director William J. Post	For	No	97.92%	2.07%
	1.8	Elect Director Paul H. Stebbins	For	No	93.16%	6.83%
	1.9	Elect Director Michael T. Sweeney	For	No	95.96%	4.03%
	1.10	Elect Director Mark R. Widmar	For	No	98.70%	1.29%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.19%	2.80%
The Charles Schwab Corporation 15.05.19	1a	Elect Director John K. Adams, Jr.	For	No	99.30%	0.69%
	1b	Elect Director Stephen A. Ellis	For	No	97.71%	2.28%
	1c	Elect Director Arun Sarin	For	No	97.68%	2.31%
	1d	Elect Director Charles R. Schwab	For	No	95.19%	4.80%
	1e	Elect Director Paula A. Sneed	For	No	95.86%	4.13%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.58%	3.29%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.54%	5.27%
	4	Adopt Policy to Annually Disclose EEO-1 Data	For	Yes	39.29%	59.33%
Partners Group Holding AG 15.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	99.30%	0.69%
	4	Approve Remuneration Report	Against	Yes	69.14%	30.85%
	5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.3 Million from 2019 AGM Until 2020 AGM	For	No	92.45%	7.54%
	5.2	Approve Revised Short Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	For	No	95.94%	4.05%
	5.3	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2020	For	No	95.95%	4.04%
	6.1.1	Elect Steffen Meister as Director and Board Chairman	Against	Yes	95.17%	4.82%
	6.1.2	Elect Marcel Erni as Director	For	No	99.62%	0.37%
	6.1.3	Elect Michelle Felman as Director	For	No	99.22%	0.77%
	6.1.4	Elect Alfred Gantner as Director	For	No	99.61%	0.38%
	6.1.5	Elect Grace del Rosario-Castano as Director	For	No	96.14%	3.85%
	6.1.6	Elect Martin Strobel as Director	For	No	99.84%	0.15%
	6.1.7	Elect Eric Strutz as Director	For	No	97.22%	2.77%
	6.1.8	Elect Patrick Ward as Director	For	No	98.76%	1.23%
	6.1.9	Elect Urs Wietlisbach as Director	For	No	99.53%	0.46%
	6.2.1	Appoint Michelle Felman as Member of the Compensation Committee	For	No	99.19%	0.80%

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	6.2.2	Appoint Grace del Rosario-Castano as Member of the Compensation Committee	Against	Yes	96.67%	3.32%
	6.2.3	Appoint Martin Strobel as Member of the Compensation Committee	For	No	99.80%	0.19%
	6.3	Designate Hotz & Goldmann as Independent Proxy	For	No	99.99%	0.00%
	6.4	Ratify KPMG AG as Auditors	For	No	98.64%	1.35%
	7	Transact Other Business (Voting)	Against	Yes		
Equinor ASA 15.05.19	1	Open Meeting	Refer	No		
	2	Registration of Attending Shareholders and Proxies	Refer	No		
	3	Elect Chairman of Meeting	For	No		
	4	Approve Notice of Meeting and Agenda	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.26 Per Share	For	No		
	7	Authorize Board to Distribute Dividends	For	No		
	8	Discontinuation of Exploration Drilling in Frontier Areas, Immature Areas, and Particularly Sensitive Areas	Against	No		
	9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	For	Yes		
	10	Instruct Board to Present a Strategy for Business Transformation from Producing Energy from Fossil Sources to Renewable Energy	For	Yes		
	11	Approve Company's Corporate Governance Statement	For	No		
	12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	No		
	12.2	Approve Remuneration Linked to Development of Share Price (Binding)	For	No		
	13	Approve Remuneration of Auditors	For	No		
	14	Ratify Ernst & Young as Auditors	For	No		
	15	Approve Remuneration of Corporate Assembly	For	No		
	16	Approve Remuneration of Nominating Committee	For	No		
	17	Approve Equity Plan Financing	Against	Yes		
	18	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No		
	19	Immediately Abandon All Equinor's Efforts Within CO2 Capture and Storage	Against	No		
AvalonBay Communities, Inc. 16.05.19	1a	Elect Director Glyn F. Aepfel	Against	Yes	95.53%	4.46%
	1b	Elect Director Terry S. Brown	Against	Yes	94.78%	5.21%
	1c	Elect Director Alan B. Buckelew	For	No	98.92%	1.07%
	1d	Elect Director Ronald L. Havner, Jr.	For	No	93.91%	6.08%
	1e	Elect Director Stephen P. Hills	For	No	98.91%	1.08%
	1f	Elect Director Richard J. Lieb	For	No	95.11%	4.88%
	1g	Elect Director Timothy J. Naughton	Against	Yes	93.43%	6.56%
	1h	Elect Director H. Jay Sarles	Against	Yes	88.19%	11.80%
	1i	Elect Director Susan Swanezy	For	No	98.92%	1.07%
	1j	Elect Director W. Edward Walter	Against	Yes	94.05%	5.94%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.61%	1.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.71%	5.28%
CVS Health Corporation 16.05.19	1a	Elect Director Fernando Aguirre	For	No	98.96%	1.03%
	1b	Elect Director Mark T. Bertolini	For	No	85.91%	14.08%
	1c	Elect Director Richard M. Bracken	For	No	99.16%	0.83%
	1d	Elect Director C. David Brown, II	For	No	95.04%	4.95%
	1e	Elect Director Alecia A. DeCoudreaux	For	No	99.21%	0.78%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Nancy-Ann M. DeParle	For	No	99.09%	0.90%
	1g	Elect Director David W. Dorman	For	No	93.79%	6.20%
	1h	Elect Director Roger N. Farah	For	No	94.25%	5.74%
	1i	Elect Director Anne M. Finucane	For	No	96.35%	3.64%
	1j	Elect Director Edward J. Ludwig	For	No	99.14%	0.85%
	1k	Elect Director Larry J. Merlo	For	No	98.83%	1.16%
	1l	Elect Director Jean-Pierre Millon	For	No	98.39%	1.60%
	1m	Elect Director Mary L. Schapiro	For	No	99.32%	0.67%
	1n	Elect Director Richard J. Swift	For	No	99.75%	0.24%
	1o	Elect Director William C. Weldon	For	No	95.93%	4.06%
	1p	Elect Director Tony L. White	For	No	96.31%	3.68%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.41%	1.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.37%	9.27%
	4	Prohibit Adjusting Compensation Metrics for Legal or Compliance Costs	For	Yes		
Union Pacific Corporation 16.05.19	1a	Elect Director Andrew H. Card, Jr.	For	No	98.28%	1.71%
	1b	Elect Director Erroll B. Davis, Jr.	For	No	96.77%	3.22%
	1c	Elect Director William J. DeLaney	For	No	99.54%	0.45%
	1d	Elect Director David B. Dillon	For	No	99.47%	0.52%
	1e	Elect Director Lance M. Fritz	Against	Yes	96.64%	3.35%
	1f	Elect Director Deborah C. Hopkins	For	No	99.46%	0.53%
	1g	Elect Director Jane H. Lute	For	No	99.53%	0.46%
	1h	Elect Director Michael R. McCarthy	For	No	96.98%	3.01%
	1i	Elect Director Thomas F. McLarty, III	For	No	98.17%	1.82%
	1j	Elect Director Bhavesh V. Patel	For	No	98.96%	1.03%
	1k	Elect Director Jose H. Villarreal	For	No	99.28%	0.71%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.72%	4.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.80%	5.19%
	4	Require Independent Board Chairman	For	Yes	13.41%	<b>86.58%</b>
Intel Corporation 16.05.19	1a	Elect Director Aneel Bhusri	For	No	98.25%	1.74%
	1b	Elect Director Andy D. Bryant	For	No	97.69%	2.30%
	1c	Elect Director Reed E. Hundt	For	No	96.42%	3.57%
	1d	Elect Director Omar Ishrak	For	No	98.09%	1.90%
	1e	Elect Director Risa Lavizzo-Mourey	For	No	97.66%	2.33%
	1f	Elect Director Tsu-Jae King Liu	For	No	99.15%	0.84%
	1g	Elect Director Gregory D. Smith	For	No	99.21%	0.78%
	1h	Elect Director Robert 'Bob' H. Swan	For	No	99.67%	0.32%
	1i	Elect Director Andrew Wilson	For	No	98.44%	1.55%
	1j	Elect Director Frank D. Yearly	For	No	98.26%	1.73%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.04%	3.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.81%	<b>39.49%</b>
	4	Amend Omnibus Stock Plan	For	No	94.96%	4.40%
	5	Provide Right to Act by Written Consent	For	Yes	40.47%	<b>58.56%</b>
	6	Report on Gender Pay Gap	For	Yes	28.80%	<b>66.29%</b>
	7	Request for an Annual Advisory Vote on Political Contributions	Against	No	5.87%	<b>92.53%</b>
Altria Group, Inc. 16.05.19	1.1	Elect Director John T. Casteen, III	For	No	98.39%	1.60%
	1.2	Elect Director Dinyar S. Devitre	For	No	98.61%	1.38%
	1.3	Elect Director Thomas F. Farrell, II	For	No	97.06%	2.93%
	1.4	Elect Director Debra J. Kelly-Ennis	For	No	99.56%	0.43%
	1.5	Elect Director W. Leo Kiely, III	For	No	98.24%	1.75%
	1.6	Elect Director Kathryn B. McQuade	For	No	99.25%	0.74%
	1.7	Elect Director George Munoz	For	No	96.70%	3.29%
	1.8	Elect Director Mark E. Newman	For	No	99.56%	0.43%
	1.9	Elect Director Nabil Y. Sakkab	For	No	99.11%	0.88%
	1.10	Elect Director Virginia E. Shanks	For	No	99.21%	0.78%

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	1.11	Elect Director Howard A. Willard, III	Against	Yes	98.31%	1.68%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	97.30%	2.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.53%	5.46%
	4	Reduce Nicotine Levels in Tobacco Products	Against	No	3.86%	<b>96.13%</b>
	5	Report on Lobbying Payments and Policy	For	Yes	27.89%	<b>72.10%</b>
Cheniere Energy, Inc. 16.05.19	1A	Elect Director G. Andrea Botta	For	No	98.45%	1.54%
	1B	Elect Director Jack A. Fusco	For	No	99.52%	0.47%
	1C	Elect Director Vicky A. Bailey	For	No	97.39%	2.60%
	1D	Elect Director Nuno Brandolini	For	No	96.49%	3.50%
	1E	Elect Director David I. Foley	For	No	99.18%	0.81%
	1F	Elect Director David B. Kilpatrick	For	No	96.39%	3.60%
	1G	Elect Director Andrew Langham	For	No	97.44%	2.55%
	1H	Elect Director Courtney R. Mather	For	No	81.56%	<b>18.43%</b>
	1I	Elect Director Donald F. Robillard, Jr.	For	No	99.79%	0.20%
	1J	Elect Director Neal A. Shear	For	No	97.40%	2.59%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.35%	<b>22.55%</b>
	3	Ratify KPMG LLP as Auditors	For	No	99.18%	0.77%
Crown Castle International Corp. 16.05.19	1a	Elect Director P. Robert Bartolo	For	No	99.92%	0.07%
	1b	Elect Director Jay A. Brown	For	No	99.47%	0.52%
	1c	Elect Director Cindy Christy	For	No	98.99%	1.00%
	1d	Elect Director Ari Q. Fitzgerald	For	No	96.04%	3.95%
	1e	Elect Director Robert E. Garrison, II	For	No	98.20%	1.79%
	1f	Elect Director Andrea J. Goldsmith	For	No	99.77%	0.16%
	1g	Elect Director Lee W. Hogan	For	No	98.02%	1.97%
	1h	Elect Director Edward C. Hutcheson, Jr.	For	No	98.15%	1.84%
	1i	Elect Director J. Landis Martin	For	No	97.85%	2.14%
	1j	Elect Director Robert F. McKenzie	For	No	98.01%	1.98%
	1k	Elect Director Anthony J. Melone	For	No	99.62%	0.37%
	1l	Elect Director W. Benjamin Moreland	For	No	97.29%	2.70%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.42%	0.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.83%	1.06%
Discover Financial Services 16.05.19	1.1	Elect Director Jeffrey S. Aronin	For	No	97.38%	2.61%
	1.2	Elect Director Mary K. Bush	For	No	77.90%	<b>22.09%</b>
	1.3	Elect Director Gregory C. Case	For	No	96.99%	3.00%
	1.4	Elect Director Candace H. Duncan	For	No	99.34%	0.65%
	1.5	Elect Director Joseph F. Eazor	For	No	99.66%	0.33%
	1.6	Elect Director Cynthia A. Glassman	For	No	99.57%	0.42%
	1.7	Elect Director Roger C. Hochschild	For	No	99.02%	0.97%
	1.8	Elect Director Thomas G. Maheras	For	No	99.50%	0.49%
	1.9	Elect Director Michael H. Moskow	For	No	97.52%	2.47%
	1.10	Elect Director Mark A. Thierer	For	No	99.45%	0.54%
	1.11	Elect Director Lawrence A. Weinbach	For	No	96.00%	3.99%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.38%	8.41%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.88%	2.00%
	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	No	80.52%	0.38%
	5	Provide Right to Call Special Meeting	For	No	86.43%	2.28%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	52.87%	<b>27.92%</b>
Lear Corporation 16.05.19	1a	Elect Director Thomas P. Capo	For	No	99.33%	0.66%
	1b	Elect Director Mei-Wei Cheng	For	No	99.97%	0.02%
	1c	Elect Director Jonathan F. Foster	For	No	94.69%	5.30%
	1d	Elect Director Mary Lou Jepsen	For	No	99.78%	0.21%
	1e	Elect Director Kathleen A. Ligocki	For	No	99.42%	0.57%
	1f	Elect Director Conrad L. Mallett, Jr.	For	No	98.83%	1.16%

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	1g	Elect Director Raymond E. Scott	For	No	99.95%	0.04%
	1h	Elect Director Gregory C. Smith	For	No	99.64%	0.35%
	1i	Elect Director Henry D.G. Wallace	For	No	97.73%	2.26%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.03%	1.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.19%	2.70%
	4	Approve Omnibus Stock Plan	For	No	95.32%	4.60%
Pioneer Natural Resources Company 16.05.19	1.1	Elect Director Edison C. Buchanan	For	No	94.17%	5.82%
	1.2	Elect Director Andrew F. Cates	For	No	95.46%	4.53%
	1.3	Elect Director Phillip A. Gobe	For	No	96.64%	3.35%
	1.4	Elect Director Larry R. Grillot	For	No	99.70%	0.29%
	1.5	Elect Director Stacy P. Methvin	For	No	96.17%	3.82%
	1.6	Elect Director Royce W. Mitchell	For	No	99.70%	0.29%
	1.7	Elect Director Frank A. Risch	For	No	97.13%	2.86%
	1.8	Elect Director Scott D. Sheffield	For	No	99.60%	0.39%
	1.9	Elect Director Mona K. Sutphen	For	No	96.16%	3.83%
	1.10	Elect Director J. Kenneth Thompson	For	No	91.52%	8.47%
	1.11	Elect Director Phoebe A. Wood	For	No	97.50%	2.49%
	1.12	Elect Director Michael D. Wortley	For	No	99.08%	0.91%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.10%	1.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	76.98%	22.64%
Yum! Brands, Inc. 16.05.19	1a	Elect Director Paget L. Alves	For	No	99.60%	0.22%
	1b	Elect Director Michael J. Cavanagh	For	No	98.83%	1.01%
	1c	Elect Director Christopher M. Connor	For	No	99.58%	0.24%
	1d	Elect Director Brian C. Cornell	For	No	95.83%	4.00%
	1e	Elect Director Greg Creed	For	No	99.61%	0.22%
	1f	Elect Director Tanya L. Domier	For	No	99.63%	0.22%
	1g	Elect Director Miriam M. Graddick-Weir	For	No	98.99%	0.85%
	1h	Elect Director Thomas C. Nelson	For	No	96.59%	3.24%
	1i	Elect Director P. Justin Skala	For	No	99.63%	0.19%
	1j	Elect Director Elane B. Stock	For	No	99.66%	0.19%
	1k	Elect Director Robert D. Walter	For	No	98.02%	1.81%
	2	Ratify KPMG LLP as Auditors	For	No	97.31%	2.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.49%	3.86%
	4	Report on Use of Renewable Energy *Withdrawn Resolution*	Refer	No		
	5	Report on Supply Chain Impact on Deforestation	For	Yes	31.26%	66.27%
	6	Report on Sustainable Packaging	For	Yes	32.76%	64.79%
Acacia Communications, Inc. 16.05.19	1.1	Elect Director Peter Y. Chung	Withhold	Yes	69.80%	30.19%
	1.2	Elect Director John Ritchie	Withhold	Yes	82.59%	17.40%
	1.3	Elect Director Vincent T. Roche	Withhold	Yes	70.13%	29.86%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.86%	0.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.73%	5.26%
Bayerische Motoren Werke AG 16.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.52 per Preferred Share and EUR 3.50 per Ordinary Share	For	No	99.87%	0.10%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	92.27%	2.18%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	81.24%	6.74%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	No	99.74%	0.21%
	6.1	Elect Susanne Klatten to the Supervisory Board	For	No	82.24%	16.86%
	6.2	Elect Stefan Quandt to the Supervisory Board	Against	Yes	80.04%	19.61%

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	6.3	Elect Vishal Sikka to the Supervisory Board	For	No	99.28%	0.61%
	7	Approve Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan	For	No	98.66%	1.23%
Fresenius Medical Care AG & Co. KGaA 16.05.19	1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No	99.29%	0.70%
	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	No	89.78%	10.21%
	3	Approve Discharge of Personally Liable Partner for Fiscal 2018	Against	Yes	56.81%	43.18%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	Against	Yes	52.31%	47.68%
	5.1	Ratify KMPG AG as Auditors for Fiscal 2019	For	No	89.90%	10.09%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Interim Financial Statements 2020	For	No	99.65%	0.34%
	6.1	Elect Gregor Zuend to the Supervisory Board	For	No	98.85%	1.14%
	6.2	Elect Dorothea Wenzel to the Supervisory Board	For	No	99.96%	0.03%
HUGO BOSS AG 16.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	No	99.40%	0.59%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.79%	0.20%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	91.86%	8.13%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	No	93.43%	6.56%
	6	Approve Creation of EUR 35.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	No	83.34%	16.65%
Marsh & McLennan Companies, Inc. 16.05.19	1a	Elect Director Anthony K. Anderson	For	No	98.88%	1.11%
	1b	Elect Director Oscar Fanjul	For	No	97.63%	2.36%
	1c	Elect Director Daniel S. Glaser	For	No	99.73%	0.26%
	1d	Elect Director H. Edward Hanway	For	No	99.03%	0.96%
	1e	Elect Director Deborah C. Hopkins	For	No	99.44%	0.55%
	1f	Elect Director Elaine La Roche	For	No	99.83%	0.16%
	1g	Elect Director Steven A. Mills	For	No	97.91%	2.08%
	1h	Elect Director Bruce P. Nolop	For	No	98.29%	1.70%
	1i	Elect Director Marc D. Oken	For	No	97.33%	2.66%
	1j	Elect Director Morton O. Schapiro	For	No	95.20%	4.79%
	1k	Elect Director Lloyd M. Yates	For	No	99.85%	0.14%
	1l	Elect Director R. David Yost	For	No	99.58%	0.41%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.22%	6.57%
	3	Ratify Deloitte & Touche LLP as Auditor	For	No	95.69%	4.23%
SBA Communications Corporation 16.05.19	1a	Elect Director Kevin L. Beebe	For	No	95.88%	4.11%
	1b	Elect Director Jack Langer	For	No	92.83%	7.16%
	1c	Elect Director Jeffrey A. Stoops	For	No	98.37%	1.62%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.83%	1.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	68.05%	31.94%
Sealed Air Corporation 16.05.19	1a	Elect Director Michael Chu	For	No	90.60%	9.39%
	1b	Elect Director Francoise Colpron	For	No	99.22%	0.77%
	1c	Elect Director Edward L. Doheny, II	For	No	99.43%	0.56%
	1d	Elect Director Patrick Duff	For	No	98.16%	1.83%
	1e	Elect Director Henry R. Keizer	For	No	96.90%	3.09%
	1f	Elect Director Jacqueline B. Kosecoff	For	No	90.06%	9.93%
	1g	Elect Director Harry A. Lawton, III	For	No	99.25%	0.74%
	1h	Elect Director Neil Lustig	For	No	98.24%	1.75%
	1i	Elect Director Jerry R. Whitaker	For	No	98.93%	1.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify Ernst & Young LLP as Auditor	For	No	99.09%	0.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.31%	14.25%
Vonovia SE 16.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.63%	0.36%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	97.38%	2.61%
	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	99.80%	0.19%
EssilorLuxottica SA 16.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.28%	0.68%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.63%	0.31%
	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	No	99.86%	0.11%
	4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Against	Yes	91.16%	8.81%
	5	Renew Appointment of Mazars as Auditor	For	No	99.40%	0.53%
	6	Appoint Patrice Morot as Alternate Auditor	For	No	95.56%	4.41%
	7	Appoint Gilles Magnan as Alternate Auditor	For	No	98.79%	1.17%
	8	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	73.39%	26.56%
	9	Approve Termination Package of Leonardo Del Vecchio, Chairman and CEO	Against	Yes	72.32%	27.64%
	10	Approve Termination Package of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Against	Yes	72.06%	27.91%
	11	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Since Oct. 1, 2018	Against	Yes	57.56%	42.23%
	12	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Since Oct. 1, 2018 and Chairman and CEO Until Oct. 1, 2018	Against	Yes	58.10%	41.83%
	13	Approve Compensation of Laurent Vacherot, Vice-CEO Until Oct. 1, 2018	Against	Yes	58.30%	41.63%
	14	Approve Remuneration Policy of Executive Corporate Officers	For	No	69.44%	30.53%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.47%	0.51%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	No	99.66%	0.31%
	17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No	99.80%	0.18%
	18	Authorize Filing of Required Documents/Other Formalities	For	No	99.90%	0.06%
	A	Elect Wendy Evrard Lane as Director	For	Yes	43.68%	56.19%
	B	Elect Jesper Brandgaard as Director	Against	No	34.14%	65.73%
	C	Elect Peter James Montagnon as Director	For	Yes		
Host Hotels & Resorts, Inc. 16.05.19	1.1	Elect Director Mary L. Baglivo	For	No	99.94%	0.05%
	1.2	Elect Director Sheila C. Bair	For	No	99.95%	0.04%
	1.3	Elect Director Ann McLaughlin Korologos	For	No	97.59%	2.40%
	1.4	Elect Director Richard E. Marriott	For	No	99.74%	0.25%
	1.5	Elect Director Sandeep L. Mathrani	For	No	99.96%	0.03%
	1.6	Elect Director John B. Morse, Jr.	For	No	93.69%	6.30%
	1.7	Elect Director Mary Hogan Preusse	For	No	99.39%	0.60%
	1.8	Elect Director Walter C. Rakowich	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director James F. Risoleo	For	No	99.90%	0.09%
	1.10	Elect Director Gordon H. Smith	For	No	99.82%	0.17%
	1.11	Elect Director A. William Stein	For	No	99.95%	0.04%
	2	Ratify KPMG LLP as Auditor	For	No	99.31%	0.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.64%	4.35%
Lloyds Banking Group Plc 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Elect Amanda Mackenzie as Director	For	No	99.85%	0.14%
	3	Re-elect Lord Blackwell as Director	For	No	97.94%	2.05%
	4	Re-elect Juan Colombas as Director	For	No	99.79%	0.20%
	5	Re-elect George Culmer as Director	For	No	99.62%	0.37%
	6	Re-elect Alan Dickinson as Director	For	No	99.15%	0.84%
	7	Re-elect Anita Frew as Director	For	No	99.23%	0.76%
	8	Re-elect Simon Henry as Director	For	No	99.26%	0.73%
	9	Re-elect Antonio Horta-Osorio as Director	For	No	99.72%	0.27%
	10	Re-elect Lord Lupton as Director	For	No	99.76%	0.23%
	11	Re-elect Nick Prettejohn as Director	For	No	99.08%	0.91%
	12	Re-elect Stuart Sinclair as Director	For	No	98.74%	1.25%
	13	Re-elect Sara Weller as Director	For	No	99.40%	0.59%
	14	Approve Remuneration Report	For	No	91.95%	8.04%
	15	Approve Final Dividend	For	No	99.97%	0.02%
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	96.74%	3.25%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.13%	0.86%
	18	Authorise EU Political Donations and Expenditure	For	No	97.69%	2.30%
	19	Authorise Issue of Equity	For	No	93.81%	6.18%
	20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	97.66%	2.33%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.39%	1.60%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.88%	5.11%
	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	96.82%	3.17%
	24	Authorise Market Purchase of Ordinary Shares	For	No	98.74%	1.25%
	25	Authorise Market Purchase of Preference Shares	For	No	99.77%	0.22%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.03%	4.96%
Prudential Plc 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.36%	0.63%
	2	Approve Remuneration Report	For	No	95.71%	4.28%
	3	Elect Fields Wicker-Miurin as Director	For	No	99.95%	0.04%
	4	Re-elect Sir Howard Davies as Director	For	No	98.91%	1.08%
	5	Re-elect Mark Fitzpatrick as Director	For	No	99.54%	0.45%
	6	Re-elect David Law as Director	For	No	98.38%	1.61%
	7	Re-elect Paul Manduca as Director	For	No	90.72%	9.27%
	8	Re-elect Kaikhushru Nargolwala as Director	For	No	99.70%	0.29%
	9	Re-elect Anthony Nightingale as Director	For	No	83.19%	16.80%
	10	Re-elect Philip Remnant as Director	For	No	99.03%	0.96%
	11	Re-elect Alice Schroeder as Director	For	No	99.84%	0.15%
	12	Re-elect James Turner as Director	For	No	99.75%	0.24%
	13	Re-elect Thomas Watjen as Director	For	No	99.79%	0.20%
	14	Re-elect Michael Wells as Director	For	No	99.93%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Reappoint KPMG LLP as Auditors	For	No	96.83%	3.16%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.61%	1.38%
	17	Authorise EU Political Donations and Expenditure	For	No	99.03%	0.96%
	18	Authorise Issue of Equity	For	No	98.10%	1.89%
	19	Authorise Issue of Equity to Include Repurchased Shares	For	No	99.16%	0.83%
	20	Authorise Issue of Preference Shares	For	No	98.88%	1.11%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.39%	0.60%
	22	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	No	98.66%	1.33%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	No	98.06%	1.93%
	24	Authorise Market Purchase of Ordinary Shares	For	No	98.70%	1.29%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.61%	7.38%
Vornado Realty Trust 16.05.19	1.1	Elect Director Steven Roth	Withhold	Yes	92.90%	7.09%
	1.2	Elect Director Candace K. Beinecke	For	No	88.55%	11.44%
	1.3	Elect Director Michael D. Fascitelli	For	No	97.78%	2.21%
	1.4	Elect Director William W. Helman, IV	For	No	98.82%	1.17%
	1.5	Elect Director David M. Mandelbaum	For	No	90.67%	9.32%
	1.6	Elect Director Mandakini Puri	For	No	99.12%	0.87%
	1.7	Elect Director Daniel R. Tisch	For	No	89.00%	10.99%
	1.8	Elect Director Richard R. West	For	No	89.28%	10.71%
	1.9	Elect Director Russell B. Wight, Jr.	For	No	94.80%	5.19%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.65%	5.34%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	65.31%	34.68%
	4	Approve Omnibus Stock Plan	For	No	96.43%	3.47%
Chubb Limited 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2.1	Allocate Disposable Profit	For	No	99.92%	0.07%
	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	No	99.93%	0.06%
	3	Approve Discharge of Board of Directors	For	No	99.63%	0.36%
	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against	Yes	97.73%	2.26%
	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against	Yes	97.75%	2.24%
	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	No	99.87%	0.12%
	5.1	Elect Director Evan G. Greenberg	Against	Yes	97.61%	2.38%
	5.2	Elect Director Robert M. Hernandez	For	No	97.30%	2.69%
	5.3	Elect Director Michael G. Atieh	For	No	99.37%	0.62%
	5.4	Elect Director Sheila P. Burke	For	No	99.89%	0.10%
	5.5	Elect Director James I. Cash	For	No	99.86%	0.13%
	5.6	Elect Director Mary Cirillo	For	No	97.27%	2.72%
	5.7	Elect Director Michael P. Connors	For	No	85.01%	14.98%
	5.8	Elect Director John A. Edwardson	For	No	99.87%	0.12%
	5.9	Elect Director Kimberly A. Ross	For	No	99.92%	0.07%
	5.10	Elect Director Robert W. Scully	For	No	98.61%	1.38%
	5.11	Elect Director Eugene B. Shanks, Jr.	For	No	99.88%	0.11%
	5.12	Elect Director Theodore E. Shasta	For	No	99.90%	0.09%
	5.13	Elect Director David H. Sidwell	For	No	99.88%	0.11%
	5.14	Elect Director Olivier Steimer	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Elect Evan G. Greenberg as Board Chairman	Against	Yes	72.86%	27.13%
	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	No	83.08%	16.91%
	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	No	96.99%	3.00%
	7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	No	99.47%	0.52%
	7.4	Elect Robert M. Hernandez as Member of the Compensation Committee	For	No	97.55%	2.44%
	8	Designate Homburger AG as Independent Proxy	For	No	99.93%	0.06%
	9.1	Approve the Maximum Aggregate Remuneration of Directors	For	No	99.80%	0.19%
	9.2	Approve Remuneration of Executive Management in the Amount of USD 43 Million for Fiscal 2020	For	No	98.61%	1.38%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.17%	5.82%
	11	Transact Other Business (Voting)	Against	Yes		
Bayerische Motoren Werke AG 16.05.19	1	Receive Notice of 2019 AGM Resolution Regarding the Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan (Non-Voting)	Refer	No		
	2	Approve Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan	For	No	95.18%	2.60%
BOC Hong Kong (Holdings) Limited 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Liu Liange as Director	For	No	99.78%	0.21%
	3b	Elect Lin Jingzhen as Director	For	No	99.73%	0.26%
	3c	Elect Cheng Eva as Director	For	No	99.86%	0.13%
	3d	Elect Choi Koon Shum Director	Against	Yes	89.48%	10.51%
	3e	Elect Law Yee Kwan Quinn Director	For	No	99.87%	0.12%
	4	Approve Ernst & Young as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	No	99.16%	0.83%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	85.55%	14.44%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	85.79%	14.20%
Enel SpA 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.42%	0.38%
	2	Approve Allocation of Income	For	No	99.76%	0.11%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.00%	0.87%
	4.1	Slate 1 Submitted by Italian Ministry of Economy and Finance	For	No		
	5	Approve Internal Auditors' Remuneration	For	No	99.85%	0.01%
	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	No	98.62%	1.22%
	7	Approve Long-Term Incentive Plan	For	No	98.85%	0.99%
	8	Approve Remuneration Policy	For	No	95.75%	4.09%
VAT Group AG 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Martin Komischke as Director and Board Chairmam	For	No		
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.3	Reelect Karl Schlegel as Director	For	No		
	4.1.4	Reelect Hermann Gerlinger as Director	For	No		
	4.1.5	Reelect Heinz Kundert as Director	For	No		
	4.1.6	Reelect Libo Zhang as Director	For	No		
	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	No		
	4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	For	No		
	4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	No		
	5	Designate Roger Foehn as Independent Proxy	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7.1	Approve Remuneration Report	For	No		
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 548,992	For	No		
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No		
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No		
	7.5	Approve Remuneration of Directors in the Amount of CHF 920,000	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Valiant Holding AG 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No	98.96%	0.11%
	2	Approve Remuneration Report	For	No	94.44%	4.04%
	3	Approve Discharge of Board and Senior Management	For	No	98.32%	0.53%
	4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	99.27%	0.17%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	91.78%	4.35%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	90.96%	7.16%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	For	No	95.39%	2.98%
	6.1.1	Reelect Juerg Bucher as Director and Board Chairman	For	No	95.45%	1.15%
	6.1.2	Reelect Christoph Buehler as Director	For	No	98.56%	0.30%
	6.1.3	Reelect Barbara Artmann as Director	For	No	98.47%	0.37%
	6.1.4	Reelect Jean-Baptiste Beuret as Director	For	No	98.27%	0.49%
	6.1.5	Reelect Maya Bundt as Director	For	No	98.51%	0.25%
	6.1.6	Reelect Nicole Pauli as Director	For	No	98.49%	0.31%
	6.1.7	Reelect Franziska von Weissenfluh as Director	For	No	98.07%	0.63%
	6.2	Elect Markus Gyax as Director	For	No	97.68%	0.90%
	7.1	Reappoint Franziska von Weissenfluh as Member of the Nomination and Compensation Committee	For	No	97.86%	1.12%
	7.2	Reappoint Jean-Baptiste Beuret as Member of the Nomination and Compensation Committee	For	No	97.95%	1.03%
	7.3	Reappoint Juerg Bucher as Member of the Nomination and Compensation Committee	For	No	93.48%	3.18%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.92%	0.47%
	9	Designate Fellmann Tschuempferlin Loetscher AG as Independent Proxy	For	No	99.13%	0.24%
	10	Transact Other Business (Voting)	Against	Yes		
APG SGA SA 16.05.19	1	Receive Auditor's Report	Refer	No		
	2.1	Accept Annual Report	For	No		
	2.2	Accept Consolidated Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 10.00 per Share and a Special Dividends of CHF 10.00 per Share	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Daniel Hofer as Director	For	No		
	5.2	Reelect Robert Schmidli as Director	Against	Yes		
	5.3	Reelect Markus Scheidegger as Director	Against	Yes		
	5.4	Reelect Xavier Le Clef as Director	For	No		
	5.5	Reelect Stephane Prigent as Director	For	No		
	6	Reelect Daniel Hofer as Board Chairman	Against	Yes		
	7.1	Reappoint Robert Schmidli as Member of the Compensation Committee	Against	Yes		
	7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Against	Yes		
	8	Approve Remuneration of Directors in the Amount of CHF 722,000	For	No		
	9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No		
	10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No		
	11	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	12	Designate Les Notaires a Carouge as Independent Proxy	For	No		
	13	Transact Other Business (Voting)	Against	Yes		
CBRE Group, Inc. 17.05.19	1a	Elect Director Brandon B. Boze	For	No	99.93%	0.06%
	1b	Elect Director Beth F. Cobert	For	No	98.49%	1.50%
	1c	Elect Director Curtis F. Feeny	For	No	98.15%	1.84%
	1d	Elect Director Reginald H. Gilyard	For	No	99.96%	0.03%
	1e	Elect Director Shira D. Goodman	For	No	99.96%	0.03%
	1f	Elect Director Christopher T. Jenny	For	No	99.60%	0.39%
	1g	Elect Director Gerardo I. Lopez	For	No	99.59%	0.40%
	1h	Elect Director Robert E. Sulentic	For	No	99.97%	0.02%
	1i	Elect Director Laura D. Tyson	For	No	99.96%	0.03%
	1j	Elect Director Ray Wirta	For	No	99.47%	0.52%
	1k	Elect Director Sanjiv Yajnik	For	No	99.96%	0.03%
	2	Ratify KPMG LLP as Auditors	For	No	98.23%	1.57%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.93%	4.85%
	4	Approve Omnibus Stock Plan	For	No	96.41%	3.39%
	5	Amend Proxy Access Right	For	Yes	26.81%	<b>72.96%</b>
	6	Report on Impact of Mandatory Arbitration Policies	For	Yes	33.99%	<b>62.41%</b>
Waste Connections, Inc. 17.05.19	1.1	Elect Director Ronald J. Mittelstaedt	Withhold	Yes	98.33%	1.66%
	1.2	Elect Director Robert H. Davis *Withdrawn Resolution*	Refer	No		
	1.3	Elect Director Edward E. "Ned" Guillet	For	No	89.17%	<b>10.82%</b>
	1.4	Elect Director Michael W. Harlan	For	No	91.38%	8.61%
	1.5	Elect Director Larry S. Hughes	For	No	99.93%	0.06%
	1.6	Elect Director Susan "Sue" Lee	For	No	98.05%	1.94%
	1.7	Elect Director William J. Razzouk	For	No	92.55%	7.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	75.55%	<b>24.44%</b>
	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.66%	0.33%
	4	Authorize the Board to Fix the Number of Directors	For	No	99.52%	0.47%
	5	Adopt a Policy on Board Diversity	For	Yes	64.47%	<b>35.52%</b>
Weyerhaeuser Company	1.1	Elect Director Mark A. Emmert	For	No	98.36%	1.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
17.05.19	1.2	Elect Director Rick R. Holley	For	No	98.54%	1.45%
	1.3	Elect Director Sara Grootwassink Lewis	For	No	99.07%	0.92%
	1.4	Elect Director Nicole W. Piasecki	For	No	96.59%	3.40%
	1.5	Elect Director Marc F. Racicot	For	No	99.03%	0.96%
	1.6	Elect Director Lawrence A. Selzer	For	No	98.47%	1.52%
	1.7	Elect Director D. Michael Steuert	For	No	97.87%	2.12%
	1.8	Elect Director Devin W. Stockfish	For	No	99.05%	0.94%
	1.9	Elect Director Kim Williams	For	No	98.29%	1.70%
	1.10	Elect Director Charles R. Williamson	For	No	97.00%	2.99%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.63%	25.36%
	3	Ratify KPMG LLP as Auditors	For	No	98.66%	1.33%
Intercontinental Exchange, Inc. 17.05.19	1a	Elect Director Sharon Y. Bowen	For	No	99.86%	0.13%
	1b	Elect Director Charles R. Crisp	For	No	95.87%	4.12%
	1c	Elect Director Duriya M. Farooqui	For	No	99.86%	0.13%
	1d	Elect Director Jean-Marc Forneri	For	No	95.17%	4.82%
	1e	Elect Director The Right Hon. The Lord Hague of Richmond	For	No	99.83%	0.16%
	1f	Elect Director Frederick W. Hatfield	For	No	96.64%	3.35%
	1g	Elect Director Thomas E. Noonan	For	No	99.85%	0.14%
	1h	Elect Director Frederic V. Salerno	For	No	85.10%	14.89%
	1i	Elect Director Jeffrey C. Sprecher	Against	Yes	97.14%	2.85%
	1j	Elect Director Judith A. Sprieser	For	No	95.34%	4.65%
	1k	Elect Director Vincent Tese	For	No	95.81%	4.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.23%	4.76%
	3	Ratify Ernst & Young LLP as Auditor	For	No	99.00%	0.99%
Fresenius SE & Co. KGaA 17.05.19	1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No	99.81%	0.18%
	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	No	90.95%	9.04%
	3	Approve Discharge of Personally Liable Partner for Fiscal 2018	For	No	98.49%	1.50%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	87.53%	12.46%
	5	Ratify KPMG AG as Auditors for Fiscal 2019 and PricewaterhouseCoopers GmbH as Auditors for the Interim Financial Statements 2020	For	No	94.90%	5.09%
Techtronic Industries Co., Ltd. 17.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Patrick Kin Wah Chan as Director	Against	Yes	69.99%	30.00%
	3b	Elect Camille Jojo as Director	Against	Yes	58.95%	41.04%
	3c	Elect Peter David Sullivan as Director	For	No	97.23%	2.76%
	3d	Authorize Board to Fix Remuneration of Directors	For	No	99.82%	0.17%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.22%	0.77%
	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Cash)	For	No	99.73%	0.26%
	5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Consideration Other Than Cash)	For	No	99.72%	0.27%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%
	7a	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	Against	Yes	70.20%	29.79%
7b	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	Against	Yes	70.20%	29.79%	
Republic Services, Inc.	1a	Elect Director Manuel Kadre	For	No	99.72%	0.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
17.05.19	1b	Elect Director Tomago Collins	For	No	99.93%	0.06%
	1c	Elect Director Thomas W. Handley	For	No	92.61%	7.38%
	1d	Elect Director Jennifer M. Kirk	For	No	99.94%	0.05%
	1e	Elect Director Michael Larson	For	No	98.28%	1.71%
	1f	Elect Director Kim S. Pegula	For	No	99.89%	0.10%
	1g	Elect Director Ramon A. Rodriguez	For	No	98.20%	1.79%
	1h	Elect Director Donald W. Slager	For	No	99.92%	0.07%
	1i	Elect Director James P. Snee	For	No	99.93%	0.06%
	1j	Elect Director John M. Trani	For	No	99.88%	0.11%
	1k	Elect Director Sandra M. Volpe	For	No	99.95%	0.04%
	1l	Elect Director Katharine B. Weymouth	For	No	99.89%	0.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.25%	2.53%
	3	Ratify Ernst & Young LLP as Auditor	For	No	98.79%	1.16%
	4	Report on Political Contributions	For	Yes	22.36%	73.81%
Unibail-Rodamco-Westfield 17.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For	No	99.90%	0.10%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.02%
	5	Approve Compensation of Christophe Cu villier, Chairman of the Management Board	Against	Yes	73.98%	26.02%
	6	Approve Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Management Board Members	Against	Yes	78.78%	21.22%
	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	Against	Yes	99.30%	0.70%
	8	Approve Remuneration Policy for Chairman of the Management Board	Against	Yes	72.79%	27.21%
	9	Approve Remuneration Policy for Management Board Members	Against	Yes	77.27%	22.73%
	10	Approve Remuneration Policy for Supervisory Board Members	Against	Yes	98.13%	1.87%
	11	Reelect Jacques Stern as Supervisory Board Member	For	No	99.13%	0.87%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.29%	0.71%
	13	Change Company Name to Unibail-Rodamco-Westfield SE and Amend Article 3 of Bylaws Accordingly	For	No	99.93%	0.07%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	96.63%	3.37%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	No	98.73%	1.27%
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	No	96.74%	3.26%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-16	For	No	95.33%	4.67%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.58%	1.42%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.45%	0.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	No	78.14%	21.86%
	21	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	86.58%	13.42%
	22	Authorize Filing of Required Documents and Other Formalities	For	No	99.95%	0.05%
AIA Group Limited 17.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2A	Approve Special Dividend	For	No	99.97%	0.02%
	2B	Approve Final Dividend	For	No	99.95%	0.04%
	3	Elect Swee-Lian Teo as Director	For	No	99.79%	0.20%
	4	Elect Narongchai Akrasanee as Director	For	No	92.42%	7.57%
	5	Elect George Yong-Boon Yeo Director	For	No	96.80%	3.19%
	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.53%	1.46%
	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	92.60%	7.39%
	7B	Authorize Repurchase of Issued Share Capital	For	No	99.54%	0.45%
	7C	Approve Allotment and Issuance of Additional Shares Under the Restricted Share Unit Scheme	For	No	97.73%	2.26%
	8	Approve Increase in Rate of Directors' Fees	For	No	99.91%	0.08%
	9	Amend Articles of Association	For	No	99.97%	0.02%
ANSYS, Inc. 17.05.19	1a	Elect Director Ronald W. Hovsepien	For	No	97.92%	2.07%
	1b	Elect Director Barbara V. Scherer	For	No	99.10%	0.89%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	97.28%	2.71%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.37%	6.62%
ENGIE SA 17.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.43%	0.54%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.89%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	No	95.44%	4.53%
	4	Approve Health Insurance Coverage Agreement with Jean-Pierre Clamadiou, Chairman of the Board	For	No	99.04%	0.92%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.61%	0.36%
	6	Reelect Francoise Malrieu as Director	For	No	97.51%	2.00%
	7	Reelect Marie Jose Nadeau as Director	For	No	99.20%	0.77%
	8	Reelect Patrice Durand as Director	For	No	96.82%	3.15%
	9	Reelect Mari Noelle Jego Laveissiere as Director	For	No	95.91%	4.06%
	10	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	For	No	97.10%	2.87%
	11	Approve Compensation of Isabelle Kocher, CEO	For	No	92.80%	7.16%
	12	Approve Remuneration Policy of the Chairman of the Board	For	No	96.61%	3.36%
	13	Approve Remuneration Policy of the CEO	For	No	89.93%	10.04%
	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.78%	1.20%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No	98.77%	1.20%
	16	Authorize Filing of Required Documents/Other Formalities	For	No	99.95%	0.02%
Phoenix Mecano AG 17.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Discharge of Board and Senior Management	For	No	99.61%	0.06%
	3	Approve Allocation of Income and Dividends of CHF 17.00 per Share	For	No	100.00%	
	4.1.1	Reelect Benedikt Goldkamp as Director and Board Chairman	Against	Yes	82.23%	17.76%
	4.1.2	Reelect Florian Ernst as Director	Against	Yes	82.36%	17.63%
	4.1.3	Reelect Martin Furrer as Director	For	No	79.71%	16.67%
	4.1.4	Reelect Ulrich Hocker as Director	For	No	83.24%	16.75%
	4.1.5	Reelect Beat Siegrist as Director	For	No	85.24%	14.75%
	4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	For	No	91.61%	4.75%
	4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	For	No	95.14%	4.84%
	4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	For	No	97.14%	2.83%
	4.3	Designate Hans Alder as Independent Proxy	For	No	100.00%	
	4.4	Ratify BDO AG as Auditors	For	No	99.86%	0.13%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	91.54%	4.67%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	91.84%	7.98%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	95.81%	4.01%
	6	Transact Other Business (Voting)	Against	Yes		
Willis Towers Watson Public Limited Company 20.05.19	1a	Elect Director Anna C. Catalano	For	No	98.66%	1.33%
	1b	Elect Director Victor F. Ganzi	For	No	99.74%	0.25%
	1c	Elect Director John J. Haley	For	No	99.70%	0.29%
	1d	Elect Director Wendy E. Lane	For	No	98.09%	1.90%
	1e	Elect Director Brendan R. O'Neill	For	No	99.70%	0.29%
	1f	Elect Director Jaymin B. Patel	For	No	99.59%	0.40%
	1g	Elect Director Linda D. Rabbitt	For	No	99.56%	0.43%
	1h	Elect Director Paul D. Thomas	For	No	99.72%	0.27%
	1i	Elect Director Wilhelm Zeller	For	No	99.72%	0.27%
	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	No	99.65%	0.34%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.85%	2.14%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.84%	1.15%
	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	No	99.60%	0.39%
Consolidated Edison, Inc. 20.05.19	1.1	Elect Director George Campbell, Jr.	For	No	94.63%	5.36%
	1.2	Elect Director Ellen V. Futter	For	No	97.09%	2.90%
	1.3	Elect Director John F. Killian	For	No	98.02%	1.97%
	1.4	Elect Director John McAvoy	Against	Yes	95.55%	4.44%
	1.5	Elect Director William J. Mulrow	For	No	99.14%	0.85%
	1.6	Elect Director Armando J. Olivera	For	No	99.29%	0.70%
	1.7	Elect Director Michael W. Ranger	For	No	96.99%	3.00%
	1.8	Elect Director Linda S. Sanford	For	No	98.63%	1.36%
	1.9	Elect Director Deirdre Stanley	For	No	99.27%	0.72%
	1.10	Elect Director L. Frederick Sutherland	For	No	96.63%	3.36%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.69%	5.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.82%	7.17%
CDW Corporation 21.05.19	1a	Elect Director Lynda M. Clarizio	For	No	99.89%	0.10%
	1b	Elect Director Christine A. Leahy	For	No	99.93%	0.06%
	1c	Elect Director Thomas E. Richards	For	No	98.87%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Joseph R. Swedish	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.15%	4.77%
	3	Ratify Ernst & Young LLP as Auditor	For	No	99.03%	0.89%
Boston Properties, Inc. 21.05.19	1.1	Elect Director Kelly A. Ayotte	For	No	94.37%	5.62%
	1.2	Elect Director Bruce W. Duncan	For	No	92.26%	7.73%
	1.3	Elect Director Karen E. Dykstra	For	No	99.76%	0.23%
	1.4	Elect Director Carol B. Einiger	For	No	91.65%	8.34%
	1.5	Elect Director Diane J. Hoskins	For	No	99.88%	0.11%
	1.6	Elect Director Joel I. Klein	For	No	97.85%	2.14%
	1.7	Elect Director Douglas T. Linde	For	No	98.73%	1.26%
	1.8	Elect Director Matthew J. Lustig	For	No	99.71%	0.28%
	1.9	Elect Director Owen D. Thomas	For	No	99.64%	0.35%
	1.10	Elect Director David A. Twardock	For	No	95.94%	4.05%
	1.11	Elect Director William H. Walton, III	For	No	99.92%	0.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	66.86%	33.02%
	3	Approve Remuneration of Non-Employee Directors	For	No	99.64%	0.32%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.97%	1.99%
JPMorgan Chase & Co. 21.05.19	1a	Elect Director Linda B. Bammann	For	No	98.90%	1.09%
	1b	Elect Director James A. Bell	For	No	98.77%	1.22%
	1c	Elect Director Stephen B. Burke	For	No	81.15%	18.84%
	1d	Elect Director Todd A. Combs	For	No	99.40%	0.59%
	1e	Elect Director James S. Crown	For	No	97.80%	2.19%
	1f	Elect Director James Dimon	Against	Yes	95.18%	4.81%
	1g	Elect Director Timothy P. Flynn	For	No	98.52%	1.47%
	1h	Elect Director Mellody Hobson	For	No	97.91%	2.08%
	1i	Elect Director Laban P. Jackson, Jr.	For	No	96.54%	3.45%
	1j	Elect Director Michael A. Neal	For	No	98.26%	1.73%
	1k	Elect Director Lee R. Raymond	For	No	93.68%	6.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.56%	27.91%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.22%	3.56%
	4	Report on Gender Pay Gap	For	Yes	29.48%	65.50%
	5	Amend Proxy Access Right	For	Yes	28.17%	71.20%
	6	Provide for Cumulative Voting	Against	No	9.99%	88.99%
Royal Dutch Shell Plc 21.05.19	1	Accept Financial Statements and Statutory Reports	For	No	98.90%	1.09%
	2	Approve Remuneration Report	For	No	89.92%	10.07%
	3	Elect Neil Carson as Director	For	No	98.55%	1.44%
	4	Re-elect Ben van Beurden as Director	For	No	99.85%	0.14%
	5	Re-elect Ann Godbehere as Director	For	No	99.86%	0.13%
	6	Re-elect Euleen Goh as Director	For	No	98.88%	1.11%
	7	Re-elect Charles Holliday as Director	Against	Yes	97.01%	2.98%
	8	Re-elect Catherine Hughes as Director	For	No	99.77%	0.22%
	9	Re-elect Gerard Kleisterlee as Director	For	No	96.68%	3.31%
	10	Re-elect Roberto Setubal as Director	For	No	99.87%	0.12%
	11	Re-elect Sir Nigel Sheinwald as Director	For	No	99.74%	0.25%
	12	Re-elect Linda Stuntz as Director	For	No	99.83%	0.16%
	13	Re-elect Jessica Uhl as Director	For	No	99.53%	0.46%
	14	Re-elect Gerrit Zalm as Director	For	No	99.75%	0.24%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.40%	0.59%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.76%	0.23%
	17	Authorise Issue of Equity	For	No	98.60%	1.39%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.08%	0.91%
	19	Adopt New Articles of Association	For	No	99.75%	0.24%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.53%	1.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorise EU Political Donations and Expenditure	For	No	96.70%	3.29%
	22	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	No		
Telefonica Deutschland Holding AG 21.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	No	99.83%	0.16%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	99.98%	0.01%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.36%	0.63%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	No	99.87%	0.12%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2020 Interim Financial Statements Until the 2020 AGM	For	No	99.87%	0.12%
	6.1	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Against	Yes	84.14%	15.85%
	6.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Against	Yes	80.59%	19.40%
	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 558.5 Million Pool of Capital to Guarantee Conversion Rights	Against	Yes	85.10%	14.89%
The Hershey Company 21.05.19	1.1	Elect Director Pamela M. Arway	For	No	99.84%	0.15%
	1.2	Elect Director James W. Brown	For	No	99.54%	0.45%
	1.3	Elect Director Michele G. Buck	For	No	99.87%	0.12%
	1.4	Elect Director Charles A. Davis	For	No	99.36%	0.63%
	1.5	Elect Director Mary Kay Haben	For	No	99.43%	0.56%
	1.6	Elect Director James C. Katzman	For	No	99.87%	0.12%
	1.7	Elect Director M. Diane Koken	For	No	99.83%	0.16%
	1.8	Elect Director Robert M. Malcolm	For	No	99.87%	0.12%
	1.9	Elect Director Anthony J. Palmer	For	No	99.44%	0.55%
	1.10	Elect Director Juan R. Perez	For	No	99.18%	0.81%
	1.11	Elect Director Wendy L. Schoppert	For	No	99.08%	0.91%
	1.12	Elect Director David L. Shedlarz	For	No	99.61%	0.38%
	2	Ratify Ernst & Young LLP as Auditor	For	No	99.83%	0.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.92%	0.98%
American International Group, Inc. 21.05.19	1a	Elect Director W. Don Cornwell	For	No	90.52%	9.47%
	1b	Elect Director Brian Duperreault	For	No	99.69%	0.30%
	1c	Elect Director John H. Fitzpatrick	For	No	94.48%	5.51%
	1d	Elect Director William G. Jurgensen	For	No	94.40%	5.59%
	1e	Elect Director Christopher S. Lynch	For	No	94.27%	5.72%
	1f	Elect Director Henry S. Miller	For	No	91.73%	8.26%
	1g	Elect Director Linda A. Mills	For	No	96.68%	3.31%
	1h	Elect Director Thomas F. Motamed	For	No	99.67%	0.32%
	1i	Elect Director Suzanne Nora Johnson	For	No	91.81%	8.18%
	1j	Elect Director Peter R. Porrino	For	No	99.79%	0.20%
	1k	Elect Director Amy L. Schioldager	For	No	99.79%	0.20%
	1l	Elect Director Douglas M. Steenland	For	No	91.39%	8.60%
	1m	Elect Director Therese M. Vaughan	For	No	99.82%	0.17%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	54.65%	45.34%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.58%	3.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.26%	<b>52.73%</b>
American Tower Corporation 21.05.19	1a	Elect Director Raymond P. Dolan	For	No	97.75%	2.24%
	1b	Elect Director Robert D. Hormats	For	No	99.53%	0.46%
	1c	Elect Director Gustavo Lara Cantu	For	No	98.51%	1.48%
	1d	Elect Director Grace D. Lieblein	For	No	99.96%	0.03%
	1e	Elect Director Craig Macnab	For	No	99.94%	0.05%
	1f	Elect Director JoAnn A. Reed	For	No	98.51%	1.48%
	1g	Elect Director Pamela D.A. Reeve	For	No	97.36%	2.63%
	1h	Elect Director David E. Sharbutt	For	No	96.89%	3.10%
	1i	Elect Director James D. Taiclet	Against	Yes	97.35%	2.64%
	1j	Elect Director Samme L. Thompson	For	No	98.51%	1.48%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	97.51%	2.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.67%	2.32%
	4	Require Independent Board Chairman	For	Yes	21.39%	<b>78.60%</b>
	5	Report on Political Contributions	For	Yes	34.94%	<b>65.05%</b>
Amgen, Inc. 21.05.19	1.1	Elect Director Wanda M. Austin	For	No	99.77%	0.22%
	1.2	Elect Director Robert A. Bradway	Against	Yes	96.09%	3.90%
	1.3	Elect Director Brian J. Druker	For	No	99.74%	0.25%
	1.4	Elect Director Robert A. Eckert	For	No	97.86%	2.13%
	1.5	Elect Director Greg C. Garland	For	No	96.14%	3.85%
	1.6	Elect Director Fred Hassan	For	No	99.07%	0.92%
	1.7	Elect Director Rebecca M. Henderson	For	No	99.75%	0.24%
	1.8	Elect Director Charles M. Holley, Jr.	For	No	99.70%	0.29%
	1.9	Elect Director Tyler Jacks	For	No	99.70%	0.29%
	1.10	Elect Director Ellen J. Kullman	For	No	98.95%	1.04%
	1.11	Elect Director Ronald D. Sugar	For	No	98.66%	1.33%
	1.12	Elect Director R. Sanders Williams	For	No	99.44%	0.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.93%	6.44%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.21%	3.43%
BP Plc 21.05.19	1	Accept Financial Statements and Statutory Reports	For	No	98.88%	1.11%
	2	Approve Remuneration Report	For	No	95.93%	4.06%
	3	Re-elect Bob Dudley as Director	For	No	99.67%	0.32%
	4	Re-elect Brian Gilvary as Director	For	No	98.83%	1.16%
	5	Re-elect Nils Andersen as Director	For	No	98.19%	1.80%
	6	Re-elect Dame Alison Carnwath as Director	For	No	96.64%	3.35%
	7	Elect Pamela Daley as Director	For	No	99.67%	0.32%
	8	Re-elect Ian Davis as Director	For	No	98.33%	1.66%
	9	Re-elect Dame Ann Dowling as Director	For	No	99.60%	0.39%
	10	Elect Helge Lund as Director	For	No	98.23%	1.76%
	11	Re-elect Melody Meyer as Director	For	No	99.71%	0.28%
	12	Re-elect Brendan Nelson as Director	For	No	99.37%	0.62%
	13	Re-elect Paula Reynolds as Director	For	No	97.68%	2.31%
	14	Re-elect Sir John Sawers as Director	For	No	99.44%	0.55%
	15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	No	99.51%	0.48%
	16	Authorise EU Political Donations and Expenditure	For	No	96.53%	3.46%
	17	Authorise Issue of Equity	For	No	93.49%	6.50%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.97%	1.02%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.38%	3.61%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.46%	1.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.35%	7.64%
	22	Approve the Climate Action 100+ Shareholder Resolution on Climate Change Disclosures	For	No	99.13%	0.86%
	23	Approve the Follow This Shareholder Resolution on Climate Change Targets	Against	No	8.39%	<b>91.60%</b>
Burkhalter Holding AG 21.05.19	1	Open Meeting	Refer	No		
	2.1	Accept Annual Report	For	No		
	2.2	Accept Annual Financial Statement	For	No		
	2.3	Accept Consolidated Annual Financial Statement	For	No		
	2.4	Approve Auditor's Report	For	No		
	3.1	Approve Discharge of Board Member Gaudenz Domenig	For	No		
	3.2	Approve Discharge of Board Member Marco Syfrig	For	No		
	3.3	Approve Discharge of Board Member Willy Hueppi	For	No		
	3.4	Approve Discharge of Board Member Peter Weigelt	For	No		
	3.5	Approve Discharge of Board Member Michele Novak-Moser	For	No		
	4	Approve Allocation of Income and Dividends of CHF 3.90 per Share	For	No		
	5.1	Reelect Gaudenz Domenig as Director	For	No		
	5.2	Reelect Marco Syfrig as Director	Against	<b>Yes</b>		
	5.3	Reelect Willy Hueppi as Director	For	No		
	5.4	Reelect Peter Weigelt as Director	Against	<b>Yes</b>		
	5.5	Reelect Michele Novak-Moser as Director	For	No		
	6	Reelect Gaudenz Domenig as Board Chairman	For	No		
	7.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	For	No		
	7.2	Reappoint Willy Hueppi as Member of the Compensation Committee	For	No		
	7.3	Reappoint Peter Weigelt as Member of the Compensation Committee	Against	<b>Yes</b>		
	8	Designate Dieter Brunner as Independent Proxy	For	No		
	9	Ratify KPMG AG as Auditors	For	No		
	10.1	Approve Remuneration of Directors in the Amount of CHF 360,000	For	No		
	10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,000	For	No		
	10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 432,000	For	No		
	11	Transact Other Business (Voting)	Against	<b>Yes</b>		
The Allstate Corporation 21.05.19	1a	Elect Director Kermit R. Crawford	For	No	99.62%	0.37%
	1b	Elect Director Michael L. Eskew	For	No	92.65%	7.34%
	1c	Elect Director Margaret M. Keane	For	No	99.24%	0.75%
	1d	Elect Director Siddharth N. "Bobby" Mehta	For	No	95.54%	4.45%
	1e	Elect Director Jacques P. Perold	For	No	99.57%	0.42%
	1f	Elect Director Andrea Redmond	For	No	97.35%	2.64%
	1g	Elect Director Gregg M. Sherrill	For	No	99.47%	0.52%
	1h	Elect Director Judith A. Sprieser	For	No	94.70%	5.29%
	1i	Elect Director Perry M. Traquina	For	No	99.31%	0.68%
	1j	Elect Director Thomas J. Wilson	Against	<b>Yes</b>	94.67%	5.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.62%	<b>10.86%</b>
	3	Amend Omnibus Stock Plan	For	No	88.83%	<b>10.65%</b>
	4	Ratify Deloitte & Touche LLP as Auditors	For	No	95.57%	4.18%
	5	Report on Political Contributions	For	<b>Yes</b>	46.61%	<b>52.81%</b>
Mid-America Apartment Communities, Inc. 21.05.19	1a	Elect Director H. Eric Bolton, Jr.	Against	<b>Yes</b>	96.40%	3.59%
	1b	Elect Director Russell R. French	For	No	99.54%	0.45%
	1c	Elect Director Alan B. Graf, Jr.	For	No	74.83%	<b>25.16%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Toni Jennings	For	No	98.25%	1.74%
	1e	Elect Director James K. Lowder	For	No	99.54%	0.45%
	1f	Elect Director Thomas H. Lowder	For	No	99.54%	0.45%
	1g	Elect Director Monica McGurk	For	No	98.26%	1.73%
	1h	Elect Director Claude B. Nielsen	For	No	94.67%	5.32%
	1i	Elect Director Philip W. Norwood	For	No	97.30%	2.69%
	1j	Elect Director W. Reid Sanders	For	No	99.54%	0.45%
	1k	Elect Director Gary Shorb	For	No	99.58%	0.41%
	1l	Elect Director David P. Stockert	For	No	99.41%	0.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.26%	5.73%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.17%	0.82%
Nokia Oyj 21.05.19	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income; Approve Distribution of up to EUR 0.20 Per Share as dividend from the retained earnings and/or as repayment of capital from Company's Invested Non-Restricted Equity Reserve in four installments during the authorization	For	No		
	9	Approve Discharge of Board and President	Against	Yes		
	10	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Against	Yes		
	11	Fix Number of Directors at Ten	For	No		
	12	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Olivier Piou, Risto Siilasmaa, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Soren Skou as New Director	For	No		
	13	Ratify PricewaterhouseCoopers as Auditors for Financial Year 2019	Against	Yes		
	14	Ratify Deloitte as Auditors for Financial Year 2020	For	No		
	15	Approve Remuneration of Auditors	For	No		
	16	Authorize Share Repurchase Program	For	No		
	17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For	No		
	18	Close Meeting	Refer	No		
Orange SA 21.05.19	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	No	87.69%	12.29%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	5	Elect Anne-Gabrielle Heilbronner as Director	For	No	88.55%	11.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Reelect Alexandre Bompard as Director	For	No	80.00%	19.97%
	7	Reelect Helle Kristoffersen as Director	For	No	96.48%	3.50%
	8	Reelect Jean-Michel Severino as Director	For	No	99.72%	0.26%
	9	Reelect Anne Lange as Director	For	No	84.38%	15.59%
	10	Approve Compensation of Stephane Richard, Chairman and CEO	For	No	85.30%	14.67%
	11	Approve Compensation of Ramon Fernandez, Vice-CEO	For	No	85.91%	14.06%
	12	Approve Compensation of Gervais Pellissier, Vice-CEO	For	No	85.92%	14.06%
	13	Approve Remuneration Policy of the Chairman and CEO	For	No		
	14	Approve Remuneration Policy of Vice-CEOs	For	No	87.56%	12.41%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	88.66%	11.32%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	No	99.00%	0.98%
	17	Allow Board to Use Delegations under Item 16 Above in the Event of a Public Tender Offer	Against	Yes	56.67%	43.30%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	No	86.28%	13.69%
	19	Allow Board to Use Delegations under Item 18 Above in the Event of a Public Tender Offer	Against	Yes	47.54%	52.44%
	20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	No	84.47%	15.51%
	21	Allow Board to Use Delegations under Item 20 Above in the Event of a Public Tender Offer	Against	Yes	47.11%	52.87%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-21	Against	Yes	63.31%	36.66%
	23	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	No	98.44%	1.54%
	24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Against	Yes	58.45%	41.52%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No		
	26	Allow Board to Use Delegations under Item 25 Above in the Event of a Public Tender Offer	Against	Yes	58.42%	41.55%
	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion Million	For	No		
	28	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Officers	For	No	88.18%	11.80%
	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.17%	0.81%
	30	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Against	Yes	75.21%	24.77%
	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	88.87%	11.11%
	32	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.55 per Share	Against	No	13.30%	<b>86.69%</b>
	B	Amend Article 13 of Bylaws Re: Overboarding of Directors	Against	No	13.98%	<b>85.99%</b>
	C	Amend Employee Stock Purchase Plans in Favor of Employees	Against	No	13.47%	<b>86.52%</b>
	D	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans in Favor of Employees	Against	No	13.54%	<b>86.43%</b>
Societe Generale SA 21.05.19	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.55%	0.40%
	2	Approve Financial Statements and Statutory Reports	For	No	99.62%	0.34%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	98.94%	1.01%
	4	Approve Stock Dividend Program	For	No	98.16%	1.80%
	5	Reelect Frederic Oudea as Director	For	No	96.21%	3.74%
	6	Reelect Kyra Hazou as Director	For	No	97.62%	2.26%
	7	Reelect Gerard Mestrallet as Director	For	No	97.24%	2.64%
	8	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	70.76%	<b>29.17%</b>
	9	Approve Termination Package of Frederic Oudea, CEO	Against	Yes	68.13%	<b>31.80%</b>
	10	Approve Termination Package of Severin Cabannes, Vice-CEO	Against	Yes	68.20%	<b>31.75%</b>
	11	Approve Termination Package of Philippe Aymerich, Vice-CEO	Against	Yes	68.32%	<b>31.63%</b>
	12	Approve Termination Package of Philippe Heim, Vice-CEO	Against	Yes	68.18%	<b>31.76%</b>
	13	Approve Termination Package of Diony Lebot, Vice-CEO	Against	Yes	68.18%	<b>31.77%</b>
	14	Approve Remuneration Policy of Chairman of the Board	For	No	95.02%	4.93%
	15	Approve Remuneration Policy of CEO and Vice CEOs	For	No	95.12%	4.83%
	16	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	No	94.90%	5.04%
	17	Approve Compensation of Frederic Oudea, CEO	For	No	91.75%	8.19%
	18	Approve Compensation of Philippe Aymerich, Vice-CEO Since May 14, 2018	For	No		
	19	Approve Compensation of Severin Cabannes, Vice-CEO	For	No	91.79%	8.15%
	20	Approve Compensation of Philippe Heim, Vice-CEO Since May 14, 2018	For	No	92.00%	7.95%
	21	Approve Compensation of Diony Lebot, Vice-CEO Since May 14, 2018	For	No	92.02%	7.93%
	22	Approve Compensation of Bernardo Sanchez Incera, Vice-CEO Until May 14, 2018	Against	Yes	70.12%	<b>29.80%</b>
	23	Approve Compensation of Didier Valet, Vice-CEO Until March 14, 2018	For	No	96.52%	3.42%
	24	Approve the Aggregate Remuneration Granted in 2018 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	No	97.42%	2.50%
	25	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	No	98.00%	1.86%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.61%	0.33%
DENTSPLY SIRONA Inc. 22.05.19	1a	Elect Director Michael C. Alfano	For	No	98.12%	1.87%
	1b	Elect Director Eric K. Brandt	For	No	96.23%	3.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Donald M. Casey, Jr.	For	No	99.68%	0.31%
	1d	Elect Director Willie A. Deese	For	No	98.60%	1.39%
	1e	Elect Director Betsy D. Holden	For	No	99.29%	0.70%
	1f	Elect Director Arthur D. Kowaloff	For	No	98.84%	1.15%
	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	No	99.23%	0.76%
	1h	Elect Director Gregory T. Lucier	For	No	99.85%	0.14%
	1i	Elect Director Francis J. Lunger	For	No	97.49%	2.50%
	1j	Elect Director Leslie F. Varon	For	No	99.00%	0.99%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	96.57%	3.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.93%	5.06%
PayPal Holdings, Inc. 22.05.19	1a	Elect Director Rodney C. Adkins	For	No	98.66%	1.33%
	1b	Elect Director Wences Casares	For	No	99.17%	0.82%
	1c	Elect Director Jonathan Christodoro	For	No	92.50%	7.49%
	1d	Elect Director John J. Donahoe	For	No	71.71%	28.28%
	1e	Elect Director David W. Dorman	For	No	97.90%	2.09%
	1f	Elect Director Belinda J. Johnson	For	No	99.86%	0.13%
	1g	Elect Director Gail J. McGovern	For	No	97.65%	2.34%
	1h	Elect Director Deborah M. Messemer	For	No	99.86%	0.13%
	1i	Elect Director David M. Moffett	For	No	99.41%	0.58%
	1j	Elect Director Ann M. Sarnoff	For	No	99.86%	0.13%
	1k	Elect Director Daniel H. Schulman	For	No	97.67%	2.32%
	1l	Elect Director Frank D. Yeary	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.42%	43.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.81%	1.06%
	4	Report on Political Contributions	Against	No	8.33%	90.45%
	5	Amend Board Governance Documents to Define Human Rights Responsibilities	For	Yes	7.23%	90.89%
Amazon.com, Inc. 22.05.19	1a	Elect Director Jeffrey P. Bezos	Against	Yes	98.79%	1.20%
	1b	Elect Director Rosalind G. Brewer	For	No	99.80%	0.19%
	1c	Elect Director Jamie S. Gorelick	For	No	98.38%	1.61%
	1d	Elect Director Daniel P. Huttenlocher	For	No	99.61%	0.38%
	1e	Elect Director Judith A. McGrath	For	No	99.03%	0.96%
	1f	Elect Director Indra K. Nooyi	For	No	99.78%	0.21%
	1g	Elect Director Jonathan J. Rubinstein	For	No	99.41%	0.58%
	1h	Elect Director Thomas O. Ryder	For	No	92.71%	7.28%
	1i	Elect Director Patricia Q. Stonesifer	For	No	98.45%	1.54%
	1j	Elect Director Wendell P. Weeks	For	No	82.38%	17.61%
	2	Ratify Ernst & Young LLP as Auditor	For	No	97.96%	1.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.42%	2.35%
	4	Report on Management of Food Waste	For	Yes	25.53%	73.07%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	35.27%	64.47%
	6	Prohibit Sales of Facial Recognition Technology to Government Agencies	Against	No	2.41%	95.96%
	7	Report on Impact of Government Use of Facial Recognition Technologies	For	Yes	27.54%	70.05%
	8	Report on Products Promoting Hate Speech	For	Yes	26.91%	72.20%
	9	Require Independent Board Chairman	For	Yes	24.07%	72.77%
	10	Report on Sexual Harassment	For	Yes	32.70%	65.42%
	11	Report on Climate Change	For	Yes	29.75%	66.54%
	12	Disclose a Board of Directors' Qualification Matrix	Against	No	2.66%	96.68%
	13	Report on Gender Pay Gap	For	Yes	25.83%	70.64%
	14	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	19.00%	80.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Provide Vote Counting to Exclude Abstentions	Against	No	4.74%	94.99%
Iron Mountain Incorporated 22.05.19	1a	Elect Director Jennifer Allerton	For	No	99.45%	0.54%
	1b	Elect Director Ted R. Antenucci	For	No	99.44%	0.55%
	1c	Elect Director Pamela M. Arway	For	No	98.99%	1.00%
	1d	Elect Director Clarke H. Bailey	For	No	95.61%	4.38%
	1e	Elect Director Kent P. Dauten	For	No	98.47%	1.52%
	1f	Elect Director Paul F. Deninger	For	No	99.52%	0.47%
	1g	Elect Director Monte Ford	For	No	99.47%	0.52%
	1h	Elect Director Per-Kristian Halvorsen	For	No	99.47%	0.52%
	1i	Elect Director William L. Meaney	For	No	99.64%	0.35%
	1j	Elect Director Wendy J. Murdock	For	No	99.48%	0.51%
	1k	Elect Director Walter C. Rakowich	For	No	99.61%	0.38%
	1l	Elect Director Alfred J. Verrecchia	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.44%	3.55%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.93%	1.06%
ONEOK, Inc. 22.05.19	1.1	Elect Director Brian L. Derksen	For	No	98.45%	1.54%
	1.2	Elect Director Julie H. Edwards	For	No	96.66%	3.33%
	1.3	Elect Director John W. Gibson	For	No	97.75%	2.24%
	1.4	Elect Director Mark W. Helderman	For	No	98.95%	1.04%
	1.5	Elect Director Randall J. Larson	For	No	99.36%	0.63%
	1.6	Elect Director Steven J. Malcolm	For	No	98.30%	1.69%
	1.7	Elect Director Jim W. Mogg	For	No	97.28%	2.71%
	1.8	Elect Director Pattye L. Moore	For	No	93.82%	6.17%
	1.9	Elect Director Gary D. Parker	For	No	96.44%	3.55%
	1.10	Elect Director Eduardo A. Rodriguez	For	No	97.08%	2.91%
	1.11	Elect Director Terry K. Spencer	For	No	98.95%	1.04%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.18%	1.53%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.18%	3.03%
The Travelers Companies, Inc. 22.05.19	1a	Elect Director Alan L. Beller	For	No	98.02%	1.97%
	1b	Elect Director Janet M. Dolan	For	No	95.88%	4.11%
	1c	Elect Director Patricia L. Higgins	For	No	98.12%	1.87%
	1d	Elect Director William J. Kane	For	No	99.55%	0.44%
	1e	Elect Director Clarence Otis, Jr.	For	No	96.70%	3.29%
	1f	Elect Director Philip T. "Pete" Ruegger, III	For	No	97.49%	2.50%
	1g	Elect Director Todd C. Schermerhorn	For	No	99.56%	0.43%
	1h	Elect Director Alan D. Schnitzer	Against	Yes	95.86%	4.13%
	1i	Elect Director Donald J. Shepard	For	No	97.41%	2.58%
	1j	Elect Director Laurie J. Thomsen	For	No	96.48%	3.51%
	2	Ratify KPMG LLP as Auditor	For	No	97.17%	2.62%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.84%	5.67%
	4	Amend Omnibus Stock Plan	For	No	94.83%	4.76%
	5	Prepare Employment Diversity Report, Including EEOC Data	For	Yes	50.33%	48.53%
Antofagasta Plc 22.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	98.35%	1.64%
	3	Approve Final Dividend	For	No	100.00%	0.00%
	4	Re-elect Jean-Paul Luksic as Director	For	No	94.60%	5.39%
	5	Re-elect Ollie Oliveira as Director	For	No	99.70%	0.29%
	6	Re-elect Gonzalo Menendez as Director	For	No	96.47%	3.52%
	7	Re-elect Ramon Jara as Director	For	No	96.84%	3.15%
	8	Re-elect Juan Claro as Director	For	No	96.64%	3.35%
	9	Re-elect Tim Baker as Director	For	No	99.37%	0.62%
	10	Re-elect Andronico Luksic as Director	For	No	96.48%	3.51%
	11	Re-elect Vivianne Blanlot as Director	For	No	99.81%	0.18%
	12	Re-elect Jorge Bande as Director	For	No	99.71%	0.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Re-elect Francisca Castro as Director	For	No	99.74%	0.25%
	14	Elect Michael Anglin as Director	For	No	99.97%	0.02%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.99%	0.00%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	17	Authorise Issue of Equity	For	No	98.60%	1.39%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.85%	0.14%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.59%	0.40%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.10%	0.89%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	98.01%	1.98%
China Mobile Limited 22.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Yang Jie as Director	For	No	98.84%	1.15%
	3.2	Elect Dong Xin as Director	For	No	99.05%	0.94%
	4.1	Elect Moses Cheng Mo Chi as Director	Against	Yes	85.53%	14.46%
	4.2	Elect Yang Qiang as Director	For	No	99.74%	0.25%
	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.76%	0.23%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%
	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	83.11%	16.88%
	8	Authorize Reissuance of Repurchased Shares	Against	Yes	83.32%	16.67%
Daimler AG 22.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	No	99.78%	0.21%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	93.88%	6.11%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	93.50%	6.49%
	5.1	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	95.46%	4.53%
	5.2	Ratify KPMG AG as Auditors for the 2020 Interim Financial Statements Until the 2020 AGM	For	No	95.62%	4.37%
	6	Approve Remuneration System for Management Board Members	For	No	97.86%	2.13%
	7.1	Reelect Joe Kaeser to the Supervisory Board	For	No	88.01%	11.98%
	7.2	Reelect Bernd Pischetsrieder to the Supervisory Board	For	No	96.22%	3.77%
	8	Amend Corporate Purpose	For	No	99.85%	0.14%
	9	Approve Spin-Off and Takeover Agreement with Mercedes-Benz AG and Daimler Truck AG	For	No	99.75%	0.24%
Fidelity National Information Services, Inc. 22.05.19	1a	Elect Director Ellen R. Alemany	For	No	99.34%	0.65%
	1b	Elect Director Keith W. Hughes	For	No	96.10%	3.89%
	1c	Elect Director David K. Hunt	For	No	96.34%	3.65%
	1d	Elect Director Stephan A. James	For	No	99.42%	0.57%
	1e	Elect Director Leslie M. Muma	For	No	99.56%	0.43%
	1f	Elect Director Alexander Navab	For	No	99.50%	0.49%
	1g	Elect Director Gary A. Norcross	Against	Yes	96.86%	3.13%
	1h	Elect Director Louise M. Parent	For	No	99.78%	0.21%
	1i	Elect Director Brian T. Shea	For	No	99.60%	0.39%
	1j	Elect Director James B. Stallings, Jr.	For	No	99.04%	0.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.08%	6.91%
	3	Ratify KPMG LLP as Auditors	For	No	98.98%	1.01%
Fiserv, Inc. 22.05.19	1.1	Elect Director Alison Davis	For	No	99.73%	0.26%
	1.2	Elect Director Harry F. DiSimone	For	No	99.27%	0.72%
	1.3	Elect Director John Y. Kim	For	No	99.71%	0.28%
	1.4	Elect Director Dennis F. Lynch	For	No	97.96%	2.03%
	1.5	Elect Director Denis J. O'Leary	For	No	97.64%	2.35%
	1.6	Elect Director Glenn M. Renwick	For	No	98.82%	1.17%
	1.7	Elect Director Kim M. Robak	For	No	98.16%	1.83%
	1.8	Elect Director JD Sherman	For	No	99.70%	0.29%
	1.9	Elect Director Doyle R. Simons	For	No	97.95%	2.04%
	1.10	Elect Director Jeffery W. Yabuki	For	No	99.31%	0.68%
	2	Amend Qualified Employee Stock Purchase Plan	For	No	99.27%	0.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.04%	6.95%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.83%	3.16%
	5	Report on Political Contributions	For	Yes	43.75%	<b>56.24%</b>
WellCare Health Plans, Inc. 22.05.19	1a	Elect Director Richard C. Breon	For	No	99.78%	0.21%
	1b	Elect Director Kenneth A. Burdick	For	No	99.99%	0.00%
	1c	Elect Director Amy L. Compton-Phillips	For	No	99.98%	0.01%
	1d	Elect Director H. James Dallas	For	No	99.94%	0.05%
	1e	Elect Director Kevin F. Hickey	For	No	99.89%	0.10%
	1f	Elect Director Christian P. Michalik	For	No	98.25%	1.74%
	1g	Elect Director Bobby Jindal	For	No	99.97%	0.02%
	1h	Elect Director William L. Trubeck	For	No	99.74%	0.25%
	1i	Elect Director Kathleen E. Walsh	For	No	99.98%	0.01%
	2	Approve Omnibus Stock Plan	For	No	95.93%	3.94%
	3	Ratify Deloitte & Touche LLP as Auditor	For	No	98.93%	0.94%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.47%	2.38%
NVIDIA Corporation 22.05.19	1a	Elect Director Robert K. Burgess	For	No	99.63%	0.36%
	1b	Elect Director Tench Coxe	For	No	93.31%	6.68%
	1c	Elect Director Persis S. Drell	For	No	99.76%	0.23%
	1d	Elect Director James C. Gaither	For	No	92.80%	7.19%
	1e	Elect Director Jen-Hsun Huang	For	No	99.24%	0.75%
	1f	Elect Director Dawn Hudson	For	No	99.76%	0.23%
	1g	Elect Director Harvey C. Jones	For	No	91.11%	8.88%
	1h	Elect Director Michael G. McCaffery	For	No	99.73%	0.26%
	1i	Elect Director Stephen C. Neal	For	No	99.70%	0.29%
	1j	Elect Director Mark L. Perry	For	No	96.59%	3.40%
	1k	Elect Director A. Brooke Seawell	For	No	93.37%	6.62%
	1l	Elect Director Mark A. Stevens	For	No	98.42%	1.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.88%	3.47%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.07%	1.39%
	4	Eliminate Supermajority Vote Requirement to Remove Director Without Cause	For	No	64.19%	0.20%
Ross Stores, Inc. 22.05.19	1a	Elect Director Michael Balmuth	For	No	96.96%	3.03%
	1b	Elect Director K. Gunnar Bjorklund	For	No	94.84%	5.15%
	1c	Elect Director Michael J. Bush	For	No	91.54%	8.45%
	1d	Elect Director Norman A. Ferber	For	No	96.06%	3.93%
	1e	Elect Director Sharon D. Garrett	For	No	91.56%	8.43%
	1f	Elect Director Stephen D. Milligan	For	No	62.05%	<b>37.94%</b>
	1g	Elect Director George P. Orban	For	No	90.46%	9.53%
	1h	Elect Director Michael O'Sullivan *Withdrawn Resolution*	Refer	No		
	1i	Elect Director Gregory L. Quesnel	For	No	91.61%	8.38%
	1j	Elect Director Barbara Rentler	For	No	98.00%	1.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.75%	6.24%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.57%	3.42%
	4	Adopt Quantitative Company-wide GHG Goals	For	Yes	40.93%	<b>59.06%</b>
Thermo Fisher Scientific Inc. 22.05.19	1a	Elect Director Marc N. Casper	For	No	98.75%	1.24%
	1b	Elect Director Nelson J. Chai	For	No	99.06%	0.93%
	1c	Elect Director C. Martin Harris	For	No	99.19%	0.80%
	1d	Elect Director Tyler Jacks	For	No	98.13%	1.86%
	1e	Elect Director Judy C. Lewent	For	No	98.54%	1.45%
	1f	Elect Director Thomas J. Lynch	For	No	95.71%	4.28%
	1g	Elect Director Jim P. Manzi	For	No	97.98%	2.01%
	1h	Elect Director James C. Mullen	For	No	98.37%	1.62%
	1i	Elect Director Lars R. Sorensen	For	No	97.60%	2.39%
	1j	Elect Director Scott M. Sperling	For	No	95.87%	4.12%
	1k	Elect Director Elaine S. Ullian	For	No	95.89%	4.10%
	1l	Elect Director Dion J. Weisler	For	No	99.13%	0.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.21%	<b>13.78%</b>
	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.49%	2.50%
Wartek Invest AG 22.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 70.00 per Share from Capital Contribution Reserves	For	No		
	4.1	Reelect Marcel Rohner as Director and Board Chairman	Against	Yes		
	4.2	Reelect Ulrich Vischer as Director	For	No		
	4.3	Elect Stephan Mueller as Director	For	No		
	4.4	Elect Kurt Ritz as Director	For	No		
	4.5	Reappoint Marcel Rohner as Member of the Compensation Committee	Against	Yes		
	4.6	Reappoint Ulrich Vischer as Member of the Compensation Committee	Against	Yes		
	4.7	Appoint Stephan Mueller as Member of the Compensation Committee	For	No		
	4.8	Appoint Kurt Ritz as Member of the Compensation Committee	For	No		
	5	Approve Remuneration of Directors in the Amount of CHF 350,000	For	No		
	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Against	Yes		
	6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 270,000	For	No		
	7	Designate SwissLegal Duerr+Partner as Independent Proxy	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
BlackRock, Inc. 23.05.19	1a	Elect Director Bader M. Alsaad	For	No	99.85%	0.14%
	1b	Elect Director Mathis Cabiallavetta	For	No	99.26%	0.73%
	1c	Elect Director Pamela Daley	For	No	99.45%	0.54%
	1d	Elect Director William S. Demchak	For	No	99.51%	0.48%
	1e	Elect Director Jessica P. Einhorn	For	No	99.10%	0.89%
	1f	Elect Director Laurence D. Fink	Against	Yes	99.04%	0.95%
	1g	Elect Director William E. Ford	For	No	99.39%	0.60%
	1h	Elect Director Fabrizio Freda	For	No	99.79%	0.20%
	1i	Elect Director Murry S. Gerber	For	No	97.69%	2.30%
	1j	Elect Director Margaret L. Johnson	For	No	99.42%	0.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Robert S. Kapito	For	No	99.19%	0.80%
	1l	Elect Director Cheryl D. Mills	For	No	99.06%	0.93%
	1m	Elect Director Gordon M. Nixon	For	No	97.77%	2.22%
	1n	Elect Director Charles H. Robbins	For	No	99.85%	0.14%
	1o	Elect Director Ivan G. Seidenberg	For	No	98.51%	1.48%
	1p	Elect Director Marco Antonio Slim Domit	For	No	97.77%	2.22%
	1q	Elect Director Susan L. Wagner	For	No	99.75%	0.24%
	1r	Elect Director Mark Wilson	For	No	99.87%	0.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.57%	4.27%
	3	Ratify Deloitte LLP as Auditors	For	No	98.93%	0.96%
	4	Report on Lobbying Payments and Policy	For	Yes	21.67%	<b>78.06%</b>
	5	Adopt Simple Majority Vote	Against	No	7.51%	<b>92.32%</b>
NextEra Energy, Inc. 23.05.19	1a	Elect Director Sherry S. Barrat	For	No	96.56%	3.43%
	1b	Elect Director James L. Camaren	For	No	96.53%	3.46%
	1c	Elect Director Kenneth B. Dunn	For	No	99.59%	0.40%
	1d	Elect Director Naren K. Gursahaney	For	No	99.44%	0.55%
	1e	Elect Director Kirk S. Hachigian	For	No	98.31%	1.68%
	1f	Elect Director Toni Jennings	For	No	97.72%	2.27%
	1g	Elect Director Amy B. Lane	For	No	99.11%	0.88%
	1h	Elect Director James L. Robo	Against	Yes	93.21%	6.78%
	1i	Elect Director Rudy E. Schupp	For	No	96.41%	3.58%
	1j	Elect Director John L. Skolds	For	No	99.59%	0.40%
	1k	Elect Director William H. Swanson	For	No	98.62%	1.37%
	1l	Elect Director Hansel E. Tookes, II	For	No	96.62%	3.37%
	1m	Elect Director Darryl L. Wilson	For	No	99.56%	0.43%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.84%	4.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.58%	6.41%
	4	Report on Political Contributions	For	Yes	48.71%	<b>51.28%</b>
KeyCorp 23.05.19	1.1	Elect Director Bruce D. Broussard	For	No	99.26%	0.73%
	1.2	Elect Director Charles P. Cooley	For	No	99.57%	0.42%
	1.3	Elect Director Gary M. Crosby	For	No	99.44%	0.55%
	1.4	Elect Director Alexander M. Cutler	For	No	94.70%	5.29%
	1.5	Elect Director H. James Dallas	For	No	97.02%	2.97%
	1.6	Elect Director Elizabeth R. Gile	For	No	99.55%	0.44%
	1.7	Elect Director Ruth Ann M. Gillis	For	No	99.58%	0.41%
	1.8	Elect Director William G. Gisel, Jr.	For	No	98.82%	1.17%
	1.9	Elect Director Carlton L. Highsmith	For	No	99.56%	0.43%
	1.10	Elect Director Richard J. Hipple	For	No	99.56%	0.43%
	1.11	Elect Director Kristen L. Manos	For	No	99.55%	0.44%
	1.12	Elect Director Beth E. Mooney	Against	Yes	96.21%	3.78%
	1.13	Elect Director Barbara R. Snyder	For	No	99.22%	0.77%
	1.14	Elect Director David K. Wilson	For	No	99.63%	0.36%
	2	Ratify Ernst & Young LLP as Auditor	For	No	97.08%	2.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.92%	8.57%
	4	Approve Omnibus Stock Plan	For	No	93.00%	6.69%
	5	Increase Authorized Common Stock	For	No	86.29%	3.48%
	6	Permit Board to Amend Bylaws Without Shareholder Consent	For	No	76.76%	2.59%
DowDuPont Inc. 23.05.19	1	Approve Reverse Stock Split	For	No	97.32%	2.30%
	2	Adjourn Meeting	For	No	89.63%	<b>10.36%</b>
McDonald's Corporation 23.05.19	1a	Elect Director Lloyd Dean	For	No	99.47%	0.52%
	1b	Elect Director Stephen Easterbrook	For	No	98.64%	1.35%
	1c	Elect Director Robert Eckert	For	No	97.10%	2.89%
	1d	Elect Director Margaret Georgiadis	For	No	99.68%	0.31%
	1e	Elect Director Enrique Hernandez, Jr.	For	No	97.29%	2.70%
	1f	Elect Director Richard Lenny	For	No	97.68%	2.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director John Mulligan	For	No	99.50%	0.49%
	1h	Elect Director Sheila Penrose	For	No	97.77%	2.22%
	1i	Elect Director John Rogers, Jr.	For	No	95.39%	4.60%
	1j	Elect Director Paul Walsh	For	No	82.11%	17.88%
	1k	Elect Director Miles White	For	No	63.13%	36.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.33%	5.13%
	3	Ratify Ernst & Young LLP as Auditor	Against	Yes	96.11%	3.66%
	4	Change Range for Size of the Board	For	No	68.65%	0.53%
	5	Provide Right to Act by Written Consent	For	Yes	42.21%	57.03%
The Home Depot, Inc. 23.05.19	1a	Elect Director Gerard J. Arpey	For	No	99.55%	0.44%
	1b	Elect Director Ari Bousbib	For	No	98.76%	1.23%
	1c	Elect Director Jeffery H. Boyd	For	No	99.58%	0.41%
	1d	Elect Director Gregory D. Brenneman	For	No	97.37%	2.62%
	1e	Elect Director J. Frank Brown	For	No	99.60%	0.39%
	1f	Elect Director Albert P. Carey	For	No	98.49%	1.50%
	1g	Elect Director Helena B. Foulkes	For	No	93.09%	6.90%
	1h	Elect Director Linda R. Gooden	For	No	99.66%	0.33%
	1i	Elect Director Wayne M. Hewett	For	No	99.66%	0.33%
	1j	Elect Director Manuel Kadre	For	No	99.36%	0.63%
	1k	Elect Director Stephanie C. Linnartz	For	No	99.70%	0.29%
	1l	Elect Director Craig A. Menear	Against	Yes	95.86%	4.13%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.80%	3.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.87%	3.12%
	4	Prepare Employment Diversity Report and Report on Diversity Policies	For	Yes	33.08%	66.91%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	44.67%	55.32%
	6	Report on Prison Labor in the Supply Chain	For	Yes	30.28%	69.71%
The Mosaic Company 23.05.19	1a	Elect Director Cheryl K. Beebe	For	No	99.66%	0.33%
	1b	Elect Director Oscar P. Bernardes	For	No	96.12%	3.87%
	1c	Elect Director Nancy E. Cooper	For	No	99.19%	0.80%
	1d	Elect Director Gregory L. Ebel	For	No	97.97%	2.02%
	1e	Elect Director Timothy S. Gitzel	For	No	99.41%	0.58%
	1f	Elect Director Denise C. Johnson	For	No	99.73%	0.26%
	1g	Elect Director Emery N. Koenig	For	No	98.92%	1.07%
	1h	Elect Director William T. Monahan	For	No	98.13%	1.86%
	1i	Elect Director James 'Joc' C. O'Rourke	For	No	99.67%	0.32%
	1j	Elect Director Steven M. Seibert	For	No	97.90%	2.09%
	1k	Elect Director Luciano Siani Pires	For	No	99.60%	0.39%
	1l	Elect Director Kelvin W. Westbrook	For	No	93.60%	6.39%
	2	Ratify KPMG LLP as Auditors	For	No	98.40%	1.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.34%	4.65%
The Interpublic Group of Companies, Inc. 23.05.19	1.1	Elect Director Jocelyn Carter-Miller	For	No	97.66%	2.26%
	1.2	Elect Director H. John Greeniaus	For	No	97.67%	2.25%
	1.3	Elect Director Mary J. Steele Guilfoile	For	No	96.92%	3.00%
	1.4	Elect Director Dawn Hudson	For	No	99.36%	0.56%
	1.5	Elect Director William T. Kerr	For	No	97.58%	2.34%
	1.6	Elect Director Henry S. Miller	For	No	99.22%	0.69%
	1.7	Elect Director Jonathan F. Miller	For	No	98.14%	1.77%
	1.8	Elect Director Patrick Q. Moore	For	No	98.07%	1.84%
	1.9	Elect Director Michael I. Roth	Against	Yes	94.46%	5.45%
	1.10	Elect Director David M. Thomas	For	No	96.86%	3.05%
	1.11	Elect Director E. Lee Wyatt, Jr.	For	No	99.23%	0.68%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.38%	2.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.77%	5.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Omnibus Stock Plan	For	No	95.81%	4.12%
	5	Require Independent Board Chairman	For	Yes	21.23%	<b>78.61%</b>
BNP Paribas SA 23.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.46%	0.45%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.67%	0.25%
	3	Approve Allocation of Income and Dividends of EUR 3.02 per Share	For	No	99.76%	0.18%
	4	Receive Auditors' Special Report on Related-Party Transactions	For	No	99.51%	0.44%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.93%	1.02%
	6	Reelect Jean-Laurent Bonnafe as Director	For	No	95.89%	4.04%
	7	Reelect Wouter De Ploey as Director	For	No	96.04%	3.89%
	8	Reelect Marion Guillou as Director	For	No	99.34%	0.60%
	9	Reelect Michel Tilmant as Director	For	No	97.27%	2.67%
	10	Ratify Appointment of Rajna Gibson-Brandon as Director	For	No	99.66%	0.28%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	98.17%	1.77%
	12	Approve Remuneration Policy of CEO and Vice-CEO	For	No	86.72%	1.13%
	13	Approve Compensation of Jean Lemierre, Chairman of the Board	For	No	98.09%	1.86%
	14	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	No	85.46%	2.39%
	15	Approve Compensation of Philippe Bordenave, Vice-CEO	For	No	97.45%	2.53%
	16	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	No	86.48%	1.36%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.63%	0.31%
	18	Authorize Filing of Required Documents/Other Formalities	For	No	99.91%	0.02%
Capgemini SE 23.05.19	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	No		
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No		
	5	Approve Compensation of Paul Hermelin, Chairman and CEO	For	No		
	6	Approve Compensation of Thierry Delaporte, Vice-CEO	For	No		
	7	Approve Compensation of Aiman Ezzat, Vice-CEO	For	No		
	8	Approve Remuneration Policy of Chairman and CEO	For	No		
	9	Approve Remuneration Policy of Vice-CEOs	For	No		
	10	Ratify Appointment of Laura Desmond as Director	For	No		
	11	Elect Xiaoqun Clever as Director	For	No		
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	13	Amend Article 12 of Bylaws Re: Directors Attendance	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	No		
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No		
	17	Authorize Filing of Required Documents/Other Formalities	For	No		
Morgan Stanley 23.05.19	1a	Elect Director Elizabeth Corley	For	No	99.76%	0.23%
	1b	Elect Director Alistair M. Darling	For	No	99.70%	0.29%
	1c	Elect Director Thomas H. Glocer	For	No	99.70%	0.29%
	1d	Elect Director James P. Gorman	Against	Yes	97.83%	2.16%
	1e	Elect Director Robert H. Herz	For	No	99.72%	0.27%
	1f	Elect Director Nobuyuki Hirano	For	No	99.33%	0.66%
	1g	Elect Director Jami Miscik	For	No	99.75%	0.24%
	1h	Elect Director Dennis M. Nally	For	No	99.68%	0.31%
	1i	Elect Director Takeshi Ogasawara	For	No	99.73%	0.26%
	1j	Elect Director Hutham S. Olayan	For	No	98.72%	1.27%
	1k	Elect Director Mary L. Schapiro	For	No	99.72%	0.27%
	1l	Elect Director Perry M. Traquina	For	No	99.76%	0.23%
	1m	Elect Director Rayford Wilkins, Jr.	For	No	99.41%	0.58%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	97.87%	2.00%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.95%	3.72%
	4	Report on Lobbying Payments and Policy	Against	No	6.39%	<b>89.82%</b>
Seven & i Holdings Co., Ltd. 23.05.19	1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	No	89.95%	
	2.1	Elect Director Isaka, Ryuichi	For	No	87.55%	
	2.2	Elect Director Goto, Katsuhiko	For	No	85.79%	
	2.3	Elect Director Ito, Junro	For	No	88.87%	
	2.4	Elect Director Yamaguchi, Kimiyoshi	For	No	86.96%	
	2.5	Elect Director Kimura, Shigeki	For	No	86.96%	
	2.6	Elect Director Nagamatsu, Fumihiko	For	No	86.96%	
	2.7	Elect Director Joseph M. DePinto	For	No	87.05%	
	2.8	Elect Director Tsukio, Yoshio	For	No	89.16%	
	2.9	Elect Director Ito, Kunio	For	No	89.08%	
	2.10	Elect Director Yonemura, Toshiro	For	No	89.47%	
	2.11	Elect Director Higashi, Tetsuro	For	No	89.57%	
	2.12	Elect Director Rudy, Kazuko	For	No	89.47%	
	3	Appoint Statutory Auditor Matsushashi, Kaori	For	No	89.91%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	89.74%	
	5	Approve Compensation Ceiling for Statutory Auditors	For	No	89.32%	
The Swatch Group AG 23.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	For	No		
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	No		
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	No		
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Against	Yes		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Against	Yes		
	5.1	Reelect Nayla Hayek as Director	For	No		
	5.2	Reelect Ernst Tanner as Director	Against	Yes		
	5.3	Reelect Daniela Aeschlimann as Director	For	No		
	5.4	Reelect Georges Hayek as Director	Against	Yes		
	5.5	Reelect Claude Nicollier as Director	Against	Yes		
	5.6	Reelect Jean-Pierre Roth as Director	For	No		
	5.7	Reelect Nayla Hayek as Board Chairman	For	No		
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	No		
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes		
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes		
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes		
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes		
	7	Designate Bernhard Lehmann as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	For	No		
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	No		
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	No		
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	No		
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Against	Yes		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Against	Yes		
	5.1	Reelect Nayla Hayek as Director	For	No		
	5.2	Reelect Ernst Tanner as Director	Against	Yes		
	5.3	Reelect Daniela Aeschlimann as Director	For	No		
	5.4	Reelect Georges Hayek as Director	Against	Yes		
	5.5	Reelect Claude Nicollier as Director	Against	Yes		
	5.6	Reelect Jean-Pierre Roth as Director	For	No		
	5.7	Reelect Nayla Hayek as Board Chairman	For	No		
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	No		
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes		
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes		
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes		
	7	Designate Bernhard Lehmann as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
VeriSign, Inc. 23.05.19	1.1	Elect Director D. James Bidzos	Against	Yes	98.30%	1.69%
	1.2	Elect Director Kathleen A. Cote	For	No	92.66%	7.33%
	1.3	Elect Director Thomas F. Frist, III	For	No	98.62%	1.37%
	1.4	Elect Director Jamie S. Gorelick	For	No	98.49%	1.50%
	1.5	Elect Director Roger H. Moore	For	No	94.53%	5.46%
	1.6	Elect Director Louis A. Simpson	For	No	95.76%	4.23%
	1.7	Elect Director Timothy Tomlinson	For	No	94.74%	5.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.20%	3.42%
	3	Ratify KPMG LLP as Auditors	For	No	97.01%	2.92%
	4	Require Independent Board Chairman	For	Yes	23.87%	<b>72.90%</b>
Wacker Chemie AG 23.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	99.60%	0.39%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	98.54%	1.45%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	96.35%	3.64%
	5.1	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	96.82%	3.17%
	5.2	Ratify KPMG as Auditors for the First Quarter of Fiscal 2020	For	No	96.82%	3.17%
Aviva Plc 23.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	97.60%	2.39%
	3	Approve Final Dividend	For	No	99.96%	0.03%
	4	Re-elect Claudia Arney as Director	For	No	99.54%	0.45%
	5	Re-elect Glyn Barker as Director	For	No	96.60%	3.39%
	6	Re-elect Andy Briggs as Director	Abstain	Yes		
	7	Re-elect Patricia Cross as Director	For	No	97.75%	2.24%
	8	Re-elect Belen Romana Garcia as Director	For	No	99.52%	0.47%
	9	Re-elect Michael Mire as Director	For	No	99.52%	0.47%
	10	Re-elect Sir Adrian Montague as Director	For	No	99.46%	0.53%
	11	Re-elect Tom Stoddard as Director	For	No	99.14%	0.85%
	12	Re-elect Maurice Tulloch as Director	For	No	99.57%	0.42%
	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.89%	0.10%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.63%	0.36%
	15	Authorise EU Political Donations and Expenditure	For	No	97.49%	2.50%
	16	Authorise Issue of Equity	For	No	95.94%	4.05%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.28%	0.71%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.73%	4.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	No	98.43%	1.56%
	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	No	97.92%	2.07%
	21	Authorise Market Purchase of Ordinary Shares	For	No	98.17%	1.82%
	22	Authorise Market Purchase of 8 3/4 % Preference Shares	For	No	99.50%	0.49%
	23	Authorise Market Purchase of 8 3/8 % Preference Shares	For	No	99.50%	0.49%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.28%	5.71%
Legal & General Group Plc 23.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.87%	0.12%
	3	Elect Henrietta Baldock as Director	For	No	99.95%	0.04%
	4	Elect George Lewis as Director	For	No	99.83%	0.16%
	5	Re-elect Philip Broadley as Director	For	No	98.30%	1.69%
	6	Re-elect Jeff Davies as Director	For	No	98.68%	1.31%
	7	Re-elect Sir John Kingman as Director	For	No	98.60%	1.39%
	8	Re-elect Lesley Knox as Director	For	No	98.09%	1.90%
	9	Re-elect Kerrigan Procter as Director	For	No	99.32%	0.67%
	10	Re-elect Toby Strauss as Director	For	No	99.41%	0.58%
	11	Re-elect Julia Wilson as Director	For	No	99.39%	0.60%
	12	Re-elect Nigel Wilson as Director	For	No	99.46%	0.53%
	13	Re-elect Mark Zinkula as Director	For	No	99.35%	0.64%
	14	Reappoint KPMG LLP as Auditors	For	No	99.79%	0.20%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.83%	0.16%
	16	Approve Remuneration Report	Against	Yes	97.83%	2.16%
	17	Authorise Issue of Equity	For	No	99.66%	0.33%
	18	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	No	99.27%	0.72%
	19	Authorise EU Political Donations and Expenditure	For	No	96.20%	3.79%
	20	Approve Savings-Related Share Option Scheme	For	No	99.15%	0.84%
	21	Approve Employee Share Plan	For	No	99.71%	0.28%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.85%	0.14%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.32%	2.67%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	No	98.76%	1.23%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.27%	0.72%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.54%	5.45%
Synchrony Financial 23.05.19	1a	Elect Director Margaret M. Keane	For	No	99.95%	0.04%
	1b	Elect Director Paget L. Alves	For	No	98.74%	1.25%
	1c	Elect Director Arthur W. Coviello, Jr.	For	No	99.95%	0.04%
	1d	Elect Director William W. Graylin	For	No	99.96%	0.03%
	1e	Elect Director Roy A. Guthrie	For	No	99.95%	0.04%
	1f	Elect Director Richard C. Hartnack	For	No	96.15%	3.84%
	1g	Elect Director Jeffrey G. Naylor	For	No	98.29%	1.70%
	1h	Elect Director Laurel J. Richie	For	No	98.63%	1.36%
	1i	Elect Director Olympia J. Snowe	For	No	98.62%	1.37%
	1j	Elect Director Ellen M. Zane	For	No	98.65%	1.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.20%	9.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify KPMG LLP as Auditors	For	No	99.85%	0.14%
Voya Financial, Inc. 23.05.19	1a	Elect Director Curtis Arledge *Withdrawn Resolution*	Refer	No		
	1b	Elect Director Lynne Biggar	For	No	97.23%	2.76%
	1c	Elect Director Jane P. Chwick	For	No	97.77%	2.22%
	1d	Elect Director Ruth Ann M. Gillis	For	No	98.40%	1.59%
	1e	Elect Director J. Barry Griswell	For	No	97.21%	2.78%
	1f	Elect Director Rodney O. Martin, Jr.	Against	Yes	95.98%	4.01%
	1g	Elect Director Byron H. Pollitt, Jr.	For	No	98.57%	1.42%
	1h	Elect Director Joseph V. Tripodi	For	No	97.24%	2.75%
	1i	Elect Director David Zwiener	For	No	97.23%	2.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.93%	1.95%
	3	Approve Omnibus Stock Plan	For	No	97.03%	2.93%
	4	Ratify Ernst & Young LLP as Auditors	For	No	98.97%	0.93%
CNOOC Limited 23.05.19	A1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	A2	Approve Final Dividend	For	No	99.99%	0.00%
	A3	Elect Wang Dongjin as Director	For	No	97.71%	2.28%
	A4	Elect Xu Keqiang as Director	For	No	99.38%	0.61%
	A5	Elect Chiu Sung Hong as Director	For	No	98.35%	1.64%
	A6	Elect Qiu Zhi Zhong as Director	For	No	99.86%	0.13%
	A7	Authorize Board to Fix the Remuneration of Directors	For	No	99.82%	0.17%
	A8	Approve Deloitte Touche Tohmatsu as Independent Auditors and Authorize Board to Fix Their Remuneration	For	No	99.87%	0.12%
	B1	Authorize Repurchase of Issued Share Capital	For	No	99.93%	0.06%
	B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	77.80%	22.19%
	B3	Authorize Reissuance of Repurchased Shares	Against	Yes	77.99%	22.00%
Dassault Systemes SA 23.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.73%	
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.53%	0.19%
	3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	No	99.71%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.53%	0.21%
	5	Approve Remuneration Policy of Chairman of the Board	For	No	98.50%	1.25%
	6	Approve Remuneration Policy of Vice Chairman of the Board and CEO	Against	Yes	81.03%	18.94%
	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	No	98.42%	1.38%
	8	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Against	Yes	81.23%	18.74%
	9	Reelect Catherine Dassault as Director	For	No	98.41%	1.34%
	10	Reelect Toshiko Mori as Director	For	No	99.58%	0.16%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.32%	0.42%
	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.48%	0.26%
	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	No	99.69%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	No	97.46%	2.29%
	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	No	96.20%	3.60%
	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	95.92%	3.83%
	17	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	No	99.75%	0.00%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes	89.22%	10.72%
	19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Executive Officers	Against	Yes	81.85%	18.14%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.34%	0.41%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.73%	0.00%
Compagnie Financiere Tradition SA 23.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Extension of CHF 5.8 Million Pool of Capital without Preemptive Rights	Against	Yes		
	4.2	Approve Increase in Conditional Capital Reserved for Employee Participation Plan	Against	Yes		
	5	Approve Remuneration of Directors in the Amount of CHF 310,000	For	No		
	6	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Against	Yes		
	7.1	Reelect Patrick Combes as Director	For	No		
	7.2	Reelect Francois Carrard as Director	For	No		
	7.3	Reelect Herve de Carmoy as Director	Against	Yes		
	7.4	Reelect Jean-Marie Descarpentries as Director	For	No		
	7.5	Reelect Christian Goecking as Director	For	No		
	7.6	Reelect Robert Pennone as Director	Against	Yes		
	7.7	Reelect Urs Schneider as Director	Against	Yes		
	7.8	Reelect Eric Solvet as Director	Against	Yes		
	8	Reelect Patrick Combes as Board Chairman	For	No		
	9.1	Reappoint Francois Carrard as Member of the Compensation Committee	Against	Yes		
	9.2	Reappoint Christian Goecking as Member of the Compensation Committee	Against	Yes		
	10	Ratify Ernst & Young S.A. as Auditors	For	No		
	11	Designate Martin Habs as Independent Proxy	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
Zur Rose Group AG 23.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve CHF 211.6 Million Capitalization of Reserves	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Approve CHF 6 Million Conditional Capital Increase without Preemptive Rights for Employee Stock Options	Against	Yes		
	4.3	Approve CHF 39.3 Million Conditional Capital Increase to Cover Exercise of Convertible Bonds, Warrant-Linked Bonds, or other Financial Instruments	For	No		
	5.1	Reelect Stefan Feuerstein as Director and Board Chairman	Against	Yes		
	5.2	Reelect Volker Amelung as Director	For	No		
	5.3	Reelect Walter Oberhaensli as Director	Against	Yes		
	5.4	Reelect Thomas Schneider as Director	For	No		
	5.5	Elect Tobias Hartmann as Director	For	No		
	5.6	Elect Christian Mielsch as Director	For	No		
	5.7	Elect Florian Seubert as Director	For	No		
	6.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	For	No		
	6.2	Reappoint Thomas Schneider as Member of the Compensation Committee	For	No		
	6.3	Appoint Florian Seubert as Member of the Compensation Committee	For	No		
	7	Designate Furer Partner Advocaten KIG as Independent Proxy	For	No		
	8	Ratify Ernst & Young AG as Auditors	For	No		
	9.1	Approve Remuneration Report	For	No		
	9.2	Approve Fixed Remuneration of Directors in the Amount of CHF 980,000 for Fiscal 2019	For	No		
	9.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for Fiscal 2020	For	No		
	9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal 2018	For	No		
	9.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2020	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Lincoln National Corporation 24.05.19	1.1	Elect Director Deirdre P. Connelly	For	No	98.84%	1.15%
	1.2	Elect Director William H. Cunningham	For	No	95.74%	4.25%
	1.3	Elect Director Dennis R. Glass	For	No	98.59%	1.40%
	1.4	Elect Director George W. Henderson, III	For	No	96.78%	3.21%
	1.5	Elect Director Eric G. Johnson	For	No	92.88%	7.11%
	1.6	Elect Director Gary C. Kelly	For	No	99.30%	0.69%
	1.7	Elect Director M. Leanne Lachman	For	No	92.17%	7.82%
	1.8	Elect Director Michael F. Mee	For	No	92.77%	7.22%
	1.9	Elect Director Patrick S. Pittard	For	No	95.06%	4.93%
	1.10	Elect Director Isaiah Tidwell	For	No	94.87%	5.12%
	1.11	Elect Director Lynn M. Utter	For	No	98.80%	1.19%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.01%	3.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.94%	7.05%
	4	Require Independent Board Chairman	For	Yes	34.43%	<b>65.56%</b>
	5	Amend Proxy Access Right	For	Yes	29.46%	<b>70.53%</b>
BKW AG 24.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Remuneration Report	Against	Yes	86.36%	<b>13.63%</b>
	3	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	No	99.92%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	98.00%	1.99%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	No	96.02%	3.97%
	6.1.1	Reelect Urs Gasche as Director	For	No	99.26%	0.73%
	6.1.2	Reelect Hartmut Geldmacher as Director	For	No	99.54%	0.45%
	6.1.3	Reelect Kurt Schaer as Director	For	No	99.87%	0.12%
	6.1.4	Reelect Roger Bailod as Director	For	No	99.83%	0.16%
	6.1.5	Elect Carole Ackermann as Director	For	No	99.83%	0.16%
	6.1.6	Elect Rebecca Guntern as Director	For	No	99.85%	0.14%
	6.2	Reelect Urs Gasche as Board Chairman	For	No	98.33%	1.66%
	6.3.1	Reappoint Urs Gasche as Member of the Compensation and Nomination Committee	Against	Yes	88.37%	11.62%
	6.3.2	Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	Against	Yes	97.27%	2.72%
	6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Against	Yes	91.39%	8.60%
	6.4	Designate Andreas Byland as Independent Proxy	For	No	99.97%	0.02%
	6.5	Ratify Ernst & Young AG as Auditors	For	No	97.33%	2.66%
	7	Transact Other Business (Voting)	Against	Yes		
Merck & Co., Inc. 28.05.19	1a	Elect Director Leslie A. Brun	For	No	95.56%	4.43%
	1b	Elect Director Thomas R. Cech	For	No	98.96%	1.03%
	1c	Elect Director Mary Ellen Coe	For	No	99.78%	0.21%
	1d	Elect Director Pamela J. Craig	For	No	99.73%	0.26%
	1e	Elect Director Kenneth C. Frazier	Against	Yes	95.68%	4.31%
	1f	Elect Director Thomas H. Glocer	For	No	98.35%	1.64%
	1g	Elect Director Rochelle B. Lazarus	For	No	98.65%	1.34%
	1h	Elect Director Paul B. Rothman	For	No	99.74%	0.25%
	1i	Elect Director Patricia F. Russo	For	No	95.88%	4.11%
	1j	Elect Director Inge G. Thulin	For	No	98.94%	1.05%
	1k	Elect Director Wendell P. Weeks	For	No	75.46%	24.53%
	1l	Elect Director Peter C. Wendell	For	No	98.54%	1.45%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.00%	6.99%
	3	Approve Omnibus Stock Plan	For	No	94.50%	5.49%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.16%	1.83%
	5	Require Independent Board Chairman	For	Yes	32.25%	67.74%
	6	Adopt Policy Disclosing Rationale Behind Approval of Sale of Compensation Shares by a Senior Executive During a Buyback	Against	No	4.45%	95.54%
	7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For	Yes	29.07%	70.92%
Santhera Pharmaceuticals Holding AG 28.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Treatment of Net Loss	For	No		
	2.2	Allocate CHF 20.5 Million from Capital Contribution and Other Reserves to Free Reserves	For	No		
	3	Approve Remuneration Report (Non-Binding)	Against	Yes		
	4.1	Approve Discharge of Board of Directors	For	No		
	4.2	Approve Discharge of Senior Management	For	No		
	5	Approve CHF 1.6 Million Conditional Capital Increase to Cover Exercise of Convertible Bonds	For	No		
	6	Approve Creation of CHF 3 Million Pool of Capital without Preemptive Rights	Against	Yes		
	7	Waive Opting Out Clause	For	No		
	8.1	Reelect Elmar Schnee as Director	For	No		
	8.2	Reelect Martin Gertsch as Director	For	No		
	8.3	Reelect Philipp Gutzwiller as Director	For	No		
	8.4	Reelect Thomas Meier as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.5	Reelect Patrick Vink as Director	For	No		
	8.6	Reelect Elmar Schnee as Board Chairman	Against	Yes		
	9.1	Reappoint Elmar Schnee as Member of the Compensation Committee	Against	Yes		
	9.2	Reappoint Patrick Vink as Member of the Compensation Committee	Against	Yes		
	10	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	For	No		
	11.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No		
	11.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No		
	12	Ratify Ernst & Young AG as Auditors	For	No		
	13	Designate Balthasar Settelen as Independent Proxy	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
Cosmo Pharmaceuticals NV 28.05.19	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Adopt Financial Statements and Statutory Reports	For	No	99.94%	
	4	Approve Discharge of Directors	For	No	99.94%	
	5	Reelect Mauro Severino Ajani, Dieter A. Enkelmann, Maria Grazia Roncarolo and Kevin Donovan as Non-Executive Director (Bundled)	Against	Yes	93.41%	
	6	Reelect Alessandro Della Cha and Hans Christoph Tanner as Executive Director (Bundled)	Against	Yes	96.27%	
	7	Amend Remuneration Policy	Against	Yes	89.50%	
	8.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against	Yes	98.39%	
	8.2	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection to Employee Stock Ownership Plan	Against	Yes	92.15%	
	8.3	Grant Board Authority to Issue Shares Including Protective Preference Shares	Against	Yes	95.26%	
	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.77%	
	10	Ratify BDO as Auditors	For	No	100.00%	
	11	Close Meeting	Refer	No		
Hong Kong & China Gas Company Limited 28.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Colin Lam Ko-yin as Director	Against	Yes	83.60%	16.39%
	3.2	Elect Lee Ka-shing as Director	Against	Yes	84.67%	15.32%
	3.3	Elect Peter Wong Wai-yee as Director	Against	Yes	87.57%	12.42%
	3.4	Elect Moses Cheng Mo-chi as Director	Against	Yes	82.87%	17.12%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.73%	1.26%
	5.1	Approve Issuance of Bonus Shares	For	No	99.96%	0.03%
	5.2	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%
	5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	74.46%	25.53%
	5.4	Authorize Reissuance of Repurchased Shares	Against	Yes	74.61%	25.38%
	6	Amend Articles of Association	For	No	99.98%	0.01%
Romande Energie Holding SA 28.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	For	No		
	4.1.1	Reelect Anne Bobillier as Director	For	No		
	4.1.2	Reelect Wolfgang Martz as Director	Against	Yes		
	4.1.3	Reelect Christian Budry as Director	Against	Yes		
	4.1.4	Reelect Bernard Grobety as Director	For	No		
	4.1.5	Reelect Jean-Jacques Miauton as Director	For	No		
	4.2	Acknowledge Appointment of Francois Vuille to the Board by the State Council	Against	Yes		
	4.3	Acknowledge Reappointment of Paola Ghillani, Elina Leimgruber, Guy Mustaki, Jean-Yves Pidoux, and Alphonse-Marie Veuthey to the Board by the State Council	Against	Yes		
	4.4	Reelect Guy Mustaki as Board Chairman	Against	Yes		
	4.5.1	Reappoint Wolfgang Martz as Member of the Compensation Committee	Against	Yes		
	4.5.2	Reappoint Elina Leimgruber as Member of the Compensation Committee	Against	Yes		
	4.5.3	Reappoint Jean-Yves Pidoux as Member of the Compensation Committee	Against	Yes		
	4.6	Ratify Deloitte SA as Auditors	For	No		
	4.7	Designate Gabriel Cottier as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 930,000	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Bright Horizons Family Solutions Inc. 29.05.19	1a	Elect Director Lawrence M. Alleva	For	No	99.75%	0.24%
	1b	Elect Director Joshua Bekenstein	For	No	79.15%	20.84%
	1c	Elect Director Roger H. Brown	For	No	97.71%	2.28%
	1d	Elect Director Marguerite Kondracke	Against	Yes	72.80%	27.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.79%	8.20%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.32%	0.67%
	4	Amend Omnibus Stock Plan	For	No	98.13%	1.82%
Chevron Corporation 29.05.19	1a	Elect Director Wanda M. Austin	For	No	99.07%	0.92%
	1b	Elect Director John B. Frank	For	No	95.75%	4.24%
	1c	Elect Director Alice P. Gast	For	No	99.28%	0.71%
	1d	Elect Director Enrique Hernandez, Jr.	For	No	98.14%	1.85%
	1e	Elect Director Charles W. Moorman, IV	For	No	99.08%	0.91%
	1f	Elect Director Dambisa F. Moyo	For	No	99.22%	0.77%
	1g	Elect Director Debra Reed-Klages	For	No	98.85%	1.14%
	1h	Elect Director Ronald D. Sugar	For	No	86.84%	13.15%
	1i	Elect Director Inge G. Thulin	For	No	99.19%	0.80%
	1j	Elect Director D. James Umpleby, III	For	No	98.44%	1.55%
	1k	Elect Director Michael K. Wirth	Against	Yes	95.81%	4.18%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.58%	3.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.27%	6.72%
	4	Report on Human Right to Water	For	Yes	32.22%	67.77%
	5	Report on Plans to Reduce Carbon Footprint Aligned with Paris Agreement Goals	For	Yes	33.17%	66.82%
	6	Establish Environmental Issue Board Committee	For	Yes	7.60%	92.39%
	7	Require Independent Board Chairman	For	Yes	26.02%	73.97%
	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	35.33%	64.66%
Dollar General Corporation 29.05.19	1a	Elect Director Warren F. Bryant	For	No	98.46%	1.53%
	1b	Elect Director Michael M. Calbert	For	No	99.32%	0.67%
	1c	Elect Director Sandra B. Cochran	For	No	71.04%	28.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Patricia D. Fili-Krushel	For	No	98.30%	1.69%
	1e	Elect Director Timothy I. McGuire	For	No	99.83%	0.16%
	1f	Elect Director William C. Rhodes, III	For	No	98.04%	1.95%
	1g	Elect Director Ralph E. Santana	For	No	99.18%	0.81%
	1h	Elect Director Todd J. Vasos	For	No	99.67%	0.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.42%	4.57%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.00%	2.99%
AEON Co., Ltd. 29.05.19	1.1	Elect Director Yoko, Hiroshi	For	No	88.13%	
	1.2	Elect Director Okada, Motoya	Against	Yes	76.44%	
	1.3	Elect Director Yamashita, Akinori	For	No	83.56%	
	1.4	Elect Director Uchinaga, Yukako	For	No	83.65%	
	1.5	Elect Director Nagashima, Toru	For	No	83.70%	
	1.6	Elect Director Tsukamoto, Takashi	Against	Yes	86.36%	
	1.7	Elect Director Ono, Kotaro	For	No	94.74%	
	1.8	Elect Director Peter Child	For	No	99.41%	
Illumina, Inc. 29.05.19	1A	Elect Director Frances Arnold	For	No	99.25%	0.74%
	1B	Elect Director Francis A. deSouza	For	No	99.38%	0.61%
	1C	Elect Director Susan E. Siegel	For	No	99.28%	0.71%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.40%	3.45%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.06%	2.84%
	4	Declassify the Board of Directors	For	No	82.69%	0.07%
	5	Report on Political Contributions	For	Yes	37.58%	62.07%
Marathon Oil Corporation 29.05.19	1a	Elect Director Gregory H. Boyce	For	No	98.42%	1.57%
	1b	Elect Director Chadwick C. Deaton	For	No	96.37%	3.62%
	1c	Elect Director Marcela E. Donadio	For	No	99.40%	0.59%
	1d	Elect Director Jason B. Few	For	No	99.30%	0.69%
	1e	Elect Director Douglas L. Foshee	For	No	99.09%	0.90%
	1f	Elect Director M. Elise Hyland	For	No	99.58%	0.41%
	1g	Elect Director Lee M. Tillman	Against	Yes	96.98%	3.01%
	1h	Elect Director J. Kent Wells	For	No	99.32%	0.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.44%	4.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.75%	6.01%
	4	Approve Omnibus Stock Plan	For	No	94.55%	5.25%
Shopify Inc. 29.05.19	1.1	Elect Director Tobias Luetke	Withhold	Yes	99.51%	0.48%
	1.2	Elect Director Robert Ashe	For	No	97.47%	2.52%
	1.3	Elect Director Gail Goodman	For	No	99.53%	0.46%
	1.4	Elect Director Colleen Johnston	For	No	99.97%	0.02%
	1.5	Elect Director Jeremy Levine	For	No	99.60%	0.39%
	1.6	Elect Director John Phillips	For	No	99.47%	0.52%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.73%	0.26%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.65%	7.34%
Total SA 29.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.22%	0.70%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.21%	0.72%
	3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	For	No	99.69%	0.23%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.63%	1.29%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.75%	0.17%
	6	Reelect Maria van der Hoeven as Director	For	No	99.61%	0.32%
	7	Reelect Jean Lemierre as Director	For	No	99.33%	0.59%
	8	Elect Lise Croteau as Director	For	No	99.62%	0.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Elect Valerie Della Puppa Tibi as Representative of Employee Shareholders to the Board	For	No	98.35%	1.54%
	A	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Against	No	8.37%	<b>91.49%</b>
	B	Elect Oliver Wernecke as Representative of Employee Shareholders to the Board	Against	No	4.20%	<b>95.66%</b>
	10	Approve Compensation of Chairman and CEO	For	No	92.87%	7.04%
	11	Approve Remuneration Policy of Chairman and CEO	For	No	94.08%	5.83%
Bristol-Myers Squibb Company 29.05.19	1A	Elect Director Peter J. Arduini	For	No	96.96%	3.03%
	1B	Elect Director Robert J. Bertolini	For	No	96.57%	3.42%
	1C	Elect Director Giovanni Caforio	Against	Yes	94.61%	5.38%
	1D	Elect Director Matthew W. Emmens	For	No	98.68%	1.31%
	1E	Elect Director Michael Grobstein	For	No	95.39%	4.60%
	1F	Elect Director Alan J. Lacy	For	No	95.80%	4.19%
	1G	Elect Director Dinesh C. Paliwal	For	No	95.90%	4.09%
	1H	Elect Director Theodore R. Samuels	For	No	96.71%	3.28%
	1I	Elect Director Vicki L. Sato	For	No	93.69%	6.30%
	1J	Elect Director Gerald L. Storch	For	No	96.67%	3.32%
	1K	Elect Director Karen H. Vousden	For	No	98.83%	1.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.36%	6.97%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	96.29%	3.31%
	4	Provide Right to Act by Written Consent	For	Yes	43.60%	<b>55.43%</b>
NN Group NV 29.05.19	1	Open Meeting	Refer	No		
	2	Receive Annual Report 2018	Refer	No		
	3	Discuss Implementation of Remuneration Policy	Refer	No		
	4.A	Adopt Financial Statements and Statutory Reports	For	No	99.34%	0.45%
	4.B	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	4.C	Approve Dividends of EUR 1.90 Per Share	For	No	99.36%	0.48%
	5.A	Approve Discharge of Management Board	For	No	97.68%	2.05%
	5.B	Approve Discharge of Supervisory Board	For	No	98.11%	1.62%
	6	Reelect Helene Vletter-van Dort to Supervisory Board	For	No	98.75%	0.90%
	7	Ratify KPMG as Auditors	For	No		
	8	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	For	No	94.63%	5.21%
	9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	No	99.31%	0.53%
	9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.A.1	For	No	98.55%	1.29%
	9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	No	96.36%	3.48%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.29%	0.52%
	11	Authorize Cancellation of Ordinary Shares of Up to 20 Percent of Issued Share Capital	For	No	99.59%	0.24%
	12	Close Meeting	Refer	No		
Legrand SA 29.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.54%	0.45%
	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Compensation of Gilles Schnepf, Chairman and CEO Until Feb. 7, 2018 and Chairman of the Board Since Feb. 8, 2018	For	No	99.72%	0.26%
	5	Approve Compensation of Benoit Coquart, CEO Since Feb. 8, 2018	For	No	96.30%	3.69%
	6	Approve Remuneration Policy of Chairman of the Board	For	No	99.86%	0.13%
	7	Approve Remuneration Policy of CEO	For	No	93.00%	6.99%
	8	Reelect Eliane Rouyer-Chevalier as Director	For	No	99.21%	0.78%
	9	Elect Michel Landel as Director	For	No	99.23%	0.76%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.65%	0.33%
	11	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	No	99.30%	0.69%
	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.47%	0.52%
	13	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Coca-Cola European Partners Plc 29.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	98.63%	1.36%
	3	Elect Nathalie Gaveau as Director	For	No	99.90%	0.09%
	4	Elect Dagmar Kollmann as Director	For	No	99.74%	0.25%
	5	Elect Lord Mark Price as Director	For	No	99.78%	0.21%
	6	Re-elect Jose Ignacio Comenge Sanchez-Real as Director	For	No	97.32%	2.67%
	7	Re-elect Francisco Crespo Benitez as Director	For	No	99.21%	0.78%
	8	Re-elect Irial Finan as Director	Against	Yes	86.22%	13.77%
	9	Re-elect Damian Gammell as Director	For	No	99.54%	0.45%
	10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	No	99.20%	0.79%
	11	Re-elect Alfonso Libano Daurella as Director	For	No	99.21%	0.78%
	12	Re-elect Mario Rotllant Sola as Director	Against	Yes	86.73%	13.26%
	13	Reappoint Ernst & Young LLP as Auditors	Against	Yes	99.24%	0.75%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.78%	0.21%
	15	Authorise Political Donations and Expenditure	For	No	99.81%	0.18%
	16	Authorise Issue of Equity	For	No	89.37%	10.62%
	17	Approve Waiver on Tender-Bid Requirement	Against	Yes	81.70%	18.29%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.93%	0.06%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.88%	0.11%
	20	Authorise Off-Market Purchase of Ordinary Shares	For	No	99.81%	0.18%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	97.95%	2.04%
	22	Adopt New Articles of Association	Against	Yes	81.07%	18.92%
eBay Inc. 30.05.19	1a	Elect Director Fred D. Anderson, Jr.	For	No	97.06%	2.93%
	1b	Elect Director Anthony J. Bates	For	No	97.94%	2.05%
	1c	Elect Director Adriane M. Brown	For	No	99.89%	0.10%
	1d	Elect Director Jesse A. Cohn	For	No	99.86%	0.13%
	1e	Elect Director Diana Farrell	For	No	99.90%	0.09%
	1f	Elect Director Logan D. Green	For	No	99.69%	0.30%
	1g	Elect Director Bonnie S. Hammer	For	No	97.95%	2.04%
	1h	Elect Director Kathleen C. Mitic	For	No	97.95%	2.04%
	1i	Elect Director Matthew J. Murphy	For	No	99.84%	0.15%
	1j	Elect Director Pierre M. Omidyar	For	No	99.46%	0.53%
	1k	Elect Director Paul S. Pressler	For	No	97.36%	2.63%
	1l	Elect Director Robert H. Swan	For	No	99.68%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1m	Elect Director Thomas J. Tierney	For	No	96.63%	3.36%
	1n	Elect Director Perry M. Traquina	For	No	99.72%	0.27%
	1o	Elect Director Devin N. Wenig	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.53%	10.33%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.84%	3.04%
	4	Reduce Ownership Threshold for Shareholder to Call Special Meetings	For	No	99.28%	0.57%
	5	Require Independent Board Chairman	For	Yes	23.43%	76.42%
Equinix, Inc. 30.05.19	1.1	Elect Director Thomas Bartlett	For	No	98.78%	1.21%
	1.2	Elect Director Nanci Caldwell	For	No	76.09%	23.90%
	1.3	Elect Director Gary Hromadko	For	No	95.41%	4.58%
	1.4	Elect Director Scott Kriens	For	No	91.92%	8.07%
	1.5	Elect Director William Luby	For	No	98.10%	1.89%
	1.6	Elect Director Irving Lyons, III	For	No	96.72%	3.27%
	1.7	Elect Director Charles Meyers	For	No	98.71%	1.28%
	1.8	Elect Director Christopher Paisley	For	No	95.23%	4.76%
	1.9	Elect Director Peter Van Camp	For	No	88.48%	11.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.15%	5.06%
	3	Approve Omnibus Stock Plan	For	No	92.62%	6.65%
	4	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	98.05%	1.26%
	5	Report on Political Contributions	For	Yes	33.82%	65.08%
Facebook, Inc. 30.05.19	1.1	Elect Director Peggy Alford	For	No	97.80%	2.19%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	88.64%	11.35%
	1.3	Elect Director Kenneth I. Chenault	For	No	99.58%	0.41%
	1.4	Elect Director Susan D. Desmond-Hellmann	For	No	90.31%	9.68%
	1.5	Elect Director Sheryl K. Sandberg	Withhold	Yes	89.38%	10.61%
	1.6	Elect Director Peter A. Thiel	For	No	97.26%	2.73%
	1.7	Elect Director Jeffrey D. Zients	For	No	99.49%	0.50%
	1.8	Elect Director Mark Zuckerberg	Withhold	Yes	90.28%	9.71%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.14%	0.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.02%	7.97%
	4	Advisory Vote on Say on Pay Frequency	One Year	Yes		
	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	24.48%	75.51%
	6	Require Independent Board Chairman	For	Yes	20.03%	79.96%
	7	Require a Majority Vote for the Election of Directors	For	Yes	24.49%	75.50%
	8	Disclose Board Diversity and Qualifications Matrix	Against	No	1.02%	98.97%
	9	Report on Content Governance	For	Yes	5.70%	94.29%
	10	Report on Global Median Gender Pay Gap	For	Yes	9.85%	90.14%
	11	Prepare Employment Diversity Report and Report on Diversity Policies	Against	No	0.46%	99.53%
	12	Study Strategic Alternatives Including Sale of Assets	Against	No	0.67%	99.32%
Raytheon Company 30.05.19	1a	Elect Director Tracy A. Atkinson	For	No	98.64%	1.35%
	1b	Elect Director Robert E. Beauchamp	For	No	98.61%	1.38%
	1c	Elect Director Adriane M. Brown	For	No	98.58%	1.41%
	1d	Elect Director Stephen J. Hadley	For	No	96.46%	3.53%
	1e	Elect Director Thomas A. Kennedy	Against	Yes	93.14%	6.85%
	1f	Elect Director Letitia A. Long	For	No	98.54%	1.45%
	1g	Elect Director George R. Oliver	For	No	98.36%	1.63%
	1h	Elect Director Dinesh C. Paliwal	For	No	96.64%	3.35%
	1i	Elect Director Ellen M. Pawlikowski	For	No	99.23%	0.76%
	1j	Elect Director William R. Spivey	For	No	94.52%	5.47%
	1k	Elect Director Marta R. Stewart	For	No	99.36%	0.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1l	Elect Director James A. Winnefeld, Jr.	For	No	98.46%	1.53%
	1m	Elect Director Robert O. Work	For	No	98.48%	1.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.04%	9.30%
	3	Approve Omnibus Stock Plan	For	No	93.83%	5.52%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.42%	5.19%
Repsol SA 30.05.19	1	Approve Consolidated and Standalone Financial Statements	For	No	99.69%	0.21%
	2	Approve Non-Financial Information Report	For	No	99.85%	0.04%
	3	Approve Allocation of Income	For	No	99.73%	0.24%
	4	Approve Discharge of Board	Against	Yes	95.70%	3.66%
	5	Authorize Capitalization of Reserves for Scrip Dividends	For	No	99.27%	0.01%
	6	Authorize Capitalization of Reserves for Scrip Dividends	For	No	99.27%	0.01%
	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.75%	0.21%
	8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeables for Issued Shares for up to EUR 15 Billion	For	No	98.26%	1.02%
	9	Fix Number of Directors at 15	For	No	99.65%	0.31%
	10	Reelect Antonio Brufau Niubo as Director	Against	Yes	93.40%	5.71%
	11	Reelect Josu Jon Imaz San Miguel as Director	For	No	98.08%	1.35%
	12	Reelect Jose Manuel Loureda Mantinan as Director	For	No	92.83%	6.45%
	13	Reelect John Robinson West as Director	For	No	98.47%	0.76%
	14	Ratify Appointment of and Elect Henri Philippe Reichstul as Director	For	No	96.62%	2.57%
	15	Elect Aranzazu Estefania Larranaga as Director	For	No	97.89%	1.35%
	16	Elect Maria Teresa Garcia-Mila Lloveras as Director	For	No	99.16%	0.07%
	17	Advisory Vote on Remuneration Report	For	No	95.89%	3.29%
	18	Approve Inclusion of a Target Related to the TSR in the Long Term Incentive Plan of Executive Directors	For	No	98.17%	1.09%
	19	Approve Remuneration Policy	For	No	95.68%	3.48%
	20	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.96%	0.01%
LyondellBasell Industries N.V. 31.05.19	1a	Elect Director Jacques Aigrain	For	No	99.22%	0.77%
	1b	Elect Director Lincoln Benet	For	No	99.23%	0.76%
	1c	Elect Director Jagjeet "Jeet" Bindra	For	No	99.85%	0.14%
	1d	Elect Director Robin Buchanan	For	No	99.30%	0.69%
	1e	Elect Director Stephen Cooper	For	No	99.87%	0.12%
	1f	Elect Director Nance Dicciani	For	No	98.76%	1.23%
	1g	Elect Director Claire Farley	For	No	99.86%	0.13%
	1h	Elect Director Isabella "Bella" Goren	For	No	99.85%	0.14%
	1i	Elect Director Michael Hanley	For	No	97.86%	2.13%
	1j	Elect Director Albert Manifold	For	No	99.87%	0.12%
	1k	Elect Director Bhavesh "Bob" Patel	For	No	99.86%	0.13%
	1l	Elect Director Rudy van der Meer	For	No	95.51%	4.48%
	2	Approve Discharge of Executive Director and Prior Management Board	For	No	99.59%	0.40%
	3	Approve Discharge of Non-Executive Directors and Prior Supervisory Board	For	No	99.59%	0.40%
	4	Adopt Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	5	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	99.22%	0.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.10%	0.89%
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.34%	5.65%
	8	Approve Dividends of USD 4.00 Per Share	For	No	99.96%	0.03%
	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.86%	0.13%
	10	Amend Omnibus Stock Plan	For	No	97.54%	2.45%
Lowe's Companies, Inc. 31.05.19	1.1	Elect Director Raul Alvarez	For	No	99.34%	0.65%
	1.2	Elect Director David H. Batchelder	For	No	99.57%	0.42%
	1.3	Elect Director Angela F. Braly	For	No	98.40%	1.59%
	1.4	Elect Director Sandra B. Cochran	For	No	74.27%	25.72%
	1.5	Elect Director Laurie Z. Douglas	For	No	99.52%	0.47%
	1.6	Elect Director Richard W. Dreiling	For	No	96.05%	3.94%
	1.7	Elect Director Marvin R. Ellison	For	No	99.53%	0.46%
	1.8	Elect Director James H. Morgan	For	No	99.39%	0.60%
	1.9	Elect Director Brian C. Rogers	For	No	99.59%	0.40%
	1.10	Elect Director Bertram L. Scott	For	No	99.40%	0.59%
	1.11	Elect Director Lisa W. Wardell	For	No	99.60%	0.39%
	1.12	Elect Director Eric C. Wiseman	For	No	99.15%	0.84%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.22%	5.77%
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	97.22%	2.77%
UnitedHealth Group Incorporated 03.06.19	1a	Elect Director William C. Ballard, Jr.	For	No	95.16%	4.83%
	1b	Elect Director Richard T. Burke	For	No	94.85%	5.14%
	1c	Elect Director Timothy P. Flynn	For	No	99.20%	0.79%
	1d	Elect Director Stephen J. Hemsley	For	No	98.45%	1.54%
	1e	Elect Director Michele J. Hooper	For	No	96.12%	3.87%
	1f	Elect Director F. William McNabb, III	For	No	99.78%	0.21%
	1g	Elect Director Valerie C. Montgomery Rice	For	No	99.82%	0.17%
	1h	Elect Director John H. Noseworthy	For	No	99.85%	0.14%
	1i	Elect Director Glenn M. Renwick	For	No	98.55%	1.44%
	1j	Elect Director David S. Wichmann	For	No	99.01%	0.98%
	1k	Elect Director Gail R. Wilensky	For	No	96.68%	3.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.14%	4.73%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.90%	1.02%
	4	Amend Proxy Access Right	For	Yes	26.59%	73.11%
General Motors Company 04.06.19	1a	Elect Director Mary T. Barra	Against	Yes	98.09%	1.90%
	1b	Elect Director Wesley G. Bush	For	No	98.58%	1.41%
	1c	Elect Director Linda R. Gooden	For	No	99.76%	0.23%
	1d	Elect Director Joseph Jimenez	For	No	99.61%	0.38%
	1e	Elect Director Jane L. Mendillo	For	No	98.88%	1.11%
	1f	Elect Director Judith A. Miscik	For	No	99.76%	0.23%
	1g	Elect Director Patricia F. Russo	For	No	97.21%	2.78%
	1h	Elect Director Thomas M. Schoewe	For	No	99.75%	0.24%
	1i	Elect Director Theodore M. Solso	For	No	98.88%	1.11%
	1j	Elect Director Carol M. Stephenson	For	No	98.33%	1.66%
	1k	Elect Director Devin N. Wenig	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.34%	2.45%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.28%	0.58%
	4	Require Independent Board Chairman	For	Yes	36.98%	62.76%
	5	Report on Lobbying Payments and Policy	For	Yes	29.33%	70.22%
The TJX Companies, Inc. 04.06.19	1.1	Elect Director Zein Abdalla	For	No	99.82%	0.17%
	1.2	Elect Director Alan M. Bennett	For	No	95.26%	4.73%
	1.3	Elect Director Rosemary T. Berkery	For	No	99.84%	0.15%
	1.4	Elect Director David T. Ching	For	No	96.83%	3.16%
	1.5	Elect Director Ernie Herrman	For	No	98.44%	1.55%
	1.6	Elect Director Michael F. Hines	For	No	95.14%	4.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect Director Amy B. Lane	For	No	95.45%	4.54%
	1.8	Elect Director Carol Meyrowitz	For	No	96.89%	3.10%
	1.9	Elect Director Jackwyn L. Nemerov	For	No	99.23%	0.76%
	1.10	Elect Director John F. O'Brien	For	No	93.95%	6.04%
	1.11	Elect Director Willow B. Shire	For	No	92.37%	7.62%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.08%	5.91%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.91%	7.08%
	4	Report on Gender, Race, or Ethnicity Pay Equity	For	Yes	18.42%	<b>81.57%</b>
	5	Report on Prison Labor in Supply Chain	For	Yes	37.59%	<b>62.40%</b>
	6	Report on Human Rights Risks in Operations and Supply Chain	For	Yes	38.81%	<b>61.18%</b>
BioMarin Pharmaceutical Inc. 04.06.19	1.1	Elect Director Jean-Jacques Bienaime	Withhold	Yes	96.70%	3.29%
	1.2	Elect Director Willard Dere	For	No	91.56%	8.43%
	1.3	Elect Director Michael Grey	For	No	97.39%	2.60%
	1.4	Elect Director Elaine J. Heron	For	No	87.93%	<b>12.06%</b>
	1.5	Elect Director Robert J. Hombach	For	No	99.82%	0.17%
	1.6	Elect Director V. Bryan Lawlis	For	No	59.02%	<b>40.97%</b>
	1.7	Elect Director Alan J. Lewis	For	No	98.01%	1.98%
	1.8	Elect Director Richard A. Meier	For	No	96.59%	3.40%
	1.9	Elect Director David E.I. Pyott	For	No	91.18%	8.81%
	1.10	Elect Director Dennis J. Slamon	For	No	91.58%	8.41%
	2	Ratify KPMG LLP as Auditors	For	No	99.56%	0.43%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.05%	<b>16.94%</b>
	4	Amend Omnibus Stock Plan	For	No	82.10%	<b>17.89%</b>
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.81%	0.18%
Newmont Mining Corporation 04.06.19	1.1	Elect Director Gregory H. Boyce	For	No	99.79%	0.20%
	1.2	Elect Director Bruce R. Brook	For	No	99.83%	0.16%
	1.3	Elect Director J. Kofi Bucknor	For	No	99.83%	0.16%
	1.4	Elect Director Joseph A. Carrabba	For	No	98.65%	1.34%
	1.5	Elect Director Noreen Doyle	For	No	97.28%	2.71%
	1.6	Elect Director Gary J. Goldberg	For	No	99.77%	0.22%
	1.7	Elect Director Veronica M. Hagen	For	No	98.09%	1.90%
	1.8	Elect Director Sheri E. Hickok	For	No	99.83%	0.16%
	1.9	Elect Director Rene Medori	For	No	97.13%	2.86%
	1.10	Elect Director Jane Nelson	For	No	99.75%	0.24%
	1.11	Elect Director Julio M. Quintana	For	No	99.84%	0.15%
	1.12	Elect Director Molly P. Zhang	For	No	99.82%	0.17%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.33%	6.41%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.56%	0.30%
Cognizant Technology Solutions Corporation 04.06.19	1a	Elect Director Zein Abdalla	For	No	95.51%	4.48%
	1b	Elect Director Maureen Breakiron-Evans	For	No	98.26%	1.73%
	1c	Elect Director Jonathan Chadwick	For	No	98.71%	1.28%
	1d	Elect Director John M. Dineen	For	No	98.33%	1.66%
	1e	Elect Director Francisco D'Souza	For	No	99.68%	0.31%
	1f	Elect Director John N. Fox, Jr.	For	No	97.27%	2.72%
	1g	Elect Director Brian Humphries	For	No	99.74%	0.25%
	1h	Elect Director John E. Klein	For	No	94.44%	5.55%
	1i	Elect Director Leo S. Mackay, Jr.	For	No	99.49%	0.50%
	1j	Elect Director Michael Patsalos-Fox	For	No	98.37%	1.62%
	1k	Elect Director Joseph M. Velli	For	No	98.38%	1.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.58%	<b>12.41%</b>
	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	95.56%	4.43%
	4	Report on Political Contributions	For	Yes	53.62%	<b>46.37%</b>
	5	Require Independent Board Chairman	For	Yes	35.76%	<b>64.23%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Hermes International SCA 04.06.19	1	Approve Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	3	Approve Discharge of General Managers	For	No	99.76%	0.22%
	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	No	99.99%	0.00%
	5	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	92.97%	7.02%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	94.25%	5.74%
	7	Approve Compensation of Axel Dumas, General Manager	Against	Yes	94.58%	5.41%
	8	Approve Compensation of Emile Hermes SARL, General Manager	Against	Yes	94.38%	5.61%
	9	Reelect Charles-Eric Bauer as Supervisory Board Member	Against	Yes	94.87%	5.12%
	10	Reelect Julie Guerrand as Supervisory Board Member	Against	Yes	95.99%	3.99%
	11	Reelect Dominique Senequier as Supervisory Board Member	For	No	99.29%	0.69%
	12	Elect Alexandre Viros as Supervisory Board Member	For	No	99.95%	0.04%
	13	Elect Estelle Brachlianoff as Supervisory Board Member	For	No	99.95%	0.04%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	15	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Against	Yes	94.47%	5.52%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	Yes	93.55%	6.43%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against	Yes	90.69%	9.24%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.58%	0.36%
	19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Against	Yes	91.03%	8.91%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes	92.31%	7.68%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
lululemon athletica inc. 05.06.19	1a	Elect Director Kathryn Henry	For	No	86.18%	13.81%
	1b	Elect Director Jon McNeill	For	No	88.14%	11.85%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.35%	3.64%
Comcast Corporation 05.06.19	1.1	Elect Director Kenneth J. Bacon	For	No	95.76%	4.23%
	1.2	Elect Director Madeline S. Bell	For	No	99.26%	0.73%
	1.3	Elect Director Sheldon M. Bonovitz	For	No	98.38%	1.61%
	1.4	Elect Director Edward D. Breen	For	No	97.96%	2.03%
	1.5	Elect Director Gerald L. Hassell	For	No	98.33%	1.66%
	1.6	Elect Director Jeffrey A. Honickman	For	No	97.50%	2.49%
	1.7	Elect Director Maritza G. Montiel	For	No	98.99%	1.00%
	1.8	Elect Director Asuka Nakahara	For	No	99.78%	0.21%
	1.9	Elect Director David C. Novak	For	No	99.25%	0.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Brian L. Roberts	Withhold	Yes	97.07%	2.92%
	2	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	97.67%	2.32%
	3	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.10%	0.89%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	80.18%	19.81%
	5	Require Independent Board Chairman	For	Yes	26.87%	73.12%
	6	Report on Lobbying Payments and Policy	For	Yes	18.04%	81.95%
Hess Corporation 05.06.19	1.1	Elect Director Rodney F. Chase	For	No	98.70%	1.29%
	1.2	Elect Director Terrence J. Checki	For	No	98.79%	1.20%
	1.3	Elect Director Leonard S. Coleman, Jr.	For	No	98.33%	1.66%
	1.4	Elect Director John B. Hess	For	No	99.51%	0.48%
	1.5	Elect Director Edith E. Holiday	For	No	90.51%	9.48%
	1.6	Elect Director Risa Lavizzo-Mourey	For	No	96.84%	3.15%
	1.7	Elect Director Marc S. Lipschultz	For	No	99.04%	0.95%
	1.8	Elect Director David McManus	For	No	98.34%	1.65%
	1.9	Elect Director Kevin O. Meyers	For	No	98.46%	1.53%
	1.10	Elect Director James H. Quigley	For	No	98.98%	1.01%
	1.11	Elect Director William G. Schrader	For	No	99.19%	0.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.29%	6.52%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.62%	4.33%
Taiwan Semiconductor Manufacturing Co., Ltd. 05.06.19	1	Approve Business Operations Report and Financial Statements	For	No	88.40%	0.00%
	2	Approve Plan on Profit Distribution	For	No	88.65%	0.00%
	3	Approve Amendments to Articles of Association	For	No	88.64%	0.00%
	4	Approve Amendments to Trading Procedures Governing Derivatives Products and Procedures Governing the Acquisition or Disposal of Assets	For	No	85.77%	2.59%
	5.1	Elect Moshe N. Gavriellov with ID No. 505930XXX as Independent Director	For	No		
Vertex Pharmaceuticals Incorporated 05.06.19	1.1	Elect Director Sangeeta N. Bhatia	For	No	99.22%	0.77%
	1.2	Elect Director Lloyd Carney	Against	Yes	74.64%	25.35%
	1.3	Elect Director Terrence C. Kearney	For	No	99.15%	0.84%
	1.4	Elect Director Yuchun Lee	For	No	99.42%	0.57%
	1.5	Elect Director Jeffrey M. Leiden	Against	Yes	97.32%	2.67%
	1.6	Elect Director Bruce I. Sachs	For	No	97.35%	2.64%
	2	Amend Omnibus Stock Plan	For	No	87.37%	12.62%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.89%	0.10%
	4	Ratify Ernst & Young LLP as Auditors	For	No	98.37%	1.62%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.56%	4.43%
	6	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For	Yes	22.76%	77.23%
	7	Report on Lobbying Payments and Policy	For	Yes	32.34%	67.65%
Walmart Inc. 05.06.19	1a	Elect Director Cesar Conde	For	No	99.85%	0.14%
	1b	Elect Director Stephen "Steve" J. Easterbrook	For	No	99.68%	0.31%
	1c	Elect Director Timothy "Tim" P. Flynn	For	No	99.76%	0.23%
	1d	Elect Director Sarah J. Friar	For	No	99.85%	0.14%
	1e	Elect Director Carla A. Harris	For	No	99.21%	0.78%
	1f	Elect Director Thomas "Tom" W. Horton	For	No	99.76%	0.23%
	1g	Elect Director Marissa A. Mayer	For	No	99.20%	0.79%
	1h	Elect Director C. Douglas "Doug" McMillon	For	No	99.80%	0.19%
	1i	Elect Director Gregory "Greg" B. Penner	Against	Yes	97.48%	2.51%
	1j	Elect Director Steven "Steve" S Reinemund	For	No	98.97%	1.02%
	1k	Elect Director S. Robson "Rob" Walton	For	No	97.87%	2.12%
	1l	Elect Director Steuart L. Walton	For	No	97.94%	2.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.44%	8.31%

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	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.59%	1.30%
	4	Report on Sexual Harassment	For	Yes	10.77%	<b>88.58%</b>
	5	Provide for Cumulative Voting	For	Yes	0.00%	<b>99.99%</b>
Allegion Plc 05.06.19	1a	Elect Director Carla Cico	For	No	98.57%	1.42%
	1b	Elect Director Kirk S. Hachigian	For	No	98.26%	1.73%
	1c	Elect Director Nicole Parent Haughey	For	No	96.68%	3.31%
	1d	Elect Director David D. Petratis	Against	Yes	96.37%	3.62%
	1e	Elect Director Dean I. Schaffer	For	No	98.04%	1.95%
	1f	Elect Director Charles L. Szews	For	No	96.54%	3.45%
	1g	Elect Director Martin E. Welch, III	For	No	98.50%	1.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.31%	7.68%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.91%	0.08%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.73%	1.26%
	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	No	99.37%	0.62%
Booking Holdings Inc. 06.06.19	1.1	Elect Director Timothy M. Armstrong	For	No	99.69%	0.30%
	1.2	Elect Director Jeffery H. Boyd	For	No	98.29%	1.70%
	1.3	Elect Director Glenn D. Fogel	For	No	99.84%	0.15%
	1.4	Elect Director Mirian Graddick-Weir	For	No	99.77%	0.22%
	1.5	Elect Director James M. Guyette	For	No	96.02%	3.97%
	1.6	Elect Director Wei Hopeman	For	No	99.85%	0.14%
	1.7	Elect Director Robert J. Mylod, Jr.	For	No	99.67%	0.32%
	1.8	Elect Director Charles H. Noski	For	No	99.70%	0.29%
	1.9	Elect Director Nancy B. Peretsman	For	No	97.99%	2.00%
	1.10	Elect Director Nicholas J. Read	For	No	94.42%	5.57%
	1.11	Elect Director Thomas E. Rothman	For	No	99.78%	0.21%
	1.12	Elect Director Lynn M. Vojvodich	For	No	99.73%	0.26%
	1.13	Elect Director Vanessa A. Wittman	For	No	99.80%	0.19%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	97.03%	2.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.88%	9.73%
	4	Amend Proxy Access Bylaw	For	Yes	32.03%	<b>67.76%</b>
Telefonica SA 06.06.19	1.1	Approve Consolidated and Standalone Financial Statements	For	No	98.44%	0.14%
	1.2	Approve Non-Financial Information Report	For	No	98.44%	0.05%
	1.3	Approve Discharge of Board	For	No	97.09%	1.40%
	2	Approve Allocation of Income	For	No	98.43%	0.22%
	3	Approve Dividends	For	No	98.51%	0.16%
	4	Authorize Board to Ratify and Execute Approved Resolutions	For	No	98.57%	0.07%
	5	Advisory Vote on Remuneration Report	For	No	90.97%	6.88%
salesforce.com, inc. 06.06.19	1a	Elect Director Marc Benioff	Against	Yes	97.77%	2.22%
	1b	Elect Director Keith Block	For	No	99.38%	0.61%
	1c	Elect Director Parker Harris	For	No	99.06%	0.93%
	1d	Elect Director Craig Conway	For	No	98.41%	1.58%
	1e	Elect Director Alan Hassenfeld	For	No	97.29%	2.70%
	1f	Elect Director Neelie Kroes	For	No	99.79%	0.20%
	1g	Elect Director Colin Powell	For	No	99.69%	0.30%
	1h	Elect Director Sanford Robertson	For	No	95.81%	4.18%
	1i	Elect Director John V. Roos	For	No	99.11%	0.35%
	1j	Elect Director Bernard Tyson	For	No	99.25%	0.22%
	1k	Elect Director Robin Washington	For	No	91.91%	8.08%
	1l	Elect Director Maynard Webb	For	No	98.40%	1.59%
	1m	Elect Director Susan Wojcicki	For	No	99.94%	0.05%
	2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	No	79.24%	0.08%

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	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	No	79.24%	0.07%
	3	Amend Omnibus Stock Plan	For	No	92.20%	7.79%
	4	Ratify Ernst & Young LLP as Auditors	For	No	93.46%	6.53%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.00%	3.99%
	6	Disclose Board Diversity and Qualifications Matrix	Against	No	1.17%	<b>98.82%</b>
Ingersoll-Rand Public Limited Company 06.06.19	1a	Elect Director Kirk E. Arnold	For	No	98.49%	1.50%
	1b	Elect Director Ann C. Berzin	For	No	96.45%	3.54%
	1c	Elect Director John Bruton	For	No	99.03%	0.96%
	1d	Elect Director Jared L. Cohon	For	No	97.09%	2.90%
	1e	Elect Director Gary D. Forsee	For	No	96.18%	3.81%
	1f	Elect Director Linda P. Hudson	For	No	98.42%	1.57%
	1g	Elect Director Michael W. Lamach	Against	<b>Yes</b>	93.02%	6.97%
	1h	Elect Director Myles P. Lee	For	No	99.25%	0.74%
	1i	Elect Director Karen B. Peetz	For	No	99.31%	0.68%
	1j	Elect Director John P. Surma	For	No	98.77%	1.22%
	1k	Elect Director Richard J. Swift	For	No	94.31%	5.68%
	1l	Elect Director Tony L. White	For	No	94.61%	5.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.97%	8.02%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<b>Yes</b>	95.17%	4.82%
	4	Authorize Issue of Equity	For	No	94.69%	5.30%
	5	Renew Directors' Authority to Issue Shares for Cash	For	No	94.57%	5.42%
	6	Authorize Reissuance of Repurchased Shares	For	No	98.11%	1.88%
Monster Beverage Corporation 06.06.19	1.1	Elect Director Rodney C. Sacks	Withhold	<b>Yes</b>	95.93%	4.06%
	1.2	Elect Director Hilton H. Schlosberg	For	No	92.20%	7.79%
	1.3	Elect Director Mark J. Hall	For	No	95.16%	4.83%
	1.4	Elect Director Kathleen E. Ciaramello	For	No	95.66%	4.33%
	1.5	Elect Director Gary P. Fayard	For	No	99.03%	0.96%
	1.6	Elect Director Jeanne P. Jackson	For	No	99.69%	0.30%
	1.7	Elect Director Steven G. Pizula	For	No	99.81%	0.18%
	1.8	Elect Director Benjamin M. Polk	For	No	95.33%	4.66%
	1.9	Elect Director Sydney Selati	For	No	96.57%	3.42%
	1.10	Elect Director Mark S. Vidergauz	For	No	95.49%	4.50%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	96.93%	3.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<b>Yes</b>	64.37%	<b>35.62%</b>
Compagnie de Saint-Gobain SA 06.06.19	1	Approve Financial Statements and Statutory Reports	For	No	99.88%	0.07%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.82%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	No	99.55%	0.40%
	4	Reelect Anne-Marie Idrac as Director	For	No	97.16%	2.79%
	5	Reelect Dominique Leroy as Director	For	No	88.78%	<b>11.07%</b>
	6	Reelect Denis Ranque as Director	For	No	93.39%	6.56%
	7	Reelect Jacques Pestre as Representative of Employee Shareholders to the Board	For	No	99.41%	0.53%
	8	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Against	<b>Yes</b>	93.93%	6.02%
	9	Approve Remuneration Policy of Chairman and CEO	Against	<b>Yes</b>	86.75%	<b>13.19%</b>
	10	Approve Remuneration Policy of Vice-CEO	Against	<b>Yes</b>	96.79%	3.16%
	11	Approve Severance Agreement of Benoit Bazin, Vice-CEO	For	No	93.57%	6.38%

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	12	Approve Additional Pension Scheme Agreement with Benoit Bazin	For	No	98.87%	1.08%
	13	Approve Health Insurance Agreement with Benoit Bazin	For	No	99.90%	0.05%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.77%	0.18%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 437 Million	For	No	99.28%	0.67%
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 218 Million	For	No	95.62%	4.33%
	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 218 Million	For	No	92.06%	7.89%
	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	92.32%	7.61%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.04%	3.90%
	20	Authorize Capitalization of Reserves of Up to EUR 109 Million for Bonus Issue or Increase in Par Value	For	No	99.88%	0.06%
	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	96.24%	3.70%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.11%	1.83%
	23	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans Reserved For Executive Officers	For	No	96.46%	3.49%
	24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved For Executive Officers	For	No	95.47%	4.48%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.63%	0.22%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.94%	0.01%
Netflix, Inc. 06.06.19	1a	Elect Director Timothy M. Haley	Withhold	Yes	44.47%	<b>55.52%</b>
	1b	Elect Director Leslie Kilgore	Withhold	Yes	47.05%	<b>52.94%</b>
	1c	Elect Director Ann Mather	Withhold	Yes	32.62%	<b>67.37%</b>
	1d	Elect Director Susan Rice	Withhold	Yes	36.48%	<b>63.51%</b>
	2	Ratify Ernst & Young LLP as Auditor	For	No	96.05%	2.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	49.80%	<b>49.86%</b>
	4	Report on Political Contributions	For	Yes	40.71%	<b>56.94%</b>
	5	Adopt Simple Majority Vote	For	Yes	86.10%	<b>11.77%</b>
Garmin Ltd. 07.06.19	1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Allocation of Income and Dividends	For	No	99.89%	0.10%
	3	Approve Dividends	For	No	99.95%	0.04%
	4	Approve Discharge of Board and Senior Management	For	No	99.24%	0.75%
	5.1	Elect Director Min H. Kao	For	No	98.77%	1.22%
	5.2	Elect Director Jonathan C. Burrell	For	No	91.59%	8.40%
	5.3	Elect Director Joseph J. Hartnett	For	No	99.22%	0.77%
	5.4	Elect Director Charles W. Peffer	For	No	95.00%	4.99%
	5.5	Elect Director Clifton A. Pemble	For	No	86.00%	<b>13.99%</b>
	5.6	Elect Director Catherine A. Lewis	For	No	99.86%	0.13%

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	6	Elect Min H. Kao as Board Chairman	For	No	93.51%	6.48%
	7.1	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	No	99.63%	0.36%
	7.2	Appoint Charles W. Peffer as Member of the Compensation Committee	For	No	94.07%	5.92%
	7.3	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	No	93.98%	6.01%
	7.4	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	No	99.91%	0.08%
	8	Designate Wuersch & Gering LLP as Independent Proxy	For	No	99.80%	0.19%
	9	Ratify Ernst & Young LLP as Auditor	For	No	98.05%	1.94%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.89%	3.10%
	11	Approve Fiscal Year 2020 Maximum Aggregate Compensation for the Executive Management	For	No	98.33%	1.66%
	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2019 AGM and the 2020 AGM	For	No	99.86%	0.13%
	13	Amend Qualified Employee Stock Purchase Plan	For	No	99.73%	0.26%
	14	Amend Omnibus Stock Plan	For	No	97.48%	2.51%
Roper Technologies, Inc. 10.06.19	1.1	Elect Director Shellye L. Archambeau	For	No	98.33%	1.66%
	1.2	Elect Director Amy Woods Brinkley	For	No	99.87%	0.12%
	1.3	Elect Director John F. Fort, III	For	No	96.32%	3.67%
	1.4	Elect Director L. Neil Hunn	For	No	99.50%	0.49%
	1.5	Elect Director Robert D. Johnson	For	No	97.65%	2.34%
	1.6	Elect Director Robert E. Knowling, Jr.	For	No	99.04%	0.95%
	1.7	Elect Director Wilbur J. Prezzano	For	No	96.29%	3.70%
	1.8	Elect Director Laura G. Thatcher	For	No	98.49%	1.50%
	1.9	Elect Director Richard F. Wallman	For	No	63.85%	36.14%
	1.10	Elect Director Christopher Wright	For	No	97.21%	2.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.99%	2.71%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.75%	1.21%
	4	Report on Political Contributions Disclosure	For	Yes	42.88%	56.69%
Best Buy Co., Inc. 11.06.19	1a	Elect Director Corie S. Barry	For	No	99.92%	0.07%
	1b	Elect Director Lisa M. Caputo	For	No	98.83%	1.16%
	1c	Elect Director J. Patrick Doyle	For	No	99.92%	0.07%
	1d	Elect Director Russell P. Fradin	For	No	99.31%	0.68%
	1e	Elect Director Kathy J. Higgins Victor	For	No	92.32%	7.67%
	1f	Elect Director Hubert Joly	For	No	99.28%	0.71%
	1g	Elect Director David W. Kenny	For	No	99.04%	0.95%
	1h	Elect Director Cindy R. Kent	For	No	99.91%	0.08%
	1i	Elect Director Karen A. McLoughlin	For	No	96.56%	3.43%
	1j	Elect Director Thomas L. "Tommy" Millner	For	No	99.27%	0.72%
	1k	Elect Director Claudia F. Munce	For	No	99.92%	0.07%
	1l	Elect Director Richelle P. Parham	For	No	99.92%	0.07%
	1m	Elect Director Eugene A. Woods	For	No	99.91%	0.08%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	98.42%	1.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.29%	4.57%
Tesla, Inc. 11.06.19	1.1	Elect Director Ira Ehrenpreis	Against	Yes	84.58%	15.16%
	1.2	Elect Director Kathleen Wilson-Thompson	For	No	99.36%	0.48%
	2	Approve Omnibus Stock Plan	Against	Yes	66.87%	33.00%
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.49%	0.42%
	4	Eliminate Supermajority Vote Requirement	For	No	51.74%	0.18%
	5	Amend Certificate of Incorporation to Reduce Director Terms	For	No	51.77%	0.17%
	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.54%	1.10%

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	7	Establish Public Policy Committee	Against	No	8.73%	<b>90.55%</b>
	8	Adopt Simple Majority Vote	For	Yes	22.13%	<b>77.51%</b>
Caterpillar Inc. 12.06.19	1.1	Elect Director Kelly A. Ayotte	For	No	98.30%	1.69%
	1.2	Elect Director David L. Calhoun	For	No	96.52%	3.47%
	1.3	Elect Director Daniel M. Dickinson	For	No	96.74%	3.25%
	1.4	Elect Director Juan Gallardo	For	No	97.48%	2.51%
	1.5	Elect Director Dennis A. Mulenburg	For	No	99.50%	0.49%
	1.6	Elect Director William A. Osborn	For	No	96.64%	3.35%
	1.7	Elect Director Debra L. Reed-Klages	For	No	99.53%	0.46%
	1.8	Elect Director Edward B. Rust, Jr.	For	No	97.82%	2.17%
	1.9	Elect Director Susan C. Schwab	For	No	98.62%	1.37%
	1.10	Elect Director D. James Umpleby, III	Against	Yes	96.69%	3.30%
	1.11	Elect Director Miles D. White	For	No	59.78%	<b>40.21%</b>
	1.12	Elect Director Rayford Wilkins, Jr.	For	No	99.50%	0.49%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	96.22%	3.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.28%	4.22%
	4	Amend Proxy Access Right	For	Yes	23.27%	<b>76.04%</b>
	5	Report on Risks of Doing Business in Conflict-Affected Areas	Against	No	7.68%	<b>91.18%</b>
ServiceNow, Inc. 12.06.19	1a	Elect Director Teresa Briggs	For	No	98.45%	1.54%
	1b	Elect Director Paul E. Chamberlain	For	No	98.32%	1.67%
	1c	Elect Director Tamar O. Yehoshua	For	No	98.44%	1.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.62%	<b>12.37%</b>
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.16%	0.83%
Target Corporation 12.06.19	1a	Elect Director Roxanne S. Austin	For	No	95.10%	4.89%
	1b	Elect Director Douglas M. Baker, Jr.	For	No	98.24%	1.75%
	1c	Elect Director George S. Barrett	For	No	99.60%	0.39%
	1d	Elect Director Brian C. Cornell	Against	Yes	94.61%	5.38%
	1e	Elect Director Calvin Darden	For	No	97.59%	2.40%
	1f	Elect Director Henrique De Castro	For	No	99.64%	0.35%
	1g	Elect Director Robert L. Edwards	For	No	99.50%	0.49%
	1h	Elect Director Melanie L. Healey	For	No	98.64%	1.35%
	1i	Elect Director Donald R. Knauss	For	No	99.65%	0.34%
	1j	Elect Director Monica C. Lozano	For	No	99.63%	0.36%
	1k	Elect Director Mary E. Minnick	For	No	96.13%	3.86%
	1l	Elect Director Kenneth L. Salazar	For	No	98.87%	1.12%
	1m	Elect Director Dmitri L. Stockton	For	No	98.59%	1.40%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.70%	6.03%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.78%	5.21%
	4	Amend Proxy Access Right	For	Yes	35.40%	<b>63.53%</b>
Autodesk, Inc. 12.06.19	1a	Elect Director Andrew Anagnost	For	No	99.60%	0.39%
	1b	Elect Director Karen Blasing	For	No	99.60%	0.39%
	1c	Elect Director Reid French	For	No	99.35%	0.64%
	1d	Elect Director Blake Irving	For	No	99.75%	0.24%
	1e	Elect Director Mary T. McDowell	For	No	99.29%	0.70%
	1f	Elect Director Stephen Milligan	For	No	77.31%	<b>22.68%</b>
	1g	Elect Director Lorrie M. Norrington	For	No	98.82%	1.17%
	1h	Elect Director Betsy Rafael	For	No	99.08%	0.91%
	1i	Elect Director Stacy J. Smith	For	No	99.16%	0.83%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	97.07%	2.88%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.54%	4.39%
Renault SA 12.06.19	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		

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	3	Approve Allocation of Income and Dividends of EUR 3.55 per Share	For	No		
	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	No		
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No		
	6	Approve Amendment of Transaction with Nissan Motor Co Ltd, Daimler AG, Renault-issan B V and Mitsubishi Motors Corporation Re: Master Cooperation Agreement	For	No		
	7	Ratify Appointment of Thomas Courbe as Director	For	No		
	8	Ratify Appointment of Jean-Dominique Senard as Director	For	No		
	9	Elect Annette Winkler as Director	For	No		
	10	Approve Compensation of Chairman and CEO	Against	No		
	11	Approve Remuneration Policy of Chairman and CEO	For	No		
	12	Approve Remuneration Policy of Chairman of the Board	For	No		
	13	Approve Remuneration Policy of CEO	For	No		
	14	Approve Non-Compete Agreement with Thierry Bollore, CEO	For	No		
	15	Approve Additional Pension Scheme Agreement with Thierry Bollore, CEO	For	No		
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No		
	19	Authorize Filing of Required Documents/Other Formalities	For	No		
T-Mobile US, Inc. 13.06.19	1.1	Elect Director Srikant M. Datar	For	No	98.70%	1.29%
	1.2	Elect Director Srini Gopalan	Withhold	Yes	91.50%	8.49%
	1.3	Elect Director Lawrence H. Guffey	Withhold	Yes	87.13%	12.86%
	1.4	Elect Director Timotheus Hottges	Withhold	Yes	89.67%	10.32%
	1.5	Elect Director Christian P. Illek	Withhold	Yes	87.83%	12.16%
	1.6	Elect Director Bruno Jacobfeuerborn	Withhold	Yes	91.44%	8.55%
	1.7	Elect Director Raphael Kubler	Withhold	Yes	84.97%	15.02%
	1.8	Elect Director Thorsten Langheim	Withhold	Yes	87.79%	12.20%
	1.9	Elect Director John J. Legere	Withhold	Yes	93.18%	6.81%
	1.10	Elect Director G. Michael "Mike" Sievert	Withhold	Yes	91.37%	8.62%
	1.11	Elect Director Teresa A. Taylor	For	No	96.04%	3.95%
	1.12	Elect Director Kelvin R. Westbrook	Withhold	Yes	88.43%	11.56%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.65%	0.34%
	3	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For	Yes	10.57%	89.42%
Toyota Motor Corp. 13.06.19	1.1	Elect Director Uchiyama, Takeshi	For	No	93.08%	
	1.2	Elect Director Hayakawa, Shigeru	For	No	97.11%	
	1.3	Elect Director Toyoda, Akio	For	No	97.45%	
	1.4	Elect Director Kobayashi, Koji	For	No	96.98%	
	1.5	Elect Director Didier Leroy	For	No	97.10%	
	1.6	Elect Director Terashi, Shigeki	For	No	97.11%	
	1.7	Elect Director Sugawara, Ikuro	For	No	98.31%	
	1.8	Elect Director Sir Philip Craven	For	No	96.91%	
	1.9	Elect Director Kudo, Teiko	For	No	96.17%	
	2.1	Appoint Statutory Auditor Kato, Haruhiko	For	No	94.74%	
	2.2	Appoint Statutory Auditor Ogura, Katsuyuki	For	No	94.71%	
	2.3	Appoint Statutory Auditor Wake, Yoko	For	No	98.34%	
	2.4	Appoint Statutory Auditor Ozu, Hiroshi	For	No	98.34%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	No	87.95%	
	4	Approve Cash Compensation Ceiling and Restricted Stock Plan for Directors	For	No	97.25%	
Wm Morrison Supermarkets Plc 13.06.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	95.15%	4.84%
	3	Approve Final Dividend	For	No	99.81%	0.18%
	4	Approve Special Dividend	For	No	99.84%	0.15%
	5	Re-elect Andrew Higginson as Director	For	No	91.04%	8.95%
	6	Re-elect David Potts as Director	For	No	99.82%	0.17%
	7	Re-elect Trevor Strain as Director	For	No	99.65%	0.34%
	8	Re-elect Rooney Anand as Director	For	No	99.06%	0.93%
	9	Re-elect Neil Davidson as Director	For	No	99.05%	0.94%
	10	Re-elect Kevin Havelock as Director	For	No	99.07%	0.92%
	11	Re-elect Belinda Richards as Director	For	No	89.70%	10.29%
	12	Re-elect Tony van Kralingen as Director	For	No	98.88%	1.11%
	13	Re-elect Paula Vennells as Director	For	No	99.62%	0.37%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.96%	0.03%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	16	Authorise EU Political Donations and Expenditure	For	No	92.14%	7.85%
	17	Authorise Issue of Equity	For	No	87.79%	12.20%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	91.77%	8.22%
	19	Authorise Market Purchase of Ordinary Shares	For	No	98.94%	1.05%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.99%	7.00%
Tesco Plc 13.06.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	97.24%	2.75%
	3	Approve Final Dividend	For	No	99.97%	0.02%
	4	Elect Melissa Bethell as Director	For	No	99.78%	0.21%
	5	Re-elect John Allan as Director	For	No	94.73%	5.26%
	6	Re-elect Mark Armour as Director	For	No	99.66%	0.33%
	7	Re-elect Stewart Gilliland as Director	For	No	99.62%	0.37%
	8	Re-elect Steve Golsby as Director	For	No	99.73%	0.26%
	9	Re-elect Byron Grote as Director	For	No	97.03%	2.96%
	10	Re-elect Dave Lewis as Director	For	No	99.93%	0.06%
	11	Re-elect Mikael Olsson as Director	For	No	99.91%	0.08%
	12	Re-elect Deanna Oppenheimer as Director	For	No	99.80%	0.19%
	13	Re-elect Simon Patterson as Director	For	No	99.74%	0.25%
	14	Re-elect Alison Platt as Director	For	No	99.12%	0.87%
	15	Re-elect Lindsey Pownall as Director	For	No	99.93%	0.06%
	16	Re-elect Alan Stewart as Director	For	No	99.67%	0.32%
	17	Reappoint Deloitte LLP as Auditors	For	No	97.28%	2.71%
	18	Authorise Board to Fix Remuneration of Auditors	For	No	98.41%	1.58%
	19	Approve Deferred Bonus Plan	For	No	99.27%	0.72%
	20	Authorise Issue of Equity	For	No	93.37%	6.62%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.45%	1.54%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.79%	5.20%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.50%	1.49%
	24	Approve Scrip Dividend	For	No	98.21%	1.78%
	25	Authorise EU Political Donations and Expenditure	For	No	95.25%	4.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.29%	5.70%
W.P. Carey, Inc. 13.06.19	1a	Elect Director Mark A. Alexander	For	No	98.85%	1.14%
	1b	Elect Director Peter J. Farrell	For	No	98.41%	1.58%
	1c	Elect Director Robert J. Flanagan	For	No	98.53%	1.46%
	1d	Elect Director Jason E. Fox	For	No	99.29%	0.70%
	1e	Elect Director Benjamin H. Griswold, IV	For	No	97.66%	2.33%
	1f	Elect Director Axel K.A. Hansing	For	No	98.71%	1.28%
	1g	Elect Director Jean Hoysradt	For	No	99.26%	0.73%
	1h	Elect Director Margaret G. Lewis	For	No	98.32%	1.67%
	1i	Elect Director Christopher J. Niehaus	For	No	98.45%	1.54%
	1j	Elect Director Nick J.M. van Ommen	For	No	98.77%	1.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.86%	5.13%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.08%	2.91%
Sonova Holding AG 13.06.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	For	No	81.81%	18.18%
	2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.58%	0.41%
	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	No	88.70%	
	4.1.2	Reelect Beat Hess as Director	For	No	99.50%	
	4.1.3	Reelect Lynn Bleil as Director	For	No	90.30%	
	4.1.4	Reelect Lukas Braunschweiler as Director	For	No	81.90%	
	4.1.5	Reelect Michael Jacobi as Director	For	No	95.30%	
	4.1.6	Reelect Stacy Seng as Director	For	No	90.40%	
	4.1.7	Reelect Ronald van der Vis as Director	For	No	90.40%	
	4.1.8	Reelect Jinlong Wang as Director	For	No	90.60%	
	4.2.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	No	86.10%	
	4.2.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	No	99.40%	
	4.2.3	Reappoint Stacy Enxing Seng as Member of the Nomination and Compensation Committee	For	No	88.50%	
	4.3	Ratify PricewaterhouseCoopers AG as Auditors	For	No	97.90%	2.09%
	4.4	Designate Keller KLG as Independent Proxy	For	No	99.93%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	No	73.98%	26.01%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	No	80.60%	19.39%
	6	Approve CHF 46,637 Reduction in Share Capital via Cancellation of Registered Shares	For	No	99.93%	0.06%
	7	Transact Other Business (Voting)	Against	Yes		
KEYENCE Corp. 14.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Against	Yes	68.85%	
	2.1	Elect Director Takizaki, Takemitsu	Against	Yes	71.06%	
	2.2	Elect Director Yamamoto, Akinori	Against	Yes	84.32%	
	2.3	Elect Director Kimura, Keiichi	For	No	90.23%	
	2.4	Elect Director Yamaguchi, Akiji	For	No	90.23%	
	2.5	Elect Director Miki, Masayuki	For	No	90.23%	
	2.6	Elect Director Nakata, Yu	For	No	90.97%	
	2.7	Elect Director Kanzawa, Akira	For	No	90.21%	
	2.8	Elect Director Tanabe, Yoichi	For	No	96.54%	
	2.9	Elect Director Taniguchi, Seiichi	For	No	97.93%	
	3	Appoint Statutory Auditor Komura, Koichiro	Against	Yes	77.95%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No	99.54%	
Carrefour SA 14.06.19	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	No		
	4	Ratify Change Location of Registered Office to 93 Avenue de Paris, 91300 Massy	For	No		
	5	Ratify Appointment of Claudia Almeida e Silva as Director	For	No		
	6	Ratify Appointment of Alexandre Arnault as Director	Against	Yes		
	7	Reelect Thierry Breton as Director	Against	Yes		
	8	Reelect Flavia Buarque de Almeida as Director	Against	Yes		
	9	Reelect Abilio Diniz as Director	Against	Yes		
	10	Reelect Charles Edelstenne as Director	Against	Yes		
	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.28 Million	Against	Yes		
	12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No		
	13	Approve Non-Compete Agreement with Alexandre Bompard, Chairman and CEO	Against	Yes		
	14	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Yes		
	15	Approve Remuneration Policy of Alexandre Bompard, Chairman and CEO	Against	Yes		
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	17	Amend Bylaws Re: Adding a Preamble	For	No		
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	No		
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	No		
	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	No		
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No		
	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No		
	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No		
	25	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes		
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	27	Authorize Filing of Required Documents/Other Formalities	For	No		
Brookfield Asset Management Inc.	1.1	Elect Director M. Elyse Allan	For	No	99.60%	0.39%
	1.2	Elect Director Angela F. Braly	For	No	99.49%	0.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
14.06.19	1.3	Elect Director Maureen Kempston Darkes	For	No	98.83%	1.16%
	1.4	Elect Director Murilo Ferreira	For	No	99.60%	0.39%
	1.5	Elect Director Frank J. McKenna	For	No	94.36%	5.63%
	1.6	Elect Director Rafael Miranda	For	No	97.86%	2.13%
	1.7	Elect Director Seek Ngee Huat	For	No	99.56%	0.43%
	1.8	Elect Director Diana L. Taylor	For	No	96.96%	3.03%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	97.52%	2.47%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	90.90%	9.09%
	4	Approve Stock Option Plan	For	No	86.61%	13.38%
	5	SP 1: Report on the Feasibility of Integrating Workplace Sexual Misconduct Measures into the Performance Metrics for Executive Compensation	For	Yes	7.45%	92.54%
6	SP 2: Inclusion of Key Performance Indicators (KPIs) in the Annual Disclosure to Shareholders	For	Yes	10.31%	89.68%	
Regeneron Pharmaceuticals, Inc. 14.06.19	1a	Elect Director Bonnie L. Bassler	Against	Yes	75.39%	24.60%
	1b	Elect Director Michael S. Brown	Against	Yes	70.71%	29.28%
	1c	Elect Director Leonard S. Schleifer	Against	Yes	83.84%	16.15%
	1d	Elect Director George D. Yancopoulos	Against	Yes	83.67%	16.32%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.31%	1.68%
Daiichi Sankyo Co., Ltd. 17.06.19	1	Approve Allocation of Income, With a Final Dividend of JPY 35	For	No	94.05%	
	2.1	Elect Director Nakayama, Joji	For	No	98.31%	
	2.2	Elect Director Manabe, Sunao	For	No	98.28%	
	2.3	Elect Director Sai, Toshiaki	For	No	98.21%	
	2.4	Elect Director Tojo, Toshiaki	For	No	98.30%	
	2.5	Elect Director Uji, Noritaka	For	No	98.83%	
	2.6	Elect Director Fukui, Tsuguya	For	No	98.84%	
	2.7	Elect Director Kimura, Satoru	For	No	98.32%	
	2.8	Elect Director Kama, Kazuaki	For	No	98.86%	
	2.9	Elect Director Nohara, Sawako	For	No	98.42%	
	3.1	Appoint Statutory Auditor Watanabe, Ryoichi	For	No	98.40%	
	3.2	Appoint Statutory Auditor Sato, Kenji	For	No	98.39%	
	4	Approve Annual Bonus	For	No	98.43%	
H&R Real Estate Investment Trust 17.06.19	1	Elect Trustee Alex Avery	For	No	85.85%	14.14%
	2	Elect Trustee Robert E. Dickson	For	No	84.37%	15.62%
	3	Elect Trustee Edward Gilbert	For	No	91.56%	8.43%
	4	Elect Trustee Thomas J. Hofstedter	For	No	97.14%	2.85%
	5	Elect Trustee Laurence A. Lebovic	For	No	96.28%	3.71%
	6	Elect Trustee Juli Morrow	For	No	92.47%	7.52%
	7	Elect Trustee Ronald C. Rutman	For	No	85.87%	14.12%
	8	Elect Trustee Stephen L. Sender	For	No	90.03%	9.96%
	9	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	No	96.20%	3.79%
	10	Advisory Vote on Executive Compensation Approach	Against	Yes	91.99%	8.00%
NXP Semiconductors NV 17.06.19	1	Open Meeting	Refer	No		
	2a	Discuss Implementation of Remuneration Policy	Refer	No		
	2b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2c	Adopt Financial Statements and Statutory Reports	For	No		
	2d	Approve Discharge of Board Members	For	No		
	3a	Reelect Richard L. Clemmer as Executive Director	For	No		
	3b	Reelect Peter Bonfield as Non-Executive Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	No		
	3d	Reelect Josef Kaeser as Non-Executive Director	For	No		
	3e	Elect Lena Olving as Non-Executive Director	For	No		
	3f	Reelect Peter Smitham as Non-Executive Director	For	No		
	3g	Reelect Julie Southern as Non-Executive Director	For	No		
	3h	Elect Jasmin Staiblin as Non-Executive Director	For	No		
	3i	Reelect Gregory Summe as Non-Executive Director	For	No		
	3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	For	No		
	4a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No		
	4b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No		
	5	Approve NXP 2019 Omnibus Incentive Plan	Against	Yes		
	6	Authorize Repurchase of Shares	Against	Yes		
	7	Approve Cancellation of Repurchased Shares	For	No		
	8	Ratify KPMG Accountants N.V. as Auditors	For	No		
Workday, Inc. 18.06.19	1.1	Elect Director Carl M. Eschenbach	For	No	99.97%	0.02%
	1.2	Elect Director Michael M. McNamara	For	No	96.69%	3.30%
	1.3	Elect Director Jerry Yang	For	No	99.88%	0.11%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.87%	0.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.16%	1.80%
Astellas Pharma, Inc. 18.06.19	1	Approve Allocation of Income, With a Final Dividend of JPY 19	For	No	99.20%	
	2	Amend Articles to Authorize Board to Determine Income Allocation	For	No	92.20%	
	3.1	Elect Director Hatanaka, Yoshihiko	For	No	96.00%	
	3.2	Elect Director Yasukawa, Kenji	For	No	96.00%	
	3.3	Elect Director Okamura, Naoki	For	No	97.60%	
	3.4	Elect Director Sekiyama, Mamoru	For	No	98.30%	
	3.5	Elect Director Yamagami, Keiko	For	No	98.30%	
	3.6	Elect Director Kawabe, Hiroshi	For	No	98.10%	
	3.7	Elect Director Ishizuka, Tatsuuro	For	No	98.20%	
	4	Elect Director and Audit Committee Member Shibumura, Haruko	For	No	98.70%	
	5	Elect Alternate Director and Audit Committee Member Takahashi, Raita	For	No	99.10%	
	6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.50%	
	7	Approve Trust-Type Equity Compensation Plan	For	No	98.80%	
	8	Approve Annual Bonus	For	No	98.40%	
NIDEC Corp. 18.06.19	1.1	Elect Director Nagamori, Shigenobu	For	No	93.04%	
	1.2	Elect Director Yoshimoto, Hiroyuki	For	No	94.29%	
	1.3	Elect Director Kobe, Hiroshi	For	No	96.31%	
	1.4	Elect Director Katayama, Mikio	For	No	96.62%	
	1.5	Elect Director Sato, Akira	For	No	96.14%	
	1.6	Elect Director Miyabe, Toshihiko	For	No	96.60%	
	1.7	Elect Director Sato, Teiichi	For	No	99.39%	
	1.8	Elect Director Shimizu, Osamu	For	No	99.72%	
	2	Appoint Statutory Auditor Nakane, Takeshi	For	No	99.91%	
NTT DoCoMo, Inc. 18.06.19	1	Approve Allocation of Income, With a Final Dividend of JPY 55	For	No	99.46%	
	2.1	Elect Director Tsubouchi, Koji	For	No	91.45%	
	2.2	Elect Director Fujiwara, Michio	For	No	91.45%	
	2.3	Elect Director Tateishi, Mayumi	For	No	94.36%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.4	Elect Director Kuroda, Katsumi	For	No	94.04%	
	3.1	Appoint Statutory Auditor Sagae, Hironobu	Against	Yes	78.92%	
	3.2	Appoint Statutory Auditor Kajikawa, Mikio	Against	Yes	90.56%	
	3.3	Appoint Statutory Auditor Nakata, Katsumi	Against	Yes	77.80%	
	3.4	Appoint Statutory Auditor Tsujiyama, Eiko	Against	Yes	91.80%	
Shionogi & Co., Ltd. 18.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	No	98.67%	
	2.1	Elect Director Shiono, Motozo	For	No	96.16%	
	2.2	Elect Director Teshirogi, Isao	For	No	96.83%	
	2.3	Elect Director Sawada, Takuko	For	No	96.68%	
	2.4	Elect Director Mogi, Teppei	For	No	97.80%	
	2.5	Elect Director Ando, Keiichi	For	No	96.48%	
	2.6	Elect Director Ozaki, Hiroshi	For	No	94.99%	
	3.1	Appoint Statutory Auditor Okamoto, Akira	For	No	94.92%	
	3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	No	98.53%	
	4	Approve Compensation Ceiling for Statutory Auditors	For	No	98.38%	
Sony Corp. 18.06.19	1.1	Elect Director Yoshida, Kenichiro	For	No	97.00%	
	1.2	Elect Director Totoki, Hiroki	For	No	99.00%	
	1.3	Elect Director Sumi, Shuzo	For	No	99.00%	
	1.4	Elect Director Tim Schaaff	For	No	99.00%	
	1.5	Elect Director Matsunaga, Kazuo	For	No	99.00%	
	1.6	Elect Director Miyata, Koichi	For	No	97.00%	
	1.7	Elect Director John V. Roos	For	No	99.00%	
	1.8	Elect Director Sakurai, Eriko	For	No	99.00%	
	1.9	Elect Director Minakawa, Kunihito	For	No	99.00%	
	1.10	Elect Director Oka, Toshiko	For	No	99.00%	
	1.11	Elect Director Akiyama, Sakie	For	No	99.00%	
	1.12	Elect Director Wendy Becker	For	No	99.00%	
	1.13	Elect Director Hatanaka, Yoshihiko	For	No	99.00%	
	2	Approve Stock Option Plan	For	No	85.00%	
Tokyo Electron Ltd. 18.06.19	1.1	Elect Director Tsuneishi, Tetsuo	For	No	96.24%	
	1.2	Elect Director Kawai, Toshiki	For	No	98.04%	
	1.3	Elect Director Sasaki, Sadao	For	No	98.40%	
	1.4	Elect Director Nagakubo, Tatsuya	For	No	97.93%	
	1.5	Elect Director Sunohara, Kiyoshi	For	No	97.92%	
	1.6	Elect Director Nunokawa, Yoshikazu	For	No	98.28%	
	1.7	Elect Director Ikeda, Seisu	For	No	98.11%	
	1.8	Elect Director Mitano, Yoshinobu	For	No	98.10%	
	1.9	Elect Director Charles D Lake II	For	No	99.48%	
	1.10	Elect Director Sasaki, Michio	For	No	99.53%	
	1.11	Elect Director Eda, Makiko	For	No	94.99%	
	2.1	Appoint Statutory Auditor Harada, Yoshiteru	For	No	99.13%	
	2.2	Appoint Statutory Auditor Tahara, Kazushi	For	No	99.13%	
	3	Approve Annual Bonus	For	No	69.76%	
	4	Approve Deep Discount Stock Option Plan	For	No	86.86%	
	5	Approve Deep Discount Stock Option Plan	Against	Yes	73.25%	
	6	Approve Compensation Ceiling for Directors	For	No	88.31%	
Wirecard AG 18.06.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Against	Yes	84.63%	15.36%
	3.1	Approve Discharge of Management Board Member Markus Braun for Fiscal 2018	For	No	97.26%	2.73%
	3.2	Approve Discharge of Management Board Member Alexander von Knoop for Fiscal 2018	For	No	97.32%	2.67%
	3.3	Approve Discharge of Management Board Member Jan Marsalek for Fiscal 2018	For	No	97.59%	2.40%

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	3.4	Approve Discharge of Management Board Member Susanne Steidl for Fiscal 2018	For	No	97.59%	2.40%
	4.1	Approve Discharge of Supervisory Board Member Wulf Matthias for Fiscal 2018	For	No	87.50%	12.49%
	4.2	Approve Discharge of Supervisory Board Member Alfons Henseler for Fiscal 2018	For	No	88.03%	11.96%
	4.3	Approve Discharge of Supervisory Board Member Stefan Klestil for Fiscal 2018	For	No	88.03%	11.96%
	4.4	Approve Discharge of Supervisory Board Member Vuyiswa M'Cwabeni for Fiscal 2018	For	No	89.35%	10.64%
	4.5	Approve Discharge of Supervisory Board Member Anastasia Lauterbach for Fiscal 2018	For	No	89.35%	10.64%
	4.6	Approve Discharge of Supervisory Board Member Susanna Quintana-Plaza for Fiscal 2018	For	No	89.30%	10.69%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	No	96.29%	3.70%
	6	Elect Thomas Eichelmann to the Supervisory Board	For	No	94.65%	5.34%
	7	Approve Remuneration of Supervisory Board	For	No	99.80%	0.19%
	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 8 Million Pool of Capital to Guarantee Conversion Rights	For	No	99.24%	0.75%
Amadeus IT Group SA 18.06.19	1	Approve Consolidated and Standalone Financial Statements	For	No	99.87%	0.02%
	2	Approve Non-Financial Information Report	For	No	99.87%	0.03%
	3	Approve Allocation of Income and Dividends	For	No	99.94%	0.05%
	4	Approve Discharge of Board	For	No	99.20%	0.58%
	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.69%	0.30%
	6	Fix Number of Directors at 13	For	No	99.92%	0.01%
	7.1	Elect Josep Pique Camps as Director	For	No	99.20%	0.70%
	7.2	Elect William Connelly as Director	For	No	99.19%	0.33%
	7.3	Reelect Jose Antonio Tazon Garcia as Director	For	No	97.67%	2.13%
	7.4	Reelect Luis Maroto Camino as Director	For	No	99.82%	0.11%
	7.5	Reelect David Webster as Director	For	No	97.08%	1.48%
	7.6	Reelect Guillermo de la Dehesa Romero as Director	For	No	93.27%	6.49%
	7.7	Reelect Clara Furse as Director	For	No	98.93%	1.00%
	7.8	Reelect Pierre-Henri Gourgeon as Director	For	No	87.65%	12.21%
	7.9	Reelect Francesco Loredan as Director	For	No	95.06%	4.86%
	8	Advisory Vote on Remuneration Report	For	No	91.28%	3.61%
	9	Approve Remuneration of Directors	For	No	98.53%	1.24%
	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For	No	86.68%	13.31%
	11	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Coca-Cola HBC AG 18.06.19	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2.1	Approve Allocation of Income	For	No	99.95%	0.04%
	2.2	Approve Dividend from Reserves	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.77%	0.22%
	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	No	95.89%	4.10%
	4.1.2	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	For	No	99.79%	0.20%

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	4.1.3	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	No	98.60%	1.39%
	4.1.4	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	No	99.81%	0.18%
	4.1.5	Re-elect Zoran Bogdanovic as Director	For	No	99.25%	0.74%
	4.1.6	Re-elect Olusola David-Borha as Director	For	No	99.79%	0.20%
	4.1.7	Re-elect William Douglas III as Director	For	No	99.26%	0.73%
	4.1.8	Re-elect Anastasios Leventis as Director	For	No	95.66%	4.33%
	4.1.9	Re-elect Christodoulos Leventis as Director	For	No	95.78%	4.21%
	4.1.A	Re-elect Jose Octavio Reyes as Director	For	No	95.78%	4.21%
	4.1.B	Re-elect Robert Rudolph as Director	For	No	95.67%	4.32%
	4.1.C	Re-elect John Sechi as Director	For	No	99.45%	0.54%
	4.2	Elect Alfredo Rivera as Director	For	No	95.73%	4.26%
	5	Designate Ines Poeschel as Independent Proxy	For	No	100.00%	0.00%
	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	No	99.64%	0.35%
	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	No	99.64%	0.35%
	7	Approve UK Remuneration Report	For	No	99.25%	0.74%
	8	Approve Remuneration Policy	For	No	95.96%	4.03%
	9	Approve Swiss Remuneration Report	For	No	99.18%	0.81%
	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	No	99.44%	0.55%
	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	No	98.98%	1.01%
	11	Approve Share Capital Reduction by Cancelling Treasury Shares	For	No	99.99%	0.00%
USS Co., Ltd. 18.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 25.8	For	No	99.70%	
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	For	No	99.70%	
	3.1	Elect Director Ando, Yukihiro	For	No	89.40%	
	3.2	Elect Director Seta, Dai	For	No	98.50%	
	3.3	Elect Director Masuda, Motohiro	For	No	98.50%	
	3.4	Elect Director Yamanaka, Masafumi	For	No	98.60%	
	3.5	Elect Director Mishima, Toshio	For	No	98.60%	
	3.6	Elect Director Akase, Masayuki	For	No	98.60%	
	3.7	Elect Director Ikeda, Hiromitsu	For	No	98.60%	
	3.8	Elect Director Tamura, Hitoshi	For	No	99.70%	
	3.9	Elect Director Kato, Akihiko	For	No	99.70%	
	3.10	Elect Director Takagi, Nobuko	For	No	99.70%	
MetLife, Inc. 18.06.19	1a	Elect Director Cheryl W. Grise	For	No	96.70%	3.29%
	1b	Elect Director Carlos M. Gutierrez	For	No	99.83%	0.16%
	1c	Elect Director Gerald L. Hassell	For	No	99.35%	0.64%
	1d	Elect Director David L. Herzog	For	No	98.77%	1.22%
	1e	Elect Director R. Glenn Hubbard	For	No	98.19%	1.80%
	1f	Elect Director Edward J. Kelly, III	For	No	99.35%	0.64%
	1g	Elect Director William E. Kennard	For	No	99.31%	0.68%
	1h	Elect Director Michel A. Khalaf	For	No	99.84%	0.15%
	1i	Elect Director James M. Kilts	For	No	96.37%	3.62%
	1j	Elect Director Catherine R. Kinney	For	No	99.32%	0.67%
	1k	Elect Director Diana L. McKenzie	For	No	99.85%	0.14%
	1l	Elect Director Denise M. Morrison	For	No	99.35%	0.64%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.40%	3.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.29%	4.70%
Alphabet Inc. 19.06.19	1.1	Elect Director Larry Page	For	No	99.38%	0.61%
	1.2	Elect Director Sergey Brin	For	No	99.30%	0.69%

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	1.3	Elect Director John L. Hennessy	For	No	93.30%	6.69%
	1.4	Elect Director L. John Doerr	Withhold	Yes	88.36%	11.63%
	1.5	Elect Director Roger W. Ferguson, Jr.	For	No	99.55%	0.44%
	1.6	Elect Director Ann Mather	Withhold	Yes	84.56%	15.43%
	1.7	Elect Director Alan R. Mulally	For	No	99.66%	0.33%
	1.8	Elect Director Sundar Pichai	For	No	98.98%	1.01%
	1.9	Elect Director K. Ram Shriram	Withhold	Yes	90.63%	9.36%
	1.10	Elect Director Robin L. Washington	For	No	96.99%	3.00%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.11%	0.78%
	3	Amend Omnibus Stock Plan	Against	Yes	87.76%	12.14%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	30.01%	69.85%
	5	Adopt a Policy Prohibiting Inequitable Employment Practices	For	Yes	12.38%	86.74%
	6	Establish Societal Risk Oversight Committee	For	Yes	8.75%	90.66%
	7	Report on Sexual Harassment Policies	For	Yes	17.45%	80.90%
	8	Require a Majority Vote for the Election of Directors	For	Yes	30.34%	69.52%
	9	Report on Gender Pay Gap	For	Yes	11.10%	87.45%
	10	Employ Advisors to Explore Alternatives to Maximize Value	Against	No	0.46%	99.14%
	11	Approve Nomination of Employee Representative Director	Against	No	1.75%	98.11%
	12	Adopt Simple Majority Vote	Against	No	6.80%	93.06%
	13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	9.67%	89.85%
	14	Report on Human Rights Risk Assessment	Against	No	2.15%	96.84%
	15	Adopt Compensation Clawback Policy	For	Yes	24.64%	75.04%
	16	Report on Policies and Risks Related to Content Governance	For	Yes	6.80%	91.36%
Biogen Inc. 19.06.19	1a	Elect Director John R. Chiminski *Withdrawn Resolution*	Refer	No		
	1b	Elect Director Alexander J. Denner	For	No	89.39%	10.60%
	1c	Elect Director Caroline D. Dorsa	For	No	87.64%	12.35%
	1d	Elect Director William A. Hawkins	For	No	71.50%	28.49%
	1e	Elect Director Nancy L. Leaming	For	No	89.37%	10.62%
	1f	Elect Director Jesus B. Mantas	For	No	90.25%	9.74%
	1g	Elect Director Richard C. Mulligan	For	No	89.91%	10.08%
	1h	Elect Director Robert W. Pangia	For	No	86.85%	13.14%
	1i	Elect Director Stelios Papadopoulos	For	No	85.22%	14.77%
	1j	Elect Director Brian S. Posner	For	No	89.45%	10.54%
	1k	Elect Director Eric K. Rowinsky	For	No	88.63%	11.36%
	1l	Elect Director Lynn Schenk	For	No	88.11%	11.88%
	1m	Elect Director Stephen A. Sherwin	For	No	89.06%	10.93%
	1n	Elect Director Michel Vounatsos	For	No	90.05%	9.94%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.48%	1.29%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	7.29%
Evotec SE 19.06.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal 2018	For	No	99.64%	0.35%
	3	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	98.67%	1.32%
	4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	No	99.97%	0.02%
	5.1	Elect Wolfgang Plischke to the Supervisory Board	For	No	99.83%	0.16%

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	5.2	Elect Iris Loew-Friedrich to the Supervisory Board	For	No	96.77%	3.22%
	5.3	Elect Mario Polywka to the Supervisory Board	For	No	97.62%	2.37%
	5.4	Elect Roland Sackers to the Supervisory Board	For	No	99.78%	0.21%
	5.5	Elect Michael Shalmi to the Supervisory Board	For	No	99.68%	0.31%
	5.6	Elect Elaine Sullivan to the Supervisory Board	For	No	90.31%	9.68%
	6	Approve Remuneration of Supervisory Board	For	No	99.96%	0.03%
	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For	No	95.21%	4.78%
	8	Approve Remuneration System for Management Board Members	For	No	88.57%	11.42%
Hitachi Ltd. 19.06.19	1.1	Elect Director Ihara, Katsumi	For	No	99.50%	
	1.2	Elect Director Cynthia Carroll	For	No	99.51%	
	1.3	Elect Director Joe Harlan	For	No	99.51%	
	1.4	Elect Director George Buckley	For	No	99.50%	
	1.5	Elect Director Louise Pentland	For	No	99.51%	
	1.6	Elect Director Mochizuki, Harufumi	For	No	99.10%	
	1.7	Elect Director Yamamoto, Takatoshi	For	No	99.49%	
	1.8	Elect Director Yoshihara, Hiroaki	For	No	99.28%	
	1.9	Elect Director Nakanishi, Hiroaki	For	No	97.31%	
	1.10	Elect Director Nakamura, Toyoaki	For	No	95.42%	
	1.11	Elect Director Higashihara, Toshiaki	For	No	94.37%	
	2	Remove Existing Director Nakamura, Toyoaki	Against	No	3.56%	
Honda Motor Co., Ltd. 19.06.19	1.1	Elect Director Mikoshiba, Toshiaki	For	No	96.61%	
	1.2	Elect Director Hachigo, Takahiro	For	No	96.49%	
	1.3	Elect Director Kuraishi, Seiji	For	No	96.75%	
	1.4	Elect Director Yamane, Yoshi	For	No	96.75%	
	1.5	Elect Director Takeuchi, Kohei	For	No	96.59%	
	1.6	Elect Director Ozaki, Motoki	For	No	98.42%	
	1.7	Elect Director Koide, Hiroko	For	No	98.42%	
	1.8	Elect Director Ito, Takanobu	For	No	96.59%	
	2.1	Elect Director and Audit Committee Member Yoshida, Masahiro	For	No	94.68%	
	2.2	Elect Director and Audit Committee Member Suzuki, Masafumi	For	No	94.68%	
	2.3	Elect Director and Audit Committee Member Takaura, Hideo	For	No	98.43%	
	2.4	Elect Director and Audit Committee Member Tamura, Mayumi	For	No	98.44%	
	2.5	Elect Director and Audit Committee Member Sakai, Kunihiko	For	No	98.43%	
KDDI Corp. 19.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No	97.11%	
	2.1	Elect Director Tanaka, Takashi	For	No	89.70%	
	2.2	Elect Director Morozumi, Hirofumi	For	No	94.60%	
	2.3	Elect Director Takahashi, Makoto	For	No	94.43%	
	2.4	Elect Director Uchida, Yoshiaki	For	No	94.60%	
	2.5	Elect Director Shoji, Takashi	For	No	94.60%	
	2.6	Elect Director Muramoto, Shinichi	For	No	94.60%	
	2.7	Elect Director Mori, Keiichi	For	No	94.52%	
	2.8	Elect Director Morita, Kei	For	No	94.52%	
	2.9	Elect Director Amamiya, Toshitake	For	No	94.37%	
	2.10	Elect Director Yamaguchi, Goro	For	No	68.68%	
	2.11	Elect Director Yamamoto, Keiji	For	No	68.60%	
	2.12	Elect Director Nemoto, Yoshiaki	For	No	96.91%	
	2.13	Elect Director Oyagi, Shigeo	For	No	96.90%	

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	2.14	Elect Director Kano, Riyo	For	No	96.54%	
Recruit Holdings Co., Ltd. 19.06.19	1.1	Elect Director Minegishi, Masumi	For	No	91.68%	
	1.2	Elect Director Ikeuchi, Shogo	For	No	96.43%	
	1.3	Elect Director Idekoba, Hisayuki	For	No	96.18%	
	1.4	Elect Director Sagawa, Keiichi	For	No	96.62%	
	1.5	Elect Director Rony Kahan	For	No	96.65%	
	1.6	Elect Director Izumiya, Naoki	For	No	97.42%	
	1.7	Elect Director Totoki, Hiroki	For	No	97.56%	
	2.1	Appoint Statutory Auditor Inoue, Hiroki	For	No	86.95%	
	2.2	Appoint Alternate Statutory Auditor Shinkawa, Asa	For	No	91.33%	
	3	Approve Compensation Ceiling for Directors	For	No	97.89%	
	4	Approve Stock Option Plan	For	No	90.92%	
	5	Approve Transfer of Capital Reserves and Other Capital Surplus to Capital	For	No	98.48%	
SoftBank Group Corp. 19.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	99.37%	
	2.1	Elect Director Son, Masayoshi	Against	Yes	92.85%	
	2.2	Elect Director Ronald Fisher	For	No	96.35%	
	2.3	Elect Director Marcelo Claure	For	No	97.67%	
	2.4	Elect Director Sago, Katsunori	For	No	97.69%	
	2.5	Elect Director Rajeev Misra	For	No	97.68%	
	2.6	Elect Director Miyauchi, Ken	For	No	97.45%	
	2.7	Elect Director Simon Segars	For	No	97.66%	
	2.8	Elect Director Yun Ma	For	No	97.65%	
	2.9	Elect Director Yasir O. Al-Rumayyan	For	No	97.66%	
	2.10	Elect Director Yanai, Tadashi	For	No	94.74%	
	2.11	Elect Director Iijima, Masami	For	No	98.92%	
	2.12	Elect Director Matsuo, Yutaka	For	No	96.94%	
	3	Appoint Statutory Auditor Toyama, Atsushi	For	No	98.79%	
Activision Blizzard, Inc. 20.06.19	1.1	Elect Director Reveta Bowers	For	No	98.71%	0.51%
	1.2	Elect Director Robert Corti	For	No	96.01%	3.17%
	1.3	Elect Director Hendrik Hartong, III	For	No	98.50%	0.72%
	1.4	Elect Director Brian Kelly	For	No	97.88%	1.29%
	1.5	Elect Director Robert A. Kotick	For	No	98.96%	0.25%
	1.6	Elect Director Barry Meyer	For	No	98.43%	0.79%
	1.7	Elect Director Robert Morgado	For	No	94.90%	4.28%
	1.8	Elect Director Peter Nolan	For	No	98.82%	0.40%
	1.9	Elect Director Casey Wasserman	For	No	98.53%	0.69%
	1.10	Elect Director Elaine Wynn	For	No	98.61%	0.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.36%	17.84%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.32%	1.92%
Osaka Gas Co., Ltd. 20.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No		
	2.1	Elect Director Ozaki, Hiroshi	For	No		
	2.2	Elect Director Honjo, Takehiro	For	No		
	2.3	Elect Director Fujiwara, Masataka	For	No		
	2.4	Elect Director Miyagawa, Tadashi	For	No		
	2.5	Elect Director Matsui, Takeshi	For	No		
	2.6	Elect Director Tasaka, Takayuki	For	No		
	2.7	Elect Director Yoneyama, Hisaichi	For	No		
	2.8	Elect Director Takeguchi, Fumitoshi	For	No		
	2.9	Elect Director Chikamoto, Shigeru	For	No		
	2.10	Elect Director Takeuchi, Kei	For	No		
	2.11	Elect Director Miyahara, Hideo	For	No		
	2.12	Elect Director Sasaki, Takayuki	For	No		
	2.13	Elect Director Murao, Kazutoshi	For	No		
	3.1	Appoint Statutory Auditor Fujiwara, Toshimasa	For	No		

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	3.2	Appoint Statutory Auditor Hatta, Eiji	For	No		
Sekisui Chemical Co., Ltd. 20.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	No	99.97%	
	2	Amend Articles to Amend Business Lines	For	No	99.36%	
	3.1	Elect Director Koge, Teiji	For	No	98.63%	
	3.2	Elect Director Kato, Keita	For	No	98.67%	
	3.3	Elect Director Hirai, Yoshiyuki	For	No	98.69%	
	3.4	Elect Director Taketomo, Hiroyuki	For	No	98.68%	
	3.5	Elect Director Kamiyoshi, Toshiyuki	For	No	97.85%	
	3.6	Elect Director Shimizu, Ikusuke	For	No	98.21%	
	3.7	Elect Director Kase, Yutaka	For	No	99.65%	
	3.8	Elect Director Oeda, Hiroshi	For	No	99.66%	
	3.9	Elect Director Ishikura, Yoko	For	No	99.72%	
	4.1	Appoint Statutory Auditor Suzuki, Kazuyuki	For	No	99.87%	
	4.2	Appoint Statutory Auditor Shimizu, Ryoko	For	No	99.96%	
West Japan Railway Co. 20.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 87.5	For	No	98.17%	
	2.1	Elect Director Manabe, Seiji	For	No	93.78%	
	2.2	Elect Director Sato, Yumiko	For	No	97.28%	
	2.3	Elect Director Murayama, Yuzo	For	No	97.28%	
	2.4	Elect Director Saito, Norihiko	For	No	97.72%	
	2.5	Elect Director Miyahara, Hideo	For	No	97.71%	
	2.6	Elect Director Takagi, Hikaru	For	No	97.74%	
	2.7	Elect Director Kijima, Tatsuo	For	No	94.73%	
	2.8	Elect Director Ogata, Fumito	For	No	94.62%	
	2.9	Elect Director Hasegawa, Kazuaki	For	No	94.62%	
	2.10	Elect Director Hirano, Yoshihisa	For	No	94.62%	
	2.11	Elect Director Kurasaka, Shoji	For	No	96.09%	
	2.12	Elect Director Nakamura, Keijiro	For	No	96.08%	
	2.13	Elect Director Matsuoka, Toshihiro	For	No	96.09%	
	2.14	Elect Director Sugioka, Atsushi	For	No	96.09%	
	2.15	Elect Director Kawai, Tadashi	For	No	96.09%	
	3.1	Appoint Statutory Auditor Nishikawa, Naoki	For	No	93.25%	
	3.2	Appoint Statutory Auditor Shibata, Makoto	For	No	92.76%	
	3.3	Appoint Statutory Auditor Katsuki, Yasumi	For	No	97.19%	
	3.4	Appoint Statutory Auditor Tsutsui, Yoshinobu	Against	Yes	75.81%	
Veeva Systems Inc. 20.06.19	1.1	Elect Director Ronald E.F. Codd	For	No	96.75%	3.24%
	1.2	Elect Director Peter P. Gassner	For	No	98.52%	1.47%
	2	Ratify KPMG LLP as Auditors	For	No	99.77%	0.22%
Aon plc 21.06.19	1.1	Elect Director Jin-Yong Cai	For	No	99.64%	0.35%
	1.2	Elect Director Jeffrey C. Campbell	For	No	98.34%	1.65%
	1.3	Elect Director Gregory C. Case	For	No	97.33%	2.66%
	1.4	Elect Director Fulvio Conti	For	No	96.48%	3.51%
	1.5	Elect Director Cheryl A. Francis	For	No		
	1.6	Elect Director Lester B. Knight	For	No	93.85%	6.14%
	1.7	Elect Director J. Michael Losh	For	No	88.96%	11.03%
	1.8	Elect Director Richard B. Myers	For	No	96.08%	3.91%
	1.9	Elect Director Richard C. Notebaert	For	No	93.88%	6.11%
	1.10	Elect Director Gloria Santona	For	No	95.42%	4.57%
	1.11	Elect Director Carolyn Y. Woo	For	No	95.98%	3.91%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.01%	6.98%
	3	Advisory Vote to Ratify Directors' Remuneration Report	Against	Yes	92.39%	7.60%
	4	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.59%	3.40%
	6	Ratify Ernst & Young LLP as Aon's U.K. Statutory Auditor	Against	Yes	96.86%	3.13%

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	7	Authorize Board to Fix Remuneration of Auditors	For	No	99.36%	0.63%
	8	Amend Omnibus Stock Plan	Against	Yes	78.16%	21.83%
	9	Approve Reduction of Capital	For	No	99.78%	0.21%
	10	Adopt New Articles of Association	For	No	99.46%	0.53%
	11	Authorize Shares for Market Purchase	For	No	95.01%	4.98%
	12	Authorize Issue of Equity	For	No	91.31%	8.68%
	13	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	For	No	94.80%	5.19%
	14	Approve Political Donations	For	No	99.02%	0.97%
Central Japan Railway Co. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	No	98.73%	
	2	Elect Director Niwa, Shunsuke	For	No	91.17%	
	3.1	Appoint Statutory Auditor Fujii, Hidenori	For	No	97.87%	
	3.2	Appoint Statutory Auditor Ishizu, Hajime	Against	Yes	90.28%	
	3.3	Appoint Statutory Auditor Yamashita, Fumio	For	No	99.31%	
	3.4	Appoint Statutory Auditor Kifuji, Shigeo	For	No	94.48%	
	3.5	Appoint Statutory Auditor Nasu, Kunihiro	For	No	99.29%	
Daicel Corp. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	No	98.75%	
	2	Amend Articles to Amend Provisions on Number of Directors	For	No	98.23%	
	3.1	Elect Director Fudaba, Misao	For	No	94.00%	
	3.2	Elect Director Ogawa, Yoshimi	For	No	92.23%	
	3.3	Elect Director Sugimoto, Kotaro	For	No	96.91%	
	3.4	Elect Director Imanaka, Hisanori	For	No	96.91%	
	3.5	Elect Director Takabe, Akihisa	For	No	96.84%	
	3.6	Elect Director Nogimori, Masafumi	For	No	98.16%	
	3.7	Elect Director Okamoto, Kunie	For	No	82.16%	
	3.8	Elect Director Kitayama, Teisuke	For	No	87.93%	
	3.9	Elect Director Hatchoji, Sonoko	For	No	95.52%	
	3.10	Elect Director Asano, Toshio	For	No	97.87%	
	4	Appoint Statutory Auditor Fujita, Shinji	For	No	98.50%	
	5	Approve Compensation Ceiling for Directors	For	No	98.70%	
East Japan Railway Co. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	No	97.00%	
	2.1	Appoint Statutory Auditor Takiguchi, Keiji	Against	Yes	81.00%	
	2.2	Appoint Statutory Auditor Kinoshita, Takashi	For	No	95.00%	
	2.3	Appoint Statutory Auditor Hashiguchi, Nobuyuki	For	No	93.00%	
Fortinet, Inc. 21.06.19	1.1	Elect Director Ken Xie	Against	Yes	98.18%	1.81%
	1.2	Elect Director Ming Hsieh	For	No	99.62%	0.37%
	1.3	Elect Director Gary Locke	For	No	83.00%	16.99%
	1.4	Elect Director Christopher B. Paisley	For	No	70.27%	29.72%
	1.5	Elect Director Judith Sim	For	No	98.63%	1.36%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.41%	1.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.04%	5.87%
	4	Amend Omnibus Stock Plan	For	No	91.40%	8.53%
Mitsubishi Corp. 21.06.19	1	Approve Allocation of Income, With a Final Dividend of JPY 63	For	No	99.49%	
	2	Amend Articles to Remove Provision on Appointment of Senior Statutory Auditors from Full-time Statutory Auditors	For	No	99.94%	
	3.1	Elect Director Kobayashi, Ken	For	No	96.93%	
	3.2	Elect Director Kakiuchi, Takehiko	For	No	95.67%	
	3.3	Elect Director Nishiura, Kanji	For	No	97.21%	
	3.4	Elect Director Masu, Kazuyuki	For	No	97.16%	
	3.5	Elect Director Yoshida, Shinya	For	No	98.13%	
	3.6	Elect Director Murakoshi, Akira	For	No	98.38%	
	3.7	Elect Director Sakakida, Masakazu	For	No	97.18%	

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	3.8	Elect Director Takaoka, Hidenori	For	No	98.14%	
	3.9	Elect Director Nishiyama, Akihiko	For	No	99.79%	
	3.10	Elect Director Oka, Toshiko	For	No	97.92%	
	3.11	Elect Director Saiki, Akitaka	For	No	99.72%	
	3.12	Elect Director Tatsuoka, Tsuneyoshi	For	No	99.71%	
	3.13	Elect Director Miyanaga, Shunichi	For	No	91.42%	
	4	Appoint Statutory Auditor Hirano, Hajime	For	No	98.92%	
	5	Approve Annual Bonus	For	No	98.40%	
	6	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceilings for Directors	For	No	98.75%	
	7	Approve Deep Discount Stock Option Plan	For	No	97.73%	
	8	Approve Compensation Ceiling for Statutory Auditors	For	No	98.65%	
Mitsubishi Motors Corp. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	No	99.72%	
	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	No	99.66%	
	3.1	Elect Director Masuko, Osamu	Against	Yes	88.17%	
	3.2	Elect Director Kato, Takao	For	No	97.41%	
	3.3	Elect Director Shiraji, Kozo	For	No	97.69%	
	3.4	Elect Director Miyanaga, Shunichi	Against	Yes	81.90%	
	3.5	Elect Director Kobayashi, Ken	Against	Yes	81.36%	
	3.6	Elect Director Kawaguchi, Hitoshi	Against	Yes	80.77%	
	3.7	Elect Director Karube, Hiroshi	Against	Yes	80.87%	
	3.8	Elect Director Egami, Setsuko	For	No	99.55%	
	3.9	Elect Director Koda, Main	For	No	99.41%	
	3.10	Elect Director Takeoka, Yaeko	For	No	99.63%	
	3.11	Elect Director Oba, Yoshitsugu	For	No	99.63%	
	3.12	Elect Director Sasae, Kenichiro	Against	Yes	90.84%	
	3.13	Elect Director Sono, Kiyoshi	Against	Yes	81.75%	
	3.14	Elect Director Sakamoto, Hideyuki	Against	Yes	83.41%	
	3.15	Elect Director Miyagawa, Mitsuko	For	No	99.54%	
Mizuho Financial Group, Inc. 21.06.19	1.1	Elect Director Sakai, Tatsufumi	For	No	93.00%	
	1.2	Elect Director Ishii, Satoshi	For	No	95.00%	
	1.3	Elect Director Umemiya, Makoto	For	No	94.00%	
	1.4	Elect Director Wakabayashi, Motonori	For	No	95.00%	
	1.5	Elect Director Ehara, Hiroaki	For	No	95.00%	
	1.6	Elect Director Sato, Yasuhiro	For	No	94.00%	
	1.7	Elect Director Hirama, Hisaaki	For	No	92.00%	
	1.8	Elect Director Kosugi, Masahiro	For	No	92.00%	
	1.9	Elect Director Seki, Tetsuo	For	No	94.00%	
	1.10	Elect Director Kainaka, Tatsuo	For	No	94.00%	
	1.11	Elect Director Abe, Hirotake	For	No	94.00%	
	1.12	Elect Director Yamamoto, Masami	For	No	96.00%	
	1.13	Elect Director Ota, Hiroko	For	No	94.00%	
	1.14	Elect Director Kobayashi, Izumi	For	No	94.00%	
	2	Amend Articles to Renounce Qualification of JGB Market Special Participant	Against	No	6.00%	
ORIX Corp. 21.06.19	1.1	Elect Director Inoue, Makoto	For	No	96.27%	
	1.2	Elect Director Nishigori, Yuichi	For	No	98.13%	
	1.3	Elect Director Stan Koyanagi	For	No	98.12%	
	1.4	Elect Director Irie, Shuji	For	No	98.13%	
	1.5	Elect Director Taniguchi, Shoji	For	No	98.13%	
	1.6	Elect Director Matsuzaki, Satoru	For	No	98.13%	
	1.7	Elect Director Tsujiyama, Eiko	For	No	99.06%	

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	1.8	Elect Director Usui, Nobuaki	For	No	98.84%	
	1.9	Elect Director Yasuda, Ryuji	For	No	99.10%	
	1.10	Elect Director Takenaka, Heizo	For	No	99.47%	
	1.11	Elect Director Michael Cusumano	For	No	99.55%	
	1.12	Elect Director Akiyama, Sakie	For	No	99.55%	
Ricoh Co., Ltd. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	No	99.67%	
	2.1	Elect Director Yamashita, Yoshinori	For	No	98.17%	
	2.2	Elect Director Inaba, Nobuo	For	No	98.25%	
	2.3	Elect Director Matsuishi, Hidetaka	For	No	98.99%	
	2.4	Elect Director Sakata, Seiji	For	No	99.32%	
	2.5	Elect Director Azuma, Makoto	For	No	99.36%	
	2.6	Elect Director Iijima, Masami	For	No	99.25%	
	2.7	Elect Director Hatano, Mutsuko	For	No	99.43%	
	2.8	Elect Director Mori, Kazuhiro	For	No	99.56%	
	3	Approve Annual Bonus	For	No	99.06%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	99.38%	
	5	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	No	99.39%	
Sysmex Corp. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	No	98.41%	
	2.1	Elect Director Ietsugu, Hisashi	For	No	97.39%	
	2.2	Elect Director Nakajima, Yukio	For	No	97.96%	
	2.3	Elect Director Asano, Kaoru	For	No	98.38%	
	2.4	Elect Director Tachibana, Kenji	For	No	98.38%	
	2.5	Elect Director Yamamoto, Junzo	For	No	98.37%	
	2.6	Elect Director Matsui, Iwane	For	No	98.38%	
	2.7	Elect Director Kanda, Hiroshi	For	No	98.38%	
	2.8	Elect Director Takahashi, Masayo	For	No	99.05%	
	2.9	Elect Director Ota, Kazuo	For	No	98.97%	
	3	Elect Alternate Director and Audit Committee Member Nishiura, Susumu	For	No	98.94%	
	4	Approve Stock Option Plan	For	No	93.86%	
The Kansai Electric Power Co., Inc. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No	99.10%	0.70%
	2	Approve Transfer of Electric Transmission and Distribution Operations to Wholly Owned Subsidiary	For	No	99.40%	0.30%
	3	Amend Articles to Amend Business Lines	For	No	99.40%	0.30%
	4.1	Elect Director Yagi, Makoto	For	No	84.10%	14.90%
	4.2	Elect Director Iwane, Shigeki	For	No	85.40%	13.60%
	4.3	Elect Director Doi, Yoshihiro	For	No	85.00%	13.90%
	4.4	Elect Director Morimoto, Takashi	For	No	85.00%	13.90%
	4.5	Elect Director Misono, Toyokazu	For	No	85.00%	13.90%
	4.6	Elect Director Inada, Koji	For	No	85.00%	13.90%
	4.7	Elect Director Morinaka, Ikuo	For	No	84.90%	14.00%
	4.8	Elect Director Shimamoto, Yasuji	For	No	85.10%	13.80%
	4.9	Elect Director Matsumura, Takao	For	No	84.90%	14.00%
	4.10	Elect Director Inoue, Noriyuki	For	No	82.10%	17.10%
	4.11	Elect Director Okihara, Takamune	For	No	82.50%	16.40%
	4.12	Elect Director Kobayashi, Tetsuya	For	No	84.80%	14.30%
	4.13	Elect Director Makimura, Hisako	For	No	86.90%	12.20%
	5.1	Appoint Statutory Auditor Yashima, Yasuhiro	For	No	86.40%	0.90%
	5.2	Appoint Statutory Auditor Sugimoto, Yasushi	For	No	86.40%	0.90%
	5.3	Appoint Statutory Auditor Higuchi, Yukishige	For	No	86.50%	0.90%
	5.4	Appoint Statutory Auditor Toichi, Tsutomu	For	No	87.00%	0.40%
	5.5	Appoint Statutory Auditor Otsubo, Fumio	For	No	87.00%	0.40%
	5.6	Appoint Statutory Auditor Sasaki, Shigeo	For	No	87.00%	0.40%
	5.7	Appoint Statutory Auditor Kaga, Atsuko	For	No	86.90%	0.40%

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	6	Amend Articles to Promote Renewable Energies	Against	No	1.80%	<b>97.20%</b>
	7	Amend Articles to Record Shareholder Meeting Proceedings Accurately and Disclose Them	Against	No	17.70%	<b>82.00%</b>
	8	Amend Articles to Add Provisions Concerning Management Based on CSR	Against	No	14.20%	<b>84.90%</b>
	9	Amend Articles to Add Provisions Concerning Management Based on CSR	Against	No	1.90%	<b>97.20%</b>
	10	Approve Alternative Allocation of Income, with a Final Dividend of JPY 5 Higher Than Management Proposal	Against	No	0.60%	<b>99.00%</b>
	11	Remove Incumbent Director Iwane, Shigeki	Against	No	1.70%	<b>85.50%</b>
	12	Amend Articles to Require Individual Performance and Compensation Disclosure for Directors	Against	No	15.20%	<b>83.70%</b>
	13	Amend Articles to Add Provisions on Processing and Control of Spent Nuclear Fuels	Against	No	1.80%	<b>97.10%</b>
	14	Amend Articles to Ban Investment to and Debt Guarantee for Japan Atomic Power Company	Against	No	1.80%	<b>85.30%</b>
	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	No	13.70%	<b>85.20%</b>
	16	Amend Articles to Ban Operation of Nuclear Power Plants	Against	No	1.90%	<b>97.00%</b>
	17	Amend Articles to Launch Committee on Aging of Nuclear Power Plants	Against	No	1.80%	<b>85.30%</b>
	18	Amend Articles to Promote Maximum Disclosure to Gain Consumer Trust	Against	No	19.60%	<b>80.10%</b>
	19	Amend Articles to Require Individual Compensation Disclosure for Directors	For	Yes	43.10%	<b>54.40%</b>
	20	Amend Articles to Encourage Dispersed Renewable and Natural Gas Power	Against	No	14.30%	<b>81.60%</b>
	21	Amend Articles to Request the Government to Develop Necessary Legal System to Promote Separation of Power Generation and Transmission	Against	No	14.10%	<b>81.50%</b>
	22	Amend Articles to Cease Nuclear Operations and Decommission All Nuclear Facilities as Soon as Possible	Against	No	13.80%	<b>81.30%</b>
	23	Amend Articles to Commit to Nurture of Work Climate Conducive to Improving Quality of Nuclear Safety Mechanisms Through Debate Among Employees	Against	No	14.10%	<b>81.50%</b>
	24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against	No	13.60%	<b>81.70%</b>
	25	Amend Articles to Reduce Maximum Board Size from 20 to 10 and Require Majority Outsider Board	Against	No	14.50%	<b>84.30%</b>
	26	Amend Articles to End Reliance on Nuclear Power	Against	No	18.20%	<b>81.30%</b>
Terumo Corp. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	No	99.50%	
	2.1	Elect Director Mimura, Takayoshi	For	No	98.70%	
	2.2	Elect Director Sato, Shinjiro	For	No	99.20%	
	2.3	Elect Director Takagi, Toshiaki	For	No	99.30%	
	2.4	Elect Director Hatano, Shoji	For	No	99.30%	
	2.5	Elect Director Nishikawa, Kyo	For	No	99.30%	
	2.6	Elect Director Mori, Ikuo	For	No	99.70%	
	2.7	Elect Director Ueda, Ryuzo	For	No	99.20%	
	2.8	Elect Director Kuroda, Yukiko	For	No	99.60%	
	3.1	Elect Director and Audit Committee Member Kimura, Yoshihiro	For	No	95.20%	

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	3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	No	99.70%	
	3.3	Elect Director and Audit Committee Member Uno, Soichiro	For	No	86.30%	
	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	No	99.70%	
	5	Approve Restricted Stock Plan	For	No	97.90%	
Centene Corporation 24.06.19	1	Issue Shares in Connection with Merger	For	No	99.46%	0.27%
	2	Adjourn Meeting	For	No	85.56%	14.43%
NEC Corp. 24.06.19	1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	For	No	99.53%	
	2.1	Elect Director Endo, Nobuhiro	For	No	94.26%	
	2.2	Elect Director Niino, Takashi	For	No	94.70%	
	2.3	Elect Director Morita, Takayuki	For	No	94.89%	
	2.4	Elect Director Ishiguro, Norihiko	For	No	96.12%	
	2.5	Elect Director Matsukura, Hajime	For	No	96.14%	
	2.6	Elect Director Nishihara, Moto	For	No	98.46%	
	2.7	Elect Director Kunibe, Takeshi	For	No	66.90%	
	2.8	Elect Director Seto, Kaoru	For	No	96.93%	
	2.9	Elect Director Iki, Noriko	For	No	97.06%	
	2.10	Elect Director Ito, Masatoshi	For	No	96.31%	
	2.11	Elect Director Nakamura, Kuniharu	For	No	99.23%	
	3	Appoint Statutory Auditor Nakata, Nobuo	For	No	99.48%	
	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	No	98.95%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	96.98%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	99.17%	
Sompo Holdings, Inc. 24.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	No	99.45%	
	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees	For	No	99.42%	
	3.1	Elect Director Sakurada, Kengo	For	No	98.83%	
	3.2	Elect Director Tsuji, Shinji	For	No	98.91%	
	3.3	Elect Director Hanawa, Masaki	For	No	95.74%	
	3.4	Elect Director Hanada, Hidenori	For	No	95.74%	
	3.5	Elect Director Nohara, Sawako	For	No	99.43%	
	3.6	Elect Director Endo, Isao	For	No	99.31%	
	3.7	Elect Director Murata, Tamami	For	No	99.43%	
	3.8	Elect Director Scott Trevor Davis	For	No	99.31%	
	3.9	Elect Director Yanagida, Naoki	For	No	99.41%	
	3.10	Elect Director Uchiyama, Hideyo	For	No	99.42%	
	3.11	Elect Director Muraki, Atsuko	For	No	99.42%	
Tokio Marine Holdings, Inc. 24.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	No	99.66%	
	2.1	Elect Director Nagano, Tsuyoshi	For	No	97.51%	
	2.2	Elect Director Okada, Makoto	For	No	98.39%	
	2.3	Elect Director Yuasa, Takayuki	For	No	98.40%	
	2.4	Elect Director Fujita, Hirokazu	For	No	98.40%	
	2.5	Elect Director Komiya, Satoru	For	No	98.83%	
	2.6	Elect Director Mimura, Akio	For	No	98.84%	
	2.7	Elect Director Egawa, Masako	For	No	99.52%	
	2.8	Elect Director Mitachi, Takashi	For	No	99.26%	
	2.9	Elect Director Endo, Nobuhiro	For	No	99.51%	
	2.10	Elect Director Hirose, Shinichi	For	No	98.40%	
	2.11	Elect Director Harashima, Akira	For	No	98.40%	
	2.12	Elect Director Okada, Kenji	For	No	98.39%	
	3.1	Appoint Statutory Auditor Ito, Takashi	For	No	98.58%	

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	3.2	Appoint Statutory Auditor Horii, Akinari	For	No	99.63%	
	4	Approve Cash Compensation Ceiling and Deep Discount Stock Option Plan for Directors	For	No	75.43%	
SoftBank Corp. 24.06.19	1.1	Elect Director Son, Masayoshi	For	No		
	1.2	Elect Director Miyauchi, Ken	For	No		
	1.3	Elect Director Shimba, Jun	For	No		
	1.4	Elect Director Imai, Yasuyuki	For	No		
	1.5	Elect Director Miyakawa, Junichi	For	No		
	1.6	Elect Director Fujihara, Kazuhiko	For	No		
	1.7	Elect Director Kawabe, Kentaro	For	No		
	1.8	Elect Director Horiba, Atsushi	For	No		
	1.9	Elect Director Kamigama, Takehiro	For	No		
	1.10	Elect Director Oki, Kazuaki	For	No		
	1.11	Elect Director Uemura, Kyoko	For	No		
	2.1	Appoint Statutory Auditor Shimagami, Eiji	For	No		
	2.2	Appoint Statutory Auditor Yamada, Yasuharu	Against	Yes		
	2.3	Appoint Statutory Auditor Kimiwada, Kazuko	For	No		
DuPont de Nemours, Inc. 25.06.19	1a	Elect Director Edward D. Breen	For	No	98.67%	1.32%
	1b	Elect Director Ruby R. Chandy	For	No	99.25%	0.74%
	1c	Elect Director Franklin K. Clyburn, Jr.	For	No	99.18%	0.81%
	1d	Elect Director Terrence R. Curtin	For	No	99.20%	0.79%
	1e	Elect Director Alexander M. Cutler	For	No	95.89%	4.10%
	1f	Elect Director C. Marc Doyle	For	No	99.24%	0.75%
	1g	Elect Director Eleuthere I. du Pont	For	No	99.12%	0.87%
	1h	Elect Director Rajiv L. Gupta	For	No	99.00%	0.99%
	1i	Elect Director Luther C. Kissam	For	No	99.13%	0.86%
	1j	Elect Director Frederick M. Lowery	For	No	99.30%	0.69%
	1k	Elect Director Raymond J. Milchovich	For	No	99.14%	0.85%
	1l	Elect Director Steven M. Sterin	For	No	99.28%	0.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.56%	6.43%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.59%	1.90%
	4	Provide Right to Act by Written Consent	For	Yes	47.16%	52.83%
	5	Report on Pay Disparity	Against	No	6.69%	93.30%
	6	Report on Public Health Risks of Petrochemical Operations in Flood Prone Areas	For	Yes	6.99%	93.00%
	7	Report on Efforts to Reduce Plastic Pellet Pollution	For	Yes	6.73%	93.26%
Mastercard Incorporated 25.06.19	1a	Elect Director Richard Haythornthwaite	For	No	96.89%	3.10%
	1b	Elect Director Ajay Banga	For	No	99.37%	0.62%
	1c	Elect Director David R. Carlucci	For	No	96.82%	3.17%
	1d	Elect Director Richard K. Davis	For	No	98.73%	1.26%
	1e	Elect Director Steven J. Freiberg	For	No	96.66%	3.33%
	1f	Elect Director Julius Genachowski	For	No	98.17%	1.82%
	1g	Elect Director Choon Phong Goh	For	No	92.81%	7.18%
	1h	Elect Director Merit E. Janow	For	No	98.48%	1.51%
	1i	Elect Director Oki Matsumoto	For	No	79.46%	20.53%
	1j	Elect Director Youngme Moon	For	No	99.84%	0.15%
	1k	Elect Director Rima Qureshi	For	No	99.92%	0.07%
	1l	Elect Director Jose Octavio Reyes Lagunes	For	No	97.61%	2.38%
	1m	Elect Director Gabrielle Sulzberger	For	No	99.40%	0.59%
	1n	Elect Director Jackson Tai	For	No	98.77%	1.22%
	1o	Elect Director Lance Uggl	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.74%	5.25%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.75%	3.24%
	4	Report on Gender Pay Gap	For	Yes	25.78%	74.21%
	5	Establish Human Rights Board Committee	Against	No	4.30%	95.69%

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VMware, Inc. 25.06.19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.78%	0.21%
	3	Amend Omnibus Stock Plan	For	No	99.88%	0.11%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.99%	0.00%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.96%	0.03%
Daiwa House Industry Co., Ltd. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 64	For	No	98.88%	
	2.1	Elect Director Higuchi, Takeo	For	No	80.81%	
	2.2	Elect Director Yoshii, Keiichi	For	No	90.36%	
	2.3	Elect Director Ishibashi, Tamio	For	No	90.63%	
	2.4	Elect Director Kosokabe, Takeshi	For	No	90.40%	
	2.5	Elect Director Tsuchida, Kazuto	For	No	90.64%	
	2.6	Elect Director Fujitani, Osamu	For	No	85.57%	
	2.7	Elect Director Yamamoto, Makoto	For	No	92.72%	
	2.8	Elect Director Tanabe, Yoshiaki	For	No	92.72%	
	2.9	Elect Director Otomo, Hirotsugu	For	No	92.72%	
	2.10	Elect Director Urakawa, Tatsuya	For	No	92.72%	
	2.11	Elect Director Dekura, Kazuhito	For	No	92.72%	
	2.12	Elect Director Ariyoshi, Yoshinori	For	No	92.72%	
	2.13	Elect Director Shimonishi, Keisuke	For	No	88.44%	
	2.14	Elect Director Kimura, Kazuyoshi	For	No	88.55%	
	2.15	Elect Director Shigemori, Yutaka	For	No	95.06%	
	2.16	Elect Director Yabu, Yukiko	For	No	95.07%	
	3	Appoint Statutory Auditor Oda, Shonosuke	Against	Yes	82.73%	
	4	Approve Compensation Ceiling for Statutory Auditors	For	No	91.22%	
	5	Approve Annual Bonus	For	No	86.57%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	96.72%	
	7	Approve Restricted Stock Plan	For	No	91.47%	
INPEX Corp. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	No	99.73%	
	2	Amend Articles to Amend Business Lines - Authorize Public Announcements in Electronic Format - Change Fiscal Year End	For	No	99.87%	
	3.1	Elect Director Kitamura, Toshiaki	Against	Yes	85.86%	
	3.2	Elect Director Ueda, Takayuki	Against	Yes	92.15%	
	3.3	Elect Director Murayama, Masahiro	For	No	93.42%	
	3.4	Elect Director Ito, Seiya	For	No	93.42%	
	3.5	Elect Director Ikeda, Takahiko	For	No	93.42%	
	3.6	Elect Director Yajima, Shigeharu	For	No	98.72%	
	3.7	Elect Director Kittaka, Kimihisa	For	No	93.43%	
	3.8	Elect Director Sase, Nobuharu	For	No	93.44%	
	3.9	Elect Director Okada, Yasuhiko	For	No		
	3.10	Elect Director Yanai, Jun	For	No	95.69%	
	3.11	Elect Director Iio, Norinao	For	No	98.68%	
	3.12	Elect Director Nishimura, Atsuko	For	No	99.84%	
	3.13	Elect Director Kimura, Yasushi	For	No	97.16%	
	3.14	Elect Director Ogino, Kiyoshi	For	No	97.79%	
		4.1	Appoint Statutory Auditor Himata, Noboru	For	No	98.87%
	4.2	Appoint Statutory Auditor Toyama, Hideyuki	For	No	99.86%	
	4.3	Appoint Statutory Auditor Miyake, Shinya	Against	Yes	85.98%	
	4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	For	No	99.86%	
	4.5	Appoint Statutory Auditor Kiba, Hiroko	For	No	99.86%	
	5	Approve Annual Bonus	For	No	91.65%	
	6	Approve Compensation Ceiling for Statutory Auditors	For	No	93.00%	
Kajima Corp. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 26	For	No	99.48%	
	2.1	Elect Director Oshimi, Yoshikazu	For	No	91.85%	

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	2.2	Elect Director Atsumi, Naoki	For	No	91.10%	
	2.3	Elect Director Koizumi, Hiroyoshi	For	No	92.15%	
	2.4	Elect Director Uchida, Ken	For	No	97.13%	
	2.5	Elect Director Furukawa, Koji	For	No	99.34%	
	2.6	Elect Director Sakane, Masahiro	For	No	99.35%	
	2.7	Elect Director Saito, Kiyomi	For	No	99.40%	
	2.8	Elect Director Machida, Yukio	For	No	99.31%	
	3	Appoint Statutory Auditor Terawaki, Kazumine	For	No	99.47%	
	4	Approve Restricted Stock Plan	For	No	97.00%	
Kyocera Corp. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	99.34%	
	2.1	Elect Director Yamaguchi, Goro	Against	Yes	82.45%	
	2.2	Elect Director Tanimoto, Hideo	Against	Yes	87.82%	
	2.3	Elect Director Ishii, Ken	For	No	92.82%	
	2.4	Elect Director Fure, Hiroshi	For	No	92.83%	
	2.5	Elect Director Date, Yoji	For	No	92.80%	
	2.6	Elect Director Ina, Norihiko	For	No	97.53%	
	2.7	Elect Director Itsukushima, Keiji	For	No	97.53%	
	2.8	Elect Director Kano, Koichi	For	No	92.81%	
	2.9	Elect Director Aoki, Shoichi	For	No	92.70%	
	2.10	Elect Director Sato, Takashi	For	No	97.48%	
	2.11	Elect Director Jinno, Junichi	For	No	95.51%	
	2.12	Elect Director John Sarvis	For	No	92.83%	
	2.13	Elect Director Robert Wisler	For	No	92.83%	
	2.14	Elect Director Mizobata, Hiroto	For	No	94.22%	
	2.15	Elect Director Aoyama, Atsushi	For	No	94.11%	
	2.16	Elect Director Koyano, Akiko	For	No	98.99%	
	3	Approve Restricted Stock Plan	For	No	88.56%	
Nippon Telegraph & Telephone Corp. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No		
	2.1	Elect Director Oka, Atsuko	For	No		
	2.2	Elect Director Sakamura, Ken	For	No		
	2.3	Elect Director Takegawa, Keiko	For	No		
	3.1	Appoint Statutory Auditor Ide, Akiko	For	No		
	3.2	Appoint Statutory Auditor Maezawa, Takao	For	No		
	3.3	Appoint Statutory Auditor Iida, Takashi	For	No		
	3.4	Appoint Statutory Auditor Kanda, Hideki	For	No		
	3.5	Appoint Statutory Auditor Kashima, Kaoru	For	No		
	4	Remove Existing Director Shimada, Akira	Against	No		
Obayashi Corp. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	No	97.00%	
	2.1	Elect Director Obayashi, Takeo	Against	Yes	90.00%	
	2.2	Elect Director Hasuwa, Kenji	Against	Yes	94.00%	
	2.3	Elect Director Ura, Shingo	Against	Yes	95.00%	
	2.4	Elect Director Sato, Takehito	Against	Yes	95.00%	
	2.5	Elect Director Kotera, Yasuo	For	No	96.00%	
	2.6	Elect Director Murata, Toshihiko	For	No	96.00%	
	2.7	Elect Director Sato, Toshimi	For	No	95.00%	
	2.8	Elect Director Otake, Shinichi	For	No	98.00%	
	2.9	Elect Director Koizumi, Shinichi	For	No	98.00%	
	2.10	Elect Director Izumiya, Naoki	For	No	93.00%	
	3	Appoint Statutory Auditor Yokokawa, Hiroshi	For	No	98.00%	
Olympus Corp. 25.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No	99.62%	
	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	No	99.72%	
	3.1	Elect Director Takeuchi, Yasuo	Against	Yes	96.43%	

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	3.2	Elect Director Sasa, Hiroyuki	For	No	99.11%	
	3.3	Elect Director Stefan Kaufmann	For	No	99.49%	
	3.4	Elect Director Koga, Nobuyuki	For	No	97.44%	
	3.5	Elect Director Shimizu, Masashi	For	No	97.43%	
	3.6	Elect Director Fujita, Sumitaka	For	No	99.49%	
	3.7	Elect Director Katayama, Takayuki	For	No	99.60%	
	3.8	Elect Director Kaminaga, Susumu	For	No	99.60%	
	3.9	Elect Director Kikawa, Michijiro	For	No	99.55%	
	3.10	Elect Director Iwamura, Tetsuo	For	No	99.52%	
	3.11	Elect Director Masuda, Yasumasa	For	No	99.56%	
	3.12	Elect Director Natori, Katsuya	For	No	99.56%	
	3.13	Elect Director Iwasaki, Atsushi	For	No	99.52%	
	3.14	Elect Director D. Robert Hale	For	No	83.62%	
	3.15	Elect Director Jim C. Beasley	For	No	99.55%	
Landis+Gyr Group AG 25.06.19	1	Accept Financial Statements and Statutory Reports	For	No	99.25%	0.74%
	2.1	Approve Allocation of Income	For	No	99.97%	0.02%
	2.2	Approve Dividends of CHF 3.15 per Share from Capital Contribution Reserves	For	No	99.90%	0.09%
	3	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	4.1	Approve Remuneration Report	For	No	96.17%	3.82%
	4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million Until the 2020 AGM	For	No	98.64%	1.35%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal 2020/21	For	No	97.76%	2.23%
	5.1.1	Reelect Andreas Umbach as Director	Against	Yes	84.68%	15.31%
	5.1.2	Reelect Eric Elzvik as Director	For	No	96.82%	3.17%
	5.1.3	Reelect Dave Geary as Director	For	No	96.67%	3.32%
	5.1.4	Reelect Pierre-Alain Graf as Director	For	No	97.08%	2.91%
	5.1.5	Reelect Mary Kipp as Director	For	No		
	5.1.6	Reelect Peter Mainz as Director	For	No	97.06%	2.93%
	5.1.7	Reelect Andreas Spreiter as Director	For	No	92.98%	7.01%
	5.1.8	Reelect Christina Stercken as Director	For	No	96.99%	3.00%
	5.2	Elect Soren Sorensen as Director	For	No	99.47%	0.52%
	5.3	Reelect Andreas Umbach as Board Chairman	Against	Yes	94.24%	5.75%
	5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	For	No	95.66%	4.33%
	5.4.2	Reappoint Dave Geary as Member of the Compensation Committee	For	No	95.93%	4.06%
	5.4.3	Reappoint Pierre-Alain Graf as Member of the Compensation Committee	For	No	96.38%	3.61%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.78%	0.21%
	5.6	Designate Roger Foehn as Independent Proxy	For	No	99.94%	0.05%
	6	Approve CHF 2.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.85%	0.14%
	7	Transact Other Business (Voting)	Against	Yes		
DENSO Corp. 26.06.19	1.1	Elect Director Arima, Koji	For	No	94.20%	
	1.2	Elect Director Yamanaka, Yasushi	For	No	96.19%	
	1.3	Elect Director Wakabayashi, Hiroyuki	For	No	96.19%	
	1.4	Elect Director Tsuzuki, Shoji	For	No	96.82%	
	1.5	Elect Director Toyoda, Akio	For	No	96.25%	
	1.6	Elect Director George Olcott	For	No	96.69%	
	1.7	Elect Director Kushida, Shigeki	For	No	98.30%	
	1.8	Elect Director Mitsuya, Yuko	For	No	97.43%	
	2.1	Appoint Statutory Auditor Shimmura, Atsuhiko	For	No	92.92%	
	2.2	Appoint Statutory Auditor Goto, Yasuko	For	No	95.98%	
	2.3	Appoint Statutory Auditor Kitamura, Haruo	For	No	95.56%	

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	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	No	95.99%	
	4	Approve Annual Bonus	For	No	98.42%	
HOYA Corp. 26.06.19	1.1	Elect Director Uchinaga, Yukako	For	No	98.87%	
	1.2	Elect Director Urano, Mitsudo	For	No	99.10%	
	1.3	Elect Director Takasu, Takeo	For	No	99.09%	
	1.4	Elect Director Kaihori, Shuzo	For	No	99.10%	
	1.5	Elect Director Yoshihara, Hiroaki	For	No	99.10%	
	1.6	Elect Director Suzuki, Hiroshi	For	No	97.83%	
Isuzu Motors Ltd. 26.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	No	99.60%	
	2.1	Elect Director Katayama, Masanori	Against	Yes	91.50%	
	2.2	Elect Director Takahashi, Shinichi	For	No	95.60%	
	2.3	Elect Director Ito, Masatoshi	For	No	96.90%	
	2.4	Elect Director Seto, Koichi	For	No	96.50%	
	2.5	Elect Director Igeta, Kazuya	For	No	93.60%	
	2.6	Elect Director Ikemoto, Tetsuya	For	No	93.00%	
	2.7	Elect Director Aiba, Tetsuya	For	No	93.60%	
JXTG Holdings, Inc. 26.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	No	99.09%	
	2.1	Elect Director Sugimori, Tsutomu	For	No	93.53%	
	2.2	Elect Director Muto, Jun	For	No	95.86%	
	2.3	Elect Director Kawada, Junichi	For	No	95.86%	
	2.4	Elect Director Adachi, Hiroji	For	No	95.86%	
	2.5	Elect Director Taguchi, Satoshi	For	No	95.86%	
	2.6	Elect Director Ota, Katsuyuki	For	No	95.86%	
	2.7	Elect Director Hosoi, Hiroshi	For	No	95.86%	
	2.8	Elect Director Ouchi, Yoshiaki	For	No	95.41%	
	2.9	Elect Director Murayama, Seiichi	For	No	95.41%	
	2.10	Elect Director Ota, Hiroko	For	No	97.06%	
	2.11	Elect Director Otsuka, Mutsutake	For	No	96.62%	
	2.12	Elect Director Miyata, Yoshiiku	For	No	88.96%	
	3	Elect Director and Audit Committee Member Mitsuya, Yuko	For	No	96.92%	
Suzuken Co., Ltd. 26.06.19	1.1	Elect Director Bessho, Yoshiki	Against	Yes	89.87%	
	1.2	Elect Director Miyata, Hiromi	Against	Yes	91.55%	
	1.3	Elect Director Asano, Shigeru	For	No	94.72%	
	1.4	Elect Director Saito, Masao	For	No	94.72%	
	1.5	Elect Director Izawa, Yoshimichi	For	No	94.72%	
	1.6	Elect Director Tamura, Hisashi	For	No	94.72%	
	1.7	Elect Director Ueda, Keisuke	For	No	86.36%	
	1.8	Elect Director Iwatani, Toshiaki	For	No	92.91%	
	1.9	Elect Director Usui, Yasunori	For	No	97.02%	
	2	Appoint Statutory Auditor Muranaka, Toru	For	No	97.81%	
TAISEI Corp. (1801) 26.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	No	99.65%	
	2	Amend Articles to Reduce Directors' Term	For	No	99.66%	
	3.1	Elect Director Yamauchi, Takashi	For	No	89.73%	
	3.2	Elect Director Murata, Yoshiyuki	For	No	91.12%	
	3.3	Elect Director Sakurai, Shigeyuki	For	No	93.26%	
	3.4	Elect Director Tanaka, Shigeyoshi	For	No	93.49%	
	3.5	Elect Director Yaguchi, Norihiko	For	No	98.26%	
	3.6	Elect Director Shirakawa, Hiroshi	For	No	98.26%	
	3.7	Elect Director Aikawa, Yoshiro	For	No	98.26%	
	3.8	Elect Director Kimura, Hiroshi	For	No	98.24%	
	3.9	Elect Director Nishimura, Atsuko	For	No	99.56%	
	3.10	Elect Director Murakami, Takao	For	No	98.91%	
	3.11	Elect Director Otsuka, Norio	For	No	99.15%	
	3.12	Elect Director Kokubu, Fumiya	For	No	99.20%	

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	4.1	Appoint Statutory Auditor Hayashi, Takashi	For	No	95.04%	
	4.2	Appoint Statutory Auditor Noma, Akihiko	For	No	95.06%	
	4.3	Appoint Statutory Auditor Maeda, Terunobu	Against	Yes	76.61%	
Tosoh Corp. 26.06.19	1.1	Elect Director Yamamoto, Toshinori	Against	Yes	85.67%	
	1.2	Elect Director Tashiro, Katsushi	Against	Yes	92.46%	
	1.3	Elect Director Yamada, Masayuki	For	No	95.25%	
	1.4	Elect Director Tsutsumi, Shingo	For	No	95.25%	
	1.5	Elect Director Ikeda, Etsuya	For	No	95.23%	
	1.6	Elect Director Abe, Tsutomu	For	No	94.01%	
	1.7	Elect Director Ogawa, Kenji	For	No	88.47%	
	2	Appoint Statutory Auditor Kawamoto, Koji	For	No	93.75%	
	3.1	Appoint Alternate Statutory Auditor Tanaka, Yasuhiko	For	No	94.02%	
	3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	No	96.06%	
Unilever NV 26.06.19	1	Open Meeting	Refer	No		
	2	Abolish Depositary Receipt Structure	For	No		
	3	Allow Questions	Refer	No		
	4	Close Meeting	Refer	No		
Ypsomed Holding AG 26.06.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	For	No		
	4.2	Approve Variable Remuneration of Directors in the Amount of CHF 135,000	Against	Yes		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Against	Yes		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 819,600	For	No		
	5.1.1	Reelect Willy Michel as Director	For	No		
	5.1.2	Reelect Anton Kraeuliger as Director	For	No		
	5.1.3	Reelect Paul Fonteyne as Director	For	No		
	5.1.4	Elect Martin Muenchbach as Director	For	No		
	5.2	Reelect Willy Michel as Board Chairman	Against	Yes		
	5.3.1	Reappoint Anton Kraeuliger as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Paul Fonteyne as Member of the Compensation Committee	Against	Yes		
	5.3.3	Appoint Martin Muenchbach as Member of the Compensation Committee	For	No		
	5.4	Designate Peter Staehli as Independent Proxy	For	No		
	5.5	Ratify Ernst & Young AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Equity Residential 27.06.19	1.1	Elect Director Charles L. Atwood	For	No	96.87%	3.12%
	1.2	Elect Director Raymond Bennett	For	No	99.93%	0.06%
	1.3	Elect Director Linda Walker Bynoe	For	No	96.75%	3.24%
	1.4	Elect Director Connie K. Duckworth	For	No	99.39%	0.60%
	1.5	Elect Director Mary Kay Haben	For	No	98.88%	1.11%
	1.6	Elect Director Bradley A. Keywell	For	No	99.70%	0.29%
	1.7	Elect Director John E. Neal	For	No	98.39%	1.60%
	1.8	Elect Director David J. Neithercut	For	No	97.92%	2.07%
	1.9	Elect Director Mark J. Parrell	For	No	99.79%	0.20%
	1.10	Elect Director Mark S. Shapiro	For	No	97.23%	2.76%
	1.11	Elect Director Stephen E. Sterrett	For	No	99.70%	0.29%

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	1.12	Elect Director Samuel Zell	For	No	86.11%	13.88%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.39%	1.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.84%	9.15%
	4	Approve Omnibus Stock Plan	For	No	95.81%	4.18%
Avangrid, Inc. 27.06.19	1.1	Elect Director Ignacio Sanchez Galan	Against	Yes	93.24%	6.75%
	1.2	Elect Director John E. Baldacci	Against	Yes	96.73%	3.26%
	1.3	Elect Director Robert Duffy	For	No	99.75%	0.24%
	1.4	Elect Director Carol L. Folt	For	No	99.61%	0.38%
	1.5	Elect Director Teresa Herbert	For	No	99.75%	0.24%
	1.6	Elect Director Patricia Jacobs	For	No	99.75%	0.24%
	1.7	Elect Director John L. Lahey	For	No	96.34%	3.65%
	1.8	Elect Director Santiago Martinez Garrido	Against	Yes	96.69%	3.30%
	1.9	Elect Director Sonsoles Rubio Reinoso	Against	Yes	96.53%	3.46%
	1.10	Elect Director Juan Carlos Rebollo Liceaga	Against	Yes	96.69%	3.30%
	1.11	Elect Director Jose Sainz Armada	Against	Yes	96.70%	3.29%
	1.12	Elect Director Alan D. Solomont	For	No	99.71%	0.28%
	1.13	Elect Director Elizabeth Timm	For	No	99.72%	0.27%
	1.14	Elect Director James P. Torgerson	Against	Yes	96.97%	3.02%
	2	Ratify KPMG US, LLP as Auditors	For	No	99.93%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.07%	0.92%
Dai Nippon Printing Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	No	99.10%	
	2.1	Elect Director Kitajima, Yoshitoshi	Against	Yes	64.50%	
	2.2	Elect Director Kitajima, Yoshinari	Against	Yes	67.60%	
	2.3	Elect Director Morino, Tetsuji	Against	Yes	74.90%	
	2.4	Elect Director Wada, Masahiko	Against	Yes	74.90%	
	2.5	Elect Director Inoue, Satoru	For	No	75.40%	
	2.6	Elect Director Miya, Kenji	For	No	92.90%	
	2.7	Elect Director Tsukada, Tadao	For	No	74.10%	
	2.8	Elect Director Miyajima, Tsukasa	For	No	79.40%	
	2.9	Elect Director Tomizawa, Ryuichi	For	No	98.60%	
	3.1	Appoint Statutory Auditor Hoshino, Naoki	For	No	94.00%	
	3.2	Appoint Statutory Auditor Matura, Makoto	For	No	96.90%	
	3.3	Appoint Statutory Auditor Sano, Toshio	For	No	94.50%	
	3.4	Appoint Statutory Auditor Morigayama, Kazuhisa	Against	Yes	81.20%	
FANUC Corp. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 404.92	For	No	99.40%	
	2.1	Elect Director Inaba, Yoshiharu	Against	Yes	89.70%	
	2.2	Elect Director Yamaguchi, Kenji	Against	Yes	95.50%	
	2.3	Elect Director Uchida, Hiroyuki	Against	Yes	94.20%	
	2.4	Elect Director Gonda, Yoshihiro	Against	Yes	93.90%	
	2.5	Elect Director Saito, Yutaka	For	No	92.60%	
	2.6	Elect Director Inaba, Kiyonori	For	No	94.70%	
	2.7	Elect Director Noda, Hiroshi	For	No	94.60%	
	2.8	Elect Director Richard E. Schneider	For	No	94.60%	
	2.9	Elect Director Tsukuda, Kazuo	For	No	99.30%	
	2.10	Elect Director Imai, Yasuo	For	No	99.70%	
	2.11	Elect Director Ono, Masato	For	No	99.50%	
	3.1	Appoint Statutory Auditor Kohari, Katsuo	For	No	97.60%	
	3.2	Appoint Statutory Auditor Mitsumura, Katsuya	For	No	97.70%	
	3.3	Appoint Statutory Auditor Yokoi, Hidetoshi	For	No	99.90%	
FUJIFILM Holdings Corp. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	No	99.36%	
	2.1	Elect Director Komori, Shigetaka	For	No	94.30%	
	2.2	Elect Director Sukeno, Kenji	For	No	95.84%	
	2.3	Elect Director Tamai, Koichi	For	No	96.01%	
	2.4	Elect Director Okada, Junji	For	No	96.03%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.5	Elect Director Iwasaki, Takashi	For	No	96.03%	
	2.6	Elect Director Goto, Teiichi	For	No	96.03%	
	2.7	Elect Director Kawada, Tatsuo	For	No	88.62%	
	2.8	Elect Director Kaiami, Makoto	For	No	97.30%	
	2.9	Elect Director Kitamura, Kunitaro	For	No	97.08%	
	2.10	Elect Director Eda, Makiko	For	No	97.30%	
	2.11	Elect Director Ishikawa, Takatoshi	For	No	95.98%	
	3	Appoint Statutory Auditor Mitsuhashi, Masataka	For	No	97.93%	
Mitsubishi Electric Corp. 27.06.19	1.1	Elect Director Sakuyama, Masaki	For	No	95.83%	
	1.2	Elect Director Sugiyama, Takeshi	For	No	97.32%	
	1.3	Elect Director Okuma, Nobuyuki	For	No	97.28%	
	1.4	Elect Director Matsuyama, Akihiro	For	No	92.89%	
	1.5	Elect Director Sagawa, Masahiko	For	No	95.72%	
	1.6	Elect Director Harada, Shinji	For	No	92.91%	
	1.7	Elect Director Kawagoishi, Tadashi	For	No	95.73%	
	1.8	Elect Director Yabunaka, Mitoji	For	No	98.06%	
	1.9	Elect Director Obayashi, Hiroshi	For	No	97.88%	
	1.10	Elect Director Watanabe, Kazunori	For	No	98.19%	
	1.11	Elect Director Koide, Hiroko	For	No	98.19%	
	1.12	Elect Director Oyamada, Takashi	Against	Yes	80.30%	
Mitsubishi Estate Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	No	99.70%	
	2.1	Elect Director Sugiyama, Hirotaka	For	No	97.96%	
	2.2	Elect Director Yoshida, Junichi	For	No	98.13%	
	2.3	Elect Director Tanisawa, Junichi	For	No	97.95%	
	2.4	Elect Director Arimori, Tetsuji	For	No	97.94%	
	2.5	Elect Director Katayama, Hiroshi	For	No	97.95%	
	2.6	Elect Director Naganuma, Bunroku	For	No	97.94%	
	2.7	Elect Director Kato, Jo	For	No	95.43%	
	2.8	Elect Director Okusa, Toru	For	No	95.43%	
	2.9	Elect Director Okamoto, Tsuyoshi	For	No	98.93%	
	2.10	Elect Director Ebihara, Shin	For	No	98.96%	
	2.11	Elect Director Narukawa, Tetsuo	For	No	99.22%	
	2.12	Elect Director Shirakawa, Masaaki	For	No	98.97%	
	2.13	Elect Director Nagase, Shin	For	No	99.23%	
	2.14	Elect Director Egami, Setsuko	For	No	99.29%	
	2.15	Elect Director Taka, Iwao	For	No	99.22%	
Mitsubishi Heavy Industries, Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	No	99.35%	
	2.1	Elect Director Miyanaga, Shunichi	For	No	90.19%	
	2.2	Elect Director Izumisawa, Seiji	For	No	95.53%	
	2.3	Elect Director Koguchi, Masanori	For	No	95.13%	
	2.4	Elect Director Mishima, Masahiko	For	No	95.39%	
	2.5	Elect Director Shinohara, Naoyuki	For	No	95.10%	
	2.6	Elect Director Kobayashi, Ken	For	No	89.07%	
	3.1	Elect Director and Audit Committee Member Goto, Toshifumi	For	No	93.59%	
	3.2	Elect Director and Audit Committee Member Christina Ahmadjian	For	No	99.03%	
	3.3	Elect Director and Audit Committee Member Unoura, Hiro	For	No	99.23%	
	3.4	Elect Director and Audit Committee Member Hirano, Nobuyuki	Against	Yes	72.27%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	98.66%	
Mitsubishi UFJ Financial Group, Inc. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	No	97.74%	
	2.1	Elect Director Fujii, Mariko	For	No	97.11%	
	2.2	Elect Director Kato, Kaoru	For	No	97.09%	
	2.3	Elect Director Matsuyama, Haruka	For	No	96.60%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.4	Elect Director Toby S. Myerson	For	No	97.08%	
	2.5	Elect Director Nomoto, Hirofumi	For	No	93.11%	
	2.6	Elect Director Okuda, Tsutomu	For	No	94.85%	
	2.7	Elect Director Shingai, Yasushi	For	No	97.05%	
	2.8	Elect Director Tarisa Watanagase	For	No	97.09%	
	2.9	Elect Director Yamate, Akira	For	No	97.06%	
	2.10	Elect Director Kuroda, Tadashi	For	No	94.34%	
	2.11	Elect Director Okamoto, Junichi	For	No	94.34%	
	2.12	Elect Director Hirano, Nobuyuki	For	No	95.04%	
	2.13	Elect Director Ikegaya, Mikio	For	No	94.94%	
	2.14	Elect Director Araki, Saburo	For	No	94.92%	
	2.15	Elect Director Mike, Kanetsugu	For	No	90.71%	
	2.16	Elect Director Kamezawa, Hironori	For	No	96.76%	
Mitsui Fudosan Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	No	98.58%	
	2.1	Elect Director Iwasa, Hiromichi	For	No	89.81%	
	2.2	Elect Director Komoda, Masanobu	For	No	90.48%	
	2.3	Elect Director Kitahara, Yoshikazu	For	No	90.02%	
	2.4	Elect Director Fujibayashi, Kiyotaka	For	No	90.02%	
	2.5	Elect Director Onozawa, Yasuo	For	No	90.02%	
	2.6	Elect Director Ishigami, Hiroyuki	For	No	90.02%	
	2.7	Elect Director Yamamoto, Takashi	For	No	90.02%	
	2.8	Elect Director Hamamoto, Wataru	For	No	90.02%	
	2.9	Elect Director Egawa, Masako	For	No	98.37%	
	2.10	Elect Director Nogimori, Masafumi	For	No	98.37%	
	2.11	Elect Director Nakayama, Tsunehiro	For	No	88.28%	
	2.12	Elect Director Ito, Shinichiro	For	No	98.54%	
	3.1	Appoint Statutory Auditor Sato, Masatoshi	For	No	97.31%	
	3.2	Appoint Statutory Auditor Kato, Yoshitaka	For	No	98.64%	
	3.3	Appoint Statutory Auditor Manago, Yasushi	For	No	98.64%	
	4	Approve Annual Bonus	For	No	98.14%	
Murata Manufacturing Co. Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	No	95.90%	
	2.1	Elect Director Murata, Tsuneo	For	No	96.50%	
	2.2	Elect Director Inoue, Toru	For	No	97.10%	
	2.3	Elect Director Nakajima, Norio	For	No	97.10%	
	2.4	Elect Director Iwatsubo, Hiroshi	For	No	98.00%	
	2.5	Elect Director Takemura, Yoshito	For	No	98.00%	
	2.6	Elect Director Miyamoto, Ryuji	For	No	97.50%	
	2.7	Elect Director Minamide, Masanori	For	No	97.50%	
	2.8	Elect Director Yoshihara, Hiroaki	For	No	97.50%	
	2.9	Elect Director Shigematsu, Takashi	For	No	98.60%	
	2.10	Elect Director Yamamoto, Takatoshi	For	No	98.50%	
Nintendo Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 640	For	No	98.57%	
	2.1	Elect Director Furukawa, Shuntaro	Against	Yes	92.04%	
	2.2	Elect Director Miyamoto, Shigeru	Against	Yes	96.13%	
	2.3	Elect Director Takahashi, Shinya	For	No	97.39%	
	2.4	Elect Director Shiota, Ko	For	No	97.40%	
	2.5	Elect Director Shibata, Satoru	For	No	97.40%	
Oji Holdings Corp. 27.06.19	1	Amend Articles to Amend Business Lines	For	No	99.56%	
	2.1	Elect Director Yajima, Susumu	For	No	86.49%	
	2.2	Elect Director Kaku, Masatoshi	For	No	89.25%	
	2.3	Elect Director Watari, Ryoji	For	No	90.61%	
	2.4	Elect Director Takeda, Yoshiaki	For	No	95.90%	
	2.5	Elect Director Fujiwara, Shoji	For	No	95.88%	
	2.6	Elect Director Koseki, Yoshiki	For	No	90.61%	
	2.7	Elect Director Kisaka, Ryuichi	For	No	90.61%	
	2.8	Elect Director Kamada, Kazuhiko	For	No	90.61%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.9	Elect Director Isono, Hiroyuki	For	No	90.61%	
	2.10	Elect Director Ishida, Koichi	For	No	95.88%	
	2.11	Elect Director Shindo, Fumio	For	No	97.09%	
	2.12	Elect Director Nara, Michihiro	For	No	92.62%	
	2.13	Elect Director Takata, Toshihisa	For	No	99.31%	
	3	Appoint Statutory Auditor Otsuka, Nobuko	For	No	99.03%	
Oriental Land Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	98.55%	
	2.1	Elect Director Kagami, Toshio	For	No	94.73%	
	2.2	Elect Director Uenishi, Kyoichiro	For	No	95.99%	
	2.3	Elect Director Takano, Yumiko	For	No	97.98%	
	2.4	Elect Director Katayama, Yuichi	For	No	97.96%	
	2.5	Elect Director Yokota, Akiyoshi	For	No	97.97%	
	2.6	Elect Director Takahashi, Wataru	For	No	97.97%	
	2.7	Elect Director Hanada, Tsutomu	For	No	77.46%	
	2.8	Elect Director Mogi, Yuzaburo	For	No	98.04%	
	2.9	Elect Director Kaneki, Yuichi	For	No	97.33%	
	2.10	Elect Director Kambara, Rika	For	No	97.34%	
SMC Corp. (Japan) 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 200	For	No	83.60%	
	2.1	Elect Director Takada, Yoshiyuki	Against	Yes	76.20%	
	2.2	Elect Director Maruyama, Katsunori	Against	Yes	86.20%	
	2.3	Elect Director Usui, Ikuji	For	No	88.70%	
	2.4	Elect Director Kosugi, Seiji	For	No	90.00%	
	2.5	Elect Director Satake, Masahiko	For	No	89.90%	
	2.6	Elect Director Takada, Yoshiki	For	No	93.30%	
	2.7	Elect Director Isoe, Toshio	For	No	85.20%	
	2.8	Elect Director Ota, Masahiro	For	No	85.20%	
	2.9	Elect Director Kaizu, Masanobu	For	No	94.70%	
	2.10	Elect Director Kagawa, Toshiharu	For	No	94.80%	
	3.1	Appoint Statutory Auditor Moriyama, Naoto	For	No	99.40%	
	3.2	Appoint Statutory Auditor Toyoshi, Arata	For	No	99.80%	
	3.3	Appoint Statutory Auditor Uchikawa, Haruya	For	No	99.80%	
	4	Approve Director Retirement Bonus	For	No	88.20%	
Shin-Etsu Chemical Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No	99.05%	
	2.1	Elect Director Saito, Yasuhiko	Against	Yes	85.28%	
	2.2	Elect Director Ishihara, Toshinobu	For	No	89.02%	
	2.3	Elect Director Ueno, Susumu	For	No	90.26%	
	2.4	Elect Director Matsui, Yukihiko	For	No	90.26%	
	2.5	Elect Director Miyajima, Masaki	For	No	90.21%	
	2.6	Elect Director Frank Peter Popoff	For	No	89.98%	
	2.7	Elect Director Miyazaki, Tsuyoshi	For	No	89.19%	
	2.8	Elect Director Fukui, Toshihiko	For	No	94.85%	
	2.9	Elect Director Kasahara, Toshiyuki	For	No	88.47%	
	2.10	Elect Director Maruyama, Kazumasa	For	No	88.47%	
	3.1	Appoint Statutory Auditor Okamoto, Hiroaki	For	No	96.05%	
	3.2	Appoint Statutory Auditor Nagano, Kiyoshi	For	No	90.51%	
	3.3	Appoint Statutory Auditor Onezawa, Hidenori	For	No	96.82%	
	4	Approve Stock Option Plan	For	No	84.90%	
Sumitomo Mitsui Financial Group, Inc. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No		
	2.1	Elect Director Kunibe, Takeshi	For	No		
	2.2	Elect Director Ota, Jun	For	No		
	2.3	Elect Director Takashima, Makoto	For	No		
	2.4	Elect Director Nagata, Haruyuki	For	No		
	2.5	Elect Director Nakashima, Toru	For	No		
	2.6	Elect Director Inoue, Atsuhiko	For	No		
	2.7	Elect Director Mikami, Toru	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.8	Elect Director Kubo, Tetsuya	For	No		
	2.9	Elect Director Matsumoto, Masayuki	For	No		
	2.10	Elect Director Arthur M. Mitchell	For	No		
	2.11	Elect Director Yamazaki, Shozo	For	No		
	2.12	Elect Director Kono, Masaharu	For	No		
	2.13	Elect Director Tsutsui, Yoshinobu	For	No		
	2.14	Elect Director Shimbo, Katsuyoshi	For	No		
	2.15	Elect Director Sakurai, Eriko	For	No		
Takeda Pharmaceutical Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	No	98.80%	
	2.1	Elect Director Christophe Weber	Against	Yes	84.30%	
	2.2	Elect Director Iwasaki, Masato	For	No	96.09%	
	2.3	Elect Director Andrew Plump	For	No	96.07%	
	2.4	Elect Director Constantine Saroukos	For	No	93.68%	
	2.5	Elect Director Sakane, Masahiro	For	No	95.16%	
	2.6	Elect Director Olivier Bohuon	For	No	85.03%	
	2.7	Elect Director Ian Clark	For	No	82.08%	
	2.8	Elect Director Fujimori, Yoshiaki	For	No	95.94%	
	2.9	Elect Director Steven Gillis	For	No	96.19%	
	2.10	Elect Director Shiga, Toshiyuki	For	No	89.24%	
	2.11	Elect Director Jean-Luc Butel	For	No	96.01%	
	2.12	Elect Director Kuniya, Shiro	For	No	95.69%	
	3.1	Elect Director and Audit Committee Member Higashi, Emiko	For	No	97.41%	
	3.2	Elect Director and Audit Committee Member Michel Orsinger	For	No	97.38%	
	4	Approve Trust-Type Equity Compensation Plan	Against	Yes	63.48%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	74.85%	
	6	Approve Annual Bonus	Against	Yes	76.21%	
	7	Amend Articles to Require Individual Compensation Disclosure for Directors	For	Yes	49.65%	
	8	Amend Articles to Add Compensation Claw-back Provision	For	Yes	52.20%	
The Kroger Co. 27.06.19	1a	Elect Director Nora A. Aufreiter	For	No	98.49%	1.50%
	1b	Elect Director Anne Gates	For	No	98.45%	1.54%
	1c	Elect Director Susan J. Kropf	For	No	93.53%	6.46%
	1d	Elect Director W. Rodney McMullen	Against	Yes	88.44%	11.55%
	1e	Elect Director Jorge P. Montoya	For	No	93.64%	6.35%
	1f	Elect Director Clyde R. Moore	For	No	90.49%	9.50%
	1g	Elect Director James A. Runde	For	No	93.63%	6.36%
	1h	Elect Director Ronald L. Sargent	For	No	89.40%	10.59%
	1i	Elect Director Bobby S. Shackouls	For	No	89.35%	10.64%
	1j	Elect Director Mark S. Sutton	For	No	98.63%	1.36%
	1k	Elect Director Ashok Vemuri	For	No	98.46%	1.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.57%	10.42%
	3	Approve Omnibus Stock Plan	For	No	93.94%	6.05%
	4	Amend Bylaws	For	No	76.71%	3.38%
	5	Ratify PricewaterhouseCoopers LLC as Auditor	Against	Yes	94.60%	5.39%
	6	Assess Environmental Impact of Non-Recyclable Packaging	For	Yes	38.84%	61.15%
	7	Require Independent Board Chairman	For	Yes	33.26%	66.73%
LEM Holding SA 27.06.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.93%	
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	91.67%	7.75%
	2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For	No	99.78%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.73%	0.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	99.99%	0.00%
	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 562,623	For	No	99.50%	0.25%
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	99.47%	0.28%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	99.49%	0.26%
	6.1	Reelect Ilan Cohen as Director	For	No	98.07%	1.89%
	6.2	Reelect Ulrich Looser as Director	Against	Yes	97.70%	1.42%
	6.3	Reelect Ueli Wampfler as Director	For	No	97.22%	2.74%
	6.4	Reelect Werner Weber as Director	For	No	99.58%	0.38%
	6.5	Reelect Francois Gabella as Director	For	No	99.57%	0.39%
	6.6	Reelect Andreas Huerlimann as Director and Board Chairman	For	No	98.82%	0.67%
	7.1	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Against	Yes	98.17%	1.77%
	7.2	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Against	Yes	98.51%	1.43%
	8	Designate Hartmann Dreyer as Independent Proxy	For	No	99.96%	0.00%
	9	Ratify Ernst & Young Ltd as Auditors	For	No	99.57%	0.39%
	10	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.